

Training Academy 2023			Schedule Period					Class Catalog by LEVEL	5.8.27.23
Level	Crs #	Class Title	1	2	3	4	5	Class Description	
	100	<b>Basic Training</b>							
Cub	122	<b>Cub Scout Leader Training (3 Session Class)</b>	1s	2s	3s			Training for all Cub Scout leader positions. Required for all positions to become trained. This class brings together all of the Cub Scout leadership positions into one course, with separate mini-modules to deal with position-specific topics (den leader, Cubmaster, and pack committee and chair). It contains an introduction to Cub Scouting, including the aims and methods of Cub Scouting, the pack structure, childhood development, uniforms, and advancement. Additionally, the following topics will be covered: preparing families for outdoor programs, keeping Cub Scouting safe, Journey to Excellence, involving adults in Cub Scouting, and more. Breakout sections are position-specific (den leaders, Cubmaster, and pack committee members/chair) and, depending upon position, will focus on some of the following: conducting a Cub Scout den meeting, resources, den management, running a committee meeting, pack finance, annual charter renewal, and program planning. (Trained card issued upon completion). <b>3 session class.</b>	
Scout	150	<b>Scoutmaster/ASM Specific Training (5 Session Class)</b>	1s	2s	3s	4s	5s	Training for Scoutmasters and Assistant Scoutmasters. Required for all SMs and ASMs to become trained. This class covers the functions and duties of the SM/ASMs and their roles in the troop adult leadership, interactions with the Troop Committee and assisting the Scouts with program, advancement and leadership. (Trained card issued upon completion.) <b>5 session class.</b>	
Scout	152	<b>Merit Badge Counselor Training</b>		2	3			<b>Three Fires Council now requires all Merit Badge Counselors to take this class.</b> Being a merit badge counselor is an important job in Scouting. This class is equivalent to the online Merit Badge Counselor Training and will cover the basics of the merit badge process and the rules and responsibilities of serving as a counselor. In addition it will cover how to register as a counselor and give references and suggestions to help you make your merit badges more interesting for you and for the Scouts. (Trained card issued upon completion.) <b>This class is offered twice.</b>	
	200	<b>All Levels</b>							
All	204	<b>Flag Etiquette And Ceremonies</b>	1					Flag ceremonies! They are used at every level of Scouting. Learn the proper way to raise and lower the flag, how to do the "flag calls," and more. Gain insight into how to conduct a meaningful flag ceremony at every level and tips for how to involve youth. Learn the proper way to display, fly, fold, and respect the Flag, and why we do so. We'll cover common misconceptions and some ideas on flag retirement ceremonies.	
All	210	<b>Introduction To Scoutbook, An Online Advancement Tracking System</b>	1					Learn what the buzz is about using the FREE BSA advancement tracking tool! This is NOT just a tool for your Advancement Chair. It's for everyone - leaders, parents, and Scouts! Scoutbook allows everyone to track advancement, see progress, communicate, and plan events. This session is geared toward leaders who want a comprehensive view about what Scoutbook is and how to use it.	
All	211	<b>Scoutbook Workshop</b>		2				Are you have problems setting up or administering your unit in Scoutbook? Bring a laptop or any internet-connected device with a browser, and we will try to solve your troubles during this session. This is not a "class," but you may learn a thing or two and get out of a jam.	
All	212	<b>Advanced Scoutbook For Unit Admins (2 Session Class)</b>				4s	5s	Are you tagged with administering Scoutbook for your unit? Learn how to properly set up Scout accounts, move them between units, handle permissions, manage connections, and learn about advanced features available with volunteer-created add-ons, using desktop Chrome or Firefox. <b>2 session class.</b>	
All	215	<b>My.Scouting Training</b>	1					<b>NEW:</b> Are you tasked with using My.Scouting -- and don't know where to begin? This training will review application manager, invitation manager, organization manager, roster, unit pin management on BeAScout.org, internet advancement and transfer and multiple applications online. This training is recommended for the following positions: Committee Chair, Chartered Organization Representative, Unit Leaders (CM, SM, SK, and NL), and leaders with functional positions (training, advancement, Key 3 delegates, and membership).	

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All	216	How To Run A Committee Meeting	1					Learn the secrets of running successful meetings. This class is great for Committee Chairs, Committee Members, and anyone in your unit who needs to work with a committee.	
All	222	Advancement For Scouts With Disabilities					5	<b>NEW:</b> This class will help unit leaders provide a Scouting program which provides special needs youth with Scouting opportunities to succeed. Participants will become familiar with the "Rules of Engagement" for advancement in each of the Scouting program areas to help them respond to the needs of these special youth.	
All	228	Hammock Camping: A Comfortable Alternative For Scouters					5	We will cover the different types of hammocks for Scouts and Scouters, how to hang your hammock, how to stay dry in a hammock, how to stay warm in a hammock, and BSA safety guidelines for hammock camping.	
All	230	Recruiting Volunteers			3			Recruiting adult volunteers is one of the most difficult and important tasks facing Scout leaders. Who, where, and how to recruit new and replacement leaders is discussed in depth. No tricks, just proven techniques. Don't miss this very informative class.	
All	234	Ways to Market (and Grow) Participation at Your Events			3			Hey, can you see us? Your unit committee may have just finished planning its upcoming year, and things may look a little different than previous years. You may be asking: how can my unit grow? There may be some excitement and some hesitation with the new adventure and challenges made to your program calendar. How about your marketing calendar? In this class, learn tips and techniques about when and how to maximize your unit's available communications to "Scout In" your local media, Scouting family, and area community. Bring and share your best practices!	
All	236	Resources For Marketing and Recruitment Success			3			<b>NEW:</b> Are you ready to communicate your unit's events or membership campaigns to the community, yet at a loss as to how to do this efficiently? Join us to learn about FREE and cost-effective ways to build marketing collateral and campaigns to promote and build Scouting in your unit. We'll cover popular resources that will allow you to create flyers, social media content and more with ease!	
All	237	Marketing 101: How To Create And Implement A Successful Communications Plan For Your Unit's Events				4		<b>NEW:</b> If you tell them, they will come... but <i>how</i> do you do that? Join us for an in-depth look at MarCom strategy, planning, choice of communication vehicles, and resources that will help you be efficient in implementing your plan. We'll look at sample calendars and how to best reach your intended audience.	
All	238	Knots - Why Knot? (101) - Basic Class		2	3			This is a basic knot class to teach leaders how to teach their youth. The basic knots covered include, but are not limited to: square knot, sheet bend, bow line, basic whipping techniques, figure eight knot, and possibly a few others. <b>This class is offered twice.</b>	
All	239	Knots For You! (102) - Intermediate Class					4	This intermediate class teaches some of the more elegant knots a Scout will need to learn. This is for teaching leaders how to teach youth. Knots covered in this class are: the clove hitch, basic lashings, splicing, and a few others as time permits.	
All	240	Social Media: Setting Your Unit's Communications Up For Success					5	<b>NEW:</b> Have you been charged with beginning or maintaining your unit's social media communications? This session's aim is to help you organize your strategy to best communicate with your unit's leaders and parents as well as the community. Learn how to build a social media calendar, how to determine the mix of posts, and how to evaluate your results. If time permits, we will cover Geofencing on Facebook as a way to help with your unit's recruitment of new Scouts.	

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All	241	Charting A Path To Belonging In Your Unit		2	3				This session is chock full of information to help plan your program year to serve Scouts of all backgrounds. Many how-to ideas will be included, such as camping recipes with international themes and unit activities. A sample program year with cultural themes will also be covered. <b>This class is offered twice.</b>	
All	244	BSA Safety Moments					5		In this class, taught by the council's Risk Management Committee, we'll discuss accidents and injuries that have occurred both nationally and at Three Fires Council and how they could have been prevented.	
All	248	Safety Seminar for Leaders			3				<b>NEW:</b> This class is geared for Cubmasters, Scoutmasters, and Venture Advisors. It discusses what each key leader must know for unit safety, including: youth protection updates, use of safety moments, incident reporting, and building the culture of safety at the unit level.	
All	250	Guide To Safe Scouting And Insurance - What You Need To Know					4		In this open-forum class, we'll discuss why the Guide to Safe Scouting is an important tool every leader should have, as well as how insurance protects us as leaders (and when it doesn't). We'll also talk about how chartering organizations are protected and how to protect unit equipment.	
All	252	Developing Your Unit Recruiting Plan	1						<b>NEW:</b> Have you created a recruiting plan that addresses the how's, when's, and where's of finding new youth for your unit? We'll take a look at how to develop organizational relationships for recruiting, from religious organizations and VFWs to other creative strategies to get around intentional obstacles some organizations seem to create.	
All	256	Year-Round Recruiting: It's Not Just For Fall		2					<b>NEW:</b> Help your unit sustainability by implementing a year-round recruiting program. This class covers strategies and ideas that work when recruiting new Scouts for your unit, whether it's a Pack, Troop, Crew, or Ship.	
All	258	District? Council? What's That? Expanding Your Scouting Community	1						<b>NEW:</b> Obtain an overview of the Districts and our local Council and how they function to enhance and expand the Scouting community for all units. We'll help you understand what opportunities there are (to make your job as leader even easier!) and how to navigate and find them.	
All	260	Essentials In Serving Scouts With Disabilities	1						This is your survival kit of (mostly) do's and don'ts for working with Scouts with different emotional, physical, cognitive, and other special needs. If you have never yet had the chance to interact with Scouts with special needs, this is the course for you. If you have already been blessed with the opportunity, please come prepared to share your own stories of things that went well and things that could have gone better.	
All	261	Special Needs Scouting - ADHD			3				This class addresses the unique challenges that face Scouts with ADHD and how unit leaders can assist in making Scouting the best it can be for all Scouts.	
All	262	Special Needs Scouting - Autism					4		This class addresses the unique challenges that face Scouts with Autism and how unit leadership can assist in making Scouting the best it can be for all Scouts.	
All	264	What Is Catholic Scouting?					4s	5s	<b>NEW:</b> Let's answer the question based on the National Catholic Committee on Scouting and what it means for Catholic Scouts and Scouters in our nearby dioceses. Learn about different opportunities for Catholic Scouts to fulfill their Duty To God. <b>2 session class.</b>	
All	269	Fun With Fire					4		Ignite your program by attending this OUTSIDE class. (Dress according to the weather.) Learn about various aspects of fire safety, fire science, fire lays, fire starting methods, fire extinguishing, etc. There will also be demonstrations on some of the various ways one can start a fire (only a couple involve the use of matches.)	
All	270	Campfire Planning		2					<b>NEW:</b> If you are in Scouting, chances are that a campfire is in your future. But what makes a campfire successful? What are the elements of a good campfire? No matter what part of Scouting you are involved in, this course will explore some techniques to make your campfire sizzle.	

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All	276	Trophy-making 101					5	<b>NEW:</b> Come and learn how trophies are made! Learn tips and tricks that you can use for your next Pinewood Derby or other function where trophies are awarded. Each participant will also put together his/her own trophy to take home.	
All	279	Success In The Business Of Running - And Growing - Your Unit!					5	This class takes a look at the Exceptional Growth business model, developed from the success of many tech companies. It focuses on six key factors that can lead to growth and success for organizations and individuals -- even Scouting units. We'll examine the process and the key idea that putting a unit's objective ahead of personal gain can promote individual growth and positive relationships.	
All	284	Campfire Storytelling			3			Scouters love a good story! This class covers public speaking in general, storytelling in particular, and finding and selecting stories. You'll get to hear some great stories as well.	
All	286	Leatherworking	1	2				<b>NEW:</b> Learn the basics of beginning leatherwork. Participants will learn about choosing the correct leather and tools for their projects, how to prepare for transferring a pattern or picture, and the processes of creating impressions in the leather by stamping or carving and tooling. After creating impressions, participants will color or dye their leather pieces as well as put on a final finish and leave with a fully completed piece. <b>This class is offered twice.</b>	
All	288	Advanced Leatherworking - Using The Swivel Knife					4	<b>NEW:</b> Participants will learn how to care for and sharpen the swivel knife and also learn the proper use of the swivel knife for creating depth in leather.	
All	289	Advanced Leatherworking - Saddle Stitch					5	<b>NEW:</b> Participants will learn to saddle stitch and practice using the stitch to create a small project. Saddle stitching is not just for use in making saddles; it is a sturdy lock stitch for sewing leather.	
All	290	BSA Outdoor Ethics Orientation		2			5	Do you need to learn about outdoor ethics -- or brush up on it? This class will introduce this concept in a fun and engaging way. It will help leaders at all program levels understand the general principles behind Scouting's <b>outdoor ethics</b> program. <b>This class is offered twice.</b>	
	300	Cub Scouts							
Cub	302	Singing With Cub Scouts					5	<b>NEW:</b> In this highly interactive class, participants will learn what, why, and how to sing with Cub Scouts. Take-aways will include the benefits of group singing; suggestions for getting and keeping musical engagement; and specific songs for den meetings, pack meetings, campfires, and special events.	
Cub	310	Internet Advancement			3			Are you still using paper advancement forms to turn into Council? Were you a user of the old Internet Advancement? Learn what the free Internet Advancement is and how you can record advancement easily with the Council.	
Cub	318	The New Member Coordinator Role					4	<b>NEW:</b> There's a new leadership role in Cub Scout Packs: The New Member Coordinator. You've been appointed to it... now what?! Join this class to learn more about this role and its expectations. You'll come away with an understanding of how important you are to the Pack's success and sustainability - as well as tactics and strategies to implement to make you the Pack's MVP!	
Cub	322	I'm a Cubmaster, Now What Should I Do?	1					What does a Cubmaster really do? Join this class for ideas for delivering a fun and exciting program for your Pack throughout the year and tips for being an effective leader.	
Cub	324	Top Tips For Cub Leaders		2				Congratulations! You've been asked to be a den leader! Now what? Let's talk about how to get the requirements done, how to involve the Scouts, basic calendar management, and more. Get dozens of cool ideas in this session!	

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Cub	326	Pack Program Planning		2				Does your Pack's program need some new OOMPH? Don't let your program stink, or you will not retain your Scouts! Let us tell you how to make sure your program is always exciting, fresh, and FUN for your Cub Scouts.	
Cub - Webelos	340	Cub Scout Outdoor Cooking		2	3			Do you and your Cub Scouts like to eat? Come EXPERIENCE what is involved with cooking with Cubs. STEM components will be highlighted. You will eat what you cook in this hands-on class. <i>This is an OUTSIDE class; dress according to the weather. This class is offered twice.</i>	
Cub	356	Pinewood Derby Pitfalls And Possibilities				4		It's Pinewood Derby time! After weeks of preparation and anticipation, it's time for your Cub Scouts to race their cars! This session will tell you how to avoid potential "Pinewood Pitfalls," prepare for your pack's Derby, identify and train your helpers, have smoother check-ins, and provide some ideas on recognizing each Scout and filling them up with FUN!	
Webelos	414	Webelos To Scouts BSA Transition -- Packs And Troops Working Together				4		The transition from Cub Scouts to Scouts BSA is when we lose a large percentage of our membership. Learn how to develop and execute an effective Webelos-to-Scout-Transition plan to retain our Scouts in this essential character-building and leadership development program. This class is a good conversation starter for all leaders involved in helping Cub Scouts bridge over, including: Den Leaders, Cubmasters, and even Scoutmasters.	
Webelos	420	Webelos-to-Scout Crossover Ceremonies	1					Your Webelos have worked hard to get to this point: when they "cross over" into Scouts BSA. This session will give you ideas on how to make crossing over a memorable experience for them! Topics include ceremony options, props, how to involve the Webelos who are crossing over, and even how to make your own cross-over bridge. Bring your ideas to share!	
Cub - Webelos	462	Hands On: Make Your Own Cub Scout Paddle Boats				4		<b>NEW:</b> Make a working rubber band-powered paddle boat or your own custom design. Learn to use a coping saw and other tools.	
Cub - Webelos	464	Hands On: 2L Water Bottle Rockets for Cub Scouts			3			<b>NEW:</b> Make and launch a two liter water rocket during class. There will be a raffle to take home one of several launchers. <b>Note:</b> a portion of this class will be held outside. Dress appropriate for the weather.	
Cub-Webelos	466	Den Chiefs And How They Can Help Your Den!					5	<b>NEW:</b> Den Chiefs can be the best thing that ever happened to you as a Den Leader. They can enhance your program, create a connection to the Scouts BSA program -- and you might find your job is MUCH EASIER than you thought it would be! Join us to learn how to best utilize your Den Chief and how his/her role in your den will help his/her advancement in Scouts BSA.	
Cub - Webelos	468	Hands On: Make Cub Scout Neckerchief Slides And Other Projects With Decoupage	1	2				<b>NEW:</b> Learn to make custom neckerchief slides, votive candle holders and other projects with wood using Decoupage technique. <b>This class is offered twice.</b>	
Cub - Webelos	470	Hands On: Make Cub Scout Carnival Games					5	<b>NEW:</b> Make your own wooden marshmallow catapults and/or basketball hoop games that younger Scouts can build. Learn about other games used for carnivals, parties, and other events.	
	500	Scouts BSA / Venturing							
Scout	510	Top 10 Tips For Scoutmasters	1	2				You will learn about 10 tips that every Scoutmaster/Assistant Scoutmaster should be employing with their units to be more Scout run, have more engaged parents/leaders, and increase participation at events and activities. <b>This class is offered twice.</b>	
Scout	514	How To Use The 8 Methods Of Scouting To Build A Stronger Troop Program And Increase Retention					4	<b>NEW:</b> Attend this class to learn about the eight methods of Scouting: Scouting ideals, patrols, outdoors, advancement, personal growth, adult association, leadership development and uniform. These are the means through which the Aims of Scouting are achieved. Learn how to use them to craft a compelling Troop program that keeps your Scouts involved and engaged.	

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Scout / Ventur.	516	A Scout-led Troop - Tools Of The Trade		2	3			Patrol development, troop leadership training (focus on SPL and PL), the annual planning cycle, the new PLC, and patrol games and competitions that work are all part of the Scout-led troop! Learn how you can have this for your unit. <b>This class is offered twice.</b>	
Scout	520	The Scoutmaster Conference - Let's Talk				4		What exactly is a Scoutmaster Conference? What are they used for? When do you use them? What do you talk about? A Scoutmaster Conference is all about communication between you and your Scout and building a trusting relationship. They are not only for advancement!	
Scout	524	Prepare Your Parents for Your Troop			3			New parents are joining your troop. They haven't been through Scout leader training yet, so they don't know how and why we do things in a troop. This class will explore the ways you can support your troop by getting your parents on board with the Scouting way.	
Scout	526	Cooking Is More Than Just About Food	1					<b>NEW:</b> One thing Scouts like to do on campouts is eat. Cooking requires organization and planning. This class will explore the ways we can combine these two ideas to teach and develop leadership skills.	
Scout	528	HOT Dutch Oven Cooking			3	4		Come hungry - for knowledge of Dutch oven cooking AND for samples! This class will provide a brief history of Dutch ovens before we look at how to use them for cooking. We'll explore different options for outdoor Dutch oven cooking and discuss how a full meal may be made in Dutch ovens. This class provides demonstrations of several different dishes that are camping friendly, including a vegetarian dish. Take these recipes back to your troop and try them out. <i>This is an OUTSIDE class; dress according to the weather!</i> <b>This class is offered twice.</b>	
Scout	530	A New Way To Plan Campouts + 50 Campout Ideas	1					Looking for ideas to freshen up stale campout plans? Sick of going to where a troop camps at the same place each year? Join a seasoned Scouter to learn 40 "ideas" that Scouts can choose from, modify, or use to brainstorm new ideas. These ideas are all viable for all troops in Three Fires Council. We will look at how different troops do their planning and the value of adding choice to the planning event.	
Scout	548	Bringing HONOR To Your Next Court of Honor		2				You've volunteered to help - now what? Proper planning of this important event will make execution easy -- and the Court of Honor more memorable for your Scouts. This workshop covers how to plan and prepare for a court of honor, how to determine who should speak and what should be presented, and how to best honor the accomplishments of the Scouts in your Troop.	
Scout / Ventur.	560	Boards of Review					5	Boards of Review are required for Tenderfoot through Eagle. This class will focus on Tenderfoot through Life Scout boards with a brief overview of the Eagle board. Find out what kind of things you should ask your Scouts, as well as how these boards will help you improve your program and aid your Scouts on their journey along the Scouting trail.	
Scout	564	Trail To Eagle	1					<b>NEW:</b> Learn what you need to know to guide your Scouts on the final leg of their Trail To Eagle. We will cover the Eagle process, Eagle Advisor (Eagle Coach), responsibilities, and tools. Recommended related class: The Eagle Project.	
Scout	566	Effective Eagle Scout Courts of Honor			3			<b>NEW:</b> An Eagle Scout Court of Honor is a ceremony used to honor young men and women who have earned the highest rank in Scouting. This session will give you ideas on how to make this ceremony an effective and meaningful experience for them. Topics include ceremony options, props, how to involve the Eagle Scout and his/her family, etc. Bring ideas to share!	
Scout	568	The Eagle Project		2				<b>NEW:</b> Learn what you need to know for a successful Eagle project. We will cover how to find and develop a project, helpful hints, responsibilities, and additional important things to know. Recommended related class: Trail To Eagle.	

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Scout / Ventur.	571	Boundary Waters Adventures						5	<b>NEW:</b> Learn how to prepare, plan, and execute a Boundary Waters Adventure with your Crew or Troop! Classroom instructors have a combined 30 Boundary Waters trips and many tips, techniques, and experiences to share.		
Scout/ Ventur	573	Aquatics Adventures For Troops and Crews		2					<b>NEW:</b> Are you looking for that perfect aquatics adventure? Join us to learn what is available and what it takes to enjoy a safe, economical, and memorable aquatics adventure!		
Scout	574	Scouts BSA Retention & Recruiting						5	Have your tried and true recruiting strategies not been as successful in recent years? Need ideas on how to recruit for your Troop in unique and creative ways? This class will help you find new Scouts and retain the ones you already have.		
Scout / Ventur.	586	High Adventure Planning						4	This class will prepare you to plan and recruit for your next High Adventure trek, answering the following questions: Why is high adventure important? Who is ready to attend a high adventure? What are some national and regional high adventure opportunities? How can adults and Scouts train to be best prepared for their adventures?		
Scout	588	High Adventure Gear						5	This class will cover the individual and group equipment you will need to bring on a high adventure outing. The class will cover the camping triangle, safety, sanitation, water purification, individual equipment, proper apparel, and how to pack and organize.		
Scout	595	Merit Badge Counselor Training: How To Become The "A" In STEAM	1						While outdoor adventures are a cornerstone of scouting, having more trained Art Merit Badge Counselors will enable more units to offer creative outlets for their scouts. Art is what you create from your heart; you don't need to be an artist to share a love of visual expression. Those who complete this class will learn the necessary skills to teach the Art Merit Badge to Scouts and will leave with the presentation materials to teach this class. <b>Note:</b> This class is meant to be a supplement to BSA National's Merit Badge Counselor Basic Training.		
Scout	597	Merit Badge Counselor Training: Using Movie FX To Help Teach First Aid						5	Make your First Aid Merit Badge more realistic! Learn how make up can enhance your Scouts' experiences. This hands-on class will have you working with makeup and applying it to yourself or a friend! <b>Note:</b> This class is meant to be a supplement to BSA National's Merit Badge Counselor Basic Training.		
Scout	598	Merit Badge Counselor Training: Teaching Citizenship In Society Merit Badge						4s 5s	<b>NEW:</b> Citizenship in Society is a unique merit badge requiring a different perspective from counselors. This is the in-person training required to become a Citizenship in Society Merit Badge Counselor in Three Fires Council. <b>Prerequisites:</b> are merit badge counselor training (available on-line or at Training Academy) and SCO 1800, Diversity, Equity and Inclusion in Scouting available on line at: <a href="https://training.scouting.org/courses/SCO_1800">https://training.scouting.org/courses/SCO_1800</a> <b>Note:</b> This class is meant to be a supplement to BSA National's Merit Badge Counselor Basic Training. <b>2 session class.</b>		