



# **UNIVERSITY OF SCOUTING**

Saturday, February 10, 2024

8:30 AM – 4:30 PM

Church of St. Benedict

Broken Arrow, OK

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## General Information

### Purpose of the University of Scouting:

The “**University of Scouting**” is a supplemental training opportunity for all adult Scout leaders. It is the only time during the year where you can find, all in one place, the widest variety of training opportunities in all program areas (*Cub Scouts, Scouts USA, Venturing, Sea Scouting, Varsity Scouts, District Operations, and Council*).

Whether you are new to the program or a veteran of many years, the University provides interesting courses in Cub Scouts, Scouting, leadership training for Venturing, Varsity, and Sea Scouting, as well as general topics applicable across the Scouting programs and District operations.

- **Cub Scouting Studies** provides a wide variety of courses from working with Cub Scout-aged youth to Pack administration to planning for an outdoor program, all focused on meeting Scouting goals while having fun as a Pack or Den.
- **Scouting BSA Studies** provides an exciting variety of Troop, Patrol and outdoor planning courses to help manage the challenges of a great Troop experience.
- **General Studies** offers many courses that cover multiple areas of Scouting. Just about everything from diversity and special needs to using technology and STEM can be found in this section.
- **The College of Commissioners Science** offers a variety of classes geared to needs of Commissioners, volunteers who work with various Units to aid those leaders in providing a quality program to their Scouts.
- **Den Chief Training** defines the responsibilities for Den Chiefs and provides the skills necessary for Scouts to function and deliver the necessary assistance to Den Leaders with the Cub Scouts they work with.

All these opportunities are available at the University of Scouting for learning how to better serve our Scouts and better work with our fellow leaders and professionals!

### Online Registration Fees – Online registration is available after Dec 1, 2023.

Participants and staff – <b>thru Jan 31, 2024</b>	<b>\$ 20.00</b>
Participants and staff – <b>after Jan 31, 2024</b>	<b>\$ 30.00</b>
Den Chief Training Participants – <b>thru Jan 31, 2024</b>	<b>\$ 25.00</b>
Den Chief Training Participants – <b>after Jan 31, 2024</b>	<b>\$ 35.00</b>

To guarantee you receive a program patch, be sure to register **no later than Jan. 15, 2024**.

Registration will close on **Wed, Feb 7, 2024 at 12:00 midnight**.

**Included with Registration** – Your registration fee includes attendance at your choice of up to six (6) University of Scouting courses, a University of Scouting patch, morning refreshments, lunch and your program degree certificate or certificate of attendance. **Please note that you should plan to register by Jan. 15, 2024 to guarantee your patch.**

**Opening and Closing Assemblies** – In the morning and afternoon, assemblies will be conducted and are open to all participants. Short welcoming and inspirational messages, pertinent information, and other last-minute details will be available in the morning assembly. We urge everyone to stay for the closing assembly to help us celebrate another successful training program and to give a big **“THANKS”** to the many volunteers that aided in putting this program on.

**Midway** – A Scouting midway will be available throughout the day where you can meet your District Leadership and review district happenings, gather information relative to other trainings and events, and gain ideas for activities from Scouting and non-Scouting sources alike. The midway will be located throughout the training area and will be open and may be visited throughout the morning, between classes and throughout lunch. **The midway will close at 2:00 PM.**

**Lunch is included** – Lunch will be available during one of two lunch periods (11:00 – 12:00 noon / 12:00 noon – 1:00 pm) for all participants and staff. Your lunch period will be assigned based on your class schedule.

**T-Shirts** – For 2024, a T-shirt may be ordered by UoS participants and staff. The cost will be **\$12.00 per shirt, and \$14.00 per shirt for sizes 2XL and larger.** Please be sure to place your order during the registration process. **Orders for T-shirts must be placed by Jan 25<sup>th</sup>** to ensure receipt on the day of the event.

**Classes** – Select up to six (6) classes of your choosing, in order of most importance to you for your Scouting position or interest. The majority of our classes will last for one block – one hour. **Some classes may last longer – 2 blocks, or 2 hours.** If selecting multi-block sessions, you will not have the possibility of scheduling certain session times based on the schedule.

As an example, if you are Cub Scout Leader, you may choose a series of classes from Cub Scout Studies and General Studies that best fit your position. However, you may also consider selecting sessions from the Scouting BSA Studies section that may hold special interest for you.

***Your schedule is what you make of it. We hope you learn and enjoy as much as possible.***

***Note: The Den Chief Training for Scouts BSA registered Scouts is a set schedule for the day and covers 6 blocks of training. Lunch is included and scheduled.***

# Schedule

8:15 – 8:45	8:45 – 9:00	9:10 – 10:00	10:10 – 11:00	11:00 – 12:00	11:10 – 12:00	12:00 – 12:50	12:00 – 1:00	1:00 – 1:50	2:00 – 2:50	3:00 – 3:50	4:00 – 4:20
REGISTRATION & MIDWAY GATHERING	OPENING	CS17	CS08	MIDWAY & LUNCH #1	CS16	CS11	MIDWAY & LUNCH #2	CS10		CS03	CLOSING
		SB03	CS18		SB15	CS15 (Part 1)		CS15 (Part 2)	CS01		
		SB13	SB07		SB02	SB05		GS14	SB08	SB04	
		GS07	GS02		GS08	SB16		GS22	GS10	GS12	
		GS26	GS13		GS19	GS08		GS05			
		MCS304	MCS306		MCS313	GS27		BCS109	BCS117	BCS150	
		DCS501	DCS503		DCS550			MCS314	MCS316	MCS350	
		Basic	Basic		Basic			CED701	CED712	CED716	
		SB14 (Mod 1)	SB14 (CS08)		SB14 (Mod 2)			SB14 (CS10)	SB14 (Mod 3)	SB14 (CS03)	

CS01	Pack Leadership and Leadership Team Building
CS02	Pinching Pennies
CS03	Jazzing Up Den Meetings
CS08	A, B, C's of Planning
CS10	Field Trips and Camping for Cub Scouts
CS11	Mechanics of Advancement – Cub Scouting
CS15	Webelos to Scout Transition (2 Hours)
CS16	Recruiting and Welcoming New Cubs
CS17	2024 Cub Scout Program
CS18	2024 Arrow of Light Updates

<b>Scouts BSA Sessions</b>	
SB02	Mechanics of Advancement - Scouting BSA
SB03	Recruiting and Retaining Scouts in Your Troop
SB04	The Board of Review
SB05	Scoutmaster Conferences – Ins and Outs
SB07	ILST - What, Why and How
SB08	NYL and NAYLE - What are They and Why Do I Need Them?
SB13	Developing High Performing Youth Leaders
SB14	Welcome to Den Chief Training!
SB15	Hot Tips for a Cool Campfire
SB16	Instilling Ownership in Scouts (Monthly PLC and Annual Planning)

<b>General Scouting Sessions</b>	
GS02	Beyond the Badge – Special Awards
GS05	Scoutbook - Making it Work for Your Unit
GS07	Flag Etiquette and Flag Ceremonies
GS08	Games, Games, Games
GS10	Duty to God
GS12	Conservation and Scouting
GS13	Engaging Parents in Your Unit's Program
GS14	Recognizing Your Volunteers – Why KNOT?
GS19	Administration of District and Council Events
GS22	Navigating My Scouting
GS26	International Scouting - A World of Opportunities
GS27	Venture Crew - What Is it and Why Do I Need One
GS28	The Registration Process

Basic	Unit Commissioner Basic Training (3 Hours)
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<b>Bachelors Degree Courses</b>	
BCS109	The Essential Element (A Servant's Heart)
BCS117	The Commissioner and The Unit Key 3
BCS150	Roundtables in Unit Service

<b>Masters Degree Courses</b>	
MCS304	Service to Units at Risk
MCS306	Mentoring Skills
MCS313	Onboarding Commissioners
MCS314	The Commissioner and The Professional
MCS316	The Unit Service Plan
MCS350	Unit & Roundtable Commissioners Working Together

<b>Doctorate Degree Courses</b>	
DCS501	Selecting and Limiting Scope of Doctoral Your Project / Thesis
DCS503	Developing Your Project / Thesis
DCS550	Leveraging Roundtables in Unit Service

<b>Continuing Education Courses for Commissioners</b>	
CED701	Combating Commissioner Stress/Burnout
CED712	Roster Mining for Recruiting
CED716	Navigating Difficult Conversations

See class descriptions starting on page 9



## Facility



The Church of St. Benedict is located at:  
2200 W. Ithica St.  
Broken Arrow, OK, 74012

The church is located approximately ¼ mile north of 101<sup>st</sup> St. South on Aspen Ave. (145<sup>th</sup> East Avenue),  
and approximately 4 miles south of Hwy 51 (Broken Arrow Expressway) on Aspen.

Please park and enter on the west side of the building (“PARKING” shown in the above image).

# **Indian Nations Council**

## **University of Scouting Degree Requirements**

**Basic Training is not offered at the University of Scouting. It is not a prerequisite for any degree, but it is needed to earn the Training Awards and Keys that are required for the Doctorate Degree.**

### **Bachelors Degree** (each course of study)

A) Complete six (6) class hours in your specific program of study.

1. Your schedule must include at least two (2) classes from the program level specific list, for the program of study attended that year.

*(Ex: if you specify Cub Scout Studies, then at least two Cub Scout sessions must be included in your schedule for the attendance requirement to be met.)*

### **Masters Degree** (each course of study)

A) Complete twelve (12) class hours (*minimum of two years attendance*) in your specific program of study.

1. Each college must include at least two (2) classes from the program level specific list, for the program of study attended that year. (*Minimum of four required classes completed*)

### **Doctorate Degree**

A) Complete eighteen (18) class hours (*minimum of three years attendance*) in your specific program of study.

1. Each college must include at least two (2) classes from the program level specific list, for the program of study attended that year. (*Minimum of six required classes completed*)

B) Do **one** of the following:

1. Complete Woodbadge Training and Ticket.
2. Complete a week-long training experience at Philmont or other approved location.
3. Develop a thesis or project suitable for publication.

C) Additional Requirements Needed for Each College.

**Cub Scout Studies** - (*Receive one of the following*):

Cubmaster Key Award, Scouter's Training Award for Cub Scouts or Den Leader Award

**Scouts BSA Studies** - (*Receive one of the following*):

Scouter's Training Award for Scouts BSA or Scoutmaster Key

## **University of Scouting Degree Requirements (continued)**

### **Post Graduate Studies** *(each course of study)*

After completion of the Doctorate Degree from a course of study, if you continue in that same course, you will receive certificates for additional studies completed in that program.

### **Special Studies** *(each course of study)*

If you wish to attend the same course of study for three or more years, but have not completed the Doctorate Degree requirements for that program, you will receive the Special Studies Certificate.



## Cub Scout Studies

- CS01**      ***Pack Leadership and Leadership Team Building***  
Most, if not all, units face challenges filling all the leadership capabilities to meet the needs of the Pack. What can we do to improve this situation and maintain our sanity along the way? Learn how to share the load. Learn how to work together and build the up the team you have.
- CS02**      ***Pinching Pennies***  
How to serve more from the same pie. Making and keeping a Scouting budget. Create a quality program and improve your experiences without increasing cost. Fun is not always store bought. Including tips and tricks for fundraising.
- CS03**      ***Jazzing Up Den Meetings***  
Can I make a difference? **YOU BETCHA!** How can we hit a homerun with our message? Improve your ceremonies. Add a little sparkler. Sing some songs. Cheer on the skits. Fun through song, cheers, and skits in your Den and Pack. Also included are helpful tips and information related to your Blue and Gold ceremonies.
- CS08**      ***A, B, C's of Planning***  
Some days are like herding cats. Keeping a Cub Scout's attention while trying to teach the skills needed to advance in their program may seem impossible. It may not be easy, but we are Scouts and come prepared. Learn how games, activities, and events will help keep Cubs and families interested and focused.
- CS10**      ***Field Trips and Camping for Cubs***  
Learn about the many great opportunities to spend the day exploring. What adventures are nearby for a fun day trip? What events are available for Cub Scouts? What about Cub Scout family and Webelos Den camping opportunities? When and where can Cub Scouts camp? Share your favorite outing.
- CS11**      ***Mechanics of Advancement – Cub Scouting***  
The A, B, C's of Advancement! Keeping accurate records for each Scout, along with recording and reporting the advancement is one of the key methods of Scouting. Learn where to find the answers to your questions regarding advancement policies and procedures and what tools are available to assist you.
- CS15**      ***Webelos to Scout Transition - Facilitating a Successful Path to a Scouts BSA Troop***  
Crossing the Bridge from "Do Your Best" to "Be Prepared," means setting your expectations high and making bite-size goals. This course assists leaders in preparing their Webelos and parents to make a successful transition to a Scouts BSA Troop. Improve your understanding of the difference between the methods used in Cub Scouts and Scouts BSA units, BSA history, how advancement works, the Patrol Method, adult and youth leadership, & what to look for in a Troop.  
**PLEASE NOTE: This session is scheduled for 2 sessions (2 full hours).**

## Cub Scout Studies (continued)

### **CS16**      ***Recruiting and Welcoming New Cubs***

How do you go about gaining NEW Cub Scouts in your Pack and Den? Where do they come from? And what happens when you DO gain them? This session will highlight the importance of sustained unit growth, where to find “NEW BLOOD”, and what needs to happen next to make them feel WELCOMED and an INTEGRAL PART of your unit.

### **CS17**      ***2024 Cub Scout Program***

This session will offer insights into the **NEWLY** updated Cub Scout program that becomes effective June 1 of this year. Cub Scout Leaders, Commissioners and other interested Scouters will gain valuable knowledge about the changes that are coming and the continuing plans for the roll-out of this program.

**NOTE: ALL Cub Leaders will be placed in this session due to the timing and importance of this necessary information.**

### **CS18**      ***2024 Arrow of Light Updates***

Webelos Leaders and even interested Scout Troop Leaders should plan to attend this important program session. With the new Cub Scout program planned for an effective date of June 1, 2024, there are many program changes for the Arrow of Light program for our 5<sup>th</sup> grade Scouts. This session will cover the changes involved and how they aid with individual development and the transition of our Scouts into our Scouts BSA Troops.

## Scouts BSA Studies

### **SB02      *Mechanics of Advancement - Scouting BSA***

This session will explore the how advancement occurs in Scout Troops, how and who approves advancement at this level, and the four steps to advancement. Participants will also review how leadership, personal responsibility and service fit into the advancement equation. The role of the Unit Advancement Chair is explored, along with how advancement fits into the unit's Journey to Excellence program.

### **SB03      *Recruiting and Retaining Scouts in Your Troop***

Fun and personal growth opportunities abound in the Scouting program. Keeping your Scouts active and involved is key to keeping them in your program. In this session, best practices for recruiting new Scouts and methods on keeping the experience fun and meaningful to keep them engaged will be discussed.

### **SB04      *The Board of Review***

This session will examine the Board of Review process, the makeup of the review board, and the roles and responsibilities of the board members. An overview of the Eagle Scout Board of Review, and how it differs from boards of review at the lower Scout ranks will be included.

### **SB05      *Scoutmaster Conferences – Ins and Outs***

In this session, how to go about conducting an appropriate Scoutmaster Conference will be reviewed, along with providing participants a better understanding of the intent of the conference and how this time may be used to enrich the Scout / Scoutmaster relationship.

### **SB07      *ILST – What, Why and How?***

The purpose of the Introduction to Leadership Training (ILST) is to provide Scouts with the basic skills and organizational tools to provide leadership in their new positions within the Troop leadership organization and to offer the best opportunity for success within that role. The purpose of this course is to equip the adult leader with the skills and knowledge to better prepare for and execute a Troop ISLT session.

### **SB08      *NYLT & NAYLE – What Are They and Why Do I Need Them?***

National Youth Leadership Training (NYLT) and the National Advanced Youth Leadership Experience (NAYLE) are high level leadership training opportunities for your Scouts, over and above the leadership typically learned and experienced within the unit. These programs offer the utmost in leadership skills training. What do you need to know as a Troop leader to take the most advantage of these opportunities for your Scouts?

### **SB13      *Developing High Performing Youth Leaders***

How do you get youth to lead? Scouting is a game with a purpose. The game is the Methods of Scouting, but the purpose is to see the Aims of Scouting achieved in the lives of individuals, which include character and leadership development, citizenship training, and physical and mental fitness. As youth participate in the game, its impact in their lives, and their peers, deepens and the Aims of Scouting are achieved as they internalize the ideals and begin to apply them in their duties and obligations within and outside of Scouting. This session will equip adult leaders to stimulate and facilitate that internalization of values and ideals so that your youth leaders lead with a vision that is theirs yet consistent with the ideals of Scouting.

## Scouting BSA Studies (continued)

### **B14**      ***Welcome to Den Chief Training!***

Scouts wishing to become den chiefs need to take this course. The module identifies Den Chief responsibilities and tasks, and describes the Den Chief's relationship with the adult Den Leaders and how that relates to the Den Chief's activities with the den. After finishing the training, Den Chief candidates receive their certificate of completion and Trained strip. Along with the certificate, the Den Chief Handbook will be provided to all Scouts registered for this training. This session will last for 6 blocks – 3 blocks for the 3 main training modules in the Den Chief Training Syllabus, plus 3 sessions that provide tips, tricks and ideas for working with Cub Scouts and their Dens.

### **SB15**      ***Campfire Programs Worth Remembering***

Creating great campfires – campfires worth remembering – takes work. They require planning, ingenuity, thought-provoking moments, and silliness. Mixing this all together to create a fun campfire that Scouts and Leaders alike will talk about and remember is worth the effort. Join this session to learn the ins and outs of creating and holding memorable campfire programs.

### **SB16**      ***Instilling Ownership in Scouts (Monthly PLC and Annual Planning)***

As Scouts learn and grow, they move into leadership positions, both in their patrol and Troop. But how do they know what to do when they become leaders. An active and fun Scout program requires planning and budgeting. However, ensuring the program moves forward requires that the Scouts take ownership of the plan. In this session, participants will review and discuss ideas to help the Scouts learn about taking ownership of their plans and helping them to make sure those plans are carried out successfully.

## General Studies

- GS02**      ***Beyond the Badge – Special Awards***  
If you're looking for opportunities outside of typical rank advancement, this session will explore opportunities for other awards and recognition for Scouts and Scout Leaders alike. Recognition beyond the badge is available for youth in all program levels.
- GS05**      ***Scoutbook – The Future of Advancement***  
What is Scoutbook? Who has access? How do you use it effectively? This session will review the newest advancement tool available to Scout and Scouter alike, introduce the capabilities and instruct you in using this method in reporting Scout advancement in this digital age. Discussion regarding the new advancement portal – **Internet Advancement 2.0** – will also be included.
- GS07**      ***Flag Etiquette and Flag Ceremonies***  
Scouting offers many opportunities to learn about our country, its history and its customs. Flag etiquette and respect for the symbol of our country are on display during every Scout meeting and event. How do we impart this knowledge to our Scouts so that they in turn show the proper respect? How can we include ceremonies that display this basic respect during campouts? Come and learn how flags can be displayed and respected at every event you plan.
- GS08**      ***Games, Games, Games***  
Lord Baden Powell, the founder of the Scouting movement, loved to say, "Scouting is a game with a purpose." Games can be used in many ways and to teach many things. Come learn how to administer games with a purpose and have a lot of fun doing so.
- GS10**      ***Duty to God***  
A Scout is reverent. On my honor, I will...do my duty to God. The BSA has maintained since inception the acknowledgement of a higher being guiding us in our journey here on earth. There are many religions out there, and Scouting recognizes that a Scout and his or her relationship with their God is an important facet of that Scout's life. In this session, we will explore the duty a Scout has to their God, and the steps toward attainment of the religious awards available.
- GS12**      ***Conservation and Scouting***  
Since 1910, conservation and environmental studies have been an integral part of the Boy Scouts of America. Scouts have rendered distinguished public service by helping to conserve wildlife, energy, forests, soil, and water. Learn how you can foster an attitude of good service towards our environment. The BSA Distinguished Conservation Service Award and the process to earn that prestigious achievement will be discussed.
- GS13**      ***Parents – How Do I Get Them Engaged?***  
Ever have Scout parents just sitting around at your meetings? Ever show up at a Scout meeting with too many things to do? This class will focus on marrying these two scenarios together and utilizing the New Member Coordinator to better determine the potential available within your Scout parent cadre, and moving toward the "ASK" to get them involved – in some small way.

## General Studies (continued)

- GS14**      ***Recognizing Your Volunteers – Why KNOT?***  
Everyone loves to be recognized for their efforts. Just as the Scouts get recognition that keeps them involved in Scouting, recognition works with Scout Leaders and parents to keep them engaged and enthused about the program. What do all those knots on Leader's uniforms mean and how are they attained? This session will explore the leader recognition system, what is required and how they are obtained.
- GS19**      ***Administration of District and Council Events***  
Many Council and District programs are led by volunteers. There are many different aspects to administering these events and programs, from budgeting to promotion to running the actual event. For those working these various events to those wondering "How do I get involved?", this class will discuss elements relative to managing these programs.
- GS22**      ***Navigating My.Scouting***  
What is My.Scouting and why do I need to sign up on it? What's there for us as Scout Leaders and where do we find it? Come and learn your way around the My.Scouting program and app to enable you to get the most out of this tool.
- GS26**      ***International Scouting - A World of Opportunities***  
Scouting is a truly global community that shares the values of the Scout Oath and Law, and is dedicated to making the world a better place. Opportunities for Scouts and Scouters to deepen their connection with this community exist both at home and abroad. Come join us and learn about the World of Scouting and how the BSA fits into it. We will discuss making the most of the international component of your unit's (Pack, Troop, Crew or Ship) existing advancement program, international awards and recognitions, upcoming international events, and how to get the most out of your unit's connection to the international Scouting community.
- GS27**      ***Venture Crew – What Is It and Why Do I Need One?***  
What exactly is Venturing and what is it all about? How does Venturing work? What is the VOA? How exactly does all this fit into my Troop program? Get answers to all these questions and more relative to how a Venture Crew can work within your Scouts BSA Troop program.
- GS28**      ***The Registration Process***  
The Unit Recharter Process as we once knew is now gone. Yet Scouts and Leaders alike are still required to register annually with the BSA and the local Council. Attendance in the session will provide the answers most asked regarding the new Annual Registration Process, from our foremost experts – our Commissioner Corp.

## College of Commissioners Science

**NOTE:** The College of Commissioner Science is the highest form of commissioner education available at the local level. The College of Commissioner Science program was created by the BSA and is modeled after college courses and degrees. A Scouting Commissioner has the opportunity to earn a Bachelor, Master, and Doctorate degree by attending the College and satisfying the prerequisites and requirements. They may also take courses as part of a continuing education program.

The purpose of the College of Commissioner Science program is to provide ongoing practical training for all Commissioners to allow them to better serve their units.

### **Commissioner Basic Training**

A Commissioner is considered trained when they complete the Commissioner Basic Training course, and when they complete the defined onboarding requirements outlined in the Onboarding Progress Record appropriate for their position while working with an assigned onboarding coach. The Onboarding Progress Record is a set of 10 to 12 position-specific tasks that the Commissioner and their coach work through together. The coach's role is to review each of the onboarding requirements with the new Commissioner and assist them in completing each task. The onboarding coach is usually an experienced Commissioner who is familiar with the duties expected of the newly appointed Commissioner and who will help the new Commissioner to become effective in their role.

Commissioner Basic Training (CBT) lasts 3 hours, and will be offered during the first 3 sessions of the day. Any participant planning to attend CBT should plan to take up to only 3 other classes to be scheduled during the afternoon.

### **Bachelors Degree Requirements**

Prerequisites:                      Current registration as a Commissioner  
   Current BSA Youth Protection Training Certificate  
   Completion of "Commissioner Basic Training"

Course Requirements:            Completion of seven (7) classes, with at least five (5) of the classes at the Bachelors program level.

### **Bachelors Level Courses**

#### ***BCS109      The Essential Element (A Servant's Heart)***

What is "servant leadership"? This course examines how a servant's heart can make an impact in unit service.

#### ***BCS117      The Commissioner and The Unit Key 3***

This course examines the roles of the Unit Key 3, the role of the unit commissioner and the relationship developed through communication, collaboration and assessment.

#### ***BCS150      Roundtables in Unit Service***

An effective roundtable is vital to the success of all unit service. This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders.



## College of Commissioners Science (continued)

### Masters Degree Requirements

Prerequisites:	Current registration as a Commissioner Current BSA Youth Protection Training Certificate Earned Arrowhead Honor Completion of Bachelors Degree, or have been awarded the Commissioner's Key
Course Requirements:	Completion of seven (7) additional classes for a total of fourteen (14), with at least seven (7) classes at the Masters program level.

### Masters Level Courses

- MCS304**      ***Commissioner Service for Units at Risk***  
The purpose of the class is to give you some tool to identify units that are at risk as well as tools to approach a unit at risk where there is minimal information and you are there to re-vive or save the unit.
- MCS306**      ***Mentoring Skills***  
Mentoring is a long-term relationship in which one individual supports and guides the personal or professional growth and development of another. Mentoring is an essential skill of a commissioner, and this course will provide tools for commissioners to use when mentoring others. This course will also explore the similarities and subtle differences between mentoring and coaching.
- MCS313**      ***Onboarding Commissioners***  
This session will delve into the importance of onboarding commissioners into their new position and review who is responsible for making sure that onboarding happens. We will also review the onboarding process and how it is to be completed.
- MCS314**      ***The Commissioner and The Professional***  
In this course, participants will learn more about the relationship between the commissioner and the professional and how they can work closely together to reach the common goal of providing quality service to units.
- MCS316**      ***The Unit Service Plan***  
The Collaborative Assessment of a unit gives an in-depth picture of the unit, its strengths, and its needs. To work toward making systematic changes in the unit's service to youth, the Key 3 with the commissioner develops a Unit Service Plan using information from the Collaborative Assessment and other sources.
- MCS350**      ***Unit & Roundtable Commissioners Working Together***  
While unit commissioners and roundtable commissioners wear distinct position patches, denoting their field of expertise, both patches feature the wreath of service and for good reason! Unit commissioners and roundtable commissioners work together to ensure unit leaders have the support they need to succeed. Remember: "Roundtable is unit service." This course will show how all commissioners in a district help units identify and address their needs.

## College of Commissioners Science (continued)

### Doctorate Degree Requirements

**Note:** *Earning the Doctorate of Commissioner Science Degree does not automatically qualify you to receive the Doctorate of Commissioner Service Knot Award.*

- Prerequisites: Current registration as a Commissioner  
Current BSA Youth Protection Training Certificate  
Completion of Masters Degree  
Have been awarded the Commissioner's Key
- Course Requirements: Completion of ten (10) additional classes for a total of twenty-four (24), with at least five (5) of the classes at the Doctorate or Continuing Education program level. Classes may **not** have previously been counted toward other college degrees.
- Thesis or Project: It is recommended that the topic of a project or thesis be directly related to unit service. There may be specific circumstances under which a topic related to another area of Scouting would be appropriate. Local councils have the authority to approve topics related to another area of Scouting when selecting one directly related to unit service isn't appropriate or practical. The council commissioner or designee may authorize an alternate topic. This can be on any topic related to Commissioner Service.
- The topic must be pre-approved by the college of commissioner science committee.
- Complete the thesis/project using the approved format as determined by the college.
- The topic and final paper must be approved by the doctoral review committee.
- All segments (proposal, proposal acceptance, thesis/project completion, thesis acceptance) of the degree must be approved by the college of commissioner science.
- Commissioner Performance: Serve for at least one year on the college of commissioner science staff (instructor or support staff), or work with training support for commissioners for at least one year.

## College of Commissioners Science (continued)

### Doctorate Level Courses

- DCS501**      **Selecting and Limiting Scope of Your Project / Thesis**  
This session assists doctoral candidates in selecting their project or thesis concept
- DCS503**      **Developing Your Project / Thesis**  
This session covers the project/thesis outline and a variety of suggestions for writing and revising the report.
- DCS550**      **Leveraging Roundtables in Unit Service**  
Consistent communication throughout the Unit Service team, especially during the monthly district commissioner meeting, is key to providing effective service to units through the roundtable program.
- At the end of this training a commissioner will be able to:
- Discuss how unit service is leveraged in roundtable
  - Utilize the monthly district commissioner meeting to leverage unit service

### Continuing Education Courses for Commissioners

- CED701**      **Combatting Commissioner Stress/Burnout**  
We've all had our moments when we ask ourselves, "Why are we involved in Scouting? Why are we doing this?" This course will look at some ways we can help overcome those burnout and stressful situations and motivate ourselves and others toward better tenure in the BSA.
- CED712**      **Roster Mining for Recruiting**  
This session is designed to allow participants the opportunity to practice recruiting commissioners using the Roster Mining method. The following plan has been used successfully by commissioners across BSA. The key to success is to use what works for you.
- CED716**      **Navigating Difficult Conversations**  
Scouting is full of conversations. Most are pleasant and productive- but at times, differences can arise. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences appear trivial, but they can trigger strong emotions. As commissioners, we need to be able to navigate these difficult conversations in a way that leaves everyone feeling heard, understood and valued.

## University of Scouting Faculty – 2024

University of Scouting Chair	Ron Bender	(918) 373-4744
Cub Scouting Studies - Chair	Chris Thoma	
Scouts BSA Studies - Chair	Robert Wick Warden	
General Studies – Chair		
College of Commissioners Science Chair	Chad Moser	
Midway – Chair	Joseph Schnetzer	(918) 814-8083
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