

## **2026 Tidewater Council, Scouting America Day Camp Staff & Volunteer Agreement**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Occupation: \_\_\_\_\_

Most Recent Place and Date of Employment: \_\_\_\_\_

Number of Years at Current Residence: \_\_\_\_\_

Personal Reference and Their Phone #: \_\_\_\_\_

Day Camp Location and Position Requested: \_\_\_\_\_

### **By signing this agreement . . .**

- I understand this is a volunteer position offering no monetary compensation.
- I believe that my attitude toward volunteer work should be professional.
- I believe that I have an obligation to my work, to those who direct it, to my colleagues and to the Cub Scouts.
- I will seek to be fair and consistent with the Scouts.
- I understand that there will be no abusive language tolerated by anyone at camp, including me.
- Smoking will be only in a designated area and that I have a qualified adult relieve me of my duties when I go to the smoking area. Smoking is completely out of sight of all children, including my own at camp.
- I understand alcohol and drug use is strictly forbidden. I will not have consumed alcohol prior to camp.
- I understand that firearms are strictly prohibited. Only permitted for on-duty officers.
- I will not submit the Scouts or staff to any form of initiations.
- I will be neatly groomed, reasonably covered, and wear approved clothing. Only T-Shirts with appropriate slogans, suggestions, or pictures allowed.
- I will not modify the camp T-shirt. I understand that it is the camp uniform.
- Closed toe shoes are required, **no sandals, Crocks or flip-flops**. I will lead by example.
- I will follow the guidelines presented in the Day Camp staff information booklet; and will assist, to the best of my ability, in Day Camp operations. I understand that all are volunteers and are doing their best.
- I will keep confidential matters confidential.
- I will promote a pleasant attitude and will strive to see that each Scout has a positive Day Camp experience.
- I understand that failure to adhere to this agreement could be cause for dismissal by the Day Camp Director.
- **I will attend the mandatory information session for this year provided by the Camp Director.**
- **I will not leave camp without notifying the Camp Director and signing out.**

Signature \_\_\_\_\_ Date \_\_\_\_\_