

NYLT Code of Conduct

The NYLT Code of Conduct consists of two parts: “NYLT is a Special Place” and “Scouts Stand Against Harassment and Discrimination”. Failure to follow either part of the NYLT Code of Conduct will result in disciplinary action up to and including removal from the course with no option for refund.

NYLT Is a Special Place

The rules are ones we know well – the Scout Oath and Scout Law. We create a safe haven at NYLT, a place where everyone should feel physically safe and emotionally secure. We do this in a number of ways:

- 1) We set the example for ourselves and others by always behaving as Scouts should.
- 2) We live the Scout Oath and Scout Law each moment of the day.
- 3) We refuse to tolerate any kind of inappropriate behavior. There is zero tolerance for any putting down, name calling, or physical aggression.
- 4) We communicate our acceptance of each other through expression of concern and by showing our appreciation whenever possible.
- 5) We create an environment based on learning and fun. We seek the best from others and ourselves, and we do our best to help everyone achieve their best.
- 6) The buddy system is always required, except where privacy is expected, such as in bathrooms, showers, and tents.

Scouts Stand Against Harassment and Discrimination

It is our responsibility to report instances of discrimination or harassment (directed at ourselves or another person) to the NYLT Course Director, or any adult on the NYLT course.

Everyone has the right to live and study in an environment free from discrimination or harassment based on race, color, ethnicity, religion, gender identity, sexual orientation, age, disability, national origin, or citizenship.

Prohibited comments and conduct include the following:

- 1) Using vulgar language.
- 2) Threatening another participant or staff member or making derogatory comments.
- 3) Mocking or telling jokes based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship.
- 4) Engaging in overly political comments or conversations.
- 5) Displaying degrading photographs, posters, or objects.
- 6) Reading aloud about degrading acts.
- 7) Touching (e.g., brushing, patting, hugging, rubbing, pinching) participants or staff members.
- 8) Staring or leering