Winter Camp 2025 Leader's Meeting October 15, 2025

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Agenda

- Welcome and Introductions
- Annual Theme / Program Updates
- Key Dates - NEW THIS YEAR
- Arrival / Check-In - Day 1
- Health Lodge / Medics
- Commissioner Staff / Camp Hosts
- Service Corp
- Scout's Own Services - Day 4
- Miki-Q Texas BBQ Dinner - Day 4
- Departure / Check-Out - Day 5
- Questions

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Welcome & Introductions

Jackson Smith - Youth Lead

Sean McGaughey - Camp Director

Jason Buffington - Lead Commissioner

Ryan Downey - Staff Adviser

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NATIONAL CAMP ACCREDITATION PROGRAM

CIRCLE TEN COUNCIL ★ EST. 1913 ★

Join Us for an Unforgettable Winter Camp of Fun!

Trevor Rees-Jones Scout Camp

Dec 27 - Dec 31, 2025

near Athens, TX

$85

NEW to Winter Camp?

- Merit Badges & Training
- ATV Experience
- Branding
- C.O.P.E., Ziplining & Climbing Tower
- Games & Competitions
- Living History - Indian Village, Lumberjack & Mountain Man
- Merch / Swag
- Pen Making
- Polar Bear Plunge
- Trail Rides
- and SO MUCH MORE!

Registration Opens September 1

Staffed by Circle Ten's Mikanakawa Lodge 101 - Order of the Arrow

NEW Guides

Appreciate YOUR patience!

New Leader's Guide & Program Guides will be posted to Black Pug as soon as possible!

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Winter Camp 2025 Theme

JUSTICE LEAGUE = WINTER 10 CAMP25

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Program Updates - NEW

NEW Programs THIS YEAR:

- ATV Experience (14+) - MUST have ASI Rider Certification
- Aviation Merit Badge
- Camp Chief - Emily Shaffer
- Camp Staff Reunion / Honor Society Social - Day 3 (in dining hall)
- C.O.P.E. (14+) -ALL mornings (Challenging Outdoor Personal Experience)
- I.O.L.S. Training (18+) - Day 2 & 3 (Introduction to Outdoor Leadership Skills)
- A Scout is Reverent Award (CSP)
- Scoutmaster Lunch w/ Council Leadership - Day 3
- Scoutmaster Merit Badge (Patch)
- Staff in Training (SIT) (13+) - afternoon program
- Ziplines - afternoons

Program Updates - Flags

Main camp flags have been pre-assigned by campsite:

- Day 1 Evening Flag Lowering - Gum Ridge
- Day 2 Morning Flag Raising - Beaver Lodge
- Day 2 Evening Flag Lowering - Pine Cove
- Day 3 Morning Flag Raising- Prairie Dog Colony
- Day 3 Evening Flag Lowering - Cypress Knee
- Day 4 Morning Flag Raising - Armadillo Den
- Day 4 Evening Flag Lowering - Elm Flats

Morning Flag Raising @ 8:45 a.m.
Evening Flag Lowering @ 5:45 p.m.

Program Updates - Changes

CHANGES to the programs from previous years:

- All activities will be signed up / pay in Black Pug like pen making
  - ATV Experience, polar bear plunge, trail rides, training, ziplines, etc.
- LESS paperwork required at check-in
  - see arrival / check-in slide
- Leader's Meeting are moved to 10:30 a.m. on Days 2 - 4
- SPL's will meet with Youth Lead at 2 p.m. on Days 2 - 4
  - SPLs are invited to join for Leader's meeting at 4 p.m. on Day 1 like in previous years
- Pow-wow is moved to dance demo on Day 3 in the afternoon
- Polar Bear Plunge requires units to bring swim test paperwork
- Trash needs to be out by 8:00 a.m. instead of 9:00 a.m. to allow staff to pick up

Key Dates

9/1	Registration OPENS (cap set at 1,000)
10/20	Online Trading Post OPENS (NEW SWAG THIS YEAR)
11/17	Program Registration OPENS
11/19	Online Trading Post CLOSES
12/12	**FINAL Payment Due (see refund policy)**
12/21	Registration CLOSES

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Key Dates (cont'd)

Dec 26	Day 0 - Camp Staff Check-In / Long-Term Camper Arrival
Dec 27	Day 1 - Camper Check-In / Opening Campfire
Dec 28	Day 2 - Program Day 1 - Brotherhood Walk / Vigil Call Out / Movie Night (Mask of Phantasm)
Dec 29	Day 3 - Program Day 2 - Dance Demo / Camp Staff Reunion & Honor Society Social / Cowboy Action Competition
Dec 30	Day 4 - Program Day 3 - Polar Bear Plunge / Scout's Own Services / Miki-Q BBQ / Closing Campfire
Dec 31	Day 5 - Clean Up / Camper & Camp Staff Check-Out

SWAG - ONLINE ONLY

Water Bottle

Beanie Hat

Trucker Hat

Belt Buckle

Long-sleeved T-Shirt

Hoodie

PRE-ORDER ONLY
ITEMS WILL NOT BE AVAILABLE AT CAMP!!!! BUY NOW!!!

OPEN Oct 20 - Nov 19 ONLY!!!!

*MUST meet minimum orders otherwise we will refund your money due to cost limitations

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FINAL Payment Due 12/12

The deadline for standard fee payment is Friday, December 12.

- $85 per youth
- $75 per adult

After December 12, there will be a $15 late fee per person.
Please refer to Circle Ten Council refund policy

Program fees (activities, merit badges, trainings, etc.) should also be paid in advance by December 12, however, $15 late fee ONLY applies to the standard fee.

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Circle Ten Council Refund and Cancellation Policy

1. **All refund requests must be submitted by email at least 10 days before the start of the event** to: **571.refundrequest@scouting.org.** Refund requests will be considered for personal illness or family emergencies.
2. A service charge of 10% of the amount paid (minimum of $5.00), less any non-refundable deposits or any already purchased items (food, t-shirts, etc.), will be assessed to cover administrative fees.
3. Refund requests must include the following:
   a. Event Name and Event Date in the email header.
   b. Name, telephone, email, and address of person requesting the refund.
   c. Unit type and number.
   d. Receipt or confirmation number, if available.
   e. Reason for request.
4. Circle Ten Council will consider moving a reservation once within the calendar year if space is available.

Arrival & Check-In

Unit arrival on Day 0 - December 26 for Long-Term Camping

- Please do not plan to arrive before noon on Day 0. There will be limited staff available as we are setting up camp.

Day 1 - December 27 gates open at 8:00 a.m., check-in will open at 9:00 a.m. (closed for lunch from noon to 1:00 p.m.) Please check-in before 4:00 p.m.

- Items to bring to check-in
  - Printed unit roster from my.scouting (w/ BSA ID & current SYT date showing) *
  - Hazardous Weather Training certificates for ALL registered adults *
  - Annual Med Forms (A,B & C signed no earlier than January 1, 2025)

*We recommend units upload these items to Black Pug BEFORE arriving at camp to speed up the check-in process and help things go more smoothly

Merit Badge add / drop

Do your best to communicate with your Scouts BEFORE camp and make any necessary changes in Black Pug PRIOR to arrival!!!

Eagle Required FILL UP FAST!!!!

First Come / First Served

SIGN UP NOW!

LAST CHANCE TO MAKE CHANGES:
Day 1 - December 27 from 1:00 p.m. to 4:00 p.m. @ STEM Building

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Health Lodge / Medic

- Med Forms (A,B & C) - signed after January 1, 2025
  - Sports Physicals are NOT accepted
- Basic First Aid in camp
- Provide two-deep leadership to & from Health Lodge / Hospital
- If a Scout is ill and needs to go home, UNIT leadership is required to stay with the Scout until parents arrive and he is checked out.

BEFORE YOU CALL 911 - for medical emergencies please go to Health Lodge or contact Ranger / Council Professional FIRST

Commissioner / Camp Host

- Camping guidelines
- Campsite and pavilion policy – Excerpted from the Leader's Guide
  - *The pavilions in each campsite are for the shared use of all units assigned to that campsite. Exclusive use by a single unit is prohibited! In addition, the picnic tables under the pavilions are NOT to be moved under any circumstances. Please practice the Scout Law and be friendly and courteous in treating those areas as part of the entire campsite community.*
- Meals and cooking – Units cook themselves
- Miki-Q Texas BBQ dinner - Day 4 - $15/person - Sign up in Black Pug
- Vehicles in camp – 1 per unit attached to a Trailer (if needed)
- Bathroom Policy
- Buddy System
- Adult Wi-Fi access

Service Corp

- Trash run - Daily at 8:00 a.m. and 8:00 p.m.
- Latrines - Unit cleaning rotation

	27-Dec		28-Dec		29-Dec		30-Dec		31-Dec	
	TROOP	DONE	TROOP	DONE	TROOP	DONE	TROOP	DONE	TROOP	DONE
AM Trash										
AM Re-Stock										
AM Shower Clean										
AM Sweep In & Out										
PM Trash										
PM Re-Stock										
PM Toilet Clean										
PM Sweep In & Out										

Activities

- **ATV Experience (14+)**
- Branding - Mountain Man & Welding / Trading Post
- Climbing / Rappelling - 30 Ft Rappel for Camping MB 9(b)(6)
- **C.O.P.E. (14+) (NO MBs)**
- Fishing
- Games & Competitions
- Living History Experiences
  - Indian Village
  - Lumberjack
  - Mountain Man
- Open Shooting & Qualifications
- Pen Making
- **Ziplines**

Morning Activities:

Scoutmaster Lunch (Day 3)
Polar Bear Plunge (Day 4)
Scout's Own Services (Day 4)

Evening Activities:

Opening Campfire (Day 1)
Movie Night (Day 2)
Camp Staff Reunion / Honor Society Social (Day 3)
Closing Campfire (Day 4)

6:30 a.m.	Reveille
7:00 a.m.	Breakfast
8:00 a.m.	Trash Pick Up
8:45 a.m.	Flag Raising
9:00 a.m.	Merit Badge Session 1
10:00 a.m.	Merit Badge Session 2
10:30 a.m.	Leader's Meeting
11:00 a.m.	Merit Badge Session 3
12:00 p.m.	Lunch
1:30 p.m.	Afternoon Programs
2:00 p.m.	SPL Meeting
3:00 p.m.	Top Gun & Archery Competition
5:45 p.m.	Flag Lowering
6:00 p.m.	Dinner
7:30 p.m.	Astronomy Star Party (weather permitting)
8:00 p.m.	Trash Pick Up
	Evening Programs
10:00 p.m.	Lights Out

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Training

IMPORTANT: Units are responsible to maintain two-deep leadership in camp at all times

- Red Cross CPR / AED (14+)
  - Day 2 - 48 people TOTAL, 24 a.m. & 24 p.m.
- Wilderness & Remote First Aid (14+)
  - Day 3 & 4 - 24 people TOTAL (MUST attend both days of classes)
- NRA Basic Instructor Training (BIT) (18+)
  - Day 3
- NRA Range Safety Officer (RSO) (18+)
  - Day 2 OR 4
- Introduction to Outdoor Leadership Skills (IOLS) (18+)
  - Day 2 & 3 - 48 people TOTAL (MUST spend the night away from unit)

"Every Scout deserves a Trained Leader."

Brotherhood Walk

Day 2 @ 4:00 p.m. - meet at HQ building

- Sign Up early in Black Pug or in person at HQ on Day 1 or early Day 2
- Youth AND adults are welcome!!!
- MUST have completed induction at or before May Ordeal
- Must pay 2026 OA dues ($25) + $20 Brotherhood fee ($45 total)
- Meet @ 1:00 p.m. on Day 2 at HQ to finalize paperwork

All existing Brotherhood & Vigil Honor members are welcome and encouraged to come to the ceremony. Be at the Indian Village around 4:30 as the ceremony will begin around 4:45 - 5:00 p.m. Please wear full uniform with your OA sash.

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Movie Night

Day 2 @ 8:00 p.m. in the Dining Hall

- Trading Post will sell snacks, popcorn, drinks and other refreshments
- Dress like your favorite DC / Justice League character - note cross-dressing is not permitted (see program guide)

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Camp Staff Reunion / Honor Society Social

Day 3 @ 8:00 p.m. in the Dining Hall

- Calling all Summer & Winter Camp Staff - past and present
- Calling ALL OA Arrowmen - past and present (wear your sash)
  - Come fellowship & say farewell to your 2024-2025 Lodge Chief, Gabe Kuhlmann, and outgoing Lodge Adviser, Chuck Ashby, and welcome your 2026 Lodge Chief, Cade Alvar, & incoming Lodge Adviser, Jennifer Sanchez.
- Calling ALL Micosay Tribesmen - past and present (wear your claws)
  - 2025 Presiding Chieftain Waning Moon Guiding, Dr Steve Lacey will join us

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Polar Bear Plunge

Day 4 @ 6:00 a.m. - BEFORE Breakfast

- Sign Up in Black Pug (so we have enough lifeguards)
- $0 - no cost
- youth AND adults are welcome!!!
- MUST be a Swimmer
  - units must bring swim test paperwork
- Receive a special patch

There will be a fire and we will serve hot chocolate after to warm participants up.

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Scout's Own Services

Day 4 @ 7:45 a.m. - after Breakfast but BEFORE MB classes

- Catholic Mass
- Christian (non-denominational)
- Interfaith
- Jewish
- Hindu

If your unit would like to host or lead a religious service please reach out to cd.wintercamp.bsa@gmail.com

A Scout is Reverent

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Day 4 BBQ $15

Day 4 @ 5:00 p.m. (optional)

- $15 per person
- ***NEW Miki Arrowmen Smokers***
- Add to your registration in Black Pug
- Vegetarian Options available
- All profits go to support OAHA via the Jim Ince Fund
- Allow US to feed you so you can clean up your camp kitchen EARLY!!!

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Departure / Check-Out

There are 3 different paths to checking out:

- Early Check-Out on Day 4 (get w/ your commissioner)
  - we encourage you to stay thru program & BBQ Dinner
- Unit Departure & Check-Out on Day 5 by 10:00 a.m.
- Staff Clean Up & Release by 12:00 p.m.

Campsite inspection and final paperwork needs to be completed prior to departure and receiving your patches and paperwork

WINTER CAMP25 STAFF

Live the Admonition - Apply NOW to be on Winter Camp Staff!

Trevor Rees-Jones Scout Camp
Dec 26 - Dec 31, 2025
near Athens, TX

Staff Applications NOW OPEN

Limited spots available

SCAN ME

$35

WINTER CAMP STAFF
MIKI 101

Staffed by Circle Ten's Mikanakawa Lodge 101 - Order of the Arrow

Questions?

Please type them into the chat box and we will do our best to answer them.

Please contact me directly if you need further assistance:

Sean McGaughey
Winter Camp Director
(817) 798 - 2853
cd.wintercamp.bsa@gmail.com