



# NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)

## Potawatomi Area Council, BSA

### Staff Code of Conduct

As a staff member of NYLT you have the responsibility of setting the example and delivering a program that will enrich and enhance the lives of individuals and the Scouting program. By signing this code of conduct, you promise to demonstrate good character, use your camping skills and knowledge in a positive and productive manner, and demonstrate through your actions qualities of leadership. All staff members and their parents (if a minor) agree to the conditions of the statements contained within. It is further understood that serious misconduct or infraction of rules and regulations may prevent you from remaining on staff. Should such action be required, your parent(s)/guardian are responsible for providing transportation home. As Scouts/Venturers/SeaScouts/Scouters, you are responsible for your own behavior.

#### A NYLT STAFF MEMBER IS . . .

**TRUSTWORTHY** – I will be prepared for all of my presentations and program related activities. I will tell the truth in all situations. I will respect the privacy of others, and enter another campsite only when invited. I will inform the adult leadership of NYLT of any wrong doings by others that affect the safety of others and the integrity of the program. Everyone has the right to live and study in an environment free from discrimination or harassment based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.

**LOYAL** – I will support my leaders and fellow staff members. I will wear the proper uniform when asked, as a sign of loyalty to the Boys Scouts of America and staff. It is my responsibility not to engage in behaviors that constitute discrimination or harassment.

**HELPFUL** – I will demonstrate that I care about others through my words, actions and deeds. I will readily and gladly volunteer to help others without expecting payment or reward.

**FRIENDLY** – Camp brings together people with diverse backgrounds; so, I will be friendly to all. I will not threaten another participant or staff member or make derogatory comments. I will not mock or tell jokes based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship. I understand the importance of following BSA’s Youth Protection and safety policies and will follow these guidelines and report all violations that come to my attention.

**COURTEOUS** – I will treat others with courtesy. I will respect my fellow Scouts, and the youth and adult leadership of NYLT. I will show good manners at all times. I will not display degrading

photographs, posters or objects. I will not read out loud about degrading acts.

**KIND** – I will not call fellow Scouts, staff members or adult leaders “names.” I will treat other persons – and their property – as I would like to be treated. I will be kind to all of nature’s creatures, and to our environment.

**OBEDIENT** – I will obey all appropriate requests made to me by people in leadership roles. I will obey all the rules of Camp Long Lake.

**CHEERFUL** – I will be cheerful in all situations. I will keep a positive mental attitude during all aspects of the NYLT course. I realize that my attitude can affect the level of success of each youth I come in contact with.

**THRIFTY** – I will recycle all appropriate materials. I will make best use of the food and other materials entrusted to me. I will use all program and camp equipment in a safe manner and for its intended purpose, returning it in good condition. I will observe “quiet time” at the opening and closing of each day.

**BRAVE** – I will do what is right, regardless of what anyone else may say. It is my responsibility to report instances of discrimination or harassment (directed at me or another person) to my NYLT Course Director or any adult on my NYLT Course.

**CLEAN** – I will keep our campsite and my personal gear clean. I will keep my clothing clean. I will be clean in my speech. I will not use vulgar language. I will not use alcohol, tobacco, or illegal drugs.

**REVERENT** – I will respect the beliefs of others. I will fulfill my personal religious obligations through religious services afforded me.

Staff Member's Name: \_\_\_\_\_

Staff Member's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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