



# 2025 University of Scouting

## Class Catalog

### Event Contacts

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**GEN182 Adult Leader Recognitions**

Recognition for adults serves many purposes in the Scouting program. It shows our youth members that the adult leaders are always striving for self improvement, and it helps guide adult leaders of all backgrounds to possible scouting volunteer paths to best support the Unit, District, Council, and Movement. This session will cover many of the adult awards available, how to pursue them, and how to make the most of the journey along the way.

1-1:50 PM **Room:** Room 280F **Instructor:** Jason Melton



**CUB114 Anatomy of an Awesome Den Meeting + How to Begin to Use the EDGE Method**

2-2:50 PM **Room:** Room 280H **Instructor:** Donnie Gladfelter



**CUB151 AOL to Scouting Transition: Why Should I Stick With Scouting**

What is the Troop's role in bringing Arrow of Light Cubs into the Scouts BSA program? What does a successful transition from Cub to Scout look like from a Troop perspective? What changed with the updated Cub Scout program, and how does that impact the transition?

3-3:50 PM **Room:** Room 280H **Instructor:** Amanda Kirby



**SBSA182 Building a Scout-led Culture of Leadership**

Building a successful culture takes a long term plan with consistent behaviors demonstrated properly to set the example and teach the newer group members the "why" behind the way things are done. This discussion will review tactical approaches to building leadership like Unit and Council level supplemental opportunities. This session will also share examples and anecdotes from Unit leaders who are strong in this area with their Units.

1-1:50 PM **Room:** Room 280B **Instructor:** Wigberto Irizarry



**CUB181 Cheers, Yells, and Silly Songs: Bringing Spirit to Pack Events**

A well-paced song keeps a hike on track. An active Cub Scout song keeps Scouts engaged at a big pack meeting. Songs, skits, and calls are great entertainment in the outdoors when there are no electronic gizmos around. Just like a campfire is the camper's TV, campfire songs are the camper's radio-and skits are the camper's theater! Learn how to incorporate songs, skits, and call-and-response activities to create memorable moments for your Scouts. Make sure your Scouts have lots of opportunities to participate in and perform a variety of songs, skits, and calls in your Scouting program.

2-2:50 PM **Room:** Room 280D **Instructor:** Frank Howard



**SBSA163 Citizenship in Society Merit Badge Counselor Orientation**

The HOVC Advancement Committee is pleased to offer Orientation sessions, for those selected by their units, to be Citizenship in Society Merit Badge Counselors. Please remember that we need each Troop to have at least one designated Citizenship in Society Merit Badge Counselor in order to fulfill the objectives of the badge. Unit leaders and Committees, think about who is best suited to guide your scouts, on this personal journey.

9-10:50 AM **Room:** Room 240D **Instructor:** Chuck Sullivan  
**Prerequisites:** Before you attend the Orientation session, you need to read the merit badge requirements, review the Counselor's Guide, and complete the DEI online training module.



**SBSA164 Coaching Towards Success - Let Them Lead**

From Manager to Mentor: Guiding, Not Running, Your Troop. Join this discussion about best practices to remain hands off and allow your youth to run your Unit.

11-11:50 AM **Room:** Room 280B **Instructor:** Brian Cox

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### GEN141 Committee Chair/Member Training

While designed primarily for current and future Pack, Troop, Crew, Post, and Ship Committee Chairs and Committee Members, ALL adults connected to a Scouts BSA unit are recommended and welcome to participate.

Attendees are encouraged, but NOT required to complete the on-line Committee Challenge (course WS10) to get the most out of the Workshop. For those who are not able to, the Workshop will satisfy the requirement for WS10, C60, WS12 (and beyond).

This Workshop will be interactive and discussion-based focused on sharing ideas, successes, and challenges. It will prepare participant to strengthen their units by leveraging the knowledge and experiences of instructors and fellow attendees.

9-11:50 AM **Room:** Room 280J **Instructor:** Pablo Ospina



### CUB101 Cub Scouts 101 | Understanding Ranks, Adventures & Requirements

Are you a new Den Leader or Cubmaster - or even an existing leader looking for help planning great Den Meetings? This session will help you discover newly created resources from National that will help you plan your Den and Pack Meetings without being thrown into the pool without a life preserver.

11-11:50 AM **Room:** Room 280D **Instructor:** Jason Melton



### CUB141 Den Leader Training

Calling ALL new Den Leaders and Assistant Den Leaders! All youth not only deserve trained leaders, but they also deserve WELL TRAINED leaders. Is that not what YOU want for YOUR child, and what should expect of yourself and other leaders?

To deliver the promise of "Doing our Best," please join us for In-Person Den Leader and Assistant Den Leader Training. The online version allows you to satisfy the trained requirement, and in-person allows you to DO THE ROLE WELL!!! In-person also allows you to begin networking, and gathering and sharing ideas beyond your unit - one of the largest goals of Scouting.

This course is intended to provide Lion, Tiger, Wolf, Bear, Webelos, and Arrow of Light Den Leaders with the information and hands-on tools they need to plan and conduct successful Den meetings.

9-10:50 AM **Room:** Room 280D **Instructor:** Tim O'Brien



### CUB171 First Impressions Matter; Welcoming and Involving NEW Parents

For those of us who were not involved in Scouting as children, but showed up as tag-alongs to our children, it can be like traveling to a foreign land. The newcomer finds strange customs, a whole new vocabulary, and lots of unspoken rules. This session will outline how inclusion goes beyond traditional groups, and how being welcoming means meeting families where they are. We'll address topics which may be new to many families, some non-threatening communication techniques, and how consistency surrounding communications between Scout and family are critical.

1-1:50 PM **Room:** Room 280H **Instructor:** Topher Buskirk



### GEN112 Great Methods of Fundraising

Learn how to maximize your Unit's participation in Council fundraising events like popcorn, peanuts, and camp cards. Participants will also discuss other success stories from their peers, along with the correct process to follow when fundraising at the Unit level.

2-2:50 PM **Room:** Room 280J **Instructor:** Amanda Kirby



### CUB112 Great Summertime Activities

This facilitated discussion covers everything from hikes and field trips to exciting outings that will not only engage your current Scouts but also attract new members. The instructors will come with some great ideas to get you started on how to start the event planning process. Come with some of your best event ideas to share and discuss - and by the end of the class everyone should walk away with some great ideas to expand their Pack's summer calendar for next year.

1-1:50 PM **Room:** Room 220 **Instructor:** Michael Sos

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**SBSA181 High Adventure Opportunities (Scouting Beyond the Unit)**

Whether your goal is Philmont, The Summit, Sea Base, or the Northern Tier, this course will help you prepare for the adventure of a lifetime.

3-3:50 PM **Room:** Room 280B **Instructor:** Michael Sos



**SBSA111 Holding a Memorable Court of Honor**

How are your Courts of Honor looking? Are they cookie cutter ceremonies with just the names, faces and the badges changing? It's time to make a change! Get some ideas, some resources and tools to recognize your Scouts with a ceremony that will be remembered.

10-10:50 AM **Room:** Room 280F **Instructor:** Michael Sos



**SBSA141 Indoor Scoutmaster Training**

This Training (Scoutmaster-Specific Leader Training) concentrates on troop operation and is completed in-person training (preferred) or online. (This training for Scoutmasters and Assistant Scoutmasters)

9-2:50 PM **Room:** McDaniel Room **Instructor:** Tom Clayton



**SBSA153 Integrating Older Youth in Scouting**

My youth are about to Eagle. How do I keep them engaged in Scouting? Focus on retention. Your troop is stronger the longer your youth stay in Scouting. Keeping your scouts active means treating them a little older than they are while respecting the four stages of youth development. Keeping Scouts means offering them a program that's more attractive than the countless other ways they could choose to spend their time. This session will cover expanded opportunities that exist in the Scouting program and allow participants to discuss best practice strategies for keeping older Scouts involved.

10-10:50 AM **Room:** Room 280B **Instructor:** Lee Beasley



**CUB113 Keeping Kids Engaged Week After Week**

11-11:50 AM **Room:** Room 280H **Instructor:** Donnie Gladfelter



**SBSA101 Life to Eagle Coaching**

This presentation is targeted for unit leaders (SM, ASM, Venturing Crew Advisor) and any unit committee member wishing to work with Scouts through the trail to Eagle and provide project support. The Eagle Mentor and Project Coach serve two distinct separate roles. This presentation will explain the differences and qualifications needed to serve in these capacities and how they help your Scouts succeed.

1-1:50 PM **Room:** Room 240D **Instructor:** Everett Winn



**GEN171 Marketing and the Use of Social Media to Communicate with Your Unit**

Get tips and tools for real-world and social media marketing of your Scout unit! We'll give you an easy strategy for Scout unit promotion and show you where to find everything you need to be successful. Social Media is not only a great way to promote your Unit - it is also a great way to maintain communication with the Unit stakeholders (parents, leaders, and beyond.)

1-1:50 PM **Room:** Room 280J **Instructor:** Rebekah Nyalko



**SBSA102 New Merit Badge Opportunities: AI, Cybersecurity, and the Test Lab**

Learn about the Scouting Amering Merit Badge Test Lab! This exciting program allows Scouts across the program to be part of testing out potential brand new Merit Badges! Come learn all about the current test lab offerings - listed in the course title.

3-3:50 PM **Room:** Room 240D **Instructor:** Jason Melton



**GEN152 Patch Collecting 101**

Do you come home from a Scouting event and throw the patches you get into a shoebox in the closet? This session talks about fun ways to go beyond the "shoebox".

2-2:50 PM **Room:** Room 240D **Instructor:** Carl Whitaker

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**SBSA161 Patrol Leaders' Council Meeting - Plan the work, work the plan**

Empowering your SPL and PLC to lead with purpose  
Join us in an interactive discussion on what is really meant by "Scout-led" and how to achieve it using the Patrol Method. We will discuss the theory behind it as envisioned by Baden Powell and explore how Scouters can create an environment where Scouts can begin to take ownership of their own scouting journey. We will present practical approaches and tools to help you implement or improve the Patrol Method in your troop.

2-2:50 PM **Room:** Room 280B **Instructor:** Wigberto Irizarry



**CUB115 Planning an Effective Cub Scout Program - Monthly Themes that Save Your Sanity**

The key to a healthy Cub Scout Pack is an amazing, fun, and engaging annual program! Camping, hiking, bike rides, cooking, games, sports, and so much more! How can you create the most amazing program plan for your Pack? Come to learn from the experts! Bring your questions, your challenges, and your success stories!

9-9:50 AM **Room:** Room 220 **Instructor:** Gregory Schmidt



**GEN134 Planning for Camping - Gear Choices, Planning Process, Promoting Success**

A successful Unit depends on having a successful outdoor program. From your Scout's annual planning meeting to the Scoutmaster's final reimbursement request, this course will explore all those pesky details that can make or break a weekend camping trip. We will find the right balance between Scout-led tasks, and Scouter tasks. Using real examples, Scout-friendly forms, and online tools, we show little tricks to align your troop's trip planning and execution with BSA standards to help you BE PREPARED for your next adventure!

1-1:50 PM **Room:** Room 280D **Instructor:** Jimmy LaBrecque



**CUB172 Recruiting Deep Dive: Beyond the trifold on the table**

Recruiting is one of the most critical roles that volunteers can support. Who doesn't want more participants at events or more potential parent volunteers? Most of us are familiar with "Join Scouting Nights," but it is imperative that our Units expand beyond traditional methods of recruiting as the day-to-day world evolves around the Scouting program and its target participants. This discussion will review some best practices for recruiting - so you can help grow and maintain your Unit's success!

10-10:50 AM **Room:** Room 280H **Instructor:** Matt Connors



**CUB111 Running a Great Pinewood Derby**

Learn the secrets of staging Raingutter Regatta and Pinewood Derby events. Learn how to maximize fun and participation while promoting Scouting values. Find best practices to preserve your sanity while running a fantastic event!

10-10:50 AM **Room:** Room 220 **Instructor:** Jason Easter



**GEN131 Safety Afloat + Safe Swim Defense**

Safety Afloat is required training for any units conducting boating activities.  
Safe Swim Defense is required training every two years for any units conducting swimming activities.

9-9:50 AM **Room:** Room 280F **Instructor:** Candy Johnson



**GEN111 Scoutbook Crash Course**

The free Scoutbook tool has many features that can help Scouts BSA Troops manage the administration of running a Troop and for Cub Packs to be successful. In this hand-on course, you will learn how leaders, parents, and scouts can use Scoutbook effectively, see where to get help when they get stuck, and learn how Scoutbook follows the Cub Scout and Scouts BSA advancement processes. You will learn how to simplify your record keeping by using the Event Management features and how to effectively use Scoutbook to communicate with parents.

**\*\*NOTE - Bring your tablet or laptop to follow along - but don't worry, Scoutbook works great on smart phones too!\*\***

3-3:50 PM **Room:** Room 280D **Instructor:** Rebekah Nyalko



**GEN162 Scouting Beyond the Unit - District Opportunities**

This session will review different roles and support needed to run district operations effectively. Suggested attendees include: Scouters new to a district role this year or anyone looking to get more involved at the district level.

11-11:50 AM **Room:** Room 280F **Instructor:** Mike Andrews Jr.

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### **GEN113 Unit Budgeting**

Making a unit budget and making Scouting accessible to all youth

This course is great for both beginners and more experienced Scouters who would like to learn more about managing the finances for your Unit. While the course is targeted to Treasurers, any Scouter with an interest in understanding and improving their Unit's finances is encouraged to attend. We will discuss the relationship between the Unit and Charter Organization; general best practices for managing unit finances as well as specifics around bookkeeping, managing income and expenses, and financial reporting; budgeting; banking, credit cards, peer-to-peer and online banking, and beyond.

3-3:50 PM **Room:** Room 280J **Instructor:** Thomas Hardman



### **SBSA151 What Can the OA Do for My Unit?**

Did you know the OA can help your Troop program? Do you want better youth Leaders? Is retention of older Scouts a problem in your unit? Learn how you can use the Order of the Arrow to enhance your Troop program. The class will cover the basics of the OA, how to have a successful Troop OA program, and leave plenty of time for questions.

11-11:50 AM **Room:** Room 240D **Instructor:** Kate Biles



### **GEN161 Who is my Commissioner and what can they do for me?**

What is the role of the unit commissioner in the Scouting program? What IS a unit commissioner? How can YOU use the commissioner to make your unit successful?

9-9:50 AM **Room:** Room 280H **Instructor:** Elmer Wolf



### **GEN181 Working with Neurodivergent Scouts**

National Statistics estimate anywhere from 1 in 7 to 1 in 8 Scouts have some special need - many of which are hidden from view. Learn what every Scouter should know about working with Scouts with Special Needs and/or Neurodivergencies.

2-2:50 PM **Room:** Room 280F **Instructor:** Sarah Roper