

MARK ARNOLD CEO	<i>vacant</i> VICE PRESIDENT CHIEF FINANCIAL OFFICER
<u>mark.arnold@scouting.org</u> (804) 204-2611	<u>@scouting.org</u> (804)
Board Chair	Audit Committee
Center for Scouting	Council Budgets / Committee
Compensation & Benefits	Donor Recognition Event (Lead)
Endowment Committee	Financial Reports
Executive Board	General Ledger
Executive Vice Chair of the Board	General Liability Insurance
FOS Council Phase (Second)	Investment Committee
Grants	Payroll / Taxes
Legal Counsel	Treasurer & Assistant Treasurer
Long Range Plan	
Nominating Committee Council	WILLIAM GIVLER IV
Personnel	VICE PRESIDENT PROGRAM & COMMUNICATIONS
Vice Chair Development	CHIEF YOUTH DEVELOPMENT OFFICER
Vice Chair Governance	<u>bill.givler@scouting.org</u> (804) 938-2614
WIGs	
MATT CONNORS VICE PRESIDENT OPERATIONS CHIEF SALES OFFICER	Camp Rangers
<u>matthew.connors@scouting.org</u> (804) 519-2508	Camp Rental
	Camp Trading Posts
College of Commissioner Science	Camping Committee / Camp Reports
Council Commissioner	Council Activities / Budgets
District Activity Budgets	Cub Family Camporee
District Leader's Workshop (July)	Council Risk Management (Lead)
District Operations (monthly calls)	Creepy Hollow #1 & #2 / Tiger & Lion Rally
FOS Campaign-District Phase	FOS Dinner Script & Slide Show
Join Scouting Nights	High Adventure Bases - all
Membership Communication Platform to Subscription Model	Lease of Office
Professional Recruiting	Master Plan Scout Reservation
Professional Training	National Jamboree
School Superintendents-Relationships	OnTarget/Cub Shower House-raise money
ScoutReach Committee	Outside Event Marketing (ex: Scout Day with Flying Squirrels)
Sporting Clays Event	Property & Construction
Staff Conference - Planning (January)	Silver Beaver Committee
Staff Conference (May)	Summer Camp (TBS & CAC) / Staff / Budgets / Inspections
Staff Meetings-Professional Staff	Unit Program Planning Support
Vice Chair District Operations	Vice Chair Community Relations
Vice Chair Diversity & Inclusion	Vice Chair Outdoor Program
Vice Chair Membership	Vice Chair Properties
	Weekend Experiences
	Winter Camp
KELSEY MACEYAK DEVELOPMENT EXECUTIVE	ELLEN M. MILANO EXECUTIVE ASSISTANT
<u>kelsey.maceyak@scouting.org</u> (804) 664-5547	<u>ellen.milano@scouting.org</u> (804) 204-2610
Development reports	Accident Insurance
Donor Recognition Event (Second)	Board Chair
Eagle Scout Bricks	Council Risk Management
FOS Campaign Overall	Endowment Recognition
FOS Council Dinner (Invitations/Tables)	Executive Board
FOS Council Dinner (Program)	FOS Council Dinner (Invitations/Tables)
FOS Council Phase (Lead)	General Liability Insurance COI
FOS Staff Conference (May)	Legal Counsel
FOS Volunteer Orientation/Recognition	Nominating Committee Council
Golf Tournament	Payroll
Networking Event	Personnel Benefits
Sporting Clays Event	Philmont Council Contingent
Unit Membership Validation Calls (New Units)	Scout Executive/CEO, Executive Assistant
Vice Chair Development	Sporting Clays Event - Administration
	Vice Chair Governance

FUNCTION BY NAME

July 2, 2026

MATT HENKE GROWTH EXECUTIVE	BECKY SCHAUER OFFICE MANAGER
matt.henke@scouting.org	rebecca.schauer@scouting.org
(804) 840-8876	(804) 204-2645
Community Events	Calendar Development
Membership Committee	Computer Network /Technology System Administrator
New Member Orientation Emails	Customer Service Area Manager
New Units	HOVC Reservation Program and Activities
	Membership Recharterers
NICK HARMAN FIELD DIRECTOR	Membership Volunteer background check
nick.harman@scouting.org	Office Operations Management/Property
(804) 357-8597	Program Support - all Council programs
Camp Cards	Registration Support - membership fee receipt, recharter, etc
Council Recognition Banquet	Supply Ordering (Office, Janitorial)
Eagle Commencement	
Exploring	PAMELA MISCIKOWSKI CUSTOMER SERVICE SPECIALIST
Hispanic Initiative	pamela.miscikowski@scouting.org
Order of the Arrow	(804) 204-2644
Vice Chair Program Support	Black Pug - on line reservations for all events
Patrick Henry (2026)	Black Pug - reservation fees and collections
Wood Badge 2028	Customer Service Area (Support)
	Membership Recharterers
HEATHER DUNTON SENIOR DISTRICT EXECUTIVE	Membership Reports to S.E and Field Staff
heather.dunton@scouting.org	Unit Money Earning Applications
(757) 870-3977	Youth Protection Training Tracking
District Operations-Crater	
Product Sale	MELISSA BARTHOLOMEW CUSTOMER SERVICE SPECIALIST
	melissa.bartholomew@scouting.org
ZACHARY HITE SENIOR DISTRICT EXECUTIVE	(804) 204-2646
zachary.hite@scouting.org	Black Pug - online reservations for all events (Support)
(703) 409-3925	Black Pug - reservation fees and collections (Support)
Council Training Committee	Camping Reports (Support)
Buckskin (2026 Lead)	Council Office & Training Center/ Event Scheduling of Meeting Rooms
District Operations-James River	Customer Service Area (Support)
Golf Tournament (Second)	Eagle Scout Processor
	Membership Recharterers
GENE HAYNIE DISTRICT EXECUTIVE	Program Support - all Council programs (Support)
thomas.haynie@scouting.org	Training Award Processor
(804) 938-7329	Volunteer Award Processor
Day Camp (Second)	Weekend Experiences Calls
District Operations-Arrohattoc	
Flags for Heroes (Council)	PAMELA HANCOCK ACCOUNTING/REGISTRATION ASSISTANT
NYLT 2026	pamela.hancock@scouting.org
Patrick Henry 2027	(804) 204-2615
	Accounts Payable/Receivable
EMY DELAPORTE DISTRICT EXECUTIVE	Billing and Invoices - non FOS
emelia.delaporte@scouting.org	Camp Cards (Support)
(813) 545-6329	Council Budgets / Committee (Support)
Advancement Committee	Product Sale (Support)
Day Camp	Reconciliation
District Operations-Huguenot Trail	Membership Recharterers
Venturing & Sea Scouting (VSOA)	Returned Check processing
	Treasurer & Assistant Treasurer
LUKE BENNETT DISTRICT EXECUTIVE	
@scouting.org	
(352) 317-8249	
District Operations-Dogwood	
NYLT 2027	

FUNCTION BY TASK	Staff	Staff Support
Accident Insurance	Ellen M. Milano	
Accounts Payable/Receivable	Pamela Hancock	
Advancement Committee	Emy Delaporte	
Annual Report/Donor Report	Rebekah Nyalko	
Audit Committee	Controller/CFO	
Billing and Invoices - non FOS	Pamela Hancock	
Black Pug - Reservation Fees and Collections	Pam Miscikowski	Melissa Bartholomew
Black Pug - online reservations for all events	Pam Miscikowski	Melissa Bartholomew
Blackbaud Data Entry	Amy McLeod	
Board Chair	Mark Arnold	Ellen M. Milano
Buckskin 2026	Zachary Hite	
Calendar Development	Becky Schauer	
Camp Cards	Nick Harman	Pamela Hancock
Camp Construction	James Hinkley	
Camp Master Program	James Hinkley	
Camp Rangers	Bill Givler	
Camp Rental	Bill Givler	
Camp Trading Post	Bill Givler	Stephanie Messenger
Camping Committee	Bill Givler	
Camping Reports	Bill Givler	
Capital Campaign	Amy McLeod	
Center for Scouting	Mark Arnold	
College of Commissioner Science	Matt Connors	
Community Events	Matt Henke	
Compensation & Benefits	Mark Arnold	
Computer Network /Technology System Administrator	Becky Schauer	
Council Activities / Budgets	Bill Givler	
Council Budgets / Committee	Controller/CFO	Pamela Hancock
Council Commissioner	Matt Connors	
Council Office & Training Center/ Event Scheduling of Meeting Rooms	Melissa Bartholomew	
Council Recognition Banquet	Nick Harman	
Council Risk Management	Bill Givler	Ellen M. Milano
Council Training Committee	Zachary Hite	
Creepy Hollow #1 & #2	Bill Givler	
Cub Family Camporee	Bill Givler	
Custom Items	Stephanie Messenger	
Customer Service Area Manager	Becky Schauer	
Customer Service Area Support	Melissa Bartholomew	
Customer Service Area Support	Pam Miscikowski	
Day Camp	Emy Delaporte	Gene Haynie
Development reports	Kelsey Maceyak	Amy McLeod
District Activity Budgets	Matt Connors	
District Leader's Workshop (July)	Matt Connors	
District Operations (monthly calls)	Matt Connors	
District Operations-Arrohattoc	Gene Haynie	

FUNCTION BY TASK	Staff	Staff Support
District Operations-Crater	Heather Dunton	
District Operations-Dogwood	Luke Bennett	
District Operations-Huguenot Trail	Emy Delaporte	
District Operations-James River	Zachary Hite	
Donor Recognition Event	Controller/CFO	Kelsey Maceyak
Eagle Commencement	Nick Harman	
Eagle Scout Bricks	Kelsey Maceyak	Amy McLeod
Eagle Scout processor	Melissa Bartholomew	
Endowment Committee	Mark Arnold	Ellen M. Milano
Executive Board	Mark Arnold	Ellen M. Milano
Executive Vice Chair of the Board	Mark Arnold	
Exploring	Nick Harman	
Financial Reports	Controller/CFO	
Flags for Heroes (Council)	Gene Haynie	
FOS Campaign Overall	Kelsey Maceyak	Amy McLeod
FOS Campaign-District Phase	Matt Connors	Amy McLeod
FOS Council Dinner (Invitations/Tables)	Kelsey Maceyak	Ellen M. Milano
FOS Council Dinner (Invitations/Tables) Training	Amy McLeod	
FOS Council Phase	Kelsey Maceyak	Mark Arnold
FOS Dinner Program	Kelsey Maceyak	
FOS Dinner Script & Slide Show	Bill Givler	
FOS Staff Conference (May)	Kelsey Maceyak	
FOS Volunteer Orientation / Recognition	Kelsey Maceyak	Amy McLeod
Fundraising and Endowment Reports	Amy McLeod	
General Ledger	Controller/CFO	
General Liability Insurance	Controller/CFO	
General Liability Insurance COI	Ellen M. Milano	
Golf Tournament	Kelsey Maceyak	Zack Hite
Grants	Mark Arnold	
High Adventure Bases - all	Bill Givler	
Hispanic Initiative	Nick Harman	
HOVC Reservation Maintenance	Christopher Vaughan	
HOVC Reservation Oversight	James Hinkley	
HOVC Reservation Program and Activities	Becky Schauer	
Investment Committee	Controller/CFO	
Join Scouting Nights	Matt Connors	
Lease of Office	Bill Givler	
Legal Counsel	Mark Arnold	Ellen M. Milano
Long Range Plan	Mark Arnold	
Maintenance Plan	James Hinkley	
Master Plan Scout Reservation	Bill Givler	
Membership Committee	Matt Henke	
Membership Communications Platform to Subscription Model	Matt Connors	
Membership Recharterers	Becky Schauer	Pam Miscikowski
Membership reports to S.E and Field Staff	Pam Miscikowski	

FUNCTION BY TASK	Staff	Staff Support
Membership Volunteer background check	Becky Schauer	
Memorial donation (tracking and acknowledgement)	Amy McLeod	
Mowing Crew Scheduling and Execution	Christopher Vaughan	
National Jamboree	Bill Givler	
Networking Event	Kelsey Maceyak	
New Member Orientation Emails	Matt Henke	
New Units	Matt Henke	
Newsletters & Promotional marketing materials	Rebekah Nyalko	
NextUp-PYD	Andrew Fortune	
Nominating Committee - Council	Mark Arnold	Ellen M. Milano
NYLT 2026	Gene Haynie	
NYLT 2027	Luke Bennett	
Office Operations Management/Property	Becky Schauer	
OnTarget/Cub Shower House - raise money	Bill Givler	
Order of the Arrow	Nick Harman	
Outside Event Marketing (ex: Scout Day with Flying Squirrels)	Bill Givler	
Patrick Henry (2026)	Nick Harman	
Patrick Henry (2027)	Gene Haynie	
Payroll	Ellen M. Milano	
Payroll / Taxes	Controller/CFO	
Personnel	Mark Arnold	
Personnel Benefits	Ellen M. Milano	
Philmont Council Contingent	Ellen M. Milano	
Preventative Maintenance Manager of all properties	James Hinkley	
Product Sale	Heather Dunton	Pamela Hancock
Professional Recruiting	Matt Connors	
Professional Training	Matt Connors	
Program Support - all Council programs	Becky Schauer	Melissa Bartholomew
Properties Committee (Backup)	James Hinkley	
Property & Construction	Bill Givler	
R.U.S.T. Advisor	James Hinkley	
Reconciliation	Pamela Hancock	
Registration Support - membership fee receipt, recharter, etc	Becky Schauer	
Returned Check processing	Pamela Hancock	
Road Crew	Christopher Vaughan	
School Superintendents-Relationships	Matt Connors	
Scout Executive/CEO, Executive Assistant	Ellen M. Milano	
Scout Shop Inventory/Sales/Purchasing	Stephanie Messenger	
Scout Shop Sewing	Selena Giannasi	
ScoutReach Committee	Matt Connors	
ScoutReach East End Area	Andrew Fortune	
ScoutReach Petersburg Area	Myron Kidd	
Silver Beaver Committee	Bill Givler	
Social networks (Facebook/Twitter)	Rebekah Nyalko	
Sporting Clays Event	Kelsey Maceyak	Ellen M. Milano

FUNCTION BY TASK	Staff	Staff Support
Spraying Crew	Christopher Vaughan	
Staff Conference - Planning (January)	Matt Connors	
Staff Conference (May)	Matt Connors	
Staff Meetings-Professional Staff	Matt Connors	
Summer Camp (TBS & CAC) / Staff / Budgets / Inspections	Bill Givler	
Supply Ordering (Office/Janitorial)	Becky Schauer	
Tiger & Lion Rally	Bill Givler	
Training Awards Processor	Melissa Bartholomew	
Treasurer & Assistant Treasurer	Controller/CFO	Pamela Hancock
Unit Membership Validation Calls (New Units)	Kelsey Maceyak	Valerie Glazier
Unit Money Earning Applications	Pam Miscikowski	
Unit Program Planning Support	Bill Givler	
Venturing & Sea Scouting (VSOA)	Emy Delaporte	
Vice Chair Community Relations	Bill Givler	
Vice Chair Development	Mark Arnold	Kelsey Maceyak
Vice Chair District Operations	Matt Connors	
Vice Chair Diversity & Inclusion	Matt Connors	
Vice Chair Governance	Mark Arnold	Ellen M. Milano
Vice Chair Membership	Matt Connors	