



2026 College of Commissioner Science

Class Catalog

Event Contacts

Name	Title	Phone	Email
Ann Boudreaux	Dean		annbudo@gmail.com
David Hamilton	Council Service Territory 8		parisattorney@gmail.com
Michael Lugo	Circle Ten Council Professional	214-937-4446	michael.lugo@scouting.org
Paula Bramble	Registration Assistance	214-902-6707	Paula.bramble@scouting.org



Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

College of Commissioner Science - Bachelors (2026 revision) (Scheduled Classes)

	BCS119 Building Relationships Unit service is all about relationships. In this course, we will discuss how commissioners can build and maintain positive relationships with those they serve and explore possible pitfalls that can undermine them.
2-3 PM	Room: Sabine Instructor: Amanda Adkins Maximum number of participants: 24 Sessions: IN-PERSON OPTION
	BCS106 Coaching Leaders In this course a commissioner will become familiar with the Coaching model and how to apply it to better serve their units.
8-9 AM	Room: Frio Instructor: Randy Konkel Maximum number of participants: 12 Sessions: IN-PERSON OPTION
	BCS999 Commissioner Lunch and Learn
11:40-12:40 PM	Sessions: IN-PERSON OPTION
	BCS115 Commissioners - The Single Best Resource! An effective commissioner provides unit leadership with information and guidance tailored to their specific program, whether it is Cub Scouts, Scouts BSA, Venturing, Sea Scouts, or Exploring. Change is a constant throughout national-level programs, and disseminating this information is essential to ensure quality programs for all Scouting America youth participants and program participants.
2-3 PM	Room: Mockingbird Instructor: Wally Tirado Maximum number of participants: 52 Sessions: IN-PERSON OPTION
	BCS104 Connecting with Units At the heart of unit service are visits commissioners make with their units. This course explores methods of connecting to develop a relationship between commissioners and their units and how to document in Commissioner Tools.
3:10-4:10 PM	Room: Mockingbird Instructor: Jo Lena Lancaster Maximum number of participants: 52 Sessions: IN-PERSON OPTION
	BCS112 Recruiting Unit Commissioners Recruiting is an ongoing need. Every commissioner has a part in the process. This course describes a process for the identification and recruitment of commissioners.
12:50-1:50 PM	Room: Lone Star Instructor: Brian Ganoe Maximum number of participants: 24 Sessions: IN-PERSON OPTION
	BCS105 Resolving Common Unit Issues Using Unit Metrics and Connection Guides, this course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem-solving of some common issues.
8-9 AM	Room: Mockingbird Instructor: Robert Meachum Maximum number of participants: 52 Sessions: IN-PERSON OPTION
	BCS154 Roundtable Fundamentals Roundtable is often the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders "the will to do, and the skill to do". Roundtable is important not only for the leaders but for the youth they bring the information back to.

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

8-9 AM **Room:** Tejas **Instructor:** Dezi Rollins
Maximum number of participants: 16
Sessions: IN-PERSON OPTION



BCS150 Roundtables in Unit Service

An effective roundtable is vital to the success of all unit service. This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders.

9:30-10:30 AM **Room:** Tejas **Instructor:** Casey DeLatte
Maximum number of participants: 16
Sessions: IN-PERSON OPTION



BCS120 Technology in Unit Service

This course highlights the best tools for commissioners to use in providing unit service. It explains why these tools are the most effective, how to locate them, and provides tips for utilizing the information available in these tools to enhance unit service.

8-9 AM **Room:** Pecan A/B **Instructor:** Ramya Ravichandran
Maximum number of participants: 72
Sessions: IN-PERSON OPTION



BCS102 The Charter Renewal Process

Unit and member renewals are now two separate processes. Commissioners participate in and support the timely, error-free completion of the renewals. This course will help the commissioner understand the new process.

10:40-11:40 AM **Room:** Pecan A/B **Instructor:** Wally Tirado
Maximum number of participants: 72
Sessions: IN-PERSON OPTION



BCS111 The Commissioner and S.A.F.E. Scouting

Scouting America's commitment to safety states that Scouting will not compromise the safety for all Scouts and their leaders and must be reinforced at every opportunity. All are responsible and must hold each other accountable to provide a safe environment. For a commissioner to support the units we serve we need to be aware and knowledgeable of all that is available to support safety within scouting.

12:50-1:50 PM **Room:** Mockingbird **Instructor:** David Hamilton
Maximum number of participants: 52
Sessions: IN-PERSON OPTION



BCS109 The Essential Element (A Servant's Heart)

In 1970, Robert Greenleaf introduced the term "servant leadership" and wrote an essay titled "The Servant as Leader" which was later expanded into a book. This course examines how a servant's heart can make an impact in unit service.

3:10-4:10 PM **Room:** Tejas **Instructor:** Mark Blackhurst
Maximum number of participants: 16
Sessions: IN-PERSON OPTION



BCS151 The Roundtable Commissioner Team and the Administrative Commissioners

An effective roundtable commissioner team is vital to the success of all roundtables. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.

10:40-11:40 AM **Room:** Tejas **Instructor:** Stephanie Moncrief
Maximum number of participants: 16
Sessions: IN-PERSON OPTION

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location



BCS116 Unit Connections - A Commissioner's Guide to Positive Impact

Connections between units and commissioners facilitate conversations that foster a deeper understanding of unit dynamics and operations, enabling commissioners to serve more effectively and support the unit. This course will guide you through making connections and effectively supporting your units in identifying challenges, developing solutions, and strengthening their programs.

10:40-11:40 AM **Room:** Mockingbird **Instructor:** Ramya Ravichandran
Maximum number of participants: 52
Sessions: IN-PERSON OPTION



BCS121 Unit Service Tools for Administrative Commissioners

Within the suite of Technology tools, there are specific tools to assist administrative commissioners in managing the health status of the units in their district or council. This course will examine all of these tools and provide administrative commissioners with guidance on how to best employ them.

9:30-10:30 AM **Room:** Pecan A/B **Instructor:** David Hamilton
Maximum number of participants: 72
Sessions: IN-PERSON OPTION



BCS113 Welcoming, Engaging and Onboarding New Commissioners

This course is an orientation for new commissioners and includes training requirements, onboarding, resources and more! It also helps the district and assistant district commissioners guide and support the new commissioners toward successful unit service.

9:30-10:30 AM **Room:** Mockingbird **Instructor:** Michael Visentine
Maximum number of participants: 52
Sessions: IN-PERSON OPTION

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

College of Commissioner Science - Continuing Ed (2026 revision) (Scheduled Classes)



CED720 A Commissioner's Introduction to Valuing Diversity

The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question people's religious, cultural, or political beliefs and affiliations, as well as physical and cognitive skills, health issues, and life experiences.

12:50-1:50 PM **Room:** Mockingbird Huddle **Instructor:** Bram Franklin
Maximum number of participants: 9
Sessions: IN-PERSON OPTION



CED751 Administrative Commissioner Role in the Roundtable Program

The Role of the Administrative Commissioner in the Roundtable Program. This course describes how to create a roundtable culture committed to unit service, discusses developing a team with that mindset, and talks about how administrative commissioners such as the Assistant Council Commissioner for Roundtable and the Assistant District Commissioner for Roundtable can be reliable resources for units at the district and council level. We'll also learn how nurturing relationships helps build an effective roundtable commissioner team.

9:30-10:30 AM **Room:** Bluebonnet **Instructor:** Scott Beadle
Maximum number of participants: 44
Sessions: IN-PERSON OPTION



CED701 Combatting Commissioner Stress/Burnout

We've all had our moments when we ask ourselves, "Why are we involved in Scouting? Why are we doing this?" This course will explore ways to help overcome burnout and stressful situations, and motivate ourselves and others toward improved tenure in Scouting America.

10:40-11:40 AM **Room:** Lone Star **Instructor:** Stephen Morgan
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



CED710 Commissioners Connecting Volunteers With Their Next Role

Growing our volunteer base is becoming more and more critical for our units, district and councils. Keeping our Scouters engaged poses a whole different level of challenge. This course discusses a potential tool to assist existing leaders in motivating adults to find a new or future role in scouting.

8-10:30 AM **Room:** Pean Huddle A **Instructor:** Lynn Gibson
Maximum number of participants: 9
Sessions: IN-PERSON OPTION



CED707 Commissioners Serving New Units

New units are the most vulnerable units in scouting. Two-thirds of them do not survive their third charter renewal. Commissioners are a key resource in the formation and success of these units. This workshop will help commissioners guide the new leaders of these units in developing programs that will engage both youth and adults so that the unit grows and retains members.

2-4:10 PM **Room:** Mockingbird Huddle **Instructor:** Eric Wolf
Maximum number of participants: 9
Sessions: IN-PERSON OPTION



CED999 Lunch

11:40-12:40 PM **Room:** Pecan A/B
Sessions: IN-PERSON OPTION



CED716 Navigating Difficult Conversations

Scouting is full of conversations. Most are pleasant and productive- but at times, differences can arise. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences appear trivial, but they can trigger strong emotions. As commissioners, we need to be able to navigate these difficult conversations in a way that leaves everyone feeling heard, understood and valued.

3:10-4:10 PM **Room:** Bluebonnet **Instructor:** David Hamilton
Maximum number of participants: 44
Sessions: IN-PERSON OPTION

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

College of Commissioner Science - Doctorate (2026 revision) (Scheduled Classes)



DCS509 A Legacy of Servant Leadership

Leading is not about what we gain from others but about what others gain from us. Leading well means serving others.

10:40-11:40 AM **Room:** Sabine **Instructor:** Mark Blackhurst
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



DCS503 Developing Your Project/Thesis

This session discusses various suggestions for developing a project or thesis outline and writing the final report for submission to your doctoral advisor.

9:30-10:30 AM **Room:** Sabine **Instructor:** Hank Voegtle
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



DCS516 Growing & Strengthening our Unit Service Teams

There's no one-size-fits-all solution for recruiting commissioners. Every council and district has its own needs, so strategies must be flexible and adaptable. This course provides guiding concepts to help you develop a recruitment plan that works locally-building strong commissioner teams that support leaders and enhance the Scouting experience.

12:50-1:50 PM **Room:** Sabine **Instructor:** Earl Baker
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



DCS550 Leveraging Roundtable in Unit Service

Through roundtable, all commissioners provide a vital service to units. In this course, commissioners will learn how to maximize the effectiveness of the district commissioner meeting when it comes to serving unit leaders through the monthly roundtable.

2-3 PM **Room:** Lone Star **Instructor:** Randy Konkel
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



DCS999 Lunch

11:40-12:40 PM **Room:** Pecan A/B
Sessions: IN-PERSON OPTION



DCS512 Recruiting for Diversity

How do we ensure that every unit is supported to offer a quality Scouting program? Simple. We recruit and empower enough commissioners for the task. Throughout this course, we will gain a deeper understanding of the importance of diversity in Scouting volunteers, as well as strategies for recruiting a more diverse commissioner corps.

3:10-4:10 PM **Room:** Sabine **Instructor:** Sena Naas
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



DCS551 Roundtable Today

Roundtable is focused customer service for unit leaders. It is the single best resource for networking, training and collaboration - the give and take of information between Scout leaders and commissioners.

3:10-4:10 PM **Room:** Frio **Instructor:** Randy Konkel
Maximum number of participants: 12
Sessions: IN-PERSON OPTION



DCS501 Selecting & Limiting the Scope of Your Project or Thesis Topic

This session assists the doctoral candidate in selecting a topic for their project or thesis. The candidate will also explore various methods of limiting the focus of the project or thesis so that completion is achievable.

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

8-9 AM **Room:** Sabine **Instructor:** Hank Voegtle
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



DCS519 Turning Relationships into Partnerships

As commissioners, building relationships with our units is at the core of what we do. Turning that relationship into a partnership develops trust and shared success, which impacts unit service with our unit leaders.

2-3 PM **Room:** Frio **Instructor:** Earl Baker
Maximum number of participants: 12
Sessions: IN-PERSON OPTION



DCS517 Understanding Your District

This course aims to assist districts in identifying organization methods and strategies as outlined in the Organizing Commissioner Teams Guide (MCS 317) that best suit their units and unit commissioner. As a result, commissioners will be able to provide better service to their units.

10:40-11:40 AM **Room:** Frio **Instructor:** Dave Fornadel
Maximum number of participants: 12
Sessions: IN-PERSON OPTION

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location

College of Commissioner Science - Masters (2026 revision) (Scheduled Classes)



MCS358 Addressing Unit Challenges through Roundtable

The monthly roundtable plays a key role in unit service and in helping unit leaders address their challenges and roadblocks. A great roundtable team will deliver a quality event that encourages leaders to return each month. This course is the culmination of the CCS material directly related to the monthly roundtable.

12:50-1:50 PM **Room:** Frio **Instructor:** Karl Wood
Maximum number of participants: 12
Sessions: IN-PERSON OPTION



MCS999 Commissioner Lunch and Learn

11:40-12:40 PM
Sessions: IN-PERSON OPTION



MCS309 Good Commissioners Need Both Head and Heart

In this course, we will discuss how the servant leadership concept is carried out in service to units using your head and heart.

12:50-1:50 PM **Room:** Bluebonnet **Instructor:** Scott Beadle
Maximum number of participants: 44
Sessions: IN-PERSON OPTION



MCS313 Onboarding Commissioners

In this session, we will explain why we onboard commissioners into their new position and discuss who is responsible for ensuring that onboarding happens. We will also discuss the onboarding process and how it is to be completed. This course benefits any commissioner, especially commissioners that serve as onboarding coaches.

9:30-10:30 AM **Room:** Lone Star **Instructor:** Mark Avery
Maximum number of participants: 24
Sessions: IN-PERSON OPTION



MCS317 Organizing Commissioner Teams

As commissioners, we strive to be the single best resource for all Scouting units. We must be ready to adapt to units' strengths and challenges. The course explores how to improve unit service through customizable methods and strategies for district and unit commissioners.

9:30-10:30 AM **Room:** Frio **Instructor:** Daniel Long
Maximum number of participants: 12
Sessions: IN-PERSON OPTION



MCS305 Resolving Critical Unit Issues

The purpose of this course is to hone the commissioner's skills in assessing units, determining their strengths and weaknesses, and in developing plans to improve the functioning of the unit. When collaborating with the unit Key 3, the commissioner may be able to help identify critical issues and keep the unit from becoming an "At-Risk" unit.

10:40-11:40 AM **Room:** Bluebonnet **Instructor:** Luis Martinez
Maximum number of participants: 44
Sessions: IN-PERSON OPTION



MCS304 Service to Units at Risk

Early detection and systematic problem-solving is critical to support units when they encounter problems which may prevent them from functioning effectively. This class will provide the commissioner with ways to identify these units and to discuss the processes needed to support the unit's move toward performing as an effective scouting unit.

3:10-4:10 PM **Room:** Lone Star **Instructor:** Eunice Cruz
Maximum number of participants: 24
Sessions: IN-PERSON OPTION

Class Catalog

2026 College of Commissioner Science: IN-PERSON OPTION at Region 10 - Abrams Location



MCS310 Succession Planning

Adult leadership changes. To support the orderly transition of leadership, it is essential to encourage each unit to develop a long-term succession plan. Commissioners need to understand the process to support the development and maintenance of a succession plan in the units they support.

2-3 PM **Room:** Bluebonnet **Instructor:** Aneela Mody
Maximum number of participants: 44
Sessions: IN-PERSON OPTION



MCS302 Supporting On-Time Renewal

Unit and member renewal are two separate processes. Commissioners support units and retention by, among other things, supporting unit and member renewal. This session will examine how administrative commissioners, in particular unit commissioners, also support on-time unit and membership renewal.

12:50-1:50 PM **Room:** Pecan A/B **Instructor:** Franklin Baum
Maximum number of participants: 72
Sessions: IN-PERSON OPTION



MCS353 The Cub Scout Roundtable Breakout

This course will help you use the Cub Scout breakout to develop a plan to help units solve their problems using program specific interest topics and resources, employ the breakout sessions to focus on the needs of leaders in unique positions, and apply unit service resources to help pack leaders solve their own problems.

12:50-1:50 PM **Room:** Tejas **Instructor:** Dezi Rollins
Maximum number of participants: 16
Sessions: IN-PERSON OPTION



MCS354 The Scouts BSA Roundtable Breakout

The Scouts BSA breakout session focuses on the needs of troop leaders and helps them solve their problems, and should help adult leaders learn Scout skills as needed to help their youth leaders plan and run the troop program.

2-3 PM **Room:** Tejas **Instructor:** Louis Shaffer
Maximum number of participants: 16
Sessions: IN-PERSON OPTION



MCS303 Unit Service Management at the District Level

Managing unit service in the district is the main responsibility of the district commissioner who is aided in this task by various assistant district commissioners. This course will familiarize the student on the modules available in Commissioner Tools so that they can enhance their ability to support the unit.

8-9 AM **Room:** Bluebonnet **Instructor:** Scott Beadle
Maximum number of participants: 44
Sessions: IN-PERSON OPTION



MCS316 Unit Service Today

A contemporary approach to unit service has replaced the assessment-based approach, enabling commissioners to work more closely with unit leaders. This course explores these new concepts, which focus more on listening and less on data.

8-9 AM **Room:** Lone Star **Instructor:** Brandon Lockett
Maximum number of participants: 24
Sessions: IN-PERSON OPTION