



Acknowledgment of Course Code of Conduct Free from Discrimination and Harassment

I understand that:

1. Everyone has the right to live and study in an environment free from discrimination or harassment based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
2. It is my responsibility not to engage in behaviors that constitute discrimination or harassment.
3. It is my responsibility to report instances of discrimination or harassment (directed at me or another participant) to my NYLT Course Director or any adult on my NYLT course.

Comments and conduct that might be perceived as offensive include:

1. Using vulgar language.
2. Threatening another participant or staff member or making derogatory comments.
3. Mocking or telling jokes based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
4. Displaying degrading photographs, posters or objects.
5. Reading out loud about degrading acts.
6. Touching (e.g., brushing, patting, hugging, rubbing, pinching) other staff members or participants.
7. Staring or leering at participants or staff members.

I acknowledge that I have read and understand this statement.

Print Name

Signature