

Event: G15 Section Induction Event (SIE)

Date: October 23 – 25, 2026

Arrival: 5:00 - 6:30 pm on Friday, October 23, 2026

Departure: 10:00 a.m. on Sunday, October 25, 2026.

Location: Camp Sheppard (65301 SR 410 E, Enumclaw, WA 98022)

Participant Cost: \$40.00

Staff Cost: \$0.00

Registration Closes: Midnight, Friday, October 16, 2026

Invitation Only Event:

A link to register will be sent to Lodge Advisers, Lodge Staff Advisers, and Council CEOs to send out to the **Lodge's core induction team (at least 5 youth ceremonialists, 1 luminary per 6–12 anticipated regular induction event participants, 1 youth induction coordinator, and adult induction advisers)**. Each Lodge is initially limited to 20 participants. The total number of participants is limited to 80. If extra space is available, more participants will be accepted on a first-come, first-served basis.

Participant Information:

All attendees need to bring their own **PAPER MEDICAL FORM, tent, uniform & sash, day pack, water bottles, gloves, rain gear, personal First Aid kit (with any medications in their original container), and clothing appropriate to the weather**. This is an outdoor event. All attendees are encouraged to carpool with members of their lodge.

For Friday evening the following is required:

- Sleeping Bag / Tarp/ Camping Pad
- Flashlight
- Overnight Clothes
- Water Bottle
- Weather related items (such as a jacket or rain gear)
- Personal hygiene needs
- Day Pack / Day Bag / Sling Pack

Additional Information for Participants and Staff:

What is a Section Induction Experience (SIE)?

An SIE is a section-hosted induction weekend during which participants fully experience the New Induction Experience and are prepared to return home ready to deliver the induction experience in their lodge.

An SIE is immersive, a full weekend, and structurally consistent with lodge-level induction weekends. An SIE is not a demonstration, an observer event, a ceremony-only event, or a partial-weekend experience. All participants must fully experience the entire induction weekend. Observer or partial-attendance roles are strongly discouraged and do not count towards a core team member getting trained.

How the SIE Fits in the New Induction Experience Rollout

The new Order of the Arrow induction experience is being implemented through a structured rollout designed to ensure quality, consistency, and lodge readiness across the organization. Rather than relying solely on written guidance, the rollout emphasizes learning the induction experience through firsthand experience and then teaching it through practice.

At a high level, the rollout follows a simple model:

Step 1 (“See One”) → Step 2 (“Do One”) → Step 3 (“Offer One”)

This model reflects how leaders and lodges develop confidence in delivering the induction experience. First, lodge leadership teams experience the New Induction Experience as participants so they fully understand the program and its intent. Most often, this experience will happen at an SIE.

Next, lodges host the induction for their own members and invited participants, allowing their teams to practice, refine their roles, and build a shared experience within their lodge.

Finally, once lodges have developed sufficient experience and capacity, they offer the induction experience to newly elected OA members.

SIEs are the primary section-level mechanism for cascading the new induction experience across lodges nationwide. They create a consistent pathway for lodges to experience, practice, and deliver the New Induction Experience with quality and confidence.

The rollout path:

1. Each section’s exemplar lodge participates in the New Induction Experience, typically a National Induction Experience (NIE).
2. The section hosts an SIE led by the exemplar lodge.
3. Lodges send induction core teams to the SIE and experience the full induction.

4. Lodges host induction experiences for existing OA members to practice, build confidence, and create a shared induction experience within their lodge and local area.
5. Lodges continue to build capacity and demonstrate readiness to deliver the new induction.
6. Lodges begin using the new induction experience for newly elected OA candidates.

While the rollout phases are described nationally as Step 1 (“See One”), Step 2 (“Do One”), and Step 3 (“Offer One”), different lodges and sections may progress through those steps at different times depending on readiness and scheduling.

Who Should Attend the SIE

The purpose of an SIE is to build lodge-level capacity to deliver the New Induction Experience. **Lodges must send the members of their induction core team responsible for carrying out the induction experience, not just any interested Arrowmen.** For purposes of rollout tracking and readiness, a lodge’s induction core team includes **ceremonialists, luminaries, induction/logistics leadership, and key advisers responsible for delivering the induction experience.**

Building the Lodge Core Team

The exact composition of a lodge’s induction core team may vary based on lodge size and operational structure, but it should include the key youth and adult leaders responsible for executing the induction experience locally. The induction core team should include representatives from the following functional domains:

- **Ceremonial Team Members.** Youth who will serve as ceremonial principals, ceremony guides, and other ceremonial support roles, along with the advisers supporting the ceremonial team.
- **Luminaries.** Youth and adult leaders who will serve as Luminaries in future lodge inductions. Recommended staffing ratio: 1 luminary per 6–12 participants. Youth and adult leaders who will serve as the lead luminary and Adviser at induction events.

- Induction Coordinator. Youth who coordinates the overall induction experience to include housing, meals, registration, check-in, scheduling, work projects, and communications. Adult adviser(s) supporting the Induction Coordinator.

Key advisers supporting these functions are also considered part of the induction core team.

Required: Each lodge must send a core team of 12–20 participants to the new induction experience, who will return home and deliver the new induction for their lodge members.

SIE attendance is not intended for casual observers, members who do not plan to serve on induction teams in the roles outlined above, or participants who only wish to experience the new induction program; those individuals should instead participate in a lodge-level induction experience. If capacity allows, sections may allow additional participants beyond each lodge's core team. All SIE participants are expected to:

- Participate fully in all induction experiences
- Engage with their luminary crew
- Observe logistics and program flow
- Prepare to return home, ready to deliver the induction

The SIE is both an experience and a preparation for delivering the induction experience.