CEO	LEE JARRATT VICE PRESIDENT
georgem.mcgovern@scouting.org	CHIEF FINANCIAL OFFICER
(770) 468-5600	bollie.jarratt@scouting.org
Board Chair	(804) 317-4091
Center for Scouting	Audit Committee
Center for Youth Marksmanship/Cub Bath House-raise money Compensation & Benefits	Council Budgets / Committee Donor Recognition Event (Lead)
Executive Board	Endowment Committee
Executive Board Executive Vice Chair of the Board	Financial Reports
FOS Council Phase (Second)	
Grants	General Ledger General Liability Insurance
Legal Counsel	Investment Committee
Long Range Plan Master Plan Scout Reservation	Payroll / Taxes Returned Check processing
Nominating Committee Council	Treasurer & Assistant Treasurer
Personnel	
Vice Chair Development	
Vice Chair Development Vice Chair Governance	
WIGs	VICE PRESIDENT PROGRAM & COMMUNICATIONS
	CHIEF YOUTH DEVELOPMENT OFFICER
	bill.givler@scouting.org
	(804) 938-2614
VICE PRESIDENT OPERATIONS	Camp Rangers
CHIEF SALES OFFICER	Camping Committee / Camp Reports
matthew.connors@scouting.org	Council Activities / Budgets
(804) 519-2508	Council Commissioner
District Activity Budgets	Council Risk Management (Lead)
District Leader's Workshop (July)	Creepy Hollow #1 & #2 / Tiger & Lion Rally
District Operations (monthly calls)	Cub Spring Event
FOS Campaign-District Phase	FOS Dinner Script & Slide Show
Join Scouting Nights	Glow Run (Back up)
Membership Communication Platform to Subscription Model	High Adventure Bases - all
Professional Recruiting	Outside Event Marketing (ex: Scout Day with Flying Squirrels)
Professional Training	Silver Beaver Committee
School Superintendents-Relationships	Summer Camp (TBS & CAC) / Staff / Budgets / Inspections
ScoutReach Committee	
Staff Conference - Planning (January)	Vice Chair Community Relations
Staff Conference (May)	Vice Chair Outdoor Program
Staff Meetings-Professional Staff Vice Chair District Operations	Vice Chair Properties
	Weekend Experiences
Vice Chair Diversity & Inclusion Vice Chair Membership	Winter Camp
	PAM MISCIKOWSKI
	OFFICE MANAGER
SPECIAL EVENTS EXECUTIVE	pamela.miscikowski@scouting.org
issac.otero@scouting.org	(804) 204-2644
(804) 467-7155	Black Pug - on line reservations for all events
Donor Recognition Event (Second)	Black Pug - reservation fees and collections
Eagle Scout Bricks	Calendar Development
FOS Campaign Overall	Camp Stories
FOS Council Dinner (Invitations/Tables)	Computer Network /Technology System Administrator
FOS Council Dinner (Program)	Council Office & Training Center/ Event Scheduling of Meeting Rooms
FOS Council Phase (Lead)	Customer Service Area Manager
FOS Staff Conference (May)	HOVC Reservation Program and Activities
FOS Volunteer Orientation/Recognition	Office Operations Management/Property
	Registration Support - membership fee receipt, recharter, etc
Fundraising reports	Unit Money Earning Applications
Golf Tournament	
Golf Tournament Networking Event	
Golf Tournament Networking Event Sporting Clays Event	
Golf Tournament Networking Event	
Golf Tournament Networking Event Sporting Clays Event	
Golf Tournament Networking Event Sporting Clays Event	
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Golf Tournament Networking Event Sporting Clays Event	

NICK HARMAN	ELLEN M. MILANO
FIELD DIRECTOR	EXECUTIVE ASSISTANT
nick.harman@scouting.org	ellen.milano@scouting.org
(804) 357-8597	(804) 204-2610
Council Day of Service	Accident Insurance
Council Training Committee	Board Chair
Creepy Hollow 1	Council Risk Management
District Operations-James River	Endowment Recognition
Eagle Commencement	Executive Board
Exploring	FOS Council Dinner (Invitations/Tables)
Hispanic Initiative	General Liability Insurance COI
Order of the Arrow	Legal Counsel
Patrick Henry (2025 Lead)	Nominating Committee Council
Vice Chair Program Support	Payroll
	Personnel Benefits
MORGAN HARRELL	Philmont Council Contingent
DISTRICT EXECUTIVE	Scout Executive/CEO, Executive Assistant
morgan.harrell@scouting.org	Sporting Clays Event - Administration
(804) 898-8051	Vice Chair Governance
Advancement Committee	
Buckskin 2025	CONNIE LUCAS
Creepy Hollow #1	SCOUT SHOP MANAGER
District Operations-Dogwood	<u>connie.lucas@scouting.org</u>
Kings Dominion	(804) 204-2638
Patrick Henry (2025 Back up) (2026 Lead)	Customer Service Area (Support Back Up)
	Scout Shop Inventory/Sales
ZACHARY HITE	Supply Ordering (Office, Janitorial)
DISTRICT EXECUTIVE	
zachary.hite@scouting.org	
(703) 409-3925	REGISTRATION ASSISTANT
Buckskin (2025 Back up) (2026 Lead)	valerie.glazier@scouting.org
Creepy Hollow #1	(804) 204-2645
District Operations-Huguenot Trail	Customer Service Area (Support)
	Membership Recharters
GENE HAYNIE	Membership Registration (All)
DISTRICT EXECUTIVE	Membership Reports to S.E and Field Staff
gene.haynie@scouting.org	Membership Volunteer background check
(804) 938-7329	ScoutBook Advisor (Back Up)
Creepy Hollow #2	Unit Membership Validation Calls (New Units) (Support)
District Operations-Arrohattoc	Youth Protection Training Tracking
NYLT	
Venturing & Sea Scouting (VSOA)	MELISSA BARTHOLOMEW
	PROGRAM ASSISTANT
CODY RICHARDSON	melissa.bartholomew@scouting.org
DISTRICT EXECUTIVE	(804) 204-2646
cody.richardson@scouting.org	Camping Reports (Support)
(804) 615-7570	Black Pug - online reservations for all events (Support)
Citizenship Merit Badge Day-VA War Memorial	Black Pug - reservation fees and collections (Support)
Creepy Hollow #2	Customer Service Area (Support)
District Operations-Crater	Program Support - all Council programs
	Training Award Processor
MYRON KIDD	Volunteer Award Processor
SCOUTREACH DIRECTOR	Weekend Experiences Calls
myron.kidd@scouting.org	
(434) 414-4886	DELANE MARKLEY
Creepy Hollow #2	ACCOUNTING ASSISTANT
ScoutReach - Petersburg Area	delane.markley@scouting.org
	(804) 204-2615
ANDREW FORTUNE	Accounts Payable/Receivable
SCOUTREACH EXECUTIVE	Billing and Invoices - non FOS
SCOURCAGE EACCUIVE	Camp Cards (Support)
andrew.fortune@scouting.org	
andrew.fortune@scouting.org (804) 357-5449	Council Budgets / Committee (Support)
andrew.fortune@scouting.org	

HEATHER DUNTON	
PROGRAM SUPPORT EXECUTIVE	FUNDRAISING ASSISTANT
heather.dunton@scouting.org	amy.mcleod@scouting.org
(757) 870-3977	(804) 204-2641
Camp Cards	Blackbaud Data Entry
Council Recognition Banquet	Capital Campaign
Glow Run (Lead)	Eagle Scout Bricks
New Units	FOS Campaign Overall
Product Sale	FOS Campaign-District Phase
ScoutBook Advisor to Units	FOS Council Dinner (Invitations/Tables) (Training)
Wood Badge 2026	FOS Council Phase
	FOS Volunteer Orientation
JAMES HINKLEY	Fundraising and Endowment reports
RESERVATION MANAGER	Memorial donation (tracking and acknowledgement)
HEART OF VIRGINIA SCOUT RESERVATION	Vice Chair Development
james.hinkley@scouting.org	Wood Badge Bricks
(757) 358-4321	
Camp Construction	SELENA GIANNASI
Camp Master Program	SALES ASSOCIATE
HOVC Reservation Oversight	selena.giannasi@scouting.org
Maintenance Plan	(804) 204-2638
Preventative Maintenance Manager of all properties	Eagle Scout Processor
Properties Committee (Backup)	
R.U.S.T. Advisor	
CHRISTOPHER VAUGHAN	
CAMP RANGER	
christopher.vaughan@scouting.org	
(804) 929-3111	
HOVC Reservation Maintenance	
Mowing Crew Scheduling and Execution	
Road Crew	
Spraying Crew	
REBEKAH NYALKO	
MARKETING CONSULTANT	
rebekah.nyalko@scouting.org	
(804) 201-7654 Annual Report/Donor Report	
Newsletters & Promotional marketing materials	
Social networks (Facebook/Twitter)	
Web-site	
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FUNCTION BY TASK	Staff	Staff Support
Accident Insurance	Ellen M. Milano	
Accounts Payable/Receivable	Delane Markley	
Advancement Committee	Morgan Harrell	
Annual Report/Donor Report	Rebekah Nyalko	
Audit Committee	Lee Jarratt	
Billing and Invoices - non FOS	Delane Markley	
Black Pug - Reservation Fees and Collections	Pam Miscikowski	Melissa Bartholomew
Black Pug - online reservations for all events	Pam Miscikowski	Melissa Bartholomew
Blackbaud Data Entry	Amy McLeod	
Board Chair	George McGovern	Ellen M. Milano
Buckskin 2025	Morgan Harrell	Zachary Hite
Buckskin 2026	Zachary Hite	
Calendar Development	Pam Miscikowski	
Camp Cards	Heather Dunton	Delane Markley
Camp Construction	James Hinkley	
Camp Master Program	James Hinkley	
Camp Rangers	Bill Givler	
Camp Stories	Pam Miscikowski	
Camping Committee	Bill Givler	
Camping Reports	Bill Givler	Melissa Bartholomew
Capital Campaign	Amy McLeod	
Center for Scouting	George McGovern	
Center for Youth Marksmanship/Cub Bath House - raise money	George McGovern	
Citizenship Merit Badge Day - VA War Memorial	Cody Richardson	
Compensation & Benefits	George McGovern	
Computer Network /Technology System Administrator	Pam Miscikowski	
Council Activities / Budgets	Bill Givler	
Council Budgets / Committee	Lee Jarratt	Delane Markley
Council Commissioner	Bill Givler	
Council Day of Service	Nick Harman	
Council Office & Training Center/ Event Scheduling of Meeting Rooms	Pam Miscikowski	
Council Recognition Banquet	Heather Dunton	
Council Risk Management	Bill Givler	Ellen M. Milano
Council Training Committee	Nick Harman	
Creepy Hollow #1	Morgan Harrell	
Creepy Hollow #1	Zachary Hite	
Creepy Hollow #1	Nick Harman	
Creepy Hollow #1 & #2 / Tiger & Lion Rally	Bill Givler	
Creepy Hollow #2	Cody Richardson	
Creepy Hollow #2	Myron Kidd	
Creepy Hollow #2	Gene Haynie	
Cub Spring Event	Bill Givler	

FUNCTION BY TASK	Staff	Staff Support
Customer Service Area Backup	Connie Lucas	
Customer Service Area Manager	Pam Miscikowski	
Customer Service Area Support	Melissa Bartholomew	
Customer Service Area Support	Valerie Glazier	
District Activity Budgets	Matt Connors	
District Leader's Workshop (July)	Matt Connors	
District Operations (monthly calls)	Matt Connors	
District Operations-Arrohattoc	Gene Haynie	
District Operations-Cardinal/Capitol	Nick Harman	
District Operations-Crater	Cody Richardson	
District Operations-Dogwood	Morgan Harrell	
District Operations-Huguenot Trail	Zachary Hite	
Donor Recognition Event	Lee Jarratt	Issac Otero
Eagle Commencement	Nick Harman	
Eagle Scout Bricks	Issac Otero	Amy McLeod
Eagle Scout processor	Selena Giannasi	
Endowment Committee	Lee Jarratt	Ellen M. Milano
Executive Board	George McGovern	Ellen M. Milano
Executive Vice Chair of the Board	George McGovern	
Exploring	Nick Harman	
Financial Reports	Lee Jarratt	
FOS Campaign Overall	Issac Otero	Amy McLeod
FOS Campaign-District Phase	Matt Connors	Amy McLeod
FOS Council Dinner (Invitations/Tables)	Issac Otero	Ellen M. Milano
FOS Council Dinner (Invitations/Tables) Training	Amy McLeod	
FOS Council Phase	Issac Otero	George McGovern
FOS Dinner Script & Slide Show	Bill Givler	
FOS Staff Conference (May)	Issac Otero	
FOS Volunteer Orientation / Recognition	Issac Otero	Amy McLeod
Fundraising reports	Issac Otero	Amy McLeod
General Ledger	Lee Jarratt	
General Liability Insurance	Lee Jarratt	
General Liability Insurance COI	Ellen M. Milano	
Glow Run	Heather Dunton	Bill Givler
Golf Tournament	Issac Otero	
Grants	George McGovern	
High Adventure Bases - all	Bill Givler	
Hispanic Initiative	Nick Harman	
HOVC Reservation Maintenance	Christopher Vaughan	
HOVC Reservation Oversite	James Hinkley	
HOVC Reservation Program and Sctivities	Pam Miscikowski	
Investment Committee	Lee Jarratt	

FUNCTION BY TASK	Staff	Staff Support
Join Scouting Nights	Matt Connors	
King's Dominion	Morgan Harrell	
Legal Counsel	George McGovern	Ellen M. Milano
Long Range Plan	George McGovern	
Maintenance Plan	James Hinkley	
Master Plan Scout Reservation	George McGovern	
Membership Communications Platform to Subscription Model	Matt Connors	
Membership Recharters	Valerie Glazier	
Membership Registration (All)	Valerie Glazier	
Membership reports to S.E and Field Staff	Valerie Glazier	
Membership Volunteer background check	Valerie Glazier	
Memorial donation (tracking and acknowledgement)	Amy McLeod	
Mowing Crew Scheduling and Execution	Christopher Vaughan	
Networking Event	Issac Otero	
New Units	Heather Dunton	
Newsletters & Promotional marketing materials	Rebekah Nyalko	
NextUp	Andrew Fortune	
Nominating Committee - Council	George McGovern	Ellen M. Milano
NYLT	Gene Haynie	
Office Operations Management/Property	Pam Miscikowski	
Order of the Arrow	Nick Harman	
Outside Event Marketing (ex: Scout Day with Flying Squirrels)	Bill Givler	
Patrick Henry (2025 Backup) (2026 Lead)	Morgan Harrell	
Patrick Henry (2025 Lead)	Nick Harman	
Payroll	Ellen M. Milano	
Payroll / Taxes	Lee Jarratt	
Personnel	George McGovern	
Personnel Benefits	Ellen M. Milano	
Philmont Council Contingent	Ellen M. Milano	
Preventative Maintenance Manager of all properties	James Hinkley	
Product Sale	Heather Dunton	Delane Markley
Professional Recruiting	Matt Connors	
Professional Training	Matt Connors	
Program Support - all Council programs	Pam Miscikowski	Melissa Bartholomew
Properties Committee (Backup)	James Hinkley	
R.U.S.T. Advisor	James Hinkley	
Registration Support - membership fee receipt, recharter, etc	Pam Miscikowski	
Returned Check processing	Lee Jarratt	
Road Crew	Christopher Vaughan	
School Superintendents-Relationships	Matt Connors	
Scout Executive/CEO, Executive Assistant	Ellen M. Milano	
Scout Shop Inventory/Sales	Connie Lucas	

FUNCTION BY TASK	Staff	Staff Support
ScoutBook Advisor to Units	Heather Dunton	Valerie Glazier
ScoutReach - after school	Andrew Fortune	
ScoutReach Committee	Matt Connors	
ScoutReach East End Area	Andrew Fortune	
ScoutReach Petersburg Area	Myron Kidd	
Silver Beaver Committee	Bill Givler	
Social networks (Facebook/Twitter)	Rebekah Nyalko	
Sporting Clays Event	Issac Otero	Ellen M. Milano
Spraying Crew	Christopher Vaughan	
Staff Conference - Planning (January)	Matt Connors	
Staff Conference (May)	Matt Connors	
Staff Meetings-Professional Staff	Matt Connors	
Summer Camp (TBS & CAC) / Staff / Budgets / Inspections	Bill Givler	
Supply Ordering (Office/Janitorial)	Connie Lucas	
Training Awards Processor	Melissa Bartholomew	
Treasurer & Assistant Treasurer	Lee Jarratt	Delane Markley
Unit Membership Validation Calls (New Units)	Issac Otero	Valerie Glazier
Unit Money Earning Applications	Pam Miscikowski	
UP3	Bill Givler	
Venturing & Sea Scouting (VSOA)	Gene Haynie	
Vice Chair Community Relations	Bill Givler	
Vice Chair Development	George McGovern	Amy McLeod
Vice Chair District Operations	Matt Connors	
Vice Chair Diversity & Inclusion	Matt Connors	
Vice Chair Governance	George McGovern	Ellen M. Milano
Vice Chair Membership	Matt Connors	
Vice Chair Outdoor Program	Bill Givler	