

Earnie Harris

Silver Beaver Honoree **Earnie Harris** of Roanoke is currently the Scoutmaster of Scouts BSA Troop 136. Prior to the Scoutmaster role, Earnie was a Cubmaster and served on the training committee.

Earnie is an Eagle Scout, member of the Order of the Arrow and a Vigil Honor award recipient. Earnie heads up the kitchen crew, a position he inherited from Buddy Baker and Eddie Hamilton. Over the last several years he has served countless number of meals to the OA and in 2023 was responsible for the kitchen during the OA Conclave with over 800 Scouts from across the Commonwealth.

In addition to Boy Scouts, Earnie is a Sunday School teacher at Colonial Baptist Church along with several other roles. Professionally Earnie is an Engineering manager with Elbit Night Vision and responsible for moving ideas generated through Research and Development into production. Earnie is a LEAN Six Sigma Blackbelt, team leader, and coach. Mentoring young people and young employees is a passion of his.



Keith Cox

Silver Beaver Honoree **Keith Cox** of Forest is currently the Council Commissioner for the BRMC. He also serves as a Troop Committee member for 49G and a unit commissioner for 29B. Under Keith's leadership the Commissioner staff has engaged 100% of the Units in the BRMC and has increased YPT compliance with a goal of having 100% leaders trained.

Keith also recognized units with less than ten youth were more susceptible to dropping and focused efforts to work with those units to grow membership. In 2023, fourteen of those units (30%) were able to move off the "at risk" list.



Besides Keith's many commissioner roles, he has served as a Unit Leader in both troop and pack operations. He has been involved in Scouting since his youth Keith has been an adult volunteer in four different Councils.

He is a recipient of the Unit Leader Award of Merit, District Award of Merit, Distinguished Commissioner Service Award, Arrowhead Honor, and many others. When not Scouting, Keith is homeschooling his ten children.

Scott McCoy

Silver Beaver Honoree **Scott McCoy** of Roanoke is currently registered as Committee Member with Crew 361 and has been a Merit Badge Counselor for the past three years. Prior to this position, Scott served as an assistant Scoutmaster in the Piedmont District of our Blue Ridge Mountains Council.

Scott is an Eagle Scout and holds two National camp school certifications for COPE and Aquatics. Scott has served on the



Boy Scout and Cub camping committee for years. Scott started his work with the BRSR in 1990 and served on camp staff for nine years in different positions. Today you can find him helping as a part of the Wilderness Crew. Scott is a Vigil member of the OA and a past Tutelo Lodge Chief.

In addition to Scouting, Scott has served his community as a Paramedic Firefighter in Bedford and a volunteer EMS with Roanoke City. Scott developed and helped build the Bedford Challenge Course for the Bedford YMCA. For several years, Scott has served on the staff with the Christians Men's Fellowship helping plan their annual retreat. Scott is an active member of Bedford Christian Church.