2020 Camp Fee Changes

WHY CHANGE PRICING?

The primary influence behind the 2020 changes in camp fees is Staff Costs.

Effective January 1 2020 the minimum wage in Washington will raise to $13.50/hr. While seasonal camp staff positions fall under a different set of laws and are not subject to minimum wage, rising minimum wages create an attractive alternate option for summer employment and make it difficult to hire quality staff when a 20 hour per week part-time job can pay nearly 3 times what being Camp Staff does.

To ensure quality staff we must pay quality wages, and in recent years we have struggled to fill many positions at our camps, particularly skilled positions such as firearms instructors, lifeguards, cooks or medics. Unfortunately these challenges have begun to effect our ability to provide a quality camping program.

> For Example: In 2019, Camp Easton's Shotgun Instructor had to leave for the season due to family circumstances, and the camp was unable to find another certified shotgun instructor able to take the job for the budgeted wage. As a result almost all shotgun classes for the season were canceled and many youth were unable to take the badge.

WHAT IS THE GOAL OF THESE CHANGES?

The goal over the next several years is to incrementally increase camp fees with the intent that by 2023 we are able to compensate camp staff at a rate that would be comparable to minimum wage, at approximately $13 an hour. Meaning scouters should expect small incremental increases in fees for the 2021, 2022 and 2023 camping seasons.

See here how the changes this year in fees will allow us to better compensate our staff to ensure quality programing:

INWC Camp Staff Positions in 2019

Average Hours/Week:	46
Average Weekly Stipend:	$163
Approximate weekly cost of food and housing provided:	$100
Average Compensation Weekly:	$263
Approximate Hourly Wage: (assuming 46 hours/week)	**$5.71/hr**

INWC Camp Staff Positions in 2020 with fee changes

Average Hours/Week:	46
Average Weekly Stipend:	$235
Approximate weekly cost of food and housing provided:	$100
Average Compensation Weekly:	$335
Approximate Hourly Wage: (assuming 46 hours/week)	**$7.28/hr**

2020 Camp Fee Changes

CHANGES EFFECTING ALL CAMPING OPERATIONS:

NO OUT-OF-COUNCIL PRICING:

In re-evaluating our cost structure we realized there is absolutely no cost difference in providing the program to a scout who attends from Spokane WA, Moscow ID, Los Alamos NM, Juneau AK or Hong Kong China. Therefore, there is no reason we should charge scouts any differently based on geographic location.

NO MORE LATE FEES:

In the past we have had late fees for adding scouts or leaders after a certain date, that will no longer be the case. However there will still be an Early Bird Discount available for those who are fully paid by May 1st for Scouts BSA Camps or June 5th for Cub Resident Camp instead of waiting until the final payment dates.

CHANGES EFFECTING ONLY GRIZZLY AND EASTON:

GROUP DISCOUNT FOR ADULTS:

There will now be a $50 discount for one adult for every 10 youth registered by the unit. Our goal is to make it more convenient for adults to be able to attend with their scouts and enjoy their own camp experiences.

ADDITION OF PART-TIME ADULTS:

The reservation system will now allow for “Part-time” adult reservations, meaning that an adult who will only be attending from Sunday through Wednesday can be pro-rated on a daily rate. This also allows units to pay a single adult fee for two adults who will switch halfway through the session. This does not change the unit’s obligation to provide at least two leaders and maintain two-deep leadership throughout the entire camp session!

CHANGES EFFECTING ONLY WILD WEST AT CUB COUNTRY:

SHIFTED COST BURDEN AWAY FROM ADULTS:

While all other costs for camping have gone up between $10-30, the cost for adults at Wild West at Cub Country will remain the same, and the introduction of Early Bird Rates will actually make it possible to attend for less than it has cost in the past. The goal being to make it easier for adults to be able to attend camp with their scouts.

2020 Camp Fee Changes

WHAT ARE THE NEW FEES?

WILD WEST AT CUB COUNTRY

Cub Scouts: $185
($175 Early-Bird Rate if all payments finalized by June 5 2020)

Siblings: $155
($145 Early-Bird Rate if all payments finalized by June 5 2020)

Adults: $100
($90 Early-Bird Rate if all payments finalized by June 5 2020)

CAMP GRIZZLY

Youth: $400
($380 Early-Bird Rate if all payments finalized by May 1 2020)

Adults: $190*
($175 Early-Bird Rate if all payments finalized by May 1 2020)

*NEW IN 2020: For every 10 youth in your registration your Troop will receive a $50 discount on one adult leader!

CAMP EASTON

Youth: $400
($380 Early-Bird Rate if all payments finalized by May 1 2020)

Adults: $190*
($175 Early-Bird Rate if all payments finalized by May 1 2020)

*NEW IN 2020: For every 10 youth in your registration your Troop will receive a $50 discount on one adult leader!

WILD WEST at Cub Country
COWLES SCOUT RESERVATION

CAMP GRIZZLY

Camp EASTON
Inland Northwest Council

BOY SCOUTS OF AMERICA
INLAND NORTHWEST COUNCIL