



We are looking forward to hosting you at Tacoma Public Utilities!

Tacoma Public Utilities is the largest department of the City of Tacoma. We have approximately 1,350 employees in our three operating divisions—Power, Water, and Rail—as well as customer service and business functions. In addition to serving the City of Tacoma, we also serve many nearby communities. We are proud to share with you the work we do every day to deliver clean, reliable services essential to quality of life.

During this visit, you may have the opportunity to see our various shops and warehouses, meet many of our employees, talk with folks about their careers and career paths, and try out some of our basic tools and processes.

Please review the guidelines below before the day of the tour:

1. We ask that if you are feeling ill, please do not attend the tour.
2. Dress in layers for being both indoors and out, whatever the weather – our campus is in multiple buildings which we may travel between, and some of our worksites are outside.
3. The campus is big and our visit may be all day – we suggest you bring a water bottle to stay hydrated. There are water bottle refill stations throughout our campus.
4. These are operational facilities and safety is our top priority. Please be prepared to follow these safety guidelines:
 - a. **Shoes must have closed toes and closed backs.** (No Crocs.)
 - b. Visitors must wear pants or leggings (legs covered).
 - c. Shoulders and midriffs must also be covered (no tank tops or crop tops).
 - d. We will provide any necessary safety equipment. You may be asked to wear a hard hat, vest, eye protection, and/or hearing protection in certain areas.
 - e. Dress for mobility. You may be walking some stairs.
 - f. For visitors who need accessibility accommodations, please notify us ahead of time.
 - g. Do not touch any equipment or machinery unless your tour guide gives you verbal permission.
 - h. Wear your visitor badge at all times. Stay near your tour guide and only in approved areas.



**TACOMA PUBLIC UTILITIES MAIN CAMPUS TOUR
ASSUMPTION OF RISK, WAIVER AND HOLD HARMLESS AGREEMENT**

By signing this form, the undersigned Participant, and the undersigned Parent or Guardian if the Participant is under the age of 18, acknowledge that participating in the "TACOMA PUBLIC UTILITIES MAIN CAMPUS TOUR" ("the Tour") and related activities will expose the Participant to risks that include, but are not limited to, working on, with, or being near dangerous equipment, entering spaces where use of protective equipment may be required, physical exertion, and participating in the TACOMA PUBLIC UTILITIES MAIN CAMPUS TOUR activities as referenced above.

ASSUMPTION OF RISK

The undersigned Participant, and the undersigned Parent or Guardian if the Participant is under the age of 18, expressly agree and promise to accept and assume all of the risks existing in the Tour and related activities for which the undersigned is participating, including, but not limited to, those risks listed above. The undersigned acknowledge that participation in the Tour is purely voluntary and elect to participate in spite of the risks.

WAIVER AND HOLD HARMLESS AGREEMENT

In consideration of being allowed to participate in the Tour, the undersigned Participant, and the undersigned Parent or Guardian if the Participant is under the age of 18, hereby voluntarily waive any right to recovery, release, forever discharge and agree to indemnify and hold harmless the City of Tacoma, Tacoma Public Utilities, its employees, officers, and agents, from any and all claims, including claims for bodily injury and death, demands or causes of action that are in any way connected with the undersigned's participation in the Tour or related activities, including all such claims that allege negligent acts or omissions of the City of Tacoma, Tacoma Public Utilities, its employees, officers, and agents. Further, the undersigned hereby agree to indemnify and hold harmless the City of Tacoma, Tacoma Public Utilities, its employees, officers, and agents, for any action, claim, or proceeding instituted because of an injury suffered by any third party through the Participant's use of or presence at the Tour.

If any part of this waiver/release/indemnity agreement is found to be unenforceable or invalid, that portion shall be severed, and the remainder shall remain in full effect.

A person's signature on this document acknowledges reading this document, understanding its contents, and accepting the conditions and terms set forth herein as consideration for and conditions and terms upon which the undersigned participate in the Tour, and the undersigned further agree to follow and abide by City of Tacoma and Tacoma Public Utilities' then current rules, policies, and procedures.

Participant –print name

Parent or Guardian – print name
(If Participant is under 18 years of age)

Participant – sign name

Parent or Guardian – sign
(If Participant is under 18 years of age)

Date: _____

Date: _____