

TRAINED LEADERS

EXCELLENCE PROGRAMS



ROUNDTABLE TOPICS



Finance Basics

- How do you keep finances transparent with families?
- What's one expense people often forget when budgeting?
- How do you make sure the program stays affordable?

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ROUNDTABLE TOPICS



Charter & Renewal

- What makes recharter stressful for leaders?
- What's one thing you can do during the year to make it easier?
- Who "owns" recharter in your pack?

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ROUNDTABLE TOPICS



Popcorn & Burger Fundraising

- What has worked best for your pack selling popcorn?
- How do you motivate families to participate?
- What challenges have you run into?

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ROUNDTABLE TOPICS



Advancement (Scoutbook)

- Who is responsible for tracking advancement in your pack and how often?
- How do you manage behavior challenges while maintaining a positive environment?
- What is one thing you've done that has made den meetings more successful?

● Foundational Knowledge (Complete First)

These are required before engaging with scouts or running meetings.
Understand the mission and structure of Cub Scouting

- Welcome (SCO_450)
- Aims and Methods of Cub Scouting (SCO_451)
 - Learn the Cub Scout advancement framework
 - Bobcat requirements (SCO_452)
 - Advancement process (SCO_453)
- Understand uniforms and standards
 - Cub Scout uniforms (SCO_454)
 - Uniform
 - Class B - Unit T-Shirts

● Running Effective Meetings & Program Delivery

Core execution skills for leaders

Plan and lead meetings effectively

- Conducting a Den Meeting (SCO_455)
- Conducting a Pack Meeting (SCO_458)
- Conducting a Pack Committee Meeting (SCO_459)
- Manage youth and den operations Den Management (SCO_457)
- Leverage program resources Resources (SCO_456)

● Leadership & Program Support

Focus on sustaining a healthy program and team.

Engage and manage adult volunteers

- Involving Adults in Cub Scouting (SCO_462)
- Understand leadership structure and roles Pack Structure (SCO_463)
- Denners and Den Chiefs (SCO_464)
- Understand youth development and Childhood Development (SCO_465)

● Safety & Outdoor Readiness (Before Any Outdoor Activity)

Mandatory for safe program delivery.

Prepare families and ensure safety standards

- Preparing Families for Outdoor Activities (SCO_460)
- Keeping Cub Scouting Safe (SCO_461)
- Understand weather safety risks
- Hazardous Weather Training (SCO_800)

● Program Planning & Administration

Important for long-term success and sustainability.

Plan and manage the annual program

- Annual Program Planning (SCO_468)
- Manage finances responsibly
- Pack Finance (SCO_467)
- Handle chartering and compliance
- Annual Charter Renewal (SCO_469)

● Continuous Improvement & Completion

Wrap-up and ongoing development.

Commit to continued leadership growth

- Continue the Journey (SCO_466)

AM SESSION (45 MIN TOTAL)

- Foundational Knowledge
- Running Effective Meetings & Program Delivery
- Leadership & Program Support
- Safety & Outdoor Readiness

0-5 min | Welcome & Framing

- Quick introductions (name + role)
- Purpose: "Give you just enough to confidently start leading"

● 5-12 min | Foundational Knowledge (Rapid Overview)

- Mission: Character, Citizenship, Fitness
- Structure: Pack → Den → Leaders
- Advancement basics:
 - Bobcat first, Rank progression, Den Cards, New Unit Calendar Guide
- Uniforms:
 - Class A vs Class B (keep simple)

✓ Key Message: "Scouting is about experience, not perfection"

● 12-22 min | Running Effective Meetings

- Den meeting flow:
 - Gathering → Opening → Activity → Closing
- Pack meetings = FUN + recognition
- 1 key success factor: Keep kids moving and engaged

✓ Quick Tip: If Scouts get bored, behavior problems follow

Micro Activity (2-3 min):

- Ask: "What's one thing that keeps kids engaged?"

● 22-32 min | Leadership & Program Support

- Every parent helps (no spectators)
- Pack roles overview (don't go deep—just awareness)
- Youth development:
 - Short attention spans
 - Hands-on learning

✓ Key Message: "You don't do this alone"

● 32-42 min | Safety & Outdoor Readiness

- Two-deep leadership
- Basic safety mindset
- Family communication before events
- Weather awareness (when to stop or cancel)

✓ Key Message: "Safety is non-negotiable"

42-45 min | AM Wrap

- Ask: "What's one thing you learned?"
- Transition to Pick Up kids and remind about PM Session

PM SESSION (45 MIN TOTAL)

- Program Planning & Administration
- Continuous Improvement & Completion

 Round Table Model

● 0–35 min | Program Planning & Administration

Round Table Model (Interactive)

- Annual Planning
 - What's one event your pack does really well?
 - How far in advance do you plan your year?
 - What's the biggest challenge in sticking to the calendar?
- Finance Basics
 - How do you keep finances transparent with families?
 - What's one expense people often forget when budgeting?
 - How do you make sure the program stays affordable?
- Charter & Renewal
 - What makes recharter stressful for leaders?
 - What's one thing you can do during the year to make it easier?
 - Who "owns" recharter in your pack?
- Popcorn Fundraising
 - What has worked best for your pack selling popcorn?
 - How do you motivate families to participate?
 - What challenges have you run into?
- Advancement (Scoutbook)/Den Leaders
 - Who is responsible for tracking advancement in your pack?
 - How often should updates be entered?
 - What problems happen when advancement isn't tracked regularly?

✓ Key Message: "Great programs don't happen by accident—they're planned"

✓ Key Message: "Your best resource is each other"

✓ Key Message: "You'll get better every meeting"

40–45 min | Final Wrap

- Reflection:
 - "What will you do first?"
- Encourage connection + confidence
- Thank participants – Remind them to sign-in to get credit

Facilitator Cheat Sheet

Focus on:

- Confidence > complexity
- Energy > perfection
- Interaction > lecture

It is a win - even if only 10 volunteers show up! That is 1% Change in Leadership!