

University of Scouting

2024 Program Guide



February 3, 2024

Rowan College, South Jersey

Garden State Council BSA

Please join us for an unforgettable Scouting experience at the 2024 Garden State Council University of Scouting!

Our Scouts are at the heart of everything we do, and they deserve nothing less than the best trained leaders guiding them on their Scouting journey. It is with this commitment in mind that we introduce the 2024 Garden State Council University of Scouting. This in-person event is an invaluable opportunity for us to enhance our skills, share experiences, and collectively contribute to the rich tapestry of Scouting leadership.

This year's lineup of instructors promises a wealth of knowledge and insights that I am eagerly looking forward to. Whether you're a seasoned leader or just starting your Scouting adventure, we have classes tailored to every stage of your Scouting career. There's something for everyone, offering inspiration and practical knowledge to elevate your Scouting experience.

This program is provided at no additional cost to you as a participant. This is a benefit of membership as part of the Council Program Fee paid as part of your adult registration. The Garden State Council wants to invest in you as a scout leader to deliver the best program possible to the Scouts of South Jersey!

To make the most of this day of learning, I encourage you to invite your Scouter friends and the parents/guardians of your Scouts to join us. The more, the merrier!

I also invite you to think about taking on a more active role in the University of Scouting next year. Whether as a Dean shaping the overall experience or an instructor sharing your expertise, your contribution can make a significant impact on our Scouting community.

I look forward to sharing the day with you!

Yours in Scouting,

Jeffrey Shaman
Volunteer, University of Scouting
Garden State Council BSA

What is the University of Scouting?

University of Scouting is a fun-filled annual event of supplemental training for adults involved in the Scouting program. It is the only time during the year where you can find the widest variety of training opportunities in all program areas. The University of Scouting degrees provide Scouters with a structured program in which they can advance and be rewarded with degrees and titles for each level of achievement. Courses are led by experienced volunteers who will help you enhance your ability to deliver a fun and exciting program to the youth in your unit. There are a variety of courses for new and veteran Scouters. For new Scouters, this event will help you gain a stronger sense of self-worth and a better understanding of their increasing value to the Scouting community. For veteran Scouters, this event will recharge your spirit and inspire you to a renewed enthusiasm for Scouting and all that it delivers to our youth. Whether you are new to the program or a veteran of many years, the University provides interesting courses, leadership training, and elective courses applicable across many Scouting programs. There is something for every adult leader.

The Vision and Mission of University of Scouting

The vision of the Garden State Council University of Scouting is to provide you with the best possible opportunity to improve your capability and skillset as a Scout leader and improve your productivity so that you may accomplish more in less time. The motivation is our desire to provide the highest possible quality scouting experience for our youth. To accomplish our vision, our mission is to provide Scouters a distinctive educational experience including a broad array of introductory, supplemental, and advanced training for all Boy Scouts of America (BSA) adult leader positions in support of every youth program. As such, we hope to provide the most comprehensive range of training courses of any BSA training venue in the region.

Participant Responsibilities

Thank you for your dedication to Scouting. Your participation in this training event illustrates that you care about the quality of the Scouting program that you are able to deliver for the youth whom you serve. The ability of Scouting to make a difference for our youth depends on volunteers like you who participate in training programs to seek broader knowledge and continual improvement. This event provides the broadest variety of Scouting-related course offerings under one roof available for Scouters in Garden State Council.

Please enjoy your visit with us today. Absorb all that you can, and then relay what you have learned back to your units and districts. This is your primary responsibility as a University of Scouting participant. But please don't stop there. Scouting needs you to help our program be even more effective next year. There are three key ways that YOU can help. As a University of Scouting participant, we have the following requests to ask of you.

#1: Feedback is a gift. Your feedback for each course taken and for the University of Scouting as a whole helps to guide the staff to further improve the U for next year. Any and all constructive feedback is greatly appreciated. Please use the evaluation form to let us know what you liked and what you didn't. The gift of your feedback enables us to ensure that we continue to meet your needs as a Scouting leader.

#2: Get the word out. Did you know that it takes almost the same time for the staff to prepare this event whether we draw 100 or 2,000 participants? Or that it takes our instructors the same time to prepare whether 1 or 125 participants register for the course? Therefore, the effectiveness of this event to have a positive impact on the youth in Scouting is directly proportional to the number of seats filled in the classrooms. YOU are our best channel for promotion. We anticipate your experience with us today will be positive and rewarding. Please share that with your Scouting colleagues and encourage them to come with you this year and next year. Bring a friend with you!

#3: Share what you know. What's the difference between a faculty member and a course participant? NOTHING! We are all Scouting volunteers. All staff members have "real" Scouting jobs just like you. Okay, maybe there IS one difference - the faculty member stepped up to share their Scouting experiences or other talents to help the rest of us be more successful. YOU could be a part of this team. There are always positions open for instructors so please consider applying to be an instructor for next year's University of Scouting.

Code of Conduct

All participants, staff and guests are expected to conduct themselves in accordance with the principles set forth in the Scout Oath and Law.

Course Evaluations

Every UoS participant will receive an evaluation form via email within 5 days of the event. Our goal is to provide a meaningful and useful training experience for all participants and your constructive feedback will help us ensure we do better next year. So please let us know your thoughts on the event. Your feedback is critical to us in order to make our University of Scouting the best experience it can possibly be. If you don't tell us, we can't change it!

Event Schedule

The University of Scouting will run from 9:00am until 4:00pm. Courses begin at 9:00am; most are 50 minutes in duration with 10 minutes between courses. The Lunch break is from 12pm – 1pm.

8:30	Doors Open
9:10 - 10:00	Course Period 1
10:10 - 11:00	Course Period 2
11:10 - 12:00	Course Period 3
12:00 - 1:00	Lunch
1:10 – 2:00	Course Period 4
2:10 - 3:00	Course Period 5
3:10 – 4:00	Course Period 6

The Degree Program

The Garden State Council University of Scouting Degree Program is designed to provide you with the tools and knowledge that can be gained through supplemental training to help reinforce your Scouting program. Participation in the Degree Program is voluntary and adherence to the degree requirements is totally the responsibility of the participant. The University's Degree Program provides a structured process in which participants can advance and be rewarded with degrees for each level of achievement. They may also gain a stronger sense of self-worth and a better understanding of their increasing value to the Scouting community. The atmosphere is one of fun and fellowship, but there's also an attitude of respect for the importance of the event. Remember, every youth deserves a trained Leader. Students are encouraged to return each year, not only to earn higher degrees, but also to share their experiences with fellow students. The atmosphere of camaraderie and school spirit invigorates the students, inspiring them to return to their units and share their enthusiasm with Scouts and other adult leaders. The University of Scouting degree program is designed to provide an incentive for continued training and as a method to recognize Scouters who participate in that training.

Garden State Council's University of Scouting offers degrees in the following three Colleges:

- Cub Scouting
- Scouts BSA
- Venturing

Credits

A credit is designated as one instruction period out of the six instruction periods provided throughout the day.

Enrollment Procedures

All participants are automatically enrolled in the Associate's Degree Program as applicable. Upon completion of the first 6 credits required for the Associate's Degree, a participant will be automatically qualified to work on the Bachelor's Degree, and so forth throughout the degree program.

ASSOCIATE'S DEGREE REQUIREMENTS:

1. Be a registered Scouter
2. Have current Youth Protection Training for your registered position
3. Complete six (6) GSC University of Scouting courses that include:
 - a. Attend a minimum of three (3) courses from your home college
 - b. Attend three (3) elective courses from General Studies

****Serving as instructor for a course may be substituted for one course credit for each unique course****

BACHELOR'S DEGREE REQUIREMENTS:

1. Be a registered Scouter
2. Have current Youth Protection Training for your registered position
3. Hold an Associate's Degree from GSC University of Scouting
4. Complete basic BSA training for your registered position (Trained Patch)
5. Complete an **additional/different** six (6) GSC University of Scouting courses for a total of twelve (12) courses:
 - a. Attend a minimum of three (3) new courses from your home college
 - b. Attend three (3) elective courses from General Studies

****Serving as instructor for a course may be substituted for one course credit for each unique course****

MASTER'S DEGREE REQUIREMENTS:

1. Be a registered Scouter
2. Have current Youth Protection Training for your registered position
3. Hold a Bachelor's Degree from GSC University of Scouting
4. Complete six (6) **additional/different** GSC UoS courses for a total of eighteen (18) courses:
 - a. Attend a minimum of three (3) additional courses from your home college
 - b. Attend one (1) elective course from General Studies
 - c. Teach one (1) course in your home college
5. Complete two position-related supplemental training courses
 - a. Cub Scout
 - i. Safe Swim Defense
 - ii. Safety Afloat
 - iii. Hazardous Weather
 - iv. Trek Safely
 - v. Climb on Safely
 - vi. BALOO
 - vii. Leave No Trace Awareness/Outdoor Ethics
 - viii. Certified CPR/First Aid course
 - ix. Any American Red Cross health and safety course
 - b. Boy Scout/Venturing
 - i. Safe Swim Defense
 - ii. Safety Afloat
 - iii. Hazardous Weather
 - iv. Trek Safely
 - v. Climb on Safely
 - vi. Merit Badge Counselor Orientation
 - vii. Leave No Trace Awareness/Outdoor Ethics
 - viii. Certified CPR/First Aid course
 - ix. Any American Red Cross health and safety course.

****Serving as instructor for a course may be substituted for one course credit for each unique course****

DOCTORATE OF SCOUTING DEGREE REQUIREMENTS:

1. Be a registered Scouter
2. Have current Youth Protection Training for your registered position
3. Hold a Master's Degree from GSC University of Scouting
4. Complete six (6) **additional/different** University of Scouting courses for a total of twenty four (24) courses:
 - a. Attend at least two (2) additional courses from your home college
 - b. Teach two (2) courses from your home college
5. Earn an adult leader award for your registered position
 - a. Cub Scout
 - i. Den Leader Award
 - ii. Unit Leader Award of Merit
 - iii. Scout Leader's Training Award
 - iv. Scouter's Key Award
 - v. Silver Beaver Award
 - b. Scouts BSA
 - i. District Award of Merit
 - ii. Unit Leader Award of Merit
 - iii. Scout Leader's Training Award
 - iv. Scouter's Key Award
 - v. Silver Beaver Award
 - c. Venturing
 - i. Venturing Advisor's Key
 - ii. Venturing Training Award
 - iii. Venturing Leadership Award
 - iv. Unit Leader Award of Merit
 - v. Silver Beaver Award
6. Show you have completed one (1) of the following:
 - a. 21st Century Wood Badge
 - b. Lifeguard Certification (BSA or another professional agency)
 - c. Powder Horn
 - d. Trainer's EDGE course
 - e. Wilderness First Aid

****Serving as instructor for a course may be substituted for one course credit for each unique course****

University of Scouting Fellow Requirements:

1. Be a registered Scouter
2. Have current Youth Protection Training for your registered position
3. Hold a Doctorate Degree from GSC University of Scouting
4. Complete six (6) **additional/different** GSC UoS courses for a total of thirty (30) courses:
 - a. Attend a minimum of three (3) additional courses from your home college
 - b. Teach two (2) courses from your home college
 - c. Develop a syllabus for a new course and teach that course at a GSC University of Scouting
5. Show you have completed one (1) of the following:
 - a. Leave No Trace Trainer
 - b. Tread Lightly Trainer
 - c. Lifeguard Instructor
 - d. First Aid/CPR Instructor
 - e. Staff for Wood Badge
 - f. Staff for Powder Horn
 - g. Staff for The Kodiak Challenge
 - h. Staff for Introduction to Outdoor Leader Skills (ITOLS)
 - i. Staff for National Youth Leadership Training (NYLT)
 - j. Staff for Basic Adult Leader Outdoor Orientation (BALOO)

****Serving as instructor for a course may be substituted for one course credit for each unique course****

University of Scouting Distinguished Fellow Requirements:

1. Be a registered Scouter
2. Have current Youth Protection Training for your registered position
3. Hold a Fellowship from GSC University of Scouting
4. Complete six (6) **additional/different** GSC UoS courses for a total of thirty six (36) courses:
 - a. Attend two (2) additional courses from your home college
 - b. Teach two (2) courses from your home college
 - c. Develop a syllabus for two (2) new courses and teach them at a GSC University of Scouting
5. Show you have completed one (1) of the following:
 - a. Leave No Trace Master Educator
 - b. Tread Lightly Master Tread Trainer
 - c. Lifeguard Instructor Trainer
 - d. First Aid/CPR Instructor Trainer
 - e. Course Director for Wood Badge
 - f. Course Director for Powder Horn
 - g. Course Director for The Kodiak Challenge
 - h. Course Director for Introduction to Outdoor Leader Skills (ITOLS)
 - i. Course Director for National Youth Leadership Training (NYLT)
 - j. Course Director for Basic Adult Leader Outdoor Orientation (BALOO)

****Serving as instructor for a course may be substituted for one course credit for each unique course****



The College of Cub Scouting



Code	Course Name	Description
CUB-202	Cubs with Special Needs	This course will describe some of the things you can do to help Cubs of all abilities to Do Their Best to have fun, learn new skills, and help the pack go in your Cub Scout Program. Learn how to work with parents to better understand the strengths of their Cub and to adapt Cub Scout adventures to the special abilities of their scout. Learn how Cubs with different abilities enhance the experience of the whole pack and can even teach the most seasoned leader a thing or two.
GSC-706	Telling Your Scouting Story Online and in Social Media	These days it's important to help people see the amazing things our Scouts are doing. Getting the word out via social media is especially important. This course offers practical advice on reaching a broader audience. This can help with both participation and recruitment. This class is perfect for unit, district, and council leaders.
CUB-111	Preparing AOL Scouts/Parents: Pack to Troop Transition	The Cub Scout program is an adult-leader led, family-and community-centered program for youth in grades K through 5. The BSA Scout program is a Scout-led, outdoor-centered program for youth in grades 5 through 12. The transition between these two programs is rarely seamless, as Arrow of Light Scouts graduating into troops often face difficulty adjusting to the Scouts BSA program, the outdoor camping experience, the imperfections of youth leadership, and the self-reliance and initiative now expected of them. In the Cub Scout program there is much for a young Scout to learn about character and virtue: friendliness, helpfulness, and cooperation. But Scouts BSA offers a new challenge and a changing emphasis on character development: an outdoor-centered leadership program that instills additional virtues such as self-reliance, perseverance, obedience, and cheerfulness under pressure. This course will examine the differences between the adult-led Webelos/Arrow of Light program and the youth-led Scouts BSA program, from a conceptual standpoint and in terms of program choices and leader practices. The course will provide ideas and recommendations to best prepare the graduating Arrow of Light Scout, and their parents, for the upcoming adventure of Scouts BSA.
CUB-303	Addressing Scout Behavior in the Den and Pack	Our goal in Cub Scouts is for our Scouts to grow in character, citizenship, and personal fitness, through adherence to the Scout Oath and Scout Law. Rare, however, is the Cub Scout whose behavior aligns with this goal immediately upon joining a pack. The adult leader must constructively address misbehavior that is

		<p>within the power of the Cub Scouts to control. This course will define the behavior we seek and discuss the ways Cub Scouts, individually and collectively, often fall short of the mark. We will explain: how positive behavior is in the best interest of the den and pack as well as the individual Cub Scout's growth and happiness; and we will cover positive reinforcement techniques, consistent with BSA policy, for encouraging that behavior. Note: this course does not address behavioral concerns pertaining to Cub Scouts with special needs.</p>
CUB-112	<p>First Time Campers - Getting Families Out Camping</p>	<p>You've just welcomed new families to your Pack. Your Pack calendar has a family camping trip coming up. But these new families look bewildered and cost conscious. Here's the course to draw them into the 'Outing' that is in Scouting. We'll review the rules of family camping, what's necessary for that first weekend outing and how to minimize the cost.</p>
CUB-404	<p>Cub Scout Leader Roundtable</p>	<p>Join us for a moderated roundtable discussion about the upcoming, national changes to the Cub Scout Program, for Cub Scout Leaders.</p>



The College of Scouts BSA



Code	Course Name	Description
BSA-222	Better Annual Program Planning	Does your unit do the same things over and over? Is your unit in a rut program-wise? Is scout engagement in your program low? Are you looking to re-invigorate your annual program? If so, then this course is for you! We'll go over tips and strategies that should be incorporated into every unit's annual program to make it engaging, memorable, and fun.
CUB-111	Webelos-to-Scouts BSA Transition	Having problems motivating your Cubs (and parents) to join Scouts BSA? Struggling to educate your incoming Cubs (and parents) as to the differences between both programs? This course will walk through a tried and tested presentation on just that and give you tips on how to level-set expectations and motivate your Cubs to join your Troop.
BSA-209	Nuts and Bolts of a Great Weekend Camping Trip	Planning is the art of visualizing the event before it takes place. While it may seem elementary, there are a lot of parts to making sure your short-term unit campouts are planned, organized, equipped, and account for budget and contingencies, while keeping everything fun and SAFE.
BSA-108	So You are the New Scoutmaster	The Scoutmaster is a tremendously influential role - let's discuss the success factors for taking on this important job and how to thrive and grow your unit as a new SM. This course is good for upcoming/incoming Scoutmasters, new(ish) Scoutmasters, and those preparing or executing succession or transition plans to the next leader to come.
BSA-311	Making the most out of your Summer Camp	Are you a Scout Leader helping to get your troop to Summer Camp? There are lots of things to consider, logistics, preparation, and follow-up that go into a successful summer camp experience, and not all camps are alike! This class will give you some proven tricks and tips to getting the most out of your logistics and communication plans.
BSA-312	Working with Youth Leaders and the Patrol Leaders Council	Learn to establish an environment that is safe both physically and emotionally in which Scouts can learn, grow and enjoy Scouting to the fullest. Learn the purpose for and the importance of the patrol leaders' council. Explore the ways adult leaders can support and guide the patrol leaders' council as the troop activities are planned. Train them, trust them, let them lead!
BSA-411	Girl Troop Leader Roundtable	Join us for a moderated roundtable discussion of topics faced by Girl Troop Leaders. All Troop leaders welcome.



The College of Venturing



Code	Course Name	Description
VEN-105	Goal Setting and Time Management	This course will provide a fun, interactive experience while learning time management skills. This course introduces established methods for improving a Venturer's ability to effectively manage a daily timeline in his or her life. Completing this course will fulfill the Venturing Discovery Award requirement for the goal setting/time management training course.
VEN-106	Project Management	The goal of this course is to provide you with an understanding of project management and the tools, techniques and templates that you can use to effectively work on a project successfully. Outlined are steps that will enable you and your team to plan and manage a project from conception to conclusion; in this process, you'll meet everyone's expectations. This course will in plain/everyday words explain how a project manager and team can effectively: define a project, organize the work, create a plan, and work the plan to a successful conclusion.



The College of General Studies



Code	Course Name	Description
GSC-109	Scoutbook 101	Come learn about Scoutbook and how your unit, leaders and scouts can benefit from a connected system for advancement. This is a great tool to track progress and help with the day-to-day management of your unit. Learn the ability to access and maintain all of your Scouts' information with just a few clicks, even from your smart phone.
GSC-XXX	Advanced Scoutbook: Using Scoutbook to Improve your Unit	This advanced class is intended to cover the details of the Scoutbook application. It will discuss how the Scoutbook application supports unit leaders in delivering the Scouting program as well as how it helps Scouts and their families participate more fully in their unit's program and keep track of advancement.
GSC-604	Using Blackpug: Registering for Events and Facilities	This class is an introduction to Black Pug, the event management system that drives the council and district calendars. Learn how to schedule events, collect money, and set important registration options. This class is perfect for those who work with council and district events.
GSC-111	Retention and Recruiting: New Ideas	Recruiting and retaining leaders is vital to improving the quality and diversity of the program and growing the pack. Yet recruiting new leaders and retaining good leaders from year to year are more challenging than ever. This course will offer useful recruiting ideas and techniques for finding potential leadership talent within your pack, and for approaching and cultivating prospective volunteers. The course will discuss retention of quality adult leadership, including the importance of communicating, recognizing, and rewarding successful adult leaders as the pack's most vital program implementation resource.
GSC-607	The Structure of Scouting: Who do I call when I need help?	The operational work of a BSA local council is carried out through its districts. All districts are responsible for four standard functions: membership, finance, program, and unit service. This course will survey the full range of district responsibilities and operations.
GSC-201	Scouting Religious Awards	A Scout's duty to G-d is the motivation and guide for his or her character development. We will discuss ways to encourage duty to G-d through the Religious Emblems Program.

Acknowledgements

We would like to thank our University of Scouting Instructors for sharing their knowledge with us and for taking time out of their busy schedules to help further Lord Baden-Powell's famous quote, "Every boy deserves a trained leader". The University would not have been possible without them. A special Thank You goes to Allison Eckel who tirelessly helped stitch the syllabus and registration together for this program.

If you have any questions, suggestions or comments please send them via email to jshaman@gmail.com .



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