

Level	Crs #	Class Title	1	2	3	4	5	Class Description
New Classes								
Sea Scout	175	Sea Scout Basic Leader Training (4 Session Class)	1s	2s	3s	4s		NEW: Training for all Sea Scout leader positions. Required for all Sea Scout leaders. This class is the first step in training for all Sea Scout leaders and focuses on the skills and attributes necessary to be an effective advisor in the Ship's deliverance of service to youth in your specific geographic location. It is intended primarily to enhance individual knowledge of and connectivity with the strategic plan, program and resources while emphasizing personal skills necessary for the development of youth in the Sea Scout program. (Trained card issued upon completion.) 4 session class.
All	214	My.Scouting: Membership Renewals			3			NEW: This course is designed to help your unit navigate the member renewal options using Organization Manager, Roster, and Reports. We will review payment options and reports you can use to manage renewals. Renewal resources will also be discussed. This training is recommended for the following positions: Committee Chair, Chartered Organization Representative, Unit Leaders (CM, SM, SK, and NL), and leaders with functional positions (training, advancement, Key 3 delegates, and membership).
All	221	Scouting Youth With Special Needs: A Day In Our Shoes	1					NEW: Hear from several youth in our Council who have had an amazing experience Scouting despite having challenges. Scouts will give an overview of what they love about the program and things that helped them succeed...or were specifically not helpful.
All	222	Advancement For Scouts With Special Needs					5	NEW: Review the inclusion toolbox and the pathways available to youth to help them succeed and advance in Scouting. We will cover the toolbox, ISAP's, and registration beyond the age of eligibility.
All	223	Mental Health And Anxiety In Youth Today		2		4		NEW: Anxiety does not always look the same. In this class, you'll learn how your Scouts may experience anxiety as well as ways to support them within the program. This class is offered twice.
All	231	Duty To God		2				NEW: As a leader, how do your Scouts express their "Duty to God"? There are many religious recognitions available to Scouts in their specific denominations. This class will familiarize you with the religious awards available and how to earn them. Representatives from a variety of denominations will be there to explain their programs and answer any questions you may have.
All	243	Intentional Inclusivity In Programming: Treat Your Scouts To A Cultural Explosion	1					NEW: Looking for new programming ideas? This class will provide resources to help plan a year of activities that exposes Scouts to different cultures. This class will take a deep dive into various cultural celebrations, providing: key dates, events, activities, games, food and more.
All	261	ADHD Success With Scouts			3		5	NEW: Join this class for an overview of strategies to support youth with ADHD in all unit types. Bring your questions for a Q&A at the end. We will talk about the ways that ADHD can present that are not exactly apparent (fine motor issues, motor planning and coordination) and provide some ideas on how to help Scouts to succeed. This class is offered twice.
All	283	Storytelling		2				NEW: Telling stories is an integral part of Scouting! In this class, you'll learn some of the skills used in becoming a successful storyteller. We will cover technique, do and don't suggestions, and two stories to take home!
Cub	312	Pack Recruiting					5	NEW: Join us for a comprehensive class designed for those interested in starting or revitalizing a Cub Scout Pack. This class will equip you with skills, strategies, and tools needed to recruit Cub Scouts and their families. Discover effective methods for reaching out to potential Scouts and their families to build relationships.
Cub	320	Getting Started As A Den Leader			3			NEW: Now that you've signed up as a Den Leader and taken your leader-specific training, are you wondering where to start, how to find ideas, and exactly how this whole program works? Join this class for an overview of the Cub Scout program in general and in-depth discussions on the following topics: resources, additional training, den activities, planning, record keeping, and additional helpful hints.
Cub	328	New Cub Scout Program	1					NEW: The new Cub Scout Program began June 1st. Join us to learn what you need to know to effectively guide Scouts, leaders, and parents in delivering the program. The rank requirements for Lion through Arrow of Light, both required and elective, will be covered. Each rank has six (6) required and two (2) elective Adventures. Find out about the 112 elective Adventures (about 20 for each rank). Leader and parent resources will be presented to help make it easier for you to deliver the new program to your unit.
Cub	360	Aquatics For Cub Scout Leaders					5	NEW: New requirements for an Aquatics elective for each Cub Scout rank went into effect in June, 2024. This class will cover the new requirements, general safety policies and procedures, Council resources, and local facilities available for Pack and Den use.

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Cub	370	Make Your Cub Camp Cool!					5	NEW: Have you been asked to help at a Cub Day Camp, or do you want to volunteer but don't know what to do? Do you wonder what makes Day Camp successful, and how you can make it special for the Scouts? No matter what experience you have, this course will present some techniques to make your Cub Day Camp cooler!
Cub-Webelos s- AOL	450	Hands On: Cub Scout Things That Fly					5	NEW: Learn how to make stomp rockets, micro kites, and FPG-9 gliders. There will be a raffle for stomp rocket launchers to take home and use. <i>Note: a portion of this class will be held outside. Dress appropriate for the weather.</i>
Cub-Webelos s- AOL	461	Hands On: Advanced Wood Carving	1					NEW: Learn how to do relief carving for a merit badge or for fun. You'll see many examples, learn how to do it yourself, and practice!
Cub-Webelos s- AOL	464	Hands On: Model Rockets for Cub Scouts			3			NEW CONTENT: Learn how to safely build and launch both 2L water bottle rockets and Estes-type rockets - and have FUN! If you have one, bring a launcher. We'll cover building launchers. There will be a raffle to take home one of several launchers. Note: a portion of this class will be held outside. Dress appropriate for the weather.
Cub-Webelos s- AOL	472	Hands On: Mosaic Tile		2				NEW: Learn to make picture frames or coasters with mosaic tile and grout.
Cub-Webelos s- AOL	474	Hands On: Building and Racing Recycled Raingutter Regatta Boats				4		NEW: Come for practical advice on how to hold a Pack-wide race. In addition, you will build your own boat from recycled materials and participate in a race against your peers Raingutter Regatta style! Materials will be supplied.
Scout	512	Camping with the BSA 101					5	NEW: Your Scout is no longer a Cub. What comes next? This course will discuss how to successfully transition from Family Camping to Troop Camping. We will discuss the gear and training you will need as an Adult Leader to support your Troop on its adventures. Whether that is a campout in a field, indoors, or on the trail, this basic overview of BSA camping will help you support your troop's Patrol Method of Scouting and ensure you're ready to enjoy any adventure with your Scout and their Troop.
Scout / Ventur.	536	Your Child Has Aged Out Of Scouting, Now What?		2				NEW: Do you still love the Scouting program and its mission, but your child is aging out or has already? Are you wondering what you can do next in Scouting? This class is for you! We'll explore different roles within Scouting that you can volunteer for -- at the unit, district, and council levels. We'll explore what your interests are and find a match or two for you.
Scout / Ventur.	538	What Do I Do Now That My Scout Has Aged Out?					5	NEW: Have you wondered what to do after your scout ages out of Scouting? Come find out ways to keep your own Scouting journey going. This class will explore ways to get involved in Scouting beyond the troop or pack level.
Scout / Ventur.	544	Women In High Adventure		2				NEW: Feeling unsure about managing health and hygiene in the backcountry? We'll talk about the "Three P's" and Leave No Trace as well as answer any questions you may have about backcountry life.
Scout / Ventur.	546	Budget DIY Backcountry Meals			3			NEW: Planning a trip into the backcountry and want to break away from expensive, purchased meals? Need some options you can tailor to dietary restrictions or allergies? We will discuss lots of resources for meal prep plus share several easy recipes using readily available, affordable ingredients.
Scout	556	Framework To Help Your PLC Build An Engaging Weekly Program		2				NEW: Learn how to use Program Features to guide your PLC in providing weekly content, including: skills instruction, requirement practice, and interpatrol games.
Scout	577	Scout Retention		2				NEW: Have your tried and true recruiting strategies not been as successful in recent years? Need ideas on how to recruit for your Troop in unique and creative ways? This class will help you find new Scouts and retain the ones you already have.
Scout	578	Troop Recruiting			3			NEW: Join us for an engaging workshop designed to explore starting or revitalizing a Scout Troop. This class covers the skills, strategies, and tools needed to recruit Scouts and their families successfully. Discover effective methods for reaching out to potential Scouts and their families to build relationships.
Scout / Ventur.	589	High Adventures: How To Plan & Prepare For Your Philmont Trek					5	NEW: Are you going to Philmont next year? Join this class to learn what you need to know to prepare your Scouts for a great experience on their Philmont High Adventure trek.
Activities								
All	238	Knots - Why Knot? (101) - Basic Class			3			This is a basic knot class to teach leaders how to teach their youth. The basic knots covered include, but are not limited to: square knot, sheet bend, bow line, basic whipping techniques, figure eight knot, and possibly a few others.
All	239	Knots For You! (102) - Intermediate Class				4		This intermediate class teaches some of the more elegant knots a Scout will need to learn. This is for teaching leaders how to teach youth. Knots covered in this class are: the clove hitch, basic lashings, splicing, and a few others as time permits.

Training Academy 2024

Schedule Period

Class Catalog by SUBJECT

9.4.9.24

Level	Crs #	Class Title	1	2	3	4	5	Class Description
All	269	Fun With Fire				4		Ignite your program by attending this OUTSIDE class. (Dress according to the weather.) Learn about various aspects of fire safety, fire science, fire lays, fire starting methods, fire extinguishing, etc. There will also be demonstrations on some of the various ways one can start a fire (only a couple involve the use of matches.)
All	270	Campfire Planning		2				If you are in Scouting, chances are that a campfire is in your future. But what makes a campfire successful? What are the elements of a good campfire? No matter what part of Scouting you are involved in, this course will explore some techniques to make your campfire sizzle.
All	283	Storytelling		2				NEW: Telling stories is an integral part of Scouting! In this class, you'll learn some of the skills used in becoming a successful storyteller. We will cover technique, do and don't suggestions, and two stories to take home!
All	284	Campfire Storytelling			3			Scouters love a good story! This class covers public speaking in general, storytelling in particular, and finding and selecting stories. You'll get to hear some great stories as well.
Cub	302	Singing With Cub Scouts				4		In this highly interactive class, participants will learn what, why, and how to sing with Cub Scouts. Takeaways will include the benefits of group singing; suggestions for getting and keeping musical engagement; and specific songs for den meetings, pack meetings, campfires, and special events.
Cub	356	Pinewood Derby Pitfalls And Possibilities		2				It's Pinewood Derby time! After weeks of preparation and anticipation, it's time for your Cub Scouts to race their cars! This session will tell you how to avoid potential "Pinewood Pitfalls," prepare for your pack's Derby, identify and train your helpers, have smoother check-ins, and provide some ideas on recognizing each Scout and filling them up with FUN!
Cub	360	Aquatics For Cub Scout Leaders					5	NEW: New requirements for an Aquatics elective for each Cub Scout rank went into effect in June, 2024. This class will cover the new requirements, general safety policies and procedures, Council resources, and local facilities available for Pack and Den use.
Cub	370	Make Your Cub Camp Cool!					5	NEW: Have you been asked to help at a Cub Day Camp, or do you want to volunteer but don't know what to do? Do you wonder what makes Day Camp successful, and how you can make it special for the Scouts? No matter what experience you have, this course will present some techniques to make your Cub Day Camp cooler!
Cub-Webelos-AOL	450	Hands On: Cub Scout Things That Fly					5	NEW: Learn how to make stomp rockets, micro kites, and FPG-9 gliders. There will be a raffle for stomp rocket launchers to take home and use. <i>Note: a portion of this class will be held outside. Dress appropriate for the weather.</i>
Cub-Webelos-AOL	461	Hands On: Advanced Wood Carving	1					NEW: Learn how to do relief carving for a merit badge or for fun. You'll see many examples, learn how to do it yourself, and practice!
Cub-Webelos-AOL	464	Hands On: Model Rockets for Cub Scouts			3			NEW CONTENT: Learn how to safely build and launch both 2L water bottle rockets and Estes-type rockets - and have FUN! If you have one, bring a launcher. We'll cover building launchers. There will be a raffle to take home one of several launchers. Note: a portion of this class will be held outside. Dress appropriate for the weather.
Cub-Webelos-AOL	472	Hands On: Mosaic Tile		2				NEW: Learn to make picture frames or coasters with mosaic tile and grout.
Cub-Webelos-AOL	474	Hands On: Building and Racing Recycled Raingutter Regatta Boats				4		NEW: Come for practical advice on how to hold a Pack-wide race. In addition, you will build your own boat from recycled materials and participate in a race against your peers Raingutter Regatta style! Materials will be supplied.
Advancement								
Scout	520	The Scoutmaster Conference - Let's Talk				4		What exactly is a Scoutmaster Conference? What are they used for? When do you use them? What do you talk about? A Scoutmaster Conference is all about communication between you and your Scout and building a trusting relationship. They are not only for advancement!
Scout / Ventur.	560	Boards of Review		2				Boards of Review are required for Tenderfoot through Eagle. This class will focus on Tenderfoot through Life Scout boards with a brief overview of the Eagle board. Find out what kind of things you should ask your Scouts, as well as how these boards will help you improve your program and aid your Scouts on their journey along the Scouting trail.
Scout	564	Trail To Eagle	1					Learn what you need to know to guide your Scouts on the final leg of their Trail To Eagle. We will cover the Eagle process, Eagle Advisor (Eagle Coach), responsibilities, and tools. Recommended related class: The Eagle Project.
Scout	568	The Eagle Project		2				Learn what you need to know for a successful Eagle project. We will cover how to find and develop a project, helpful hints, responsibilities, and additional important things to know. Recommended related class: Trail To Eagle.

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		Camping						
All	269	Fun With Fire				4		Ignite your program by attending this OUTSIDE class. (Dress according to the weather.) Learn about various aspects of fire safety, fire science, fire lays, fire starting methods, fire extinguishing, etc. There will also be demonstrations on some of the various ways one can start a fire (only a couple involve the use of matches.)
All	270	Campfire Planning		2				If you are in Scouting, chances are that a campfire is in your future. But what makes a campfire successful? What are the elements of a good campfire? No matter what part of Scouting you are involved in, this course will explore some techniques to make your campfire sizzle.
All	283	Storytelling		2				NEW: Telling stories is an integral part of Scouting! In this class, you'll learn some of the skills used in becoming a successful storyteller. We will cover technique, do and don't suggestions, and two stories to take home!
All	284	Campfire Storytelling			3			Scouters love a good story! This class covers public speaking in general, storytelling in particular, and finding and selecting stories. You'll get to hear some great stories as well.
All	290	BSA Outdoor Ethics Orientation	1					Do you need to learn about outdoor ethics -- or brush up on it? This class will introduce this concept in a fun and engaging way. It will help leaders at all program levels understand the general principles behind Scouting's outdoor ethics program. This class fulfills requirement #5 of the Outdoor Ethics Awareness Award.
Scout	512	Camping with the BSA 101					5	NEW: Your Scout is no longer a Cub. What comes next? This course will discuss how to successfully transition from Family Camping to Troop Camping. We will discuss the gear and training you will need as an Adult Leader to support your Troop on its adventures. Whether that is a campout in a field, indoors, or on the trail, this basic overview of BSA camping will help you support your troop's Patrol Method of Scouting and ensure you're ready to enjoy any adventure with your Scout and their Troop.
Scout	530	A New Way To Plan Campouts + 50 Campout Ideas					5	Looking for ideas to freshen up stale campout plans? Sick of going to where a troop camps at the same place each year? Join a seasoned Scouter to learn 40 "ideas" that Scouts can choose from, modify, or use to brainstorm new ideas. These ideas are all viable for all troops in Three Fires Council. We will look at how different troops do their planning and the value of adding choice to the planning event.
Scout / Ventur.	544	Women In High Adventure		2				NEW: Feeling unsure about managing health and hygiene in the backcountry? We'll talk about the "Three P's" and Leave No Trace as well as answer any questions you may have about backcountry life.
Scout / Ventur.	546	Budget DIY Backcountry Meals			3			NEW: Planning a trip into the backcountry and want to break away from expensive, purchased meals? Need some options you can tailor to dietary restrictions or allergies? We will discuss lots of resources for meal prep plus share several easy recipes using readily available, affordable ingredients.
Scout / Ventur.	571	Boundary Waters Adventures				4		Learn how to prepare, plan, and execute a Boundary Waters Adventure with your Crew or Troop! Classroom instructors have a combined 30 Boundary Waters trips and many tips, techniques, and experiences to share.
Scout / Ventur.	573	Aquatics Adventures For Troops and Crews			3			Are you looking for that perfect aquatics adventure? Join us to learn what is available and what it takes to enjoy a safe, economical, and memorable aquatics adventure!
Scout / Ventur.	586	High Adventure Planning				4		This class will prepare you to plan and recruit for your next High Adventure trek, answering the following questions: Why is high adventure important? Who is ready to attend a high adventure? What are some national and regional high adventure opportunities? How can adults and Scouts train to be best prepared for their adventures?
Scout / Ventur.	588	High Adventure Gear	1					This class will cover the individual and group equipment you will need to bring on a high adventure outing. The class will cover the camping triangle, safety, sanitation, water purification, individual equipment, proper apparel, and how to pack and organize.
Scout / Ventur.	589	High Adventures: How To Plan & Prepare For Your Philmont Trek					5	NEW: Are you going to Philmont next year? Join this class to learn what you need to know to prepare your Scouts for a great experience on their Philmont High Adventure trek.
		Ceremonies						
All	204	Flag Etiquette And Ceremonies			3			Flag ceremonies! They are used at every level of Scouting. Learn the proper way to raise and lower the flag, how to do the "flag calls," and more. Gain insight into how to conduct a meaningful flag ceremony at every level and tips for how to involve youth. Learn the proper way to display, fly, fold, and respect the Flag, and why we do so. We'll cover common misconceptions and some ideas on flag retirement ceremonies.

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Cub-Webelos-AOL	420	Webelos-to-Scout Crossover Ceremonies				4		Your Webelos have worked hard to get to this point: when they "cross over" into Scouts BSA. This session will give you ideas on how to make crossing over a memorable experience for them! Topics include ceremony options, props, how to involve the Webelos who are crossing over, and even how to make your own cross-over bridge. Bring your ideas to share!
Scout	548	Bringing HONOR To Your Next Court of Honor					5	You've volunteered to help - now what? Proper planning of this important event will make execution easy -- and the Court of Honor more memorable for your Scouts. This workshop covers how to plan and prepare for a court of honor, how to determine who should speak and what should be presented, and how to best honor the accomplishments of the Scouts in your Troop.
Scout	566	Effective Eagle Scout Courts of Honor					4	An Eagle Scout Court of Honor is a ceremony used to honor young men and women who have earned the highest rank in Scouting. This session will give you ideas on how to make this ceremony an effective and meaningful experience for them. Topics include ceremony options, props, how to involve the Eagle Scout and his/her family, etc. Bring ideas to share!
Cooking								
Cub - Webelos -AOL	340	Cub Scout Outdoor Cooking		2	3			Do you and your Cub Scouts like to eat? Come EXPERIENCE what is involved with cooking with Cubs. STEM components will be highlighted. You will eat what you cook in this hands-on class. <i>This is an OUTSIDE class; dress according to the weather. This class is offered twice.</i>
Scout	526	Cooking Is More Than Just About Food	1					One thing Scouts like to do on campouts is eat. Cooking requires organization and planning. This class will explore the ways we can combine these two ideas to teach and develop leadership skills.
Scout	528	HOT Dutch Oven Cooking			3	4		Come hungry - for knowledge of Dutch oven cooking AND for samples! This class will provide a brief history of Dutch ovens before we look at how to use them for cooking. We'll explore different options for outdoor Dutch oven cooking and discuss how a full meal may be made in Dutch ovens. This class provides demonstrations of several different dishes that are camping friendly, including a vegetarian dish. Take these recipes back to your troop and try them out. <i>This is an OUTSIDE class; dress according to the weather! This class is offered twice.</i>
Scout / Ventur.	546	Budget DIY Backcountry Meals			3			NEW: Planning a trip into the backcountry and want to break away from expensive, purchased meals? Need some options you can tailor to dietary restrictions or allergies? We will discuss lots of resources for meal prep plus share several easy recipes using readily available, affordable ingredients.
Diversity & Inclusion								
All	243	Intentional Inclusivity In Programming: Treat Your Scouts To A Cultural Explosion	1					NEW: Looking for new programming ideas? This class will provide resources to help plan a year of activities that exposes Scouts to different cultures. This class will take a deep dive into various cultural celebrations, providing: key dates, events, activities, games, food and more.
Hands On								
All	238	Knots - Why Knot? (101) - Basic Class			3			This is a basic knot class to teach leaders how to teach their youth. The basic knots covered include, but are not limited to: square knot, sheet bend, bow line, basic whipping techniques, figure eight knot, and possibly a few others.
All	239	Knots For You! (102) - Intermediate Class				4		This intermediate class teaches some of the more elegant knots a Scout will need to learn. This is for teaching leaders how to teach youth. Knots covered in this class are: the clove hitch, basic lashings, splicing, and a few others as time permits.
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All	276	Trophy-making 101					5	Come and learn how trophies are made! Learn tips and tricks that you can use for your next Pinewood Derby or other function where trophies are awarded. Each participant will also put together his/her own trophy to take home.
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Scout	597	Learn How To Use Movie FX To Teach Scouts First Aid			3			NEW: Make teaching First Aid more realistic! Learn how makeup can enhance your Scouts' experiences. This hands-on class will have you working with makeup and applying it to yourself or a friend.
High Adventure								
Scout / Ventur.	544	Women In High Adventure		2				NEW: Feeling unsure about managing health and hygiene in the backcountry? We'll talk about the "Three P's" and Leave No Trace as well as answer any questions you may have about backcountry life.
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Leader Training								
Cub	122	Cub Scout Leader Training (3 Session Class)	1s	2s	3s			Training for all Cub Scout leader positions. Required for all positions to become trained. This class brings together all of the Cub Scout leadership positions into one course, with separate mini-modules to deal with position-specific topics (den leader, Cubmaster, and pack committee and chair). It contains an introduction to Cub Scouting, including the aims and methods of Cub Scouting, the pack structure, childhood development, uniforms, and advancement. Additionally, the following topics will be covered: preparing families for outdoor programs, keeping Cub Scouting safe, Journey to Excellence, involving adults in Cub Scouting, and more. Breakout sections are position-specific (den leaders, Cubmaster, and pack committee members/chair) and, depending upon position, will focus on some of the following: conducting a Cub Scout den meeting, resources, den management, running a committee meeting, pack finance, annual charter renewal, and program planning. (Trained card issued upon completion). 3 session class.
Scout	150	Scoutmaster/ASM Specific Training (5 Session Class)	1s	2s	3s	4s	5s	Training for Scoutmasters and Assistant Scoutmasters. Required for all SMs and ASMs to become trained. This class covers the functions and duties of the SM/ASMs and their roles in the troop adult leadership, interactions with the Troop Committee and assisting the Scouts with program, advancement and leadership. (Trained card issued upon completion.) 5 session class.
Scout	152	Merit Badge Counselor Training	1		3			Three Fires Council now requires all Merit Badge Counselors to take this class. Being a merit badge counselor is an important job in Scouting. This class is equivalent to the online Merit Badge Counselor Training and will cover the basics of the merit badge process and the rules and responsibilities of serving as a counselor. In addition it will cover how to register as a counselor and give references and suggestions to help you make your merit badges more interesting for you and for the Scouts. (Trained card issued upon completion.) This class is offered twice.

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OA	160	Lodge Leadership Development	1s	2s	3s	4s	5s	Have you already taken ILST/ILSC and NYLT and are looking for a new type of leadership training, or are you looking at getting involved in an OA leadership position? Look no further! This year Lowaneu Allaque is making our LLD more accessible than ever, providing a quality leadership experience that you can't get from just any other training. Learn how our lodge is structured, how to get involved, and how to lead your unit to greatness with a syllabus specially designed for our area by the national organization of the Order of the Arrow. This class has content for both youth and adults. Youth MUST register on the Training Academy Youth Class Site. PREREQUISITE: Class is open to CURRENT OA Members only.
Sea Scout	175	Sea Scout Basic Leader Training (4 Session Class)	1s	2s	3s	4s		NEW: Training for all Sea Scout leader positions. Required for all Sea Scout leaders. This class is the first step in training for all Sea Scout leaders and focuses on the skills and attributes necessary to be an effective advisor in the Ship's deliverance of service to youth in your specific geographic location. It is intended primarily to enhance individual knowledge of and connectivity with the strategic plan, program and resources while emphasizing personal skills necessary for the development of youth in the Sea Scout program. (Trained card issued upon completion.) 4 session class.
All	216	How To Run A Committee Meeting	1					Learn the secrets of running successful meetings. This class is great for Committee Chairs, Committee Members, and anyone in your unit who needs to work with a committee.
All	279	Success In The Business Of Running - And Growing - Your Unit!				4		This class takes a look at the Exceptional Growth business model, developed from the success of many tech companies. It focuses on six key factors that can lead to growth and success for organizations and individuals -- even Scouting units. We'll examine the process and the key idea that putting a unit's objective ahead of personal gain can promote individual growth and positive relationships.
All	290	BSA Outdoor Ethics Orientation	1					Do you need to learn about outdoor ethics -- or brush up on it? This class will introduce this concept in a fun and engaging way. It will help leaders at all program levels understand the general principles behind Scouting's outdoor ethics program. This class fulfills requirement #5 of the Outdoor Ethics Awareness Award.
Cub	320	Getting Started As A Den Leader			3			NEW: Now that you've signed up as a Den Leader and taken your leader-specific training, are you wondering where to start, how to find ideas, and exactly how this whole program works? Join this class for an overview of the Cub Scout program in general and in-depth discussions on the following topics: resources, additional training, den activities, planning, record keeping, and additional helpful hints.
Cub	322	I'm a Cubmaster, Now What Should I Do?	1					What does a Cubmaster really do? Join this class for ideas for delivering a fun and exciting program for your Pack throughout the year and tips for being an effective leader.
Cub	324	Top Tips For Cub Leaders	1					Congratulations! You've been asked to be a Cub Scout leader! Now what? Let's talk about how to get the requirements done, how to involve the Scouts, basic calendar management, and more. Get dozens of cool ideas in this session!
Cub	326	Pack Program Planning		2				Does your Pack's program need some new OOMPH? Don't let your program stink, or you will not retain your Scouts! Let us tell you how to make sure your program is always exciting, fresh, and FUN for your Cub Scouts.
Cub	328	New Cub Scout Program	1					NEW: The new Cub Scout Program began June 1st. Join us to learn what you need to know to effectively guide Scouts, leaders, and parents in delivering the program. The rank requirements for Lion through Arrow of Light, both required and elective, will be covered. Each rank has six (6) required and two (2) elective Adventures. Find out about the 112 elective Adventures (about 20 for each rank). Leader and parent resources will be presented to help make it easier for you to deliver the new program to your unit.
Cub	360	Aquatics For Cub Scout Leaders					5	NEW: New requirements for an Aquatics elective for each Cub Scout rank went into effect in June, 2024. This class will cover the new requirements, general safety policies and procedures, Council resources, and local facilities available for Pack and Den use.
Cub	370	Make Your Cub Camp Cool!					5	NEW: Have you been asked to help at a Cub Day Camp, or do you want to volunteer but don't know what to do? Do you wonder what makes Day Camp successful, and how you can make it special for the Scouts? No matter what experience you have, this course will present some techniques to make your Cub Day Camp cooler!
Cub-Webelos-AOL	414	Cub Scout Pack to Scouts BSA Troop Transition				4		The transition from Cub Scouts to Scouts BSA is when we lose a large percentage of our membership. Learn how to develop and execute an effective Webelos-to-Scout-Transition plan to retain our Scouts in this essential character-building and leadership development program. This class is a good conversation starter for all leaders involved in helping Cub Scouts bridge over, including: Den Leaders, Cubmasters, and even Scoutmasters.

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Cub-Webelos-AOL	466	Den Chiefs And How They Can Help Your Den!		2	3			Den Chiefs can be the best thing that ever happened to you as a Den Leader. They can enhance your program, create a connection to the Scouts BSA program -- and you might find your job is MUCH EASIER than you thought it would be! Join us to learn how to best utilize your Den Chief and how his/her role in your den will help his/her advancement in Scouts BSA. This class is offered twice.
Scout	510	Top 10 Tips For Scoutmasters	1				5	You will learn about 10 tips that every Scoutmaster/Assistant Scoutmaster should be employing with their units to be more Scout run, have more engaged parents/leaders, and increase participation at events and activities. This class is offered twice.
Scout	514	How To Use The 8 Methods Of Scouting To Build A Stronger Troop Program And Increase Retention	1					Attend this class to learn about the eight methods of Scouting: Scouting ideals, patrols, outdoors, advancement, personal growth, adult association, leadership development and uniform. These are the means through which the Aims of Scouting are achieved. Learn how to use them to craft a compelling Troop program that keeps your Scouts involved and engaged.
Scout / Ventur.	516	A Scout-led Troop - Tools Of The Trade			3			Patrol development, troop leadership training (focus on SPL and PL), the annual planning cycle, the new PLC, and patrol games and competitions that work are all part of the Scout-led troop! Learn how you can have this for your unit.
Scout	520	The Scoutmaster Conference - Let's Talk					4	What exactly is a Scoutmaster Conference? What are they used for? When do you use them? What do you talk about? A Scoutmaster Conference is all about communication between you and your Scout and building a trusting relationship. They are not only for advancement!
Scout	524	Prepare Your Parents for Your Troop			3			New parents are joining your troop. They haven't been through Scout leader training yet, so they don't know how and why we do things in a troop. This class will explore the ways you can support your troop by getting your parents on board with the Scouting way.
Scout / Ventur.	536	Your Child Has Aged Out Of Scouting, Now What?		2				NEW: Do you still love the Scouting program and its mission, but your child is aging out or has already? Are you wondering what you can do next in Scouting? This class is for you! We'll explore different roles within Scouting that you can volunteer for -- at the unit, district, and council levels. We'll explore what your interests are and find a match or two for you.
Scout / Ventur.	538	What Do I Do Now That My Scout Has Aged Out?					5	NEW: Have you wondered what to do after your scout ages out of Scouting? Come find out ways to keep your own Scouting journey going. This class will explore ways to get involved in Scouting beyond the troop or pack level.
Scout	556	Framework To Help Your PLC Build An Engaging Weekly Program		2				NEW: Learn how to use Program Features to guide your PLC in providing weekly content, including: skills instruction, requirement practice, and interpatrol games.
Scout	595	Merit Badge Counselor Training: How To Become The "A" In STEAM	1					While outdoor adventures are a cornerstone of scouting, having more trained Art Merit Badge Counselors will enable more units to offer creative outlets for their scouts. Art is what you create from your heart; you don't need to be an artist to share a love of visual expression. Those who complete this class will learn the necessary skills to teach the Art Merit Badge to Scouts and will leave with the presentation materials to teach this class. Note: This class is meant to be a supplement to BSA National's Merit Badge Counselor Basic Training.
Scout	597	Learn How To Use Movie FX To Teach Scouts First Aid			3			NEW: Make teaching First Aid more realistic! Learn how makeup can enhance your Scouts' experiences. This hands-on class will have you working with makeup and applying it to yourself or a friend.
Scout	598	Merit Badge Counselor Training: Teaching Citizenship In Society Merit Badge					4s 5s	Citizenship in Society is a unique merit badge requiring a different perspective from counselors. This is the in-person training required to become a Citizenship in Society Merit Badge Counselor in Three Fires Council. Prerequisites: are merit badge counselor training (available online or at Training Academy) and SCO 1800, Diversity, Equity and Inclusion in Scouting available online at: https://training.scouting.org/courses/SCO_1800 Note: This class is meant to be a supplement to BSA National's Merit Badge Counselor Basic Training. 2 session class.
Marketing								
All	240	Social Media: Setting Your Unit's Communications Up For Success					5	Have you been charged with beginning or maintaining your unit's social media communications? This session's aim is to help you organize your strategy to best communicate with your unit's leaders and parents as well as the community. Learn how to build a social media calendar, how to determine the mix of posts, and how to evaluate your results. If time permits, we will cover Geofencing on Facebook as a way to help with your unit's recruitment of new Scouts.
Membership & Recruiting								
All	230	Volunteer Recruiting					4	Explore ways to involve parents and guardians in unit activities, ensuring their commitment and participation. Learn how to recruit and motivate adult leaders and volunteers to support your unit's growth and sustainability.

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Cub	312	Pack Recruiting					5	NEW: Join us for a comprehensive class designed for those interested in starting or revitalizing a Cub Scout Pack. This class will equip you with skills, strategies, and tools needed to recruit Cub Scouts and their families. Discover effective methods for reaching out to potential Scouts and their families to build relationships.
Cub-Webelos-AOL	414	Cub Scout Pack to Scouts BSA Troop Transition					4	The transition from Cub Scouts to Scouts BSA is when we lose a large percentage of our membership. Learn how to develop and execute an effective Webelos-to-Scout-Transition plan to retain our Scouts in this essential character-building and leadership development program. This class is a good conversation starter for all leaders involved in helping Cub Scouts bridge over, including: Den Leaders, Cubmasters, and even Scoutmasters.
Scout	514	How To Use The 8 Methods Of Scouting To Build A Stronger Troop Program And Increase Retention	1					Attend this class to learn about the eight methods of Scouting: Scouting ideals, patrols, outdoors, advancement, personal growth, adult association, leadership development and uniform. These are the means through which the Aims of Scouting are achieved. Learn how to use them to craft a compelling Troop program that keeps your Scouts involved and engaged.
Scout	577	Scout Retention		2				NEW: Have your tried and true recruiting strategies not been as successful in recent years? Need ideas on how to recruit for your Troop in unique and creative ways? This class will help you find new Scouts and retain the ones you already have.
Scout	578	Troop Recruiting			3			NEW: Join us for an engaging workshop designed to explore starting or revitalizing a Scout Troop. This class covers the skills, strategies, and tools needed to recruit Scouts and their families successfully. Discover effective methods for reaching out to potential Scouts and their families to build relationships.
		Religious						
All	231	Duty To God		2				NEW: As a leader, how do your Scouts express their "Duty to God"? There are many religious recognitions available to Scouts in their specific denominations. This class will familiarize you with the religious awards available and how to earn them. Representatives from a variety of denominations will be there to explain their programs and answer any questions you may have.
		Recordkeeping						
All	214	My.Scouting: Membership Renewals			3			NEW: This course is designed to help your unit navigate the member renewal options using Organization Manager, Roster, and Reports. We will review payment options and reports you can use to manage renewals. Renewal resources will also be discussed. This training is recommended for the following positions: Committee Chair, Chartered Organization Representative, Unit Leaders (CM, SM, SK, and NL), and leaders with functional positions (training, advancement, Key 3 delegates, and membership).
All	215	My.Scouting Training					5	Are you tasked with using My.Scouting -- and don't know where to begin? This training will review application manager, invitation manager, organization manager, roster, unit pin management on BeAScout.org, internet advancement and transfer and multiple applications online. This training is recommended for the following positions: Committee Chair, Chartered Organization Representative, Unit Leaders (CM, SM, SK, and NL), and leaders with functional positions (training, advancement, Key 3 delegates, and membership).
		Safety						
All	244	BSA Safety Moments		2				In this class, taught by the council's Risk Management Committee, we'll discuss accidents and injuries that have occurred both nationally and at Three Fires Council and how they could have been prevented.
All	250	Guide To Safe Scouting And Insurance - What You Need To Know	1					In this open-forum class, we'll discuss why the Guide to Safe Scouting is an important tool every leader should have, as well as how insurance protects us as leaders (and when it doesn't). We'll also talk about how chartering organizations are protected and how to protect unit equipment.
		Special Abilities & Needs						
All	221	Scouting Youth With Special Needs: A Day In Our Shoes	1					NEW: Hear from several youth in our Council who have had an amazing experience Scouting despite having challenges. Scouts will give an overview of what they love about the program and things that helped them succeed...or were specifically not helpful.
All	222	Advancement For Scouts With Special Needs					5	NEW: Review the inclusion toolbox and the pathways available to youth to help them succeed and advance in Scouting. We will cover the toolbox, ISAP's, and registration beyond the age of eligibility.
All	223	Mental Health And Anxiety In Youth Today		2		4		NEW: Anxiety does not always look the same. In this class, you'll learn how your Scouts may experience anxiety as well as ways to support them within the program. This class is offered twice.

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All	261	ADHD Success With Scouts			3		5	<p>NEW: Join this class for an overview of strategies to support youth with ADHD in all unit types. Bring your questions for a Q&A at the end. We will talk about the ways that ADHD can present that are not exactly apparent (fine motor issues, motor planning and coordination) and provide some ideas on how to help Scouts to succeed. This class is offered twice.</p>