



BOY SCOUTS OF AMERICA®

FAR EAST COUNCIL

Far East Council NYLT Staff Application

STAFF EXPECTATIONS OVERVIEW

NYLT is a time for scouts to make great progress in their individual Scouting goals, reinforce the practice of the patrol method, and develop as a youth-led functioning group. It is also a time of fun bonding with other Scouts and Leaders. As a staff member, your first responsibility is to provide an environment of fun and excitement where scouting skills and principles can be practiced and enjoyed.

As a staff member, your focus will be to set a positive and energetic tone to make the NYLT a memorable experience for all Scouts and provide a setting where fun and learning can be obtained. You will also be expected to enhance your own skills while learning what it truly takes to be servant leaders. Serving on staff is a great opportunity to learn from adults, other staff members and even the Scouts attending NYLT. Provide positive feedback, a friendly smile, encouragement and guidance to all you work with to make this event one of the highlights of the year.

THE APPLICATION PROCESS

STEP 1

As part of submitting this form, you are required to read and acknowledge the *NYLT Code of Conduct* on the last page of this booklet, sign and return with your application.

STEP 2

For youth staff members, obtain one reference letter using the attachment in this application packet.

STEP 3

Complete the application on the following page. Please fill out the information to the best of your ability. This form will help us understand who you are, so please feel free to provide as much information as possible. Just click in the boxes and type your answers. More than one-line responses are okay when needed, and the form will automatically adjust. **Submitting a form does not constitute that you have been accepted as a staff member; you will be notified if selected.** Send applications to:

NYLT Course Director
Nick Pollacia
nylt@fareastcouncil.org

NYLT STAFF APPLICATION

Applicant Information

Full Name*:

Name you prefer to be called:

Age you will be at camp*:

Scout Rank*:

Phone Number:

Email Address*:

Parent's Email Address*:

City/State/Country or Military Base Where you Live:

Scouting Information

Unit Registered With:

Current Unit Position:

Unit Leaders Name & Email*:

Years in Scouting:

Are you a graduate of any of the following: NYLT KODIAK NAYLE

NYLT Leadership Academy NLS (OA)

Have you staffed any of the courses listed in the previous question? When/where? What position(s)?

What is your current Patrol/Troop/Crew/OA/District (e.g. summer camp) leadership position(s)?

Have you been an instructor for ILST, ILSC? Yes / No

Are you committed to attending all Staff Development sessions—despite time differences?

Yes / No

Are you available from June 19 (staff report date) through June 29 [last day of course]?

Yes / No

In 100 words or less, please explain why you want to serve on Far East Council NYLT staff?

Previous NYLT Staff Experience (if any):

Other Training/Leadership (OA, Red Cross, NYLT, Lifeguard, NHS, etc):

Non-Scouting activities or hobbies:

Other Information

Best way to communicate with others (email, Facebook, Twitter, texting, phone, etc):

Other Comments:

I understand that by applying for NYLT Staff, I will be expected to attend ALL staff training sessions (in person or virtually) that will be conducted. A schedule will be provided by the NYLT director upon acceptance. I also understand that I will be required to arrive on June 14 (prior to the start of the NYLT course) for course setup, staff development and training.

I understand that I or my parents are responsible for transportation and costs to and from the NYLT course location in South Korea.

Signature of Applicant*

By checking this box you virtually sign and agree to all the details.

Signature of Parent/Guardian (for youth staff under 18)

PARENTS: By checking this box you, the parent, virtually agree to all of the details and that you are responsible for your child's actions as an NYLT staff member.

NYLT STAFF CODE OF CONDUCT

Please read and understand this code of conduct before signing. Staff will be selected based on their qualifications in character, experience, physical and personal fitness, and leadership skills; i.e., what they can contribute to the NYLT course. By signing you agree to abide by this code of conduct as a condition of participation. The following list is not comprehensive. Therefore, you will be expected to use good judgment and consult with your leadership team when in doubt.

- I will be guided by the Scout Oath and Law and will abide by local, national laws and camp rules in actions.
- I will set a good example by keeping myself clean in words and presentable in appearance. I will keep my living area and gear neat and clean. I will wear the BSA Full Field Uniform (Shirt, Shorts/Pants, Socks, Belt) when required and will abide by Staff uniform standards while at camp.
- I will attend all scheduled programs and participate as required to provide assistance as needed or requested by staff and course leaders.
- I agree to follow the camp check in and check out procedures.
- I will label my personal gear before coming to camp.
- I understand that I am required to have a complete BSA Official Uniform for camp.
- I agree to follow the principles of leave no trace.
- I understand that possession or consumption of alcoholic beverages, tobacco or the misuse of drugs is strictly prohibited. I agree not to use any of these substances during the week of camp. *(In the case of tobacco, I understand that if I am not in violation of local laws and off camp property, I may consume these as long as no scouts are present, and it does not affect my job.)*
- I will be honest in my dealings with everyone. I will not gamble in any form. I will be a peacemaker and attempt to defuse any situation before it may escalate into a fight. I understand that dishonesty, gambling and fighting are violations of this agreement.
- I understand that possession of fireworks of any kind is prohibited.
- I will respect all property. If I break an object through misuse, I may be held responsible for replacement. I will not hold the BSA, Council or staff responsible for my own property if it should be lost, broken or stolen.
- I will use camp equipment for the purposes it was intended, and I agree to return promptly all equipment once work is finished.
- I will follow the youth protection guidelines and will promptly report any violations. Where possible I will work with a buddy.
- Hazing has no place in scouting. I will prevent gauntlets, belt lines or similar physical punishment or rites. I will not engage in inappropriate physical contact (pushing, shoving, wrestling, etc.) and will report any inappropriate physical contact I observe to the program and camp director immediately.
- I will respect diversity –whether the differences are in physical, language, personal or other perspective.
- I have the responsibility not to engage in behavior that discriminates or harasses in any way, including race, color national origin, sex, religion, age, disability, etc.
- I will comply with this code of conduct, and I acknowledge that any violation may result in expulsion from camp at my own expense. I further understand that all decisions will be final.

X

Youth Staff Applicant Signature

X

Parent Signature (If youth under 18)

FAR EAST COUNCIL NYLT STAFF REFERENCE FORM

_____ is applying for a position on Far East Council NYLT staff from June 19 - 29, 2024. Staff members are responsible for providing quality programs to all participants.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and send it to the Course Director: nylt@fareastcouncil.org.

You can also paste the below questions into an email and send your information to the above email address.

How long have you known this applicant and in what capacity?

What, in your estimation, is this person's greatest ability?

Do you know of any reason this applicant could not serve in a camp leadership role? Yes ___ No ___

If yes, please explain: _____

Please place an (X) under the phrase that best describes this applicant.

	Excellent	Satisfactory	Dis-satisfactory
Dependability			
Initiative			
Role Model			
Cooperation with peers			
Leadership			
Attitude			
Common Sense			
Oral Expression			
Integrity			

Final Recommendation:

- Highly Recommend
 Recommend
 Do Not Recommend

Your Name:

Best way to contact you (email or phone #) :