



BOY SCOUTS OF AMERICA®  
OCCONEECHEE COUNCIL

Occoneechee Council

# University of Scouting

Saturday, Nov. 2, 2024



*20th*  
**ANNIVERSARY**

**Pine Springs Preparatory Academy**  
1729 N. Main St.  
Holly Springs, NC 27540

[https://linktr.ee/oc\\_uos](https://linktr.ee/oc_uos)  
universityofscouting@ocscouts.org



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# Event Overview



University of Scouting is Occoneechee Council's annual training event that provides a day of fun and learning with the Scouting community in Occoneechee Council.

You'll have access to over 60 courses across essential topics like Activities & Adventures, Leadership, Special Needs Scouting and more!



This is the 20th anniversary of University of Scouting in Occoneechee Council, and this year we're doing things a bit differently.

We've got new courses, new instructors, and we're changing how our courses are arranged to focus on what you can learn.



## Who is invited?

University of Scouting is open to anyone in the Scouting community, including adult leaders and parents who just want to know more.

Classes are intended for adults or Scouts BSA level youth where indicated.



For cub-aged scouts, we have our new Cub Camp Snoopy program, but youth need to be actively registered with a Scouting unit.

# When & Where

**WHEN:** Sat, Nov. 2, 2024  
8am - 4:30pm

*The University of Scouting in Occonechee Council is always the first Saturday in November. Please include that date on any unit planning calendars.*

**WHERE:** Pine Springs Preparatory Academy  
1729 N. Main St. Holly Springs, NC 27540

This is the same facility that we have used for the last couple of years.

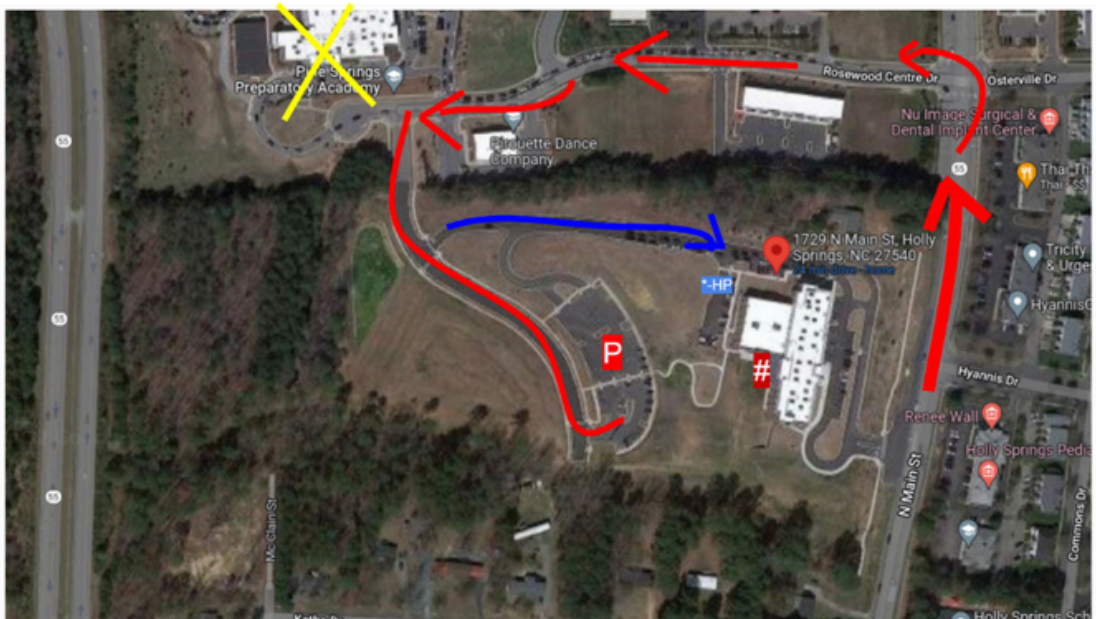
Note that the facility has multiple buildings - if you just search with an app it may take you to the wrong building. Signs will be posted to get you to the appropriate building (Middle School) and parking area. Please refer to the map below.

## UoS Parking & Map

1729 N. Main St. Holly Springs, NC 27540

\*HP-Handicap  
Parking  
access from  
school bus /  
carpool lanes

#-Check In /  
Entrance





# Cost, Registration, & More

## Cost

**University of Scouting costs \$30 for the full day of learning.**

Online registration through Sunday, Oct. 27th includes lunch, snacks, and an event patch. Walk-in registrations on Saturday, Nov. 2nd will not include lunch.

**If you have a Cub Scout that will participate in the Cub Snoopy Camp, that will be a \$20 add on fee at the time of registration.**

It is possible that some classes will have an additional program fee. (Ex- First Aid costs an extra \$40.)

The first 75 people who register will get a free University of Scouting Council Shoulder Patch (CSP). Additional CSPs will be available for purchase at \$10 each until they are all gone. See the patch section for more info.

**Instructors (those that are teaching classes or filling other University of Scouting roles) pay \$20.**

This includes food, an event patch, and an Instructor CSP.

Please only register as an instructor if you have already been asked to teach a class or fulfill a role at University of Scouting. If you are interested in teaching but don't have a class assigned please contact us at [UniversityofScouting@ocscouts.org](mailto:UniversityofScouting@ocscouts.org) and we can let you know if we have any instructor spots that need to be filled.

## How do I Register?

Register for University of Scouting online at: <https://www.scoutingevent.com/421-UniversityofScouting>

We will also have this linked at: [https://linktr.ee/oc\\_uos](https://linktr.ee/oc_uos)

**Online registration will close at 11:59pm Sunday, Oct. 27th. Walk-in registration on Sat. Nov. 2nd will be available, but it will not include lunch.**

You will select your classes during registration.

## Attire & What to Bring

We encourage participants to come in their favorite Scouting t-shirt.

Instructors are asked to teach their class in Field (Class A) uniform.

Bring something to write on and something to write with.

# Cub Camp Snoopy

Day Camp is available to all Cub Scouts (Lion-AOL) of University of Scouting attendees. Please register your child when you register yourself for University of Scouting. Please note that this is only available to Cub Scouts of University of Scouting participants and staff.



**CUB CAMP  
SNOOPY**

**Drop your parents off at class &  
come to Cub Camp Snoopy!!**

**Activities, Games, and much  
more!**

**\$20**

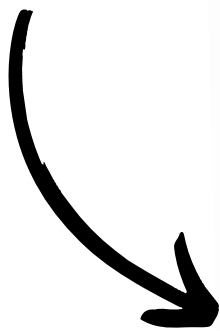
Register by  
Oct 27th  
&  
lunch  
will  
be  
included

The poster features a cartoon illustration of Snoopy wearing a blue scout hat with a red band and a green backpack, holding a camera. In the background, a line of Woodstock birds, also wearing scout hats and carrying gear, are marching across a field. The scene is set against a backdrop of mountains, a sun, and trees.

# “The Patches”

University of Scouting has a new patch this year to commemorate the 20th anniversary.

Each paid participant will receive an event patch.

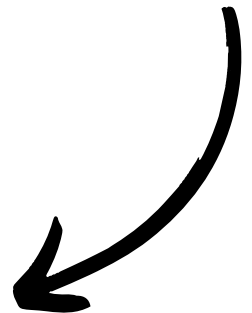


*Note: We will not be providing pins as we have done in previous years. The new patch takes the place of the pin.*

## But wait, there's more!

In addition to the event patch we also have a Council Shoulder Patch (CSP).

- The first 75 registrants will receive a free CSP.
- Additional CSPs are available for purchase for \$10 each (max of 5 per participant)
- We have a maximum of 100 CSPs available for purchase.



# Food & Class/Event Surveys

## Food

Coffee and tea are available in the hospitality area from 8am to 2pm.

Box lunches will be provided (included in the registration cost) with options for gluten-free, halal, vegetarian, and dairy-free. Please be sure to make us aware of any dietary restrictions in your event registration- we are not able to accommodate requests made after online registration closes.

Please note that online registration will close at 11:59pm on Sunday, Oct. 27th. Walk-in registrations on Sat. Nov. 2nd will not include lunch, so any walk-ins will need to be prepared to bring their own food.



## Class/Event Surveys and Feedback

We will have signs posted throughout University of Scouting with QR codes to a feedback form.

We will also provide paper copies of the feedback form.

Please review classes as well as the event.

We are making a number of changes this year, and it is important to hear your feedback on what you like and where we can improve for next year!

Surveys will also be available at [https://linktr.ee/oc\\_uos](https://linktr.ee/oc_uos)

For general feedback or questions, please email: [UniversityofScouting@ocscouts.org](mailto:UniversityofScouting@ocscouts.org)

# Schedule

University of Scouting is broken into 6 periods with a 10 minute break between each class. Some classes span multiple periods as noted in their description.

**CLICK HERE**



...for a full color-coded schedule of all our class offerings, including room locations. Please note this is subject to change as we get closer to the event date.

	Start Time	End Time
<b>Registration / Check-in</b>	8:00 am	8:30 am
<b>Opening</b>	8:30 am	8:50 am
<b>1st Period</b>	9:00 am	9:50 am
<b>2nd Period</b>	10:00 am	10:50 am
<b>3rd Period</b>	11:00 am	11:50 am
<b>Lunch*</b>	12:00 pm	12:50 pm
<b>4th Period</b>	1:00 pm	1:50 pm
<b>5th Period</b>	2:00 pm	2:50 pm
<b>6th Period</b>	3:00 pm	3:50 pm
<b>Turn in Evaluations / Cleanup</b>	3:50 pm	4:30pm



\*Be sure to join us for a Wood Badge beading as we celebrate this awesome achievement with your fellow Scouters!





# Moderated Group Discussions



## MG-101



**Period 4** | **Council Key 3 Panel**

Hear from the Council Key 3 - Scout Executive, Council President, and Council Commissioner - on issues affecting our programs, units, and council.

**Note: This class runs during period 4 and we have done our best to prevent other sessions from overlapping this to help maximize attendance. Some multi-period classes may still conflict.**

## MG-102



**Period 1** | **Cub Scouting Panel**

Join seasoned Cub Scout leaders to hear their secrets to running a successful Pack. Bring your Program and Committee related questions to this interactive panel discussion!

## MG-103



**Period 2-3\*** | **Youth Protection Training (YPT) Deep Dive**

Dive deep into Youth Protection Training (YPT) with real world examples and a lot of time spent helping to answer all of your questions.

***\*This is a 2 period class.***

# Expo



Come check out our new Expo featuring representatives from local youth and leader training programs and much more!

***The Expo will be available during lunch.***



# Scouting America Fundamentals



**SAF-101**  
Period 1 | Scouting 101

Learn about the fundamentals of Scouting - the mission, the values, and more. If you are new or newer to Scouting this is a great starting point.



**SAF-102**  
Period 2 & 5 | Exploring

This class demystifies the Explorer program. This introductory course covers the program description & history, aims & principles, organization, uniforms & insignia, advancement, awards & recognitions, activities, training, and references.



**SAF-103**  
Period 1 & 3 | Sea Scouts

This class demystifies the Sea Scouting program. Learn how to use this high adventure program to keep youth in the Scouting program longer. This introductory course covers the program description & history, aims & principles, organization, uniforms & insignia, advancement, awards & recognitions, activities, training, and references.



**SAF-104**  
Period 5 | Demystifying the OA/Order of the Arrow- Ceremonies

Provide understanding as to what the OA is, does, roles and service. Provide an understanding of what the current authorized ceremonies are



**SAF-105**  
Period 5-6\* | First Aid/CPR/AED

This First Aid, CPR, AED class is a blended course which combines on-line learning and in person demonstration to provide a complete course.

***\*This is a 2 period class. Extra \$40 fee to attend. You are required to complete the online portion before you attend the in-person portion at University of Scouting.***



**SAF-106**  
Period 2 | High Adventure Bases

Provide information on the National High Adventure bases and what it takes to prepare for these adventures

# Scouting America Fundamentals



**SAF-107**



**INTERNET  
RECHARTER**

**Period 3 | Internet Recharter**

How to navigate the new Scouting America recharter process.

**SAF-108**



**Period 2 | Who or what is the Unit Commissioner**

The Unit Commissioner is your unit's single best resource for Scouting support. Come and learn what a Unit Commissioner is and how your Unit Commissioner can help your unit provide the best Scouting program possible.

**Recommended for Unit Key 3.**

**SAF-109**



**Period 3 & 6 | Venturing**

This class demystifies the Venturing program. Learn how to use this high adventure program to keep youth in the Scouting program longer. This introductory course covers the program description & history, aims & principles, organization, uniforms & insignia, advancement, awards & recognitions, activities, training, and references.

**SAF-110**



**Period 5 | Introduction to the Tools @ My.Scouting.org**

My.scouting.org contains a number of tools that can help you more effectively run your scouting units. These include but are not limited to: Training Manager, Organization Manager/Roster, and Application/Invitation Manager.

**Recommended for current or future Key3 members as well as Advancement Chairs, Training Chairs, Treasurers, and Committee Members.**

**SAF-111**



**Period 1 | Safe Swim Defense**

BSA groups shall use Safe Swim Defense for all swimming activities. Adult leaders supervising a swimming activity must have completed Safe Swim Defense training within the previous two years.

**SAF-112**



**Period 2 | Safety Afloat**

BSA groups shall use Safety Afloat for all boating activities. Adult leaders supervising activities afloat must have completed Safety Afloat training within the previous two years.

# Activities & Adventures



## AC-101



### Period 2 | A Cub is Reverent

A Scout's duty to God has been a cornerstone of Scouting from the start. Learn how to strengthen your Cub Scouts through their rank requirements, various religious emblems and how to conduct an Interfaith Worship Service.

## AC-102



### Period 5 | Climbing and COPE Activities

Provide information on what the council provides in the way of C.O.P.E and climbing and the requirements to support

## AC-103



### Period 6 | Cub Scout Conservation

A commitment to environmental stewardship is part of a Scout's duty to country and a promise to help others. The Cub Scout program has been updated to include a conservation project requirement in outdoor-based electives. Come learn what conservation means in Scouts America and project ideas beyond the basic trash pick-up.

**Recommended for adult participants.**

## AC-104



### Period 6 | Games with Little or No Equipment

The kids are getting rowdy, you've got no materials. If you don't give them something to do, they will find something to do. What can a leader do?

**Recommended for new leaders.**

## AC-105



### Period 1 & 5 | International Scouting

Meet your Occaneechee Council International Representatives (IRs) and learn about the World Organization of the Scout Movement. Get advice & assistance to plan international activities and travel. Learn some of the many amazing ways youth & adults scouters can participate in International Scouting.

## AC-106



### Period 3 | Kandersteg International Scout Centre

Inform Scouters on what opportunities Kandersteg provides as the only permanent mini jamboree that is open year-round.



# Activities & Adventures



**AC-107**



**Period 1 | Patch Design & Collecting**

Learn about the rules and regulations of creating patches in Occaneechee Council. We'll also discuss the evolution of patch design and the basics of patch collecting.

**AC-108**



**Period 6 | The Benefits of JOTA-JOTI**

Jamboree on the Air is the largest Scouting event in the world. Typically, more than 1 million Scouts participate, with over 11,000 stations operated by 20,000+ amateur radio operators operating from 150+ countries worldwide. Cub Scouts, Scouts BSA Sea Scouts all have a requirement for radio communication. Come and learn the benefits of Amateur Radio.

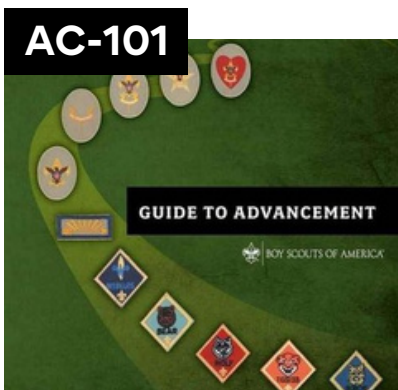
**AC-107**



**Period 3 | Updates to Range & Target Activities (Shooting Sports)**

Range and Target Activities (formerly known as shooting sports) has undergone quite a few changes in the last year including some new rules effective September 1st, 2024 that affect all units, including new new rules for using council property for shooting. Come to this session to learn more about Range and Target activities and how you can offer these to your unit.

# Advancement & Awards



**AC-101**  
**Period 2-3\*** | **The Mechanics of Advancement**

Provide an understanding of the four steps in the Scouting America advancement procedure: learning, testing, reviewing, and recognition.

***\*This is a 2-period class.***



**AC-102**  
**Period 1 & 3** | **How to teach Citizenship in Society Merit Badge in your Unit**

The Citizenship in Society merit badge is unique -- merit badge counselors will not be teaching as much as they will be facilitating and guiding conversations. Adults need to create a safe place with youth for conversations covered in this merit badge. This class will provide you with tips on how to successfully support your Scouts.



**AC-103**  
**Period 6** | **Overview of Scouting America's Conservation Awards**

Scouting offers a range of Conservation Awards for Cubs, Scouts BSA, Venturers and Scouters with an interest in natural science and conservation. This class will summarize the various Conservation Awards that Scouts and scouting units can earn. **Available to adult participants.**



**AC-104**  
**Period 5-6\*** | **AOL to Scout Transition**

Valuable tips used to prepare Cub Scouts for the Scouts BSA experience. This class is designed to help your Scouts, your AOL families and you through this important process.

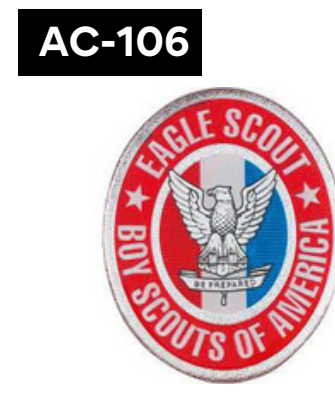
***\*This is a 2 period class.***

**Recommended for Bear, Webelos, and AOL leaders.**



**AC-105**  
**Period 2** | **Writing effective Silver Beaver nominations**

This course is intended to prepare Scouters to submit complete and effective Silver Beaver nominations. We will look at the selection criteria of service to Scouting, community and faith and how they should be addressed in both the completion of the nomination form and supporting letters of recommendation.



**AC-106**  
**Period 5-6\*** | **Trail to Eagle Workshop**

This two-hour session focuses on the process of Boy Scout advancement, especially from Life Rank to Eagle Scout. The responsibilities of the Unit, District, and Council will be discussed. In addition, the Eagle Scout project process and adult support (advisors and mentors) will be explored. Learn how important good record keeping is to an Eagle Scout candidate and the significance of his Eagle Scout Board of Review. ***\*This is a 2 period class.*** **Recommended for adult participants.**

# Advancement & Awards



**Period 1-2\*** | **Scoutbook and Scoutbook Plus**

Attention All Units (except Explorer Posts) This class will INTRODUCE the new unit advancement processor to the BASICS for using Scoutbook for Cub and Scout BSA unit advancement.

Units that do not use Scoutbook for advancement tracking, like Troopmaster or TroopWebHost, we will discuss integration with uploading to AKELA.

You will get all the basics to use this tool to enter and submit advancement for your unit.

***\*This is a 2 period class.***



**Period 5** | **Effective Boards of Review**

A roundtable discussion of how to help adults in your unit encourage Scouts. They are not just for advancement!



## LE-101



**Period 3** | **An Introduction to Being an Outdoor Ethics Guide**

A commitment to environmental stewardship is part of a Scout's duty to country and a promise to help others. This class introduces the concept of the Outdoor Ethics Guide Position of Responsibility within a troop.

**Available to youth participants.**

## LE-102



**Period 5-6\*** | **Developing Troop Leadership**

Discover different ways a troop can develop youth leaders, both formally and informally, to achieve the aims of Scouting. The development of youth leadership training at the troop level will be discussed.

**\*This is a 2 period class.**

## LE-103



**Period 3** | **Introduction to Commissioner Service**

This course is designed to introduce Scouters at all levels to the role and responsibilities of Commissioner Service in Scouting and how they can help your unit, District and Council

## LE-104



**Period 5** | **Making the Most of Your Outdoor Ethics Guide Position**

The Outdoor Ethics Guide position is an excellent opportunity for Scouts BSA members to develop their leadership skills and serve as role models for younger Scouts. Mentoring is a type of leadership which develops both the person receiving and the person giving it. In this class, we will explore the responsibilities of the Outdoor Ethic Guide and how you can be an effective mentor for a Scout in this position.

**Recommended for adult participants.**

## LE-105



**Period 6** | **Managing the Books: Guide to Pack Finances**

Treasurer best practices; budgets, managing dues, secure online payments options.

**Recommended for Treasurers, Committee Chairs, and Charter Organization Reps.**

## LE-106



**Period 5** | **Scouting and Alpha Phi Omega**

What is Alpha Phi Omega and how it relates to Scouting. Alpha Phi Omega is a National Service Fraternity which has service to Scouting as one of the types of service provided.

# Leadership



## LE-107



**Period 1-3, 5-6\*** | **Troop Leader Training**

For all adult leaders in a Troop

This course covers required training for all adult positions in a Troop including Scoutmaster, Assistant Scoutmaster, Committee Chair, Committee Member and Merit Badge Counselor. *(This course does not cover Charter Organization Representative.)*

**\*This is a 5 period class.**

**Available to adult participants only.**

## LE-108



**Period 2** | **Unit and Alumni Relations**

A discussion of things that Units can do to better enable Alumni and an intro into the BSA Alumni Program.

## LE-109



**Period 2** | **Why Should I Send my Scouts to NYLT?**

Inform Scouters on the scope of Scout leadership training courses and why NYLT a mirror to Wood Badge is critical in sustaining key leaders in a Troop.

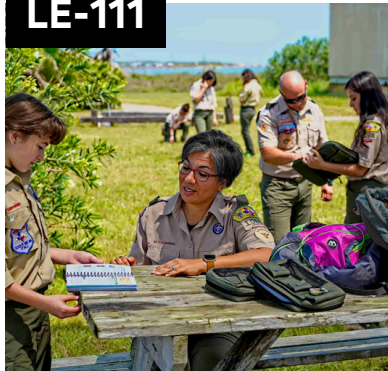
## LE-110



**Period 1** | **Effective Scoutmaster Moments**

A roundtable discussion of how to connect effectively with and inspire a group of Scouts. Is it a minute, or a moment, or ... what?

## LE-111



**Period 3** | **Effective Scoutmaster Conferences**

A discussion of things that Units can do to better enable Alumni and an intro into the BSA Alumni Program.

## LE-112



**Period 1** | **Keys to Assembling a High-Functioning Unit Committee**

Today's parents would rather help than volunteer. Learn the difference and a new committee structure that better matches this new reality. Leader effectiveness and retention is directly related to the functioning of the unit committee.

## LE-113



### Period 1 | Essentials of ILST

Learn the essentials of ILST (Introduction to Leadership Skills for Troops) in this comprehensive course designed for adult leaders.

Understand the importance of ILST and gain insights on how to effectively deliver this training to youth leaders. The course will cover the purpose and benefits of ILST, along with practical guidance on facilitating the course within your unit. Perfect for those looking to empower youth leaders with strong leadership foundations



# Outdoor Skills



**OS-101**  
**Period 2-3\*** | **Basic Map Reading**

This course will go over how to: read a map legend, read map scale, determine a straight line and curved line distance, identify map features, read elevation and understand terrain features, convert declination and determine a heading. Read and plot UTM coordinates, find a location with intersection and resection, measure the height and distance of an object.

*\*This is a 2-period class.*



**OS-102**  
**Period 1 & 6** | **Flag Etiquette**

Flag etiquette and respect for the symbol of freedom and justice for all Americans is a central part of Scouting at all levels. Learn how to lead flag ceremonies, flag folding, display and retirement ceremonies with confidence.



**OS-103**  
**Period 5-6\*** | **Fishing Basics**

Introduction to basic fishing gear and techniques, and is designed for Unit leaders and parents who want to take their Cub Scout or young Scouts BSA youth fishing. This is what leaders need so they can support a successful fishing adventure for their youth.

*\*This is a 2-period class.*



**OS-104**  
**Period 5** | **Let's Talk. Female Hygiene Challenges and Leave No Trace**

A Scout is Clean. Wondering how to handle your bodily fluids on our adventures? Come discover some hygiene tips to keep you clean, comfortable and staying in harmony with the outdoors. We will discuss health and safety, environmental impacts and the personal relationship to the outdoors following Leave No Trace guidelines. **Available to older female youth & adult participants only.**



**OS-105**  
**Period 2-3\*** | **Outdoor Ethics Orientation for All Leaders and Youth**

This class introduces the concept of outdoor ethics to participants with little or no experience in outdoor ethics in a fun and engaging way. It should help youth and adults at all program levels understand Scouting's outdoor ethics program including knowledge of the Outdoor Code, Leave No Trace, Tread Lightly! and The Land Ethic/Stewardship. This course satisfies one of the requirements for the Outdoor Ethics Awareness Award Program. The instructor is a certified Scouts America Outdoor Ethics Level 2 Instructor. *\*This is a 2-period class.*



**OS-106**  
**Period 6** | **Pack Grubmaster: Feeding the Masses**

How much food do you need to feed a Pack? How many shopping carts are you going to fill to make sure everyone's dietary needs are met? Learn how to plan a great weekend of food fit for everyone. Logistics for planning meals, equipment needs, timing and more to keep everyone well fed and keep you on time.

# Outdoor Skills



**OS-107**



**Period 1-3\*** | **Scouting America Angling Educator Course**

Nationally recognized as training that can go in your national training record. This course will teach you; what Scouting America Fishing is all about, how to teach basic fishing skills, how to engage with Scout Units and Councils, and what we expect for merit badge instruction.

*\*This is a 3-period class.*

**OS-108**



**Period 2** | **The Land Ethic**

Scouting has integrated the Outdoor Code and Leave No Trace in its programs. The foundation of both of these is The Land Ethic. This course explores the development of The Land Ethic and its integration into Outdoor Ethics in Scouting. **Recommended for adult participants.**

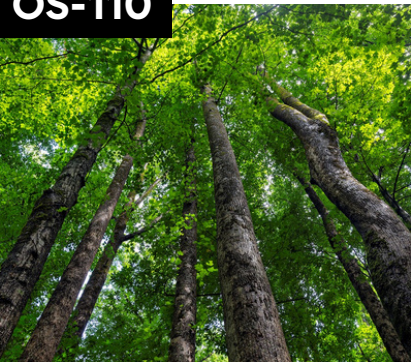
**OS-109**



**Period 5** | **What to Do if Someone Gets Hurt on a Cub Scout Outing**

Accidents happen, but how do you deal with them when they do? Dealing with accidents goes beyond band-aids and bandages - there is also paperwork that you'll need to complete. Learn what you should have in your first aid kit to handle a variety of common Cub related accidents, where to go when something more serious happens, and where to find and how to file an incident report.

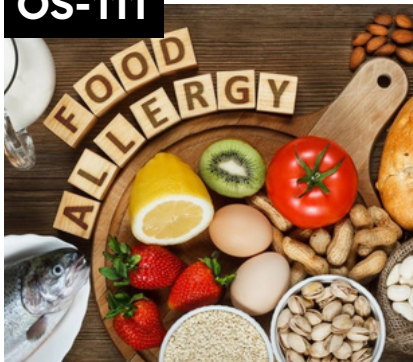
**OS-110**



**Period 1** | **Why Does Scouting Need an Outdoor Ethics Program?**

Scouting America is designed to take place in the outdoors. This creates a natural interaction between all the members of Scouting and the environment. This class is designed to explore how Scouts interact and have interacted with the environment in an outdoor setting and why a vibrant Outdoor Ethics Program has become a critical part in maintaining sustainability for Scouting for everyone. Available to adult participants.

**OS-111**



**Period 3** | **Meal Planning & Cooking for Food Allergies/Sensitivities**

Learn how to plan and prepare meals that take into account common food allergies/sensitivities. This will include a live demonstration by the instructor.

**OS-112**



**Period 1** | **Introducing Scouts BSA to Backpacking**

Backpacking takes more than walking in the woods. Thought needs to go into WHAT you bring, but more importantly, WHERE you place the items in your backpack. This short intro will give you the necessary information to begin those lessons.



OS-113



**Period**  
**5** | **Adding Radio to  
your Scouting  
Program**

Radios can enhance any Scouting program, from Cub Scouts to Scouts BSA to Sea Scouts. Each level has a radio component they need to utilize. Come and discover the benefits of radio and gain the resources necessary to complete your radio programs.



# Planning, Recruiting & Retaining



**PRR-101**

**Period 3 | Planning the Ultimate Blue and Gold**

This course will be a deep-dive into the Blue & Gold event.



**PRR-102**

**Period 6 | Marketing Your Unit**

Learn how to add scouts and volunteers to your pack by implementing simple, yet effective digital marketing strategies. Led by a digital marketing expert, topics include social media advertising, website marketing, and recruitment strategies.



**PRR-103**

**Period 5 | Pack Program Planning**

Learn proven methods to plan an effective year-round Pack program. We'll discuss ways to make your Pack program exciting using resources in your community, district and Council. This session will also cover planning, scheduling, coordinating, and budgeting Pack special events.



**PRR-104**

**Period 2 | Planning Cub Scout Celebrations & Events**

Learn what it takes to make the big events in your Pack memorable for everyone. Planning and organization are the keys to making your Pack's events spectacular! Bring your theme ideas and props to discuss.



**PRR-105**

**Period 1 | Scouting for Older Youth / Retention of Older Scouts**

Inform Scouters on the type of activities, opportunities and service roles older Scouts can participate in that are still challenging and provide for retention and mentorship



**PRR-106**

**Period 2-3\* | Troop Outdoor Programs and Annual Planning**

Inform Scouters on the types of activities to include, Day Hikes, Service projects, Patrol Activities, Weekend overnights, Camporees, Summer Camp, Jamborees, High Adventure and how to incorporate into annual planning.

***\*This is a 2-period class.***

# Planning, Recruiting & Retaining



PRR-107

**Period 6 | Wanted, Alive and Fun: Recruiting Adult Leaders**

Adult leaders are the foundation of a well run program. Finding those leaders can be a challenge. Learn techniques to get more parents involved.

***Recommended for Cubmasters & Cub Scout Committee Chairs.***



PRR-108

**Period 3 | How to Start and Grow Scouts BSA Troops for Girls**

Learn effective strategies, from a founding Scoutmaster of a troop with over 50 girls, to create a program that appeals to families with girls and to recruit and retain both adults and youth.

# Special Needs Scouting



## SNS-110



### Period 1 | Inclusion: The Key to Disabilities Awareness

Our Special Needs Scouts are a critical representation of our community as a whole. In learning how to best include them into a Unit, all Scouts and Leaders can benefit, not just the Scout with disabilities.

## SNS-120



### Period 5 | Special Needs Scouting: ADHD

There are an estimated 9.8% of youth population currently with an ADHD diagnosis. This course will provide tips for how to create a successful environment for both the unit leaders and the Scouts.

## SNS-130



### Period 3 | DEI: How to Support our Neurodivergent Scouts

If you think about what makes Cub Scouting diverse, what do you think of? Was it gender, race, and ethnicity? Often overlooked there is an unseen and commonly misrepresented group in diversity called Neurodivergent. As Scouters it's our duty to serve the program while keeping the central focus on the Cub Scouts. It is important to be able to understand the challenges that are present for these Leaders, families and Scouts. Creating a safe and supportive unit for these individuals can be hard due to social stigma and misunderstanding. In this class you'll learn how to recognize and identify any personal bias you may potentially have and develop strategies to help support the needs of these both Neurodivergent Cub Scouts and Scouters alike.

## SNS-140



### Period 6 | Unique needs of Muslim Scouts

Explore best practices for supporting Muslim Scouts in your unit with this insightful course. Learn about the unique, religious, and dietary needs of Muslim Scouts, and how to create an inclusive environment that respects their beliefs. Gain practical tips and resources to ensure every Scout thrives in your program. Ideal for leaders committed to fostering diversity and understanding within their units.





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*Thank you!*  
Don't forget to give  
feedback after the  
event!



Contact Us

[https://linktr.ee/oc\\_uos](https://linktr.ee/oc_uos)  
universityofscouting@ocscouts.org

**Save the Date!**  
**Saturday, November 1, 2025**