

# **American Business**

## Merit Badge Workbook

This workbook can help you but you still need to read the merit badge pamphlet. This Workbook can help you organize your thoughts as you prepare to meet with your merit badge counselor

#### Merit Badge Counselors may not require the use of this or any similar workbooks.

You still must satisfy your counselor that you can demonstrate each skill and have learned the information. You should use the work space provided for each requirement to keep track of which requirements have been completed, and to make notes for discussing the item with your counselor, not for providing full and complete answers. If a requirement says that you must take an action using words such as "discuss", "show", "tell", "explain", "demonstrate", "identify", etc, that is what you must do. No one may add or subtract from the official requirements found in Scouts BSA Requirements (Pub.# 33216) and/or on Scouting.org. The requirements were last issued or revised in <u>2023</u> • This workbook was updated in <u>November 2023</u>.

Scout's Name:	_ Unit	_Date Started
Counselor's Name:	_ Phone No.:	_Email:
Please submit errors, omissions, comments or suggestions about this workbook to: Workbooks@USScouts.Org		
Comments or suggestions for changes to the requirements for the merit badge should be sent to: Merit.Badge@Scouting.Org		

#### 1. Do the following

a. Explain four features of the free enterprise system in the United States.

Feature 1	
Benefits	
Responsibilities	
Feature 2	
Benefits	
Responsibilities	

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Feature 3	
Benefits	
Responsibilities	
Feature 4	
Benefits	
Responsibilities	
·	
Describe the difference	e between freedom and license.
Tell how the Scout Oat	h and Law apply to business and free enterprise.

b. Describe the Industrial Revolution and tell about the major developments that marked the start of the modern industrial era in the United States.

Discuss three people who had a great influence on business or industry in the United States and describe what each did.

2. Name

Name	

3. Name

- c. Identify and describe to your counselor the five primary areas of business.
  - 1.



2.	
3.	
4.	
5.	

d. Explain the history of labor unions in the United States

and the importance of labor unions and employers working together.

Identify two major labor unions currently in existence.

- 1.
- 2.

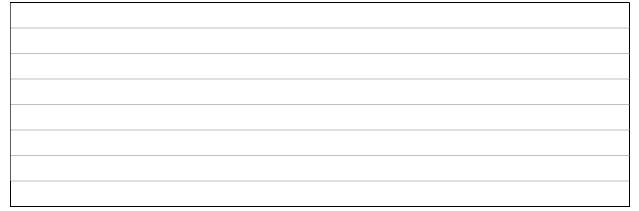
e. Discuss with your counselor how business impacts the local, national, and global economy.

- 2. Do the following:
  - a. Explain the three basic types of financial statements (income statement, balance sheet, and statement of cash flows). Discuss with your counselor how each statement can help business leaders make better decisions.

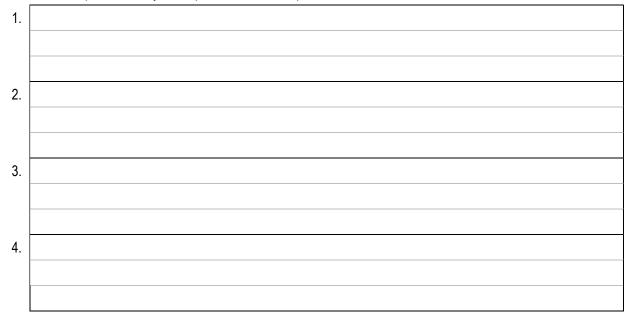
b. Explain how changes in interest rates, taxes, and government spending affect the flow of money into or out of business and industry.

Interest Rates	
Taxes	
Government	
Spending	

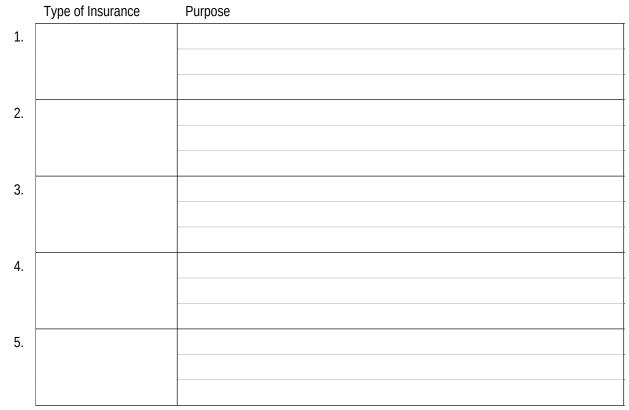
c. Explain how a sole proprietorship, partnership, or limited liability company gets its capital.



Discuss and explain four ways a corporation obtains capital.



d. Name five kinds of insurance useful to business. Describe their purposes.



## 3. Do the following:

a.  $\ c$  Explain the place of profit in business.

b. c Describe to your counselor green marketing and sustainable business practices.



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c. c  $\;$  Explain how ethics plays a role in business decision making.

d. c Discuss the differences between operating a brick-and-mortar business versus an online business.

4. Describe the role of the U.S. Department of Labor.

Discuss two of the following topics with your counselor:

c a. Fair Labor Standards Act (FLSA)

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### c $\,$ b. Occupational Safety and Health Act (OSHA) $\,$

c c. Family and Medical Leave Act (FMLA)

c d. Employee Retirement Income Security Act (ERISA)

5. Choose a business and research how it applies each of the primary areas of business (accounting, finance, economics, marketing, and management). Share what you have learned with your counselor.

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#### 6. Do ONE of the following:

c a. Choose one of the primary areas of business and identify three career opportunities.

1.	
2.	
3.	
Select one and res	search the education, training, and experience required for this career.
Career Selected	
Education	
Training	
ů –	
Experience	
Discuss this with y	our counselor and explain why this interests you.

c b. Select a business leader and interview this individual to learn more about his or her company and career path. Discuss the role ethics plays in making business decisions. Share what you have learned with your counselor.

When working on merit badges, Scouts and Scouters should be aware of some vital information in the current edition of the *Guide to Advancement* (BSA publication 33088).Important excerpts from that publication can be downloaded from <a href="http://usscouts.org/advance/docs/GTA-Excerpts-meritbadges.pdf">http://usscouts.org/advance/docs/GTA-Excerpts</a>

You can download a complete copy of the Guide to Advancement from http://www.scouting.org/filestore/pdf/33088.pdf.