



Mark Bertsche recently began graduate studies at the University of Nebraska following 22 years at Talent Plus® which followed his 22 years of active duty service with the U.S. Navy. At Talent Plus, he served as the Director of Leadership Consulting and Education. In this role, Bertsche provided senior-level executives with analyses and recommendations aiming to build, grow and develop Talent-Based Organizations®. As a Talent Plus Director

Bertsche worked closely with clients to create growth strategies in the areas of leadership development, positive 360s, coaching, change management, succession planning, measurement and evaluation, and talent-based teams through the philosophies of strengths-management and positive psychology.

In his tenure at Talent Plus, Bertsche has worked with Federal agencies such as the Central Intelligence Agency, Department of Energy (Intelligence/Counter Intelligence), the U.S. Air Force, NASA as well as the Department of Homeland Security. In addition, he has partnered with a variety of industries and dozens of clients including Loews Hotels, Gensler, Pella Corporation, the New York Giants, Ferragamo, The Ritz-Carlton Hotel Company, Cadbury Schweppes and Barnes-Jewish Health Care System.

Bertsche holds a Bachelor of Science degree in business administration from Marquette University (1975) and a Master of Science degree in management from the Naval Postgraduate School in Monterey, CA (1984). He retired from the Navy as a Commander and served as a naval flight officer in many aviation squadrons, as a diplomat with the U.S. Embassy in Madrid, Spain, and as an associate professor teaching leadership at the University of Nebraska-Lincoln. His naval aviation experience includes over 2,000 flight hours, 200 carrier landings, flight instruction, mission commander designation and many flight-related awards. On his diplomatic assignment, Bertsche was awarded the Navy White Cross (first degree) by the Spanish Minister of Defense.

Bertsche lives with his wife, Peggy, in Lincoln, Nebraska. They have three children: Ryan, Kyle (Shannon) and Maggie. The family shares similar interests in travel, biking and reading.