

FUNCTION BY NAME

GEORGE M. McGOVERN CEO	LEE JARRATT VICE PRESIDENT
georgem.mcgobern@scouting.org	CHIEF FINANCIAL OFFICER
(770) 468-5600	bolle.jarratt@scouting.org
Board Chair	(804) 317-4091
Center for Scouting	Audit Committee
OnTarget/Cub Shower House-raise money	Council Budgets / Committee
Compensation & Benefits	Donor Recognition Event (Lead)
Executive Board	Endowment Committee
Executive Vice Chair of the Board	Financial Reports
FOS Council Phase (Second)	General Ledger
Grants	General Liability Insurance
Legal Counsel	Investment Committee
Long Range Plan	Payroll / Taxes
Master Plan Scout Reservation	Treasurer & Assistant Treasurer
Nominating Committee Council	
Personnel	WILLIAM GIVLER IV
Vice Chair Development	VICE PRESIDENT PROGRAM & COMMUNICATIONS
Vice Chair Governance	CHIEF YOUTH DEVELOPMENT OFFICER
WIGs	bill.givler@scouting.org
	(804) 938-2614
MATT CONNORS VICE PRESIDENT OPERATIONS CHIEF SALES OFFICER	Camp Rangers
matthew.connors@scouting.org	Camp Rental
(804) 519-2508	Camping Committee / Camp Reports
Council Commissioner	Council Activities / Budgets
College of Commissioner Science	Council Camporee
District Activity Budgets	Council Risk Management (Lead)
District Leader's Workshop (July)	Day Camp
District Operations (monthly calls)	Creepy Hollow #1 & #2 / Tiger & Lion Rally
FOS Campaign-District Phase	FOS Dinner Script & Slide Show
Join Scouting Nights	High Adventure Bases - all
Membership Communication Platform to Subscription Model	Outside Event Marketing (ex: Scout Day with Flying Squirrels)
Professional Recruiting	Silver Beaver Committee
Professional Training	Summer Camp (TBS & CAC) / Staff / Budgets / Inspections
School Superintendents-Relationships	UP3
ScoutReach Committee	Vice Chair Community Relations
Staff Conference - Planning (January)	Vice Chair Outdoor Program
Staff Conference (May)	Vice Chair Properties
Staff Meetings-Professional Staff	Weekend Experiences
Vice Chair District Operations	Winter Camp
Vice Chair Diversity & Inclusion	
Vice Chair Membership	PAM MISCIKOWSKI OFFICE MANAGER
	pamela.miscikowski@scouting.org
	(804) 204-2644
ISSAC OTERO DEVELOPMENT DIRECTOR	Black Pug - on line reservations for all events
issac.otero@scouting.org	Black Pug - reservation fees and collections
(804) 467-7155	Calendar Development
Donor Recognition Event (Second)	Camp Stores
Eagle Scout Bricks	Computer Network /Technology System Administrator
FOS Campaign Overall	Council Office & Training Center/ Event Scheduling of Meeting Rooms
FOS Council Dinner (Invitations/Tables)	Customer Service Area Manager
FOS Council Dinner (Program)	HOVC Reservation Program and Activities
FOS Council Phase (Lead)	Office Operations Management/Property
FOS Staff Conference (May)	Program Support - all Council programs
FOS Volunteer Orientation/Recognition	Registration Support - membership fee receipt, recharter, etc
Development reports	Scout Shop Inventory/Sales
Golf Tournament	Supply Ordering (Office, Janitorial)
Networking Event	Unit Money Earning Applications
Sporting Clays Event	
Unit Membership Validation Calls (New Units)	

FUNCTION BY NAME

MATT HENKE		ELLEN M. MILANO
GROWTH EXECUTIVE		EXECUTIVE ASSISTANT
matt.henke@scouting.org		ellen.milano@scouting.org
(804) 840-8876		(804) 204-2610
Community Events		Accident Insurance
Membership Committee		Board Chair
New Member Orientation Emails		Council Risk Management
New Units		Endowment Recognition
		Executive Board
NICK HARMAN		FOS Council Dinner (Invitations/Tables)
FIELD DIRECTOR		General Liability Insurance COI
nick.harman@scouting.org		Legal Counsel
(804) 357-8597		Nominating Committee Council
Camp Cards		Payroll
Council Recognition Banquet		Personnel Benefits
Council Training Committee		Philmont Council Contingent
Eagle Commencement		Scout Executive/CEO, Executive Assistant
Exploring		Sporting Clays Event - Administration
Hispanic Initiative		Vice Chair Governance
Order of the Arrow		
Vice Chair Program Support		VALERIE GLAZIER
Patrick Henry (2026)		REGISTRATION ASSISTANT
		valerie.glazier@scouting.org
HEATHER DUNTON		(804) 204-2645
SENIOR DISTRICT EXECUTIVE		Customer Service Area (Support)
heather.dunton@scouting.org		Membership Recharts
(757) 870-3977		Membership Registration (All)
District Operations-Crater		Membership Reports to S.E and Field Staff
Product Sale		Membership Volunteer background check
Wood Badge 2026		Unit Membership Validation Calls (New Units) (Support)
		Youth Protection Training Tracking
ZACHARY HITE		
DISTRICT EXECUTIVE		MELISSA BARTHOLOMEW
zachary.hite@scouting.org		OFFICE ASSISTANT
(703) 409-3925		melissa.bartholomew@scouting.org
Advancement Committee		(804) 204-2646
Buckskin (2026 Lead)		Black Pug - online reservations for all events (Support)
District Operations-Huguenot Trail		Black Pug - reservation fees and collections (Support)
Golf Tournament (Second)		Camping Reports (Support)
		Customer Service Area (Support)
GENE HAYNIE		Eagle Scout Processor
DISTRICT EXECUTIVE		Program Support - all Council programs (Support)
thomas.haynie@scouting.org		Training Award Processor
(804) 938-7329		Volunteer Award Processor
District Operations-Arrohattoc		Weekend Experiences Calls
NYLT		
		DELANE MARKLEY
EMY DELAPORTE		ACCOUNTING ASSISTANT
DISTRICT EXECUTIVE		delane.markley@scouting.org
emelia.delaporte@scouting.org		(804) 204-2615
(813) 545-6329		Accounts Payable/Receivable
Citizenship Merit Badge Day-VA War Memorial		Billing and Invoices - non FOS
Day Camp (Second)		Camp Cards (Support)
District Operations-James River		Council Budgets / Committee (Support)
Patrick Henry (2027)		Product Sale (Support)
Venturing & Sea Scouting (VSOA)		Returned Check processing
		Treasurer & Assistant Treasurer
DOGWOOD		
DISTRICT EXECUTIVE		
_.@scouting.org		
District Operations-Dogwood		

FUNCTION BY NAME

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FUNCTION BY TASK	Staff	Staff Support
Accident Insurance	Ellen M. Milano	
Accounts Payable/Receivable	Delane Markley	
Advancement Committee	Zachary Hite	
Annual Report/Donor Report	Rebekah Nyalko	
Audit Committee	Lee Jarratt	
Billing and Invoices - non FOS	Delane Markley	
Black Pug - Reservation Fees and Collections	Pam Miscikowski	Melissa Bartholomew
Black Pug - online reservations for all events	Pam Miscikowski	Melissa Bartholomew
Blackbaud Data Entry	Amy McLeod	
Board Chair	George McGovern	Ellen M. Milano
Buckskin 2026	Zachary Hite	
Calendar Development	Pam Miscikowski	
Camp Cards	Nick Harman	Delane Markley
Camp Construction	James Hinkley	
Camp Master Program	James Hinkley	
Camp Rangers	Bill Givler	
Camp Rental	Bill Givler	
Camp Stories	Pam Miscikowski	
Camping Committee	Bill Givler	
Camping Reports	Bill Givler	Melissa Bartholomew
Capital Campaign	Amy McLeod	
Center for Scouting	George McGovern	
Citizenship Merit Badge Day - VA War Memorial	Emy Delaporte	
College of Commissioner Science	Matt Connors	
Community Events	Matt Henke	
Compensation & Benefits	George McGovern	
Computer Network /Technology System Administrator	Pam Miscikowski	
Council Activities / Budgets	Bill Givler	
Council Budgets / Committee	Lee Jarratt	Delane Markley
Council Camporee	Bill Givler	
Council Commissioner	Matt Connors	
Council Office & Training Center/ Event Scheduling of Meeting Rooms	Pam Miscikowski	
Council Recognition Banquet	Nick Harman	
Council Risk Management	Bill Givler	Ellen M. Milano
Council Training Committee	Nick Harman	
Creepy Hollow #1 & #2 / Tiger & Lion Rally	Bill Givler	
Customer Service Area Manager	Pam Miscikowski	
Customer Service Area Support	Melissa Bartholomew	
Customer Service Area Support	Valerie Glazier	
Day Camp	Bill Givler	Emelia Delaporte
Development reports	Issac Otero	Amy McLeod
District Activity Budgets	Matt Connors	
District Leader's Workshop (July)	Matt Connors	

FUNCTION BY TASK	Staff	Staff Support
District Operations (monthly calls)	Matt Connors	
District Operations-Arrohattoc	Gene Haynie	
District Operations-Crater	Heather Dunton	
District Operations-Dogwood		
District Operations-Huguenot Trail	Zachary Hite	
District Operations-James River	Emy Delaporte	
Donor Recognition Event	Lee Jarratt	Issac Otero
Eagle Commencement	Nick Harman	
Eagle Scout Bricks	Issac Otero	Amy McLeod
Eagle Scout processor	Melissa Bartholomew	
Endowment Committee	Lee Jarratt	Ellen M. Milano
Executive Board	George McGovern	Ellen M. Milano
Executive Vice Chair of the Board	George McGovern	
Exploring	Nick Harman	
Financial Reports	Lee Jarratt	
FOS Campaign Overall	Issac Otero	Amy McLeod
FOS Campaign-District Phase	Matt Connors	Amy McLeod
FOS Council Dinner (Invitations/Tables)	Issac Otero	Ellen M. Milano
FOS Council Dinner (Invitations/Tables) Training	Amy McLeod	
FOS Council Phase	Issac Otero	George McGovern
FOS Dinner Program	Issac Otero	
FOS Dinner Script & Slide Show	Bill Givler	
FOS Staff Conference (May)	Issac Otero	
FOS Volunteer Orientation / Recognition	Issac Otero	Amy McLeod
Fundraising and Endowment Reports	Amy McLeod	
General Ledger	Lee Jarratt	
General Liability Insurance	Lee Jarratt	
General Liability Insurance COI	Ellen M. Milano	
Golf Tournament	Issac Otero	Zack Hite
Grants	George McGovern	
High Adventure Bases - all	Bill Givler	
Hispanic Initiative	Nick Harman	
HOVC Reservation Maintenance	Christopher Vaughan	
HOVC Reservation Oversight	James Hinkley	
HOVC Reservation Program and Activities	Pam Miscikowski	
Investment Committee	Lee Jarratt	
Join Scouting Nights	Matt Connors	
Legal Counsel	George McGovern	Ellen M. Milano
Long Range Plan	George McGovern	
Maintenance Plan	James Hinkley	
Master Plan Scout Reservation	George McGovern	
Membership Committee	Matt Henke	
Membership Communications Platform to Subscription Model	Matt Connors	

FUNCTION BY TASK	Staff	Staff Support
Membership Recharterers	Valerie Glazier	
Membership Registration (All)	Valerie Glazier	
Membership reports to S.E and Field Staff	Valerie Glazier	
Membership Volunteer background check	Valerie Glazier	
Memorial donation (tracking and acknowledgement)	Amy McLeod	
Mowing Crew Scheduling and Execution	Christopher Vaughan	
Networking Event	Issac Otero	
New Member Orientation Emails	Matt Henke	
New Units	Matt Henke	
Newsletters & Promotional marketing materials	Rebekah Nyalko	
NextUp-PYD	Andrew Fortune	
Nominating Committee - Council	George McGovern	Ellen M. Milano
NYLT	Gene Haynie	
Office Operations Management/Property	Pam Miscikowski	
OnTarget/Cub Shower House - raise money	George McGovern	
Order of the Arrow	Nick Harman	
Outside Event Marketing (ex: Scout Day with Flying Squirrels)	Bill Givler	
Patrick Henry (2026)	Nick Harman	
Patrick Henry (2027)	Emy Delaporte	
Payroll	Ellen M. Milano	
Payroll / Taxes	Lee Jarratt	
Personnel	George McGovern	
Personnel Benefits	Ellen M. Milano	
Philmont Council Contingent	Ellen M. Milano	
Preventative Maintenance Manager of all properties	James Hinkley	
Product Sale	Heather Dunton	Delane Markley
Professional Recruiting	Matt Connors	
Professional Training	Matt Connors	
Program Support - all Council programs	Pam Miscikowski	Melissa Bartholomew
Properties Committee (Backup)	James Hinkley	
R.U.S.T. Advisor	James Hinkley	
Registration Support - membership fee receipt, recharter, etc	Pam Miscikowski	
Returned Check processing	Delane Markley	
Road Crew	Christopher Vaughan	
School Superintendents-Relationships	Matt Connors	
Scout Executive/CEO, Executive Assistant	Ellen M. Milano	
Scout Shop Inventory/Sales	Pam Miscikowski	
Scout Shop Sewing	Selena Giannasi	
ScoutReach Committee	Matt Connors	
ScoutReach East End Area	Andrew Fortune	
ScoutReach Petersburg Area	Myron Kidd	
Silver Beaver Committee	Bill Givler	
Social networks (Facebook/Twitter)	Rebekah Nyalko	

FUNCTION BY TASK	Staff	Staff Support
Sporting Clays Event	Issac Otero	Ellen M. Milano
Spraying Crew	Christopher Vaughan	
Staff Conference - Planning (January)	Matt Connors	
Staff Conference (May)	Matt Connors	
Staff Meetings-Professional Staff	Matt Connors	
Summer Camp (TBS & CAC) / Staff / Budgets / Inspections	Bill Givler	
Supply Ordering (Office/Janitorial)	Pam Miscikowski	
Training Awards Processor	Melissa Bartholomew	
Treasurer & Assistant Treasurer	Lee Jarratt	Delane Markley
Unit Membership Validation Calls (New Units)	Issac Otero	Valerie Glazier
Unit Money Earning Applications	Pam Miscikowski	
UP3	Bill Givler	
Venturing & Sea Scouting (VSOA)	Emy Delaporte	
Vice Chair Community Relations	Bill Givler	
Vice Chair Development	George McGovern	Amy McLeod
Vice Chair District Operations	Matt Connors	
Vice Chair Diversity & Inclusion	Matt Connors	
Vice Chair Governance	George McGovern	Ellen M. Milano
Vice Chair Membership	Matt Connors	
Vice Chair Outdoor Program	Bill Givler	