# **Unit Leader Award of Merit**

## Background

Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. Statistics show that if young people stay engaged in the program for at least five years, the BSA's influence likely will stay with them for the rest of their lives. A quality Scouting experience will help keep Scouts in the program, and the Boy Scouts of America created the Unit Leader Award of Merit to recognize the quality unit leaders who make that happen.

The Unit Leader Award of Merit replaces the Scoutmaster and Venturing Crew Advisor award of merit programs. This new recognition has revised requirements, and Cubmasters and Skippers are also eligible for this recognition.

### Requirements

The nominee must

- 1. Be a currently registered Cubmaster, Scoutmaster, Advisor, or Skipper who has served in that position at least 18 continuous months.
- 2. Meet the training requirements for the registered position.
- 3. Distribute a printed or electronic annual unit program plan and calendar to each family in the unit.
- 4. Have a leader succession plan in place.
- 5. Effectively use the advancement method so that at least 60 percent of the unit's youth have advanced at least once during the last 12 months.
- 6. Cultivate a positive relationship with the chartered organization.
- 7. Project a positive image of Scouting in the community.

#### **Nomination Procedure**

- The unit committee chair completes the Unit Leader Award of Merit Nomination Form on behalf of the unit committee. For Boy Scout troops, Venturing crews, and Sea Scout ships, the nomination must include endorsement by the senior patrol leader, crew president, or ship's boatswain, respectively.
- 2. The unit or district commissioner certifies that the form is complete.
- 3. The unit submits the nomination form to the council for approval by the Scout executive and council commissioner or president. **The council is responsible for processing the award.**

#### The Award

Upon receipt of the approved nomination form, the council may present the Unit Leader Award of Merit, which includes a certificate, square knot with the appropriate device, and a special unit leader emblem. Recognition of this achievement may be presented at appropriate district or council events, such as district or council leader recognition dinners, training events, and board meetings.

The award may be presented to the unit leader for each program, Cub Scouts, Boy Scouts, Venturers, and Sea Scouts, if the individual meets the requirements in each program. Only one knot is worn with the devices of each program that the award was earned in.

Unit Leader Award of Merit certificate, No. 512004 Unit Leader Award of Merit square knot, No. 610091 Scoutmaster emblem, No. 610093 Cubmaster emblem, No. 610094 Venturing Advisor emblem, No. 610095 Skipper emblem, No. 635892









## **Unit Leader Award of Merit Nomination Form**

Submit to your local council service center.

		is to appear on the certific						
-	ect one:							
$\cap$	Cubmaster	Pack No.	Charterec	d organization				
Ы	Scoutmaster	Troop No		d organization				
ŏ	Advisor	Crew No		d organization				
Ŏ	Skipper	Ship No.		d organization				
Ser	vice							
Incl	usive dates for the	service in the above-sele	cted position	n (include month a	nd year; mu	st be at least 18	3 continuous r	nonths of
serv	vice in this position	n).						
Fro	m	to		Number r	months of se	ervice		
Trai	ining							
Dat	e nominee comple	ted training requirements	for this posit	tion (month and ye	ear)			
Uni	t Program Plan							
	-	e's unit has an annual unit	program pla	in and calendar, an	nd it is share	d with all familie	es in the unit.	
	Yes, this nominee's unit has an annual unit program plan and calendar, and it is shared with all families in the unit. Unit committee chair initial							
_								
	cession Plan							
		a replacement recruited a			-			-
	Replacement's na	ame			Unit comr	nittee chair initia	al	
Ad	Advancement							
	Yes, at least 60 percent of the members of the nominee's unit have advanced at least once during the past 12 months.							
	Unit committee chair initial							
Cha	artered Organizat	ion Relationship						
	Yes, this nominee has a good relationship with the chartered organization.							
	Unit committee chair initial							
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	nmunity Image	haa a naaitiya imaga in ay	ur oommunit					
	Yes, this nominee has a positive image in our community.							
	Unit committee cl	hair initial						
Plea	ase attach a statem	nent by the unit committee	chair on beh	nalf of the unit com	mittee attest	ing to the nomir	nee's performa	ance as unit
lead	der. For Scoutmaste	er nominations, also attach	n a statement	t by the troop's ser	nior patrol lea	ader. For crew A	dvisor nomina	itions, also
atta	ch a statement by	the crew president. For Sk	tipper nomina	ations, also attach	a statement	by the ship's bo	oatswain.	
Nor	minated by			Certified by				
	······································	Unit committee chair				or district commiss		
Dat	e of nomination			_				
Apr	proved by	C	Date	and		Dat	te	
		Scout executive			commissioner			-

