



Hawk Mountain Council

A Parent and Unit Leader's Guide to National Youth Leadership Training (NYLT)

August 2-7th, 2026

Hawk Mountain Scout Reservation

2026 Course Details

WHY “NYLT transforms the lives of the young people who attend, turning them into dynamic Leaders of Leaders. It creates the youth leaders of tomorrow that today so desperately demands.”

HOW NYLT is more than just an intensive leadership course run at sunny Hawk Mountain Scout Reservation in Schuylkill Haven, PA. It’s a model of youth-led leadership in a Scout Unit, with many of Scouting’s young people leading the course, teaching the skills, and working with participants to improve skills.

The course models the ideal month in a Scout Unit, where each full course day (Monday-Thursday) models one week of the month. Youth see youth model the leadership tools they have been taught through hands-on experiments and practices.

We teach leadership by giving young people the chance to lead in a safe environment.

WHERE Hawk Mountain Scout Reservation (402 Blue Mountain Rd. Schuylkill Haven, PA 17972)

WHEN Course begins on August 2, 2026. Participants will report at 10 AM on that Sunday in field uniform (Class A). Staff will meet the participants at the Welcome Center in the main parking lot.

Course ends on August 7, 2026. Parents and Unit Leaders are invited to attend the closing ceremony at approximately 4:00 PM Friday afternoon. Participants depart immediately following the closing ceremony. The closing ceremony will be held at the pavilion by the Miller Dining Hall.

COST NYLT costs \$355 per Scout, which covers training materials, NYLT apparel and food for the week. It is encouraged that units cover a portion of the training as the training provided will positively influence the Troop for years to come. Campership is available for those with demonstrated financial need.

How to Register

Go to <https://hmc-bsa.org/national-youth-leadership-training/> to register your Scout today!

Cancellation Policy.

- 30 days prior for a full refund.
- 2 weeks to 30 days prior for a 50% refund.
- Within 2 weeks of the event, refund is at discretion of the event coordinator and staff advisor. Usually only granted in cases of emergency.

Registrations are transferable within the same unit to a Scout not currently registered for the course.

Who should YOU send to NYLT?

Requirements:

Prior to August 2nd, 2026, all participants must:

- Scouts BSA - Achieve First Class rank, be 13 years old or complete 8th grade, complete Introduction to Leadership Skills for Troops (ILST) and have unit leaders recommendation.
- Venturers/Sea Scouts - Be 14 years old, complete Introduction to Leadership Skills for Crews/Ships (ILSC, ILSS) and have unit leaders' recommendation.

Accommodations:

Per BSA Guide to Safe Scouting and Youth Protection standards, adult and youth staff will be present for male and female participants. Sleeping and hygiene facilities will be separate per NYLT and BSA guidelines. Participants will sleep in camp tents and cots Sunday night through Wednesday night. Thursday night for Outpost participants will pitch and sleep in their own tents. Sessions will occur in both indoor and outdoor classrooms.

Prerequisites:

- Be:
 - Ready to be away from home for a week and engage in the course.
- Know:
 - Basic First Class camping skills are helpful but not required.
 - The EDGE method and complete Introduction to Leadership Skills for Troops, Crew, or Ships within their unit.
- Do
 - Be recommended by your unit leader for attendance.



6:30 AM						6:30 AM
6:45 AM						6:45 AM
7:00 AM						7:00 AM
7:15 AM						7:15 AM
7:30 AM		Breakfast	Breakfast	Breakfast	Breakfast	7:30 AM
7:45 AM					Breakfast and Return from Outpost Camp	7:45 AM
8:00 AM		Troop Assembly	Troop Assembly	Troop Assembly	Troop Assembly	8:00 AM
8:15 AM		Communicating #2	Communicating #3	Communicating #4	Communicating #5	8:15 AM
8:30 AM		Setting Your Goals	Solving Problems	Servant Leadership	Diversity and Valuing People	8:30 AM
8:45 AM						8:45 AM
9:00 AM		Model Patrol Meeting	Solving Problems Round-robin	"Styles of Leadership" Games	"The Hidden Diversity Within Us" Game	9:00 AM
9:15 AM						9:15 AM
9:30 AM		Planning	Developing Your Team	Leading Yourself	Resolving Conflicts	9:30 AM
9:45 AM						9:45 AM
10:00 AM		Model PLC Meeting	PLC Meeting	PLC Meeting	PLC Meeting	10:00 AM
10:15 AM						10:15 AM
10:30 AM						10:30 AM
10:45 AM						10:45 AM
11:00 AM						11:00 AM
11:15 AM						11:15 AM
11:30 AM						11:30 AM
11:45 AM						11:45 AM
12:00 PM						12:00 PM
12:15 PM	Registration	Lunch	Lunch	Lunch	Lunch	12:15 PM
12:30 PM						12:30 PM
12:45 PM						12:45 PM
1:00 PM						1:00 PM
1:15 PM	Orientation Trail		Patrol Meeting	Patrol Meeting	Patrol Meeting	1:15 PM
1:30 PM		Model Troop Meeting	Patrol Games Challenge	Patrol Games Challenge	Patrol Games Challenge	1:30 PM
1:45 PM						1:45 PM
2:00 PM	Campsite Setup		Troop Meeting	Troop Meeting	Outpost Camp Troop Assembly	2:00 PM
2:15 PM		Transition Time				2:15 PM
2:30 PM						2:30 PM
2:45 PM						2:45 PM
3:00 PM	Opening Troop Assembly					3:00 PM
3:15 PM		Team Project (Building Pioneering Projects)	Scouting EDGE	Interpatrol Activity (Geocaching)	Patrol Presentations (Quest for the Meaning of Leadership)	3:15 PM
3:30 PM	Communicating #1				Camp Breakdown and Feast Preparation	3:30 PM
3:45 PM						3:45 PM
4:00 PM	Finding Your Vision		Patrol Activity			4:00 PM
4:15 PM						4:15 PM
4:30 PM	Expectations for NVLT Staff and Participant Conduct	Transition Time		Transition Time		4:30 PM
4:45 PM						4:45 PM
5:00 PM						5:00 PM
5:15 PM						5:15 PM
5:30 PM	Dinner	Dinner	Dinner	Dinner	Outpost Camp	5:30 PM
5:45 PM						5:45 PM
6:00 PM						6:00 PM
6:15 PM						6:15 PM
6:30 PM						6:30 PM
6:45 PM	Flag Ceremony	Flag Ceremony	Flag Ceremony	Flag Ceremony		6:45 PM
7:00 PM				Model Scouts' Own		7:00 PM
7:15 PM	"Getting To Know You" Team Games			Worship Service		7:15 PM
7:30 PM				Transition Time		7:30 PM
7:45 PM						7:45 PM
8:00 PM						8:00 PM
8:15 PM	Model Campfire	Movie Night and Reflection	LEGO® Challenge and Realistic First Aid	Ethics and Values in Decision-making		8:15 PM
8:30 PM						8:30 PM
8:45 PM						8:45 PM
9:00 PM						9:00 PM
9:15 PM	Cracker Barrel and Songfest			Patrol Campfires		9:15 PM
9:30 PM						9:30 PM
9:45 PM						9:45 PM
10:00 PM	Lights Out	Lights Out	Lights Out	Lights Out	Lights Out	10:00 PM

Sample Schedule

*Please do not bring a copy of this schedule to the course or show the schedule to participants. It is only a rough outline, and is not reflective of the final nature of course.

Food Service

NYLT participants will eat in the dining hall during the course except for during the Outpost experience. The camp chef can accommodate any dietary allergies or restriction if given 30-day notice. All participants and staff are given a dietary allergy and restriction form to complete and return. Personal preferences are not dietary restrictions and CANNOT be accommodated.



NYLT Course Leadership

The NYLT staff and participants model a well-organized and led unit, with all members filling necessary roles for the function of the unit. Youth are primary leaders, while adults help handle logistics and coaching as necessary.

The Youth Course Lead is Jonathan Schnaubelt. Jon has been in scouting since starting as a cub in 2011, and since has progressed through cubs to achieving Arrow of Light, and joining Troop 595, where he served as Patrol Leader, Senior Patrol Leader, Instructor, and eventually became an Eagle Scout. His NYLT experience began in 2018, when he took his participant course at Hawk Mountain. In 2021 he served as a Quartermaster on Staff for Hawk Mountain Council's NYLT course. In 2022 and 2023 he joined the Hawk Mountain Council Staff as a Troop Guide, then served as the ASPL of Troop Guides in 2024 and ASPL of Program in 2025. Now, he is excited to be able to serve as the Senior Patrol Leader for what is rounding up to be the best NYLT course in Hawk Mountain History, and lead his staff in sharing their leadership skills and their impressive enthusiasm with all the participants!

Steve Spease is the 2026 Course Director, bringing years of dedicated service to Scouting. Steve has served our youth at the unit level as a member of a Pack Committee, Troop Committee, and Assistant Scoutmaster. He has also served as a District Committee member, Council Venturing Chairman, Lodge Executive Committee, Unit Commissioner and is currently an Assistant District Commissioner. He has served our Council training efforts as a Wood Badge Troop Guide, Wood Badge Assistant Scoutmaster of Troop Guides, Commissioner College Trainer, and 2025 NYLT Assistant Scoutmaster of Troop Guides. Steve is the proud father of a GSA Gold Award recipient and an Eagle Scout/Summit Award recipient.

Joining these two leaders are 22 youth and adult staffers committed to providing your Scout with the premier youth leadership development course on the planet.

Health and Medical and Miscellaneous

BSA Annual Health and Medical Record (AHMR)

All participants need a current AHMR consisting of Parts A, B, C. It can be downloaded at <https://www.scouting.org/health-and-safety/ahmr/>. You need to download and complete the form under

the title "Are You Going to Camp?". This includes all 3 forms needed. An electric folder with all required forms will be shared after registration for the course

Dietary Restrictions

As mentioned above the camp kitchen staff can accommodate any food allergy or medical restrictions. Please forward this information to the staff via paperwork that will be sent to each participant prior to course.

Medicine

The course is an intense one week program that teaches the latest in leadership development using interactive presentations, games and activities. This requires participants to be at their best. For this reason, participants should maintain their medical regimen prescribed by their provider and similar to what would be followed for any schooling or program requiring focused attention.

All medications must be listed on the Annual Health and Medical Record (AHMR). The course has a medic who functions as the course health officer and whose only role is the health and safety of participants and staff. This also includes the storage and confirmation of daily medication administration. For those with severe allergies or asthma, those Scouts are permitted to carry Epi-Pen or Asthma inhalers on their person. ALL other medications are secured in the health office by the course health officer.

Electronic Devices

The use of electronic devices during program time is prohibited, as it will interfere with the learning experience of the other participants. Electronic devices may be used during personal time, which is extremely limited during this course. For this reason, we strongly discourage the use of electronic devices at NYLT and take no responsibility for providing outlets for charging, for lost, damaged, stolen devices or chargers.

Course Photography/Social Media

NYLT staff will be taking photos and posting them in our Facebook, Instagram, and GroupMe accounts so that parents and leaders can keep apprised of daily events and activities.

Code of Conduct

The code of conduct for the course is the Scout Oath and Law.

It is our responsibility to report instances of discrimination or harassment (directed at ourselves or another person) to the NYLT Course Director, or any adult on the NYLT course.

The below Code of Conduct must be read by every participant and signed agreeing to live by this code. Parents should review this with their son/daughter. Failure to follow this may lead to removal from the course with no refund.





Acknowledgment of Course Code of Conduct Free from Discrimination and Harassment

I understand that:

1. Everyone has the right to live and study in an environment free from discrimination or harassment based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
2. It is my responsibility not to engage in behaviors that constitute discrimination or harassment.
3. It is my responsibility to report instances of discrimination or harassment (directed at me or another participant) to my NYLT Course Director or any adult on my NYLT course.

Comments and conduct that might be perceived as offensive include:

1. Using vulgar language.
2. Threatening another participant or staff member or making derogatory comments.
3. Mocking or telling jokes based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
4. Displaying degrading photographs, posters or objects.
5. Reading out loud about degrading acts.
6. Touching (e.g., brushing, patting, hugging, rubbing, pinching) other staff members or participants.
7. Staring or leering at participants or staff members.

I acknowledge that I have read and understand this statement.

Print Name

Signature



Packing List

Quantity of clothing or equipment based on preference - *HOWEVER* everything should fit into a Backpack or Duffel bag. DO NOT BRING footlockers, Large plastic tubs, or bulky suitcases. Each participant will be hiking to their campsite, and will be required to carry ALL of their own equipment.

Activity Uniform (Class B)

- Any scouting appropriate NON-TROOP Shirts
- Outdoors Shorts / Pants
- Belt
- Underwear (6 Days supply)
- Hiking Boots

Other Clothing

- Class A uniform shirt
- Sweatshirt / Jacket / Fleece
- Rain Gear
- Sleepwear
- Sunglasses
- Hat (**Supplied**)
- Shower shoes

Toiletries

- Soap/Shampoo
- Toothbrush & Toothpaste
- Towels (2 Small recommended)
- Deodorant
- Bandana/Washcloth
- Comb/Brush

- Prescription Medication
(Name/Date/Dose/Original Container)

Outdoor Essentials

- Backpack/Duffel bag (1 Mile hike)
- Small Daypack
- Tent (Personal)
- Ground cloth for tent
- Sleeping Bag / Blankets
- Sleeping Pad
- Pillow
- Water Bottle
- Flashlight + Batteries
- Watch / Timekeeping Device

Other Supplies

- Sunscreen
- Bug Repellent
- Work Gloves
- Pocket Knife (Totin' Chip)
- Fire Starting Material (Firm'n Chit)
- First Aid Kit (Personal)
- Notebook
- Pens/Pencils
- Personal Prayer Book
- Mess kit

This is a brief overview of important topics related to the course. Our intention is to have a parent meeting the week prior to the start of course via Zoom. It is requested that every family have a representative at the meeting.

The NYLT youth staff will visit many of the units in Council to present the NYLT highlights to Scouts and unit leaders. Inquire of your Scout or leader when this will occur and plan to attend.

If you have any questions about the program, you can email us at speases1234@yahoo.com and Jschnaubelt2005@gmail.com. Parents can contact Steve Spease, Course Director, and Jonathan Schnaubelt, the Youth Course Lead, at the email address above or by cell at 484.529.7998.

Thank you for considering NYLT for your Scout. Scouting has been providing leadership training for over 115 years and we are excited to share this year's program with you.

Yours in Scouting,

Steve Spease

2026 Course Director

Hawk Mountain Council NYLT

Jonathan Schnaubelt

2026 Youth Course Lead

Hawk Mountain Council NYLT

