2016 Key Leadership Retreat Invitation
Friday 24 June to Sunday 26 June 2016
Conference Center at The Resort at Glade Springs
255 Resort Drive, Daniels, WV 25832 / (866) 562-8054

Overview
The overall objective of National Capital Area Council’s Key Leadership Retreat is to conduct a team-building and “knowledge-sharing” session with focus on the strengthening of all aspects of Council leadership and governance, thereby ensuring the growth and health and welfare of the Council for the next several years.

Objectives/Goals
✓ Conduct knowledge-sharing discussions and refresher training, with focus on Council-wide Executive Board and Committee actions;
✓ Continue to focus the Council’s key leadership on the six pillars of the Strategic Plan, with specific attention to “Membership, Membership, Membership”;
✓ Continue to assure the “living” nature of the Council’s Journey-to-Excellence through a mid-term update;
✓ Gather current NCAC leadership team and ensure some solid teambuilding;
✓ Focus on new ideas and opportunities for growing leadership involvement and providing great programs to more youth;
✓ Provide opportunity for new and legacy Council leaders to visit NCAC’s Goshen Scout Reservation and BSA National’s Bechtel Summit Reserve (the permanent home of National Scout Jamborees); and
✓ Have FUN!!

Attendees
Key leadership of the Council to include members of the NCAC Executive Board, District Chairmen, the professional staff, and several other interested players.

Location
The Conference Center at The Resort at Glade Springs, 255 Resort Drive, Daniels, WV 25832. The use of this out-of-local-area facility will facilitate a Friday lunchtime visit and short tour at NCAC’s Goshen Scout Reservation, in Goshen, VA, and a Saturday afternoon tour of BSA’s Bechtel Summit Reserve in Mount Hope, WV. Invited leaders (and spouses if desired) will be able to utilize the various activities and social options available at Glade Springs, depending on their arrival and departure times. In addition to a series of leadership meetings on Saturday morning, social activities and interactions will be held on Friday and Saturday evenings, leaving any activities on Sunday to the individual.

Preliminary Agenda / Timeline
Fri (6/24) Morning/afternoon travel to Goshen Scout Reservation with lunchtime stop and tour.
   Following GSR stop, continue on to The Resort at Glade Springs.
   6:30PM Group dinner at Glade Springs for those interested and arriving by dinner time.
   8:30PM Formal Retreat begins with social hour and some team-building activities.
Sat (6/25)
   Participants' breakfast followed by Retreat activities.
   Session A: “Knowledge-sharing” discussions, to address objectives/goals above.
   Session B: Active Leadership Engagement through Committee Involvement.
   Lunch for Retreat participants with key leadership focus speaker.
   1:30 PM Caravan departs for the Bechtel Summit Reserve (for all desiring tour)
   Afternoon resort playtime (hikes, golf, other resort activities), as desired
   5:30 PM Return to Glade Springs, cool off and clean-up
   6:30 PM Social time, followed by Retreat dinner and wrap-up focus
Sun (6/26)
   Breakfast on own, prior to personal resort activities, and safe return travels home

Pre-Retreat “Homework” Actions
✓ Board members will be asked to review some specific documents and materials prior to Retreat
✓ Attendees will also be requested to complete a further “homework” assignment of reading/reviewing key Council documentation (charter, bylaws, JTE goals/performance, and Strategic Plan). These documents will be posted on the Board website under the title of 2016 NCAC Key Leadership Retreat.