



## Pa-Hin Lodge Leadership Development Retreat

October 31 – November 2, 2025  
Camp Grafton Training Center | Devils Lake, ND

### Weekend Schedule

| Friday, October 31   |                                                           |
|----------------------|-----------------------------------------------------------|
| Time                 | Event                                                     |
| 7:00 – 10:00 PM      | Check-In                                                  |
| 7:00 – 11:00 PM      | Crackerbarrell, Fellowship, and Games                     |
| 9:00 – 10:00 PM      | Lodge Officer Meeting                                     |
| 11:00 PM             | Lights Out                                                |
| Saturday, November 1 |                                                           |
| 8:00 – 8:30 AM       | Breakfast Served                                          |
| 8:30 – 8:50 AM       | Welcome: “Why Are We Here?”                               |
| 9:00 – 9:50 AM       | <b>Training 1:</b> Performing Effectively in your Role    |
| 10:00 – 10:50 AM     | <b>Training 2:</b> Retaining Members                      |
| 11:00 – 11:50 AM     | <b>Training 3:</b> Building and Maintaining Relationships |
| 12:00 – 12:45 PM     | Lunch Served                                              |
| 1:00 – 2:30 PM       | Simulated Gun Range / Convoy Trainer                      |
| 2:30 – 4:00 PM       | Confidence Course                                         |
| 4:00 – 4:50 PM       | Lodge Committee Breakouts                                 |
| 4:00 – 4:50 PM       | Adult Adviser Conference                                  |
| 5:00 – 5:45 PM       | Dinner Served                                             |
| 6:00 – 6:50 PM       | <b>Training 4:</b> Ceremonial Skills Workshop             |
| 7:00 – 8:30 PM       | Lodge Executive Committee                                 |
| 8:30 – 11:00 PM      | Movie Night, Fellowship, and Crackerbarrell               |
| 9:00 – 10:00 PM      | Recognition Committee Meeting                             |
| 11:00 PM             | Lights Out                                                |
| Sunday, November 2   |                                                           |
| 8:00 – 8:30 AM       | Breakfast Served                                          |
| 8:30 – 9:00 AM       | <b>Training 5:</b> Vision, Goals, and Sharing Them        |
| 9:00 – 10:00 AM      | Clean Up & Check-Out                                      |