| T | raining <i>A</i> | Academy 2025 | | S | chedule | Period | | Class Catalog by LEVEL |
|-------|------------------|--------------------|-------------------------|------------|----------|------------|-----------------------|---|
| Level | College | Class Title | 1s | 2s | 3s | 4s | 5s | Class Description |
| | | Yo | <mark>outh Trair</mark> | ning - h | ttps://w | ww.scol | <mark>ıtingeve</mark> | nt.com/127-UofSYouth25 |
| | | Den Chief Training | 1s | 2 s | 3s | | | This course is designed to prepare Scouts BSA youth to serve as Den Chiefs with a Cub Scout Pack. Participants will learn leadership skills, games, songs, and techniques to support Den Leaders while serving as positive role models for younger Scouts. The training emphasizes responsibility, communication, and the importance of mentoring Cub Scouts as they progress in their Scouting journey. Upon completion, Scouts will be ready to contribute meaningfully to their pack. |
| | | сітс | | | | 4 s | 5s | Optional opportunity for Scouts enrolled in Den Chief Training to meet Congressman Bill Foster to fulfill CITC and First Class Retirement 9A. Scouts do not have to stay for the last two periods but they may not roam the school or sit in with a parent. |
| | | Order of the Arrow | 1s | 2s | 3s | 4s | 5s | Have you already taken ILST/ILSC and NYLT and are looking for a new type of leadership training, or are you looking at getting involved in an OA leadership position? Look no further! This year Lowaneu Allanque is making our LLD more accessible than ever, providing a quality leadership experience that you can't get from just any other training. Learn how our lodge is structured, how to get involved, and how to lead your unit to greatness with a syllabus specially designed for our area by the national organization of the Order of the Arrow. This class has content for both youth and adults. Youth MUST register on the University of Scouting Youth Class Site. PREREQUISITE: Class is open to CURRENT OA Members only. Pizza lunch will be provided |
| | | | | | | | | This leadership course is designed for Scouts BSA youth First Class or above who currently serve, or aspire to serve, as Senior Patrol Leader or Assistant Senior Patrol Leader. Participants will strengthen their leadership, communication, and organizational skills while learning how to run effective meetings, guide the Patrol Leaders' Council, and build teamwork within their troop. The course provides practical tools and confidence to lead peers successfully and support the Scoutmaster in delivering a |
| | | SPL Training | 1s | 2s | 3s | 4s | 5s | quality program. |
| | | | | | | General | Studies | |

| All | General Studies | Commissioners and Unit Service | | 2 | | 4 | | Commissioners in Scouting exist to promote unit health and support unit operations. This session will explain in more detail what the council's Commissioner Corps does and how you can leverage commissioners to help your unit move to the next level. |
|--------|--------------------|--|---|----|------------|------------|------------|--|
| All | General Studies | Hot Dutch Oven Cooking | | 2s | 3s | 4 s | 5 s | Offered Twice: Come hungry - for knowledge of Dutch oven cooking AND for samples! This class will provide a brief history of Dutch ovens before we look at how to use them for cooking. We'll explore different options for outdoor Dutch oven cooking and discuss how a full meal may be made in Dutch ovens. This class provides demonstrations of several different dishes that are camping friendly, including a vegetarian dish. Take these recipes back to your Unit and try them out. This is an outside class - dress for the weather. Class is offered over 2s periods. |
| Cubs | General Studies | Cub Scout Outdoor Cooking | | 2s | 3 s | | | Offered Twice: Do you and your Cub Scouts like to eat? Come experience what is involved with Cookign with Cubs. STEM components will be highlihgted. You will eat what you cook in this hands-on class. This is an outside class - dress for the weather. |
| All | General Studies | Knots-Basic | 1 | | | | | This is a basic knot class to teach leaders how to teach their youth. The basic knots covered include, but are not limited to: square knot, sheet bend, bow line, basic whipping techniques, figure eight knot, and possibly a few others. |
| All | General Studies | Knots-Intermediate | | 2 | | | | This intermediate class teaches some of the more elegant knots a Scout will need to learn. This is for teaching leaders how to teach youth. Knots covered in this class are: the clove hitch, basic lashings, splicing, and a few others as time permits. |
| All | General Studies | How to Run an Effective Committee/Meeting | | | 3 | | | Learn the secrets of running successful meetings. This class is great for Committee Chairs, Committee Members, and anyone in your unit who needs to work with a committee. |
| All | General Studies | Paracord 101 | | | | 4 | 5 | New to paracord? No problem! This workshop will teach you that learning a few simple knots will unlock countless paracord craft possibilities! We'll use the EDGE method to equip scouting leaders with accessible and inclusive paracord projects that are easily adjustable to meet the needs and abilities of all scouts, whether you're looking for patrol activities or Cubs recruiting. In addition to hands-on practice, we will also discuss the benefits of utilizing paracord activities for sensory regulation within a pack or troop setting. |
| Scouts | General Studies | Hands on -Basic Woodcarving for Scouts - | 1 | | | | | Learn to teach scouts the Woodworking MB and practice carving techniques on a classic neckerchief slide axe project you can complete and take home. |

| | General | Hands on - Woodworking Projects | | | | | Learn to teach Webelos to use simple tools, such as coping saws, drills |
|------|--------------------|---|---|------------|----|---|---|
| Cubs | Studies | forWebelos | | 2 | | | and glue to make exciting wood projects. Make a project to show off. |
| Cubs | General Studies | Hands On - 2L water rockets and things that fly for Cubs and Webelos | | | 3 | | Learn about 2sL water rockets, stomp rockets, micro kites, FPG-9 gliders and more, great for dens and packs. Raffle for launchers to take home and use. Note: a portion of this class will be held outside. Dress appropriate for the weather. |
| Cubs | General Studies | Hands on -Simple Cub Scout Projects - | | | | 4 | Learn to work with cub scouts on simple, fun projects they can use at home or give as gifts, completing several in class. |
| Cubs | General Studies | Hands on - Woodworking Projects for Webelos | | | | | Learn to teach Webelos to use simple tools, such as coping saws, drills and glue to make exciting wood projects. Make a project to show off. |
| All | General Studies | Basic Leatherworking | 1 | | | | Learn the basics of beginning leatherwork. Participants will learn about choosing the correct leather and tools for their projects, how to prepare for transferring a pattern or picture, and the processes of creating impressions in the leather by stamping or carving and tooling. After creating impressions, participants will color or dye their leather pieces as well as put on a final finish and leave with a fully completed piece. |
| All | General Studies | Sewing Leather | | 2 | | | Participants will learn to saddle stitch and practice using the stitch to create a small project. Saddle stitching is not just for use in making saddles; it is a sturdy lock stitch for sewing leather. |
| All | General Studies | Four Plait Braid on a Small Flashlight | | | 3 | | In this hands-on course, adults will learn the four-plait braid technique by weaving durable cord around a small flashlight. Participants will develop braiding skills, enhance coordination, and create a functional, customized item to take home and use. |
| All | General Studies | Fostering a Love of Nature in your Unit | | 2 s | 3s | | Discover simple ways to foster a love of nature in your unit. Learn activities, resources, and approaches that help Scouts connect with the outdoors and build a lasting appreciation for the natural world. |
| All | General Studies | Leveraging Social Media | 1 | | | | This course encourages pack and troop leaders to harness the power of Facebook and social media to strengthen communication, engagement, and recruitment. Leaders will learn best practices for creating content, managing pages, and sharing events in ways that reflect Scouting's mission and values. Participants will leave with practical tools and ideas to confidently and responsibly promote their unit online. |

| Αll | General Studies | MESH | 1 | | | In today's world, we all, but particularly our youth, face more mental health challenges than ever before. As responsible adults, we owe it to our youth to be educated about those challenges and the tools available to help them navigate their world. Scouting America recognizes those challenges and has introduced a new MESH (Mental, Emotional, Social Health) program. As a part of this effort, Three Fires Council is presenting a 1s-hour training session on Youth Mental Health, for Adults who care about Youth. This course is designed for ALL adults (not just leaders). You'll learn some foundational knowledge of mental health, ways to reduce stigma and to discuss mental health, and some practical tools for supporting our youth toward mental health. I encourage you to take 1s hour out of your schedule to attend this session. It could make a lifesaving difference for one of our youth! |
|-----|--------------------|--|---|---|---|---|
| All | General Studies | Scouting with Youth with Special Needs | | 2 | | Hear from several youth in our Council who have had an amazing experience Scouting despite having challenges. Scouts will give an overview of what they love about the program and things that helped them succeedor were specifically not helpful. |
| All | General Studies | Mental Health and Anxiety in Youth | | | 3 | Anxiety does not always look the same. In this class, you'll learn how your Scouts may experience anxiety as well as ways to support them within the program. |
| All | General Studies | Intentional Inclusivity In Programming: Treat Your Scouts To A Cultural Explosion | 1 | | | Looking for new programming ideas? This class will provide resources to help plan a year of activities that exposes Scouts to different cultures. This class will take a deep dive into various cultural celebrations, providing: key dates, events, activities, games, food and more. |
| All | General Studies | Flag Etiquette and Ceremonies | | 2 | | Flag ceremonies! They are at every level, from Cub Scouts on up. Learn the proper way to raise and lower the flag, how to do the "flag calls," etc. Gain insight into how to do a meaningful flag ceremony at every age level along with tips for how to involve the youth. Learn about the proper way to display, fly, fold, and respect the Flag, and why we do so. We will also cover common misconceptions as well as some ideas on flag retirement ceremonies. |
| All | General Studies | Campfire Planning | | 2 | | If you are in Scouting, chances are that a campfire is in your future. But what makes a campfire successful? What are the elements of a good campfire? No matter what part of Scouting you are involved in, this course will explore some techniques to make your campfire sizzle. |

| All | General Studies | Duty to God | | 2 | | | | As a leader how do your Scouts express their "Duty to God?" There are many religious recognitions available to Scouts in their specifid denominations. This class will familiarize you with the religious awards available and how to earn them. Representatives from a variety of denominations will be there to explain their programs and answer any questions you may have. |
|------|-----------------------------|---|----|----|-----|-------------|--------|--|
| All | General Studies | Partnering with your faith- based Charter Partner. | | | 3 | | | What is the relationship like between your unit and your faith-based Charter organization? Is your troop "those kids that come in and use our space but we don't know them"? or is your troop "our Scouts who help us achieve our mission"? Learn what you can do to help your Charter Organization begin to see you as their partner and a welcome part of their youth program. |
| All | General Studies | Community Scouting | | 2 | | | | Join us for What is Community Scouting?—a class designed to introduce small group, community-based opportunities that bring Scouting closer to home. You'll learn how this approach makes Scouting more accessible, flexible, and impactful for families. Discover how Community Scouting helps grow Scouting in our neighborhoods and strengthens local connections. |
| All | General Studies | Volunteer Recruiting | | | | 4 | | Explore ways to involve parents and guardians in unit activities, ensuring their commitment and participation. Learn how to recruit and motivate adult leaders and volunteers to support your unit's growth and sustainability. |
| | | | | | Col | lege of Cub | Scouts | |
| Cubs | College of Cub Scouts | Cub Scout Leader Position-Specific Training | 1s | 2s | 3s | 4 s | 5s | Get ready to dive into the fun and adventure of Cub Scouting while gaining the tools you need to be a confident leader! This course introduces the aims and methods of Cub Scouting, pack structure, child development, uniforms, and advancement. It also provides practical guidance for Den Leaders, Cubmasters, Committee Chairs, and Committee Members. Attend all sessions to complete the course and earn your training card. Participants must attend all sessions to complete the course and will receive a training card upon completion. To be fully trained, leaders must also complete Safeguarding Youth Training (required for all leaders) and Hazardous Weather Training (required for den leaders, assistant den leaders, and Cubmasters/assistant Cubmasters). Both of these additional courses are available online. |
| Cubs | College of Cub Scouts | So I'm a Cubmaster, | | 2 | | | | What does a Cubmaster really do? Join this class for ideas for delivering a fun and exciting program for your Pack throughout the year and tips for being an effective leader. |

| Cubs | College of Cub Scouts | Pack Program Planning | 3 | | Does your Pack's program need a burst of energy? Don't risk losing Scouts with a boring lineup—let's show you how to keep your program packed with excitement, creativity, and FUN that keeps families coming back for more! |
|------|-----------------------------|-------------------------------------|---|---|---|
| Cubs | College of Cub Scouts | Unlocking the Fun of Day Camp | 3 | | This course is designed to inspire Cub Scout leaders to encourage families to participate in the exciting day camp programs at Von Oven, Cantigny, Good Templar, and Camp Big Timber. Leaders will explore the many benefits of day camp, including hands-on activities, outdoor adventures, skill development, and opportunities for Scouts to build friendships and confidence. By learning how to promote and support attendance, leaders will help their Scouts create lasting memories while strengthening their pack's program. |
| Cubs | College of Cub Scouts | Crafting on a Budget | | 4 | Learn how to creatively use inexpensive and freecycled materials to enrich hands-on learning in your program. Participants will discover practical ways to repurpose everyday items into engaging projects, crafts, and activities that spark curiosity and problem-solving. By emphasizing resourcefulness and sustainability, leaders will gain strategies to stretch budgets while delivering meaningful, interactive experiences. |
| Cubs | College of Cub Scouts | Pack to BSA Transition | | | The transition from Cub Scouts to Scouts BSA is when we lose a large percentage of our membership. Learn how to develop and execute an effective Webelos-to-Scout-Transition plan to retain our Scouts in this essential character-building and leadership development program. This class is a good conversation starter for all leaders involved in helping Cub Scouts bridge over, including: Den Leaders, Cubmasters, and even 5 Scoutmasters. |
| Cubs | College of Cub Scouts | Crafting with Cubs | | | Do your Cubs clamor for creativity? Do you feel like a crafting clown? Try Crafting with Cubs! We'll go over a few Adventure-specific creative ideas as well as have fun making some Cub-friendly crafts. This class is geared towards those who don't feel especially creative, but everyone is invited to join. After all, art is for everyone! |
| Cubs | College of Cub Scouts | Den Chiefs and How They Can Help | 3 | | Den Chiefs can be the best thing that ever happened to you as a Den Leader. They can enhance your program, create a connection to the Scouts BSA program and you might find your job is MUCH EASIER than you thought it would be! Join us to learn how to best utilize your Den Chief and how his/her role in your den will help his/her advancement in Scouts BSA. |

| Cubs | College of Cub Scouts | New Cub Program | | | 4 | | This course introduces leaders to the updated Cub Scout program, highlighting new adventures, simplified requirements, and fresh resources to enhance the Scouting experience. Participants will gain tools and confidence to deliver fun, engaging, and meaningful programs for today's Cub Scouts. |
|------|--|--|---|---------|--------------|-------------|--|
| Cubs | College of Cub Scouts | Top Tips for Cub Leaders | 1 | | | | Congratulations! You've been asked to be a Cub Scout leader! Now what? Let's talk about how to get the requirements done, how to involve the Scouts, basic calendar management, and more. Get dozens of great ideas in this session! |
| Cubs | College of Cub Scouts | Pinewood Derby - Pitfalls and Possibilities | | 3 | | | It's Pinewood Derby time! After weeks of preparation and anticipation, it's time for your Cub Scouts to race their cars! This session will tell you how to avoid potential "Pinewood Pitfalls," prepare for your pack's Derby, identify and train your helpers, have smoother check-ins, as well as some ideas on recognizing each Scout and filling them up with FUN! |
| Cubs | College of Cub Scouts | Trophy-Making 101 | | | 4 | | Come and learn how trophies are made! Learn about tips and tricks that you can use for your Pinewood Derby or other function where trophies are awarded. Each participant will put together their own trophy to take home. No cost to attend! |
| | 1 | | | College | of Older Sco | ut Programs | S |
| | College of Older Scout Programs | BSA Safety Moments | 2 | | | | In this class, taught by the council's Risk Management Committee, we'll discuss accidents and injuries that have occurred both nationally and at Three Fires Council and how they could have been prevented. |
| | College of Older Scout Programs | Effective Eagle Scout Courts of Honor | | | | | An Eagle Scout Court of Honor is a ceremony used to honor young men and women who have earned the highest rank in Scouting. This session will give you ideas on how to make this ceremony an effective and meaningful experience for them. Topics include ceremony options, props, how to involve the Eagle Scout and their family, etc. Bring your ideas to share! |
| | College of Older Scout Programs | Troop Recruiting | | 3 | | | Join us for an engaging workshop designed to explore starting or revitalizing a Scout Troop. This class covers the skills, strategies and tools needed to recruit Scouts and their families successfully. Discover effective methods for reaching out to potential Scouts and their families to build relationships. |
| | College of Older Scout Programs | Scout Retention | | | | | Have your tried and true recriting strategies not been as successful in recent years? Need ideas on how to recruit for your Troop in unique and creative ways? This class will help you find new Scouts and retain the ones you already have. |

| | | i | | | | | |
|----------------------------|--|--|---|--|--|---|--|
| Older Scout Programs | Suddenly in Command | 1s | 2s | 3s | | | This is for all leaders who are taking their units to Seabase or other aquatic adventures. This is taught by the USCGAUX and you can think of this as WFA for on the water. When you are underway-you need to consider the velocity of the vessel in addition to the emergency in front of you. |
| Older Scout | Knots to Know | | | | 4 | | Sea Scouts training knots for leaders of all programs-Sea Scouts live and breathe knots and love to teach them |
| Older Scout | High Adventures on the | | | | | 5 | Our Sea Scouts will take leaders through the thought process and training plans needed to take youth on water based high adventures. |
| Older Scout | Women on the Trail | | | | | 5 | A welcoming introduction to backpacking designed for women who are new to the trail, and leaders of female units. Learn what to pack, how to plan, and the basics of staying safe and comfortable outdoors. |
| Older Scout | _ | 1 | | | | | One thing Scouts like to do on campouts is eat. Cooking requires organization and planning. This class will explore the ways we can combine these two ideas to teach and develop leadership skills. |
| Older Scout Programs | Order of the Arrow | 1 s | 2 s | 3s | 4 s | 5 s | Have you already taken ILST/ILSC and NYLT and are looking for a new type of leadership training, or are you looking at getting involved in an OA leadership position? Look no further! This year Lowaneu Allanque is making our LLD more accessible than ever, providing a quality leadership experience that you can't get from just any other training. Learn how our lodge is structured, how to get involved, and how to lead your unit to greatness with a syllabus specially designed for our area by the national organization of the Order of the Arrow. This class has content for both youth and adults. PREREQUISITE: Class is open to CURRENT OA Members only. Pizza Lunch will be provided for those in attendance |
| Older Scout | Prepare Your Parents for | | | | | | New parents are joining your troop. They haven't been through Scout leader training yet, so they don't know how and why we do things in a troop. This class will explore the ways you can support your troop by getting your parents on board with the Scouting way |
| | College of Older Scout Programs College of Older Scout Programs | Older Scout Programs Suddenly in Command College of Older Scout Programs College of Older Programs College of Older Scout Programs Women on the Trail College of Older Scout Programs College of Older Scout Cooking is More Than Just About Food College of Older Scout Programs College of Older Scout Prepare Your Parents for | Older Scout Programs Suddenly in Command 1s College of Older Scout Programs Knots to Know College of Older Scout Programs High Adventures on the Programs Women on the Trail College of Older Scout Programs Uownen on the Trail College of Older Scout Programs Order of the Arrow 1s College of Older Scout Programs Order of the Arrow 1s | Older Scout Programs Suddenly in Command 1s 2s College of Older Scout Programs Knots to Know College of Older Scout High Adventures on the Programs Women on the Trail College of Older Scout Programs Ust About Food College of Older Scout Programs Just About Food College of Older Scout Programs P | Older Scout Programs Suddenly in Command 1s 2s 3s College of Older Scout Programs Knots to Know College of Older Planning and training Scout High Adventures on the Programs Women on the Trail College of Older Scout Programs Uust About Food College of Older Scout Programs College of Older Scout Programs Uust About Food Table College of Older Scout Programs Uust About Food College of Older Scout Programs Uust About Food Table Than Programs Than Programs Uust About Food Table Than Programs Than | Older Scout Programs Suddenly in Command 1s 2s 3s College of Older Scout Programs Knots to Know 4 College of Older Planning and training High Adventures on the Programs waters College of Older Scout Programs Women on the Trail College of Older Scout Programs Ucooking is More Than Programs Just About Food 1 College of Older Scout Programs Just About Food 1 College of Older Scout Programs Order of the Arrow 1s 2s 3s 4s College of Older Scout Programs Programs Order of the Arrow 1s 2s 3s 4s | Older Scout Programs Suddenly in Command 1s 2s 3s College of Older Scout Programs Knots to Know 4 College of Older Planning and training High Adventures on the Programs Waters 5 College of Older Scout Programs Women on the Trail 5 College of Older Scout Cooking is More Than Just About Food 1 College of Older Scout Programs Just About Food 1 College of Older Scout Programs Just About Food 1 College of Older Scout Programs Just About Food 1 College of Older Scout Programs Just About Food 1 College of Older Scout Programs Order of the Arrow 1s 2s 3s 4s 5s College of Older Scout Programs Pro |

| College o Older Scout Programs | How to Retain "Trained" | | | | 4 | | Your leaders have been traineda long time ago. You hear "That's the way we've always done it" a lot. While the fundamental values of Scouting haven't changed, the ways we deliver the promise may have been updated and improved. This class will explore the ways to retrain leaders to consider, accept, and use today's methods. |
|--|---|------------|----|----|------------|----|---|
| College of Older Scout Programs | Guessing Game - How to | | | | | 5 | We don't live in a black and white world. Many times we need to make guesses to get things doneso do Scouts. Whether it's cooking, hiking, or leading a troop, estimating is an important part of Scouting. This class will offer some suggestions on how to teach estimating. |
| College o Older Scout Programs | | 1 | | | | | Boards of Review are required for Tenderfoot through Eagle. This class will focus on Tenderfoot through Life Scout boards with a brief overview of the Eagle board. Find out what kind of things you should ask your Scouts, as well as how these boards will help you improve your program and aid your Scouts on their journey along the Scouting trail. |
| College of Older Scout Programs | f Scoutmaster/ASM Specific Training (5s | 1 s | 2s | 3s | | | Training for Scoutmasters and Assistant Scoutmasters. Required for all SMs and ASMs wishing to become trained. This course covers the functions & duties of the SM/ASMs and their roles in the troop adult leadership, interactions with the Troop Committee and assisting the Scouts with program, advancement & leadership. (Trained card issued upon completion.) This course has online Pre-Requisite that must be completed prior to in person attendance. Please go to my.scouting.org and take the "Before the First Meeting" training |
| College of Older Scout Programs | Merit Badge Counselor | 1 | | 3 | | | This is the classroom version of the official training (D76) required by the Three Fires Council Advancement Committee to become a merit badge counselor. |
| College of Older Scout Programs | Citizenship in Society Merit Badge Counselor | | | | 4 s | 5s | This is the in-person training required by the Three Fires Council Advancement Committee to become a Citizenship in Society merit badge counselor. The on-line DEI in Scouting training is a prerequisite: https://training.scouting.org/courses/SCO_1s800 |
| College of Older Scout Programs | BSA Outdoor Ethics | 1 | | | 4 | | Do you need to learn about outdoor ethics - or brush up on it? This class will intoduce this concept in a fun and engaging way. It will help leaders at all program levels understand the general principles behind Scouting's Outdoor Ethics program. This class fulfills Requirement 5s of the Outdoor Ethics Awareness Award. |

| College of Older Scout Programs | Trail to Eagle | 2 | | | | Learn what you need to know to guide your Scouts on the final leg of their Trail To Eagle. We will cover the Eagle process, Eagle Advisor (Eagle Coach), responsibilities, and tools. Recommended related class: The Eagle Project. |
|--|-------------------------------|---|---|------------|----|---|
| College of Older Scout Programs | The Eagle Project | | 3 | | | Learn what you need to know for a successful Eagle project. We will cover how to find and develop a project, helpful hints, responsibilities, and additional important things to know. Recommended related class: Trail To Eagle. |
| College of Older Scout Programs | NYLT | | | | | This course equips Scout Leaders with practical ideas for engaging youth who return from National Youth Leadership Training (NYLT). Leaders will explore strategies to integrate new skills, provide meaningful responsibilities, and encourage growth, ensuring NYLT graduates can actively apply and share their leadership within the troop. |
| College of Older Scout Programs | Venturing Advisor Training | | | 4 s | 5s | Venturing Advisor Position-Specific Training equips adults to effectively mentor youth leaders in a Scouting America Venturing Crew, covering how to support youth-led programs, manage crew affairs and act as a mentor to young adults. The training emphasizes the responsibilities and opportunities of the Advisor/Associate Advisor roles, focusing on fostering leadership and growth within the ALPS model (Adventure, Leadership, Personal Growth and Service). Whether you've completed this course online in the past, or are new to Venturing this in-person course is a great opportunity to to ask questions and get feedback from experienced Scouters who have been in your shoes before. |