

9/21/2015 **2015 Training Academy - The Spy Who Trained Me**

This is the 2015 Training Academy GRID of adult courses. You may select 1 from each of the 5 class periods. Courses with an s (1s, 2s etc.) are multi-period courses									
and you must select ALL of these periods. Courses with numbers only, indicate a 1 period course. (Some are offered multiple times.)									
100 Level courses = BASIC Leader Trainings / 200 Level = Recommended for ALL Levels / 300 Level = Cub Scout Emphasis / 400 Level = Webelos Emphasis									
500 Level = Boy Scout &/or Venturing Emphasis									
			9:00 AM	10:00 AM	11:00 AM	1:30 PM	2:30 PM		
Level	Crs #	TITLE	1	2	3	4	5	MAX	COURSE DESCRIPTION
C	104	Tiger, Wolf & Bear Den Leader - Cub Scout Leader Position Specific Training (2 Session Course)	1s	2s				40	NEW COURSE: Required for Tiger, Wolf or Bear Den Leaders & Asst. Wolf & Bear Den Leaders wishing to be considered trained. (Trained card issued upon completion.)
C	106	Webelos Leader - Cub Scout Leader Position Specific Training (2 Session Course)	1s	2s				40	NEW COURSE: Required for Webelos Leaders & Asst. Webelos Den Leaders wishing to be considered trained. (Trained card issued upon completion.)
C	108	Committee Chair & Pack Committee - Cub Scout Leader Position Specific Training (2 Session Course)		2s	3s			40	NEW COURSE: Required for Committee Chairs & members of the Pack Committee wishing to be considered trained. (Trained card issued upon completion.)
C	110	Cubmaster/Asst. CM - Cub Scout Leader Position Specific Training (2 Session Course)		2s	3s			40	NEW COURSE: Required for Cubmasters & Asst. Cubmasters wishing to be considered trained. (Trained card issued upon completion.)
C	112	Pack Trainer - Cub Scout Leader Position Specific Training (2 Session Course)				4s	5s	25	NEW COURSE: Required for Pack Trainers wishing to be considered trained. (Trained card issued upon completion.)
C	114	BALOO - Basic Adult Leader Outdoor Orientation (5 Session Course)	1s	2s	3s	4s	5s	75	This all day class introduces Cub Scout leaders to the skills needed to plan and conduct Pack outdoor activities, especially pack camping. A BALOO trained leader is required for pack camping. (Trained card issued upon completion.)
B	150	Scoutmaster/Asst SM Specific (5 Session Course)	1s	2s	3s	4s	5s	75	NEW COURSE: Training for Scoutmasters and Assistant Scoutmasters. NOTE: This class 5 sessions long. Required for all SMs & ASMs wishing to become trained. This course covers the functions & duties of the SM/ASMs & their roles in the troop adult leadership, interactions with the Troop Committee & assisting the Scouts with program, advancement & leadership. (Trained card issued upon completion)
B	152	Merit Badge Counselor Training				4	5	25	Being a merit badge counselor is an important job in the Scouting program; however, there are rules and guidelines to follow. This course will teach you the rules and how to make this great experience even more fun and interesting for you and for the boys. (Trained card issued upon completion.)
V	160	Venture Advisor Position-Specific Training (5 Session Course)	1s	2s	3s	4s	5s	40	NEW COURSE: This is the training course for all Venturing Advisors. Please go online to the council website & take Venturing Leader Fast Start & Venture Leader Youth Protection before taking this class. (Trained card issued upon completion of this 5 session course.)
V	162	Venturing Crew Committee Challenge (5 Session Course)	1s	2s	3s	4s	5s	25	NEW COURSE: This is the Position-Specific Training for Crew Committee Members. Please go online to the council website & take Venturing Leader Fast Start & Venture Leader Youth Protection before taking this class. (Trained card issued upon completion of this 5 session course.)

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Var	170	Varsity Leader Specific Training (5 Session Course)	1s	2s	3s	4s	5s	20	This is the official training course for Varsity Leaders. Varsity Teams are for boys aged 14 through 17 years. (Trained card issued upon completion of this 5 session course.)
All	180	Chartering Organization Representative Training	1					25	This course will explain the COR's role in the relationship between the Chartered Organization, the chartered units and the Scouting organization. Having completed this course, and This is Scouting, a COR is considered trained. (Trained card issued upon completion.)
All	190	Trainers Edge (5 Session Course)	1s	2s	3s	4s	5s	25	This 5 session course is a train-the-trainer course. This course will help anyone improve their presentation skills for any type of presentation. (Trained card issued upon completion.)
All	198	Climbing Wall Training (2 Session Course offered twice)		2s	3s	4s	5s	12	Help our Cubs and Scouts reach for the stars! The Three Fires Council mobile climbing tower is available for unit and district events. However, two certified facilitators are required to operate the tower. A Facilitator Certification class will be taught during the 2 morning sessions at repeated in the 2 afternoon sessions.
All	202	How to Deal with Difficult - Problem Youth and Adults	1	2				25	Ever have a Scout or parent absolutely drive you up a wall? This class will help show you how to keep your cool while working to solve or channel the situation to a mutually successful outcome.
All	204	Commissioner Presentation Skills				4	5	15	Every day commissioners are making contact with members of the scouting community. It is my hope to provide commissioners with improved skills to help foster better communication and spread the message of scouting. This will be accomplished by providing enhanced presentational skills to commissioners. Presentation, Leadership, and Professionalism skills for commissioners.
All	206	School Access-Alternative Recruiting Techniques	1					20	Do you have school access issues in your area? If so, we are ready to give you some tips on how to work around it. Using alternative recruiting techniques is important. Come and find out what those are and how to use them!
All	208	PR Improves Recruiting: Telling Your Unit's Story			3			25	NEW COURSE: If you tell them, they will come - to paraphrase A Field Of Dreams. Nothing's better than a testimonial when recruiting new scouts for your unit. This workshop provides a practical approach to public relations (PR), explores how to go about preparing your information, where to publish it, and how your unit and the BSA will benefit from your efforts.
All	210	Messengers of Peace		2				20	Come and learn about the International Scouting effort called Messengers of Peace. Learn how your unit can participate and be connected with the world-wide Scouting movement. Leaders from all programs including Cub Scouts, Boy Scouts and Venturing are welcome to learn more about this initiative.
All	214	Online Advancement Reporting			3			25	NEW COURSE: Description coming based on BSA releases.
All	216	How to Run a Committee Meeting	1	2				25	Learn the secrets of running successful meetings. This course is great for Committee Chairs, Committee Members & anyone in your Unit who needs to work with a committee.
All	218	Essentials in Serving Scouts with Disabilities	1					25	NEW COURSE: In this class, the participants will learn about serving Scouts with special needs. A brief description of different disabilities is included along with many different ideas and techniques for involving Scouts with disabilities in your unit.
All	220	Autism and Scouting		2				25	Modified Course: This course will give participants the tools to help your parents, leaders, & unit deliver the best scouting experience possible.

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All	222	Advancement for Scouts with Disabilities				4		25	In this class you will learn about advancements at all levels. We will discuss the requirements for Eagle, Individual Scout achievement plans, applying for Alternate Eagle rank Merit Badges, protocols, applying for extensions, and what it means to have your Scout "coded" for special needs. This class is also taught at Philmont training center.
All	224	Welcoming Scouts with Disabilities into your Unit			3			25	NEW COURSE: This course will give participants the tools & guidance on welcoming scouts with disabilities/special needs into your inclusive unit.
All	226	ADHD & Scouting					5	25	NEW COURSE: Working with Scouts with ADD and ADHD for leaders and parents. Participants will receive updated information along with facts vs. myths of this disorder.
All	228	All about Scouting in the Catholic Church (Catholic Scouting Program)					5	20	Learn how to assist your CS, BS, and Venturers fulfill their Duty to God through the programs and events offered by the National Catholic Committee on Scouting and your local Diocese Catholic Scouting Committee. Learn about retreats, hikes, treks, emblems and religious activities, Catholic Scouter Development and becoming an emblem counselor, how to implement programs in your unit, and how to earn unit and adult awards.
All	232	Religious Emblems Coordinator & Chaplain Training		2				20	Duty to God is an important part of the Scouting program. Two positions at the unit and district level can help make sure that Duty to God is incorporated into your unit's program. Come to this session to learn more about these positions and how to make the most of them.
All	234	Interfaith Worship and Prayer: What it Is and is Not, and How to Do it			3			20	NEW COURSE: For BSA Chaplaincy. Want to feel comfortable with Interfaith Worship services, prayer and practices to accommodate the religious customs of all participants and attendees at your events and campouts? This interactive session explains planning and preparation of interfaith materials spanning a broad spectrum of Christianity, Buddhism, Hinduism, Judaism, Islam and Paganism. Special attention is given to the language, imagery and identity of a wide variety of religious and cultural backgrounds.
All	236	Flag Etiquette & Ceremonies		2s	3s			20	NEW COURSE: Which side does the flag go on? Learn how to teach your Scouts flag etiquette. This course will teach you how to display, care, respect, and appreciate our precious symbol. The correct ways of performing flag ceremonies and retirements will be discussed. Also learn how to conduct a ceremony and make it special in this 2 session course!
All	238	Basic Knots for Scouts			3			16	NEW COURSE: Learn to tie useful Scout knots that you can use in your everyday life, as well as teach to your Scouts.
All	240	Patch Blankets			3			25	Learn about the many special recognition patches and pins that your youth, leaders and whole unit can earn. We will go beyond the usual patches and knots, and cover over 25 local, national and non-BSA recognitions or awards.
All	244	The Not Boring Scouting Safety Class				4s	5s	25	NEW COURSE: In this course, taught by our Risk Management Team, you'll learn from accidents and injuries that have occurred recently, both national & local. How could these accidents could have been prevented? Learn how insurance protects us & when it doesn't, and why Guide to Safe Scouting & Tour Plans are important tools. Get answers to your questions!
All	250	Electronics in Scouting and The Cyber Chip			3			20	Struggling with the use of electronics in your unit by scouts and leaders? Learn how use of electronics can fit (or don't fit) into your unit's program without compromising scouting's "off the grid" ideals and get tips on how to approach less enthusiastic scouters on the subject. Session also includes an overview of the related BSA Cyber Chip program.
All	256	Resources for Places to Go		2			5	20	Need some new information about where to go and what to do? Come get some new ideas and share some you have. This is for all levels of Scouting.

All	260	BSA Leave No Trace 101	1s	2s	3s			20	NEW COURSE: This 3-period course is designed to help youth and adults understand the general principles of Leave No Trace and how to apply them in the BSA outdoor program. It is designed to give adults the confidence to assess youth understanding and skills when signing off on Scout rank requirements or Venturing award requirements. Participants who complete all 3 sessions of this BSA outdoor ethics orientation course may also assist youth and adults working on BSA Outdoor Ethics Awareness Awards by facilitating outdoor ethics courses, workshops, or training activities.
All	262	BSA Outdoor Ethics					5	25	This is an overview of the evolving BSA Outdoor Ethics program. It will include discussion of the Outdoor Code, Leave No Trace and Tread Lightly principles and the Land Ethic.
All	264	Tread Lightly Overview				4		25	This course will cover the concept of outdoor ethics and the Tread Lightly philosophy, introduce the principles and give an overview of resources.
All	266	Primitive Fire Building			3			12	Learn what is necessary for a fire, fire safety and how to start a fire with: ferrocerium rod, magnesium block and steel, flint & steel, fire piston, lens, bow & drill.
All	268	Scouting Apps				4		25	If you have a smart phone or tablet, this class will show you some applications you might find useful as a Scouter. We will also cover apps like Scoutbook!
All	270	The Campout Decoder Ring	1					25	NEW COURSE: "I'm bored." "I'm not sure if I'm good at camping." "No one else helps during the campouts." Is this what you hear from your Scouts? Make sure you never hear this! We will discuss tips to help improve your camping program and keep Scouts more involved. Your Scouts will be asking to stay an extra night & tell stories about these campouts for years to come. We will present ideas to improve or reinvigorate your program. All scouting levels welcome. Bring your questions and success stories to have an open discussion at the end.
All	274	Basic Woodcarving			3	4	5	10	Try this hands-on course to learn the basics of woodcarving, without too many band-aids! Learn techniques to safely teach your Scouts.
All	278	Puppets - Marionettes!				4	5	12	We will show you how to make cool marionette puppets that you can use at your Scout meetings. You get to take yours home with you!
All	280	Leatherworking	1	2				15	Hitting things with hammers & poking holes in them. What a good time. Learn the basics of working with leather, the supply sources, & some good projects to teach your Scouts.
All	282	Leatherworking – Advanced Class			3			6	Learn more advanced techniques in leatherworking. This course is only for people who have had prior experience working with leather.
All	284	STEM Counselor Training				4		25	NEW COURSE: Designed to provide adults with the knowledge and skills necessary to serve as a STEM counselor. Science, Technology, Engineering and Math (STEM) to help keep youth interested and engaged. We'll talk about the newest STEM Awards & the What, Why and How of STEM Nova Awards for Boy Scouts using examples and resources available for everyone at the local and national level, to give you the resources and knowledge you need.
All	286	How to ‘Retrain’ Trained Leaders	1					25	NEW COURSE: Your leaders have been trained...a long time ago. You hear “That’s the way we have always done it” a lot. While the fundamental values of Scouting haven’t changed, the ways we deliver the promise may have been updated and improved. This class will explore the ways to retrain leaders to consider, accept and use today’s methods.
All	288	Keeping Scouters in the Scouting Program		2				25	NEW COURSE: Your son is out of Scouting. That means you are, too...right? Wrong! You’ve got plenty of knowledge that can still be useful to Scouting. You just may not know what to do with it. This class will explore ways how you can stay involved in Scouting, and how you can keep and use those leaders who think they are done.

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All	290	Shoot to Thrill				4	20	NEW COURSE: Learn how you can utilize digital photos and video as part of your recruitment and retention efforts in Scouting. This class will cover basic photography and videography skills, as well as exploring ways to share the excitement of your latest camping or high adventure with both current and potential Scouts and volunteers.
All	294	Model Rocketry for Scouts				4	5 20	Learn how to build a rocket and put on a successful Rocket Launch for your Scout group: Event administration, tips & tricks to build rockets using the EDGE method, where and how to launch, leader involvement, outside resources & More!
C	300	Adventure Time for Tiger!					5 25	NEW COURSE: Program helps and tips for completing the new Tiger Adventures to maximize your den plans and outings for your Tiger den year. Adventures covered include Backyard Jungle, Games Tigers Play, Team Tiger, Tiger Bites, Tigers in the Wild and electives, too!
C	302	Adventure Time for Wolf!				4	25	NEW COURSE: Program helps and tips for completing the new Wolf Adventures to maximize your den plans and outings for your Wolf den year. Adventures covered include Call of the Wild, Council Fire, Howling at the Moon, Paws on the Path, Running With the Pack and electives, too!
C	304	How to Use PackMaster				4	20	PackMaster is a powerful and popular computer based Scout unit management system. Learn tips on how to manage your Scouting records & get the most benefit for your pack from this program.
C	308	Adventure Time for Bear!				3	25	Program helps and tips for completing the new Bear Adventures to maximize your den plans and outings for your Bear den year. Adventures covered include Bear Claws, Bear Necessities, Fur, Feathers, and Ferns, Grin and Bear It, Paws for Action and electives, too!
C	310	So You Think You Want a Den Chief?				3	20	Informational session for Den Leaders on WHO can have a Den Chief, WHAT a Den Chief is, WHERE you find a Den Chief, WHY you might want a Den Chief, and HOW to best use a Den Chief once you get one.
C	312	Pack Night Pizazz!					5 20	Don't let it be a meeting when it should be a party! This class is all about putting the fun back into your Pack Night. Come find out what it takes to turn around that boring meeting and put the elements into place to make every Pack Night a time your Cub Scouts won't want to miss!
C	320	I'm a Cubmaster, Now What Should I Do?		2		4	25	What does a Cubmaster really do? Ideas for delivering a fun and exciting program for your pack throughout the year and tips for being an effective leader.
C	322	OMG - I NEED HELP!!!!				3	25	NEW COURSE: Tired of doing all the work yourself? Need help with your Blue and Gold Banquet? Need a new Webelos Den Leader? Cubmaster? Sure...we all do...and it all starts with a good year round recruiting plan. Find out how, when, and where to identify, select and recruit the right people for the right jobs. Learn proven techniques to increase your chances to successfully recruit new leaders and parents into your pack. Need help...this class is for you!
C	324	Tiger Cub Program				3	25	Does your Pack have a Tiger Cub Mentor? Who should this person be? Do they know what their role entails? This course will teach you all about the Tiger Cub Mentor Program and how to run a Tiger Cub Program in your Pack. The best way to retain those Tiger Cubs is by ensuring a great program for them!
C	326	Pack Program Planning				4	25	Does your Pack's program need some new UMFF? Don't let your program stink or you will not retain your Scouts! Let us tell you how to make sure your program is always exciting, fresh and FUN for your Cub Scouts.

C	340	Outdoor Cooking With Cubs	1	2				20	Do you & your Cub Scouts like to eat? Come EXPERIENCE what is involved with cooking with Cubs. STEM components will be highlighted. You will eat what you cook in this hands-on class.
C	342	Campfire Programs for Cubs	1					20	Fire! Fire! Where's the Fire? At the fire bowl, where the scouts have the campfire program to watch and take part in. Come & find out how to run a campfire program! Cub Scouts LOVE campfires!
C	344	Establishing a Pack Hiking Program			3			25	Add a new outdoor/fitness dimension to your Pack program! Come learn how one Pack began a new hiking program that now has thousands of total Cub Scout miles hiked in the many years since its founding. You will hear what was successful and not successful, and will leave with lots of ideas and plenty of inspiration to start (or restart) something great for your Scouts!
C	354	Easy Fun Cub Crafts (2 Session Course)	1s	2s				20	Turn inexpensive or free items into terrific crafts, or adapt a store-bought kit for your den or pack! This course will give you hands-on learning and tons of ideas for crafting with all levels of Cub Scouts! Take home what you make! (2 session course)
C	360	Nature For Cubs				4		20	Whether it's bugs, birds, animals, or plants -- Cub Scouts love the outdoors. Learn how to help them get the most out of their outdoor experiences!
C	372	Trash Talk				4		20	NEW COURSE: Ever wonder what crafts you can make out of trash and recycled items? This class is all about using items you would find on garbage day and repurposing it to use as a Cub Scout craft! Projects and ideas will be shared as well as making one of your own trash crafts. Better warn your neighbors you will soon be digging through their trash after taking this class!
C	374	Woodworking With Cubs		2	3	4		15	Show off your "Make & Take" wood project to your friends. This hands-on course will show you how to use simple tools to make exciting wood projects with your den.
W	404	What Every Webelos Parent Needs to Know	1					25	What every Webelos parent should know about Boy Scout Troops. Learn the difference between a troop & a pack & how they run. Prepare your Webelos & yourself for transition into a Boy Scout troop!
W	426	Adventure Time for Webelos and Arrow of Light!			3			25	NEW COURSE: Program helps and tips for completing the new Webelos and Arrow of Light Adventures to maximize your den plans and outings for your Webelos and AOL den year. Adventures covered include requirements Cast Iron Chef, First Responder, Stronger, Faster, Higher, Webelos Walkabout, Building a Better World, Camper, and Scouting Adventure.
W	428	Webelos and Arrow of Light Outdoor Adventures!				4		25	Program helps and tips for Webelos and Arrow of Light elective adventures that focus on the outdoors including Into the Woods, Aquanaut, Into the Wild, and Castaway.
W	430	Webelos and Arrow of Light S.T.E.M. Adventures!		2				25	NEW COURSE: Program helps and tips for Webelos and Arrow of Light elective adventures that focus on S.T.E.M. including Adventures in Science, Earth Rocks!, Looking Back, Looking Forward, and Engineer.
W	432	Webelos and Arrow of Light Artistic Adventures!					5	20	Program helps and tips for Webelos and Arrow of Light elective adventures that focus on the arts including Maestro!, Moviemaking, Game Design, and Art Explosion.
B-V	500	How to Use TroopMaster					5	20	TroopMaster is a powerful and popular computer based Scout unit management system. Learn tips on how to manage your Scouting records & get the most out of this program.
B	502	100% Transition to Boy Scouts		2				20	Webelos to Scout transition, Troop Open Houses, Recruiting Best Practices, utilizing Den Chiefs and building relationships with Packs.....these are all things we will cover with you in this course. We want to ensure that our Boy Scout Troops have all the knowledge they need to properly recruit.

B-V	504	STEM in Your Unit		2				25	Examination of a strategy to run STEM awards in the context of your regular unit meetings. Learn how to start the process and get Scouts started on earning Nova Awards. Boy Scout and Venturing units are encouraged to attend.
B-V	506	New Opportunities at the Summit Bechtel Reserve		2				20	NEW COURSE: Come find out what is new at the Summit Bechtel Reserve, including the training opportunities available at 2016 opening of the John D. Tickle National Training and Leadership Center. High adventure, Scout Camp, Training and Leadership...the Summit has something for you and your Scout or Venturing unit.
B	508	Running a Court of Honor				4		25	NEW COURSE: You've volunteered to help - now what? Proper planning of this important event will make execution easy -- and the Court of Honor more memorable for your scouts. This workshop covers how to plan and prepare for a court of honor, how to determine who should speak and what should be presented, and how to best honor the accomplishments of the scouts in your troop.
B	510	Top 10 Tips for Scoutmasters	1		3			25	In this session, you'll receive 10 proven ideas for building strong, successful, sustainable troops that truly achieve the promise of Scouting.
B	512	Advanced Training for Troop Committee			3			25	This course will discuss the nuts and bolts of each position of the Troop Committee, including how to support the youth leaders.
B	514	How to Increase your New Scout Retention				4		25	How to work with your new Scouts so they are enthused about your Scouting program, and will want to stay in Scouts.
B-V	516	A Scout Led Troop - Tools of the Trade	1	2				25	Patrol development, Troop Leadership Training (focus on SPL and PL), The annual planning cycle, the new PLC, and patrol games and competitions that work.
B	518	Running Boards of Review		2				20	Boards of Review are required for Tenderfoot thru Eagle. This course will focus on Tenderfoot through Life Scout Boards with a brief overview of the Eagle Board. Find out what kind of things you should ask your Scouts. How will these boards help you improve your program and aid your Scouts on their journey along the Scouting trail?
B	520	The Scoutmaster Conference					5	20	What exactly is a Scoutmaster Conference? What are they used for? When do you use them? What do you talk about? A Scoutmaster Conference is all about communication between you and your Scout and building a trusting relationship. They are not only for advancement!
B	540	Nature For Scouts					5	20	In today's world kids focus so much attention on video games and "virtual reality", so we need to keep the outing in Scouting. How do we captivate their interest? What if we don't know much about nature? This course gives you some basic knowledge, so you feel more confident and can keep your Scouts safe. It provides ideas for nature-based activities for Scout patrols and troop activities, and provides some guidance for nature-based Eagle Scout projects. It is based on Mr. Mengler's 15 years as a Scouter, and over 25 years as a natural resource professional.
W-B-V	544	GPS Technology (2 Session Course)				4s	5s	20	What is GPS and how does it work? What do I need and where can I find it? Do I need to teach it or should I just stay with the compass. Learn about the science of location and find out how this new technology fits into the Scouting program.
B-V	556	When Help is 30 Minutes or More Away	1					20	This is an informational seminar that will tell you what you need to know when you are 30 minutes from help. NOTE: this course <u>DOES NOT</u> satisfy the 2012 Philmont backcountry requirement!
B-V	560	Leadership Prep for National High Adventure Bases	1					20	We will go over all the obstacles that leaders will encounter in selecting a base, lottery tips, training requirements, paperwork, scheduling, payments, travel arrangements and more.

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B-V	582	Planning Your High Adventure	1				20	Your troop is going on high adventure. Learn about BSA adventure bases, how to get the boys and the troop ready, backpacking gear, & how to solve the inevitable problems that arise. This course makes it easier to put together your ideal trip.
B-V	588	High Adventure Gear		2			20	This course will cover the individual and group equipment you will need to bring on a high adventure outing. The class will cover kitchen, safety, sanitation, water purification, individual equipment, proper apparel, how to pack and organize.
B	590	The Eagle (Advisor, Projects, Ceremonies) (2 Session Course)		2s	3s		25	This two session course will give you what you need to know to guide your Scouts on the final leg of his Trail to Eagle. We will cover the Eagle process, Eagle projects, Eagle Advisor responsibilities and tools, Eagle Ceremonies. We will also cover changes in the new Guide to Advancement. Two other advancement courses that provide additional detail are 518 - Running Boards of Review and 152 - Merit Badge Counselor Training.
B	592	The Eagle Coach				4	25	Eagle Scout Service Project Coach: This course covers the responsibility of the Eagle Coach and why every unit should participate. The new Eagle Scout Service Project Workbook requires the Scout to prepare a proposal which is approved by organization, unit and district and then proceed with the final plan and implementation. We want to provide guidance to the Scout: share ideas, review plans, and provide suggestions to help him be successful.