COASTAL GEORGIA COUNCIL BOY SCOUTS OF AMERICA



2023-2024 Program Planning Guide



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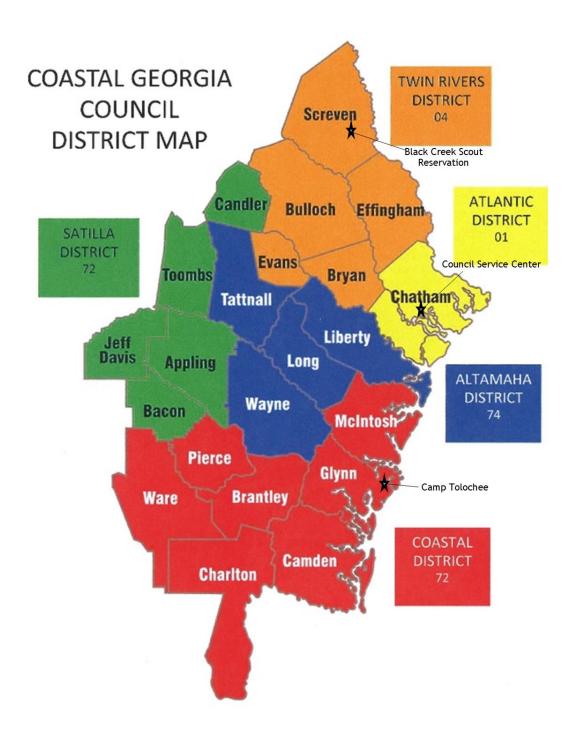
COASTAL GEORGIA SERVICE TEAM

Coastal Georgia Council, Boy Scouts of America

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Commissioner WHAT IS A COMMISSIONER?

Commissioners are district and council leaders who help Scout units succeed. They coach and consult with adult leaders of Cub Scout packs, Scouts BSA troops, and Venture crews. Commissioners help maintain the standards of the Boy Scouts of America. They also oversee the unit charter renewal plan so that each unit reregisters on time with an optimum number of youth and adult members.

Roles the Commissioner Plays

A commissioner plays several roles, including friend, representative, unit "doctor," teacher, and counselor.

- The commissioner is a **friend** of the unit. Of all their roles, this one is the most important. It springs from the attitude, "I care, I am here to help, what can I do for you?" Caring is the ingredient that makes commissioner service successful. He or she is an advocate of unit needs. A commissioner who makes himself known and accepted now will be called on in future times of trouble.
- The commissioner is a representative. The average unit leader is totally occupied in working with kids. Some have little if any contact with the Boy Scouts of America other than a commissioner's visit to their meeting. To them, the commissioner may be the BSA. The commissioner helps represent the ideals, the principles, and the policies of the Scouting movement.
- The commissioner is a unit "doctor." In their role, as "doctor," they know that prevention is better than a cure, so they try to see that their units make good "health practices" a way of life. When problems arise, and they will even in the best unit, they act quickly. They observe symptoms, diagnose the real ailment, prescribe a remedy, and follow up on the patient.
- The commissioner is a **teacher**. As a commissioner, they will have a wonderful opportunity to participate in the growth of unit leaders by sharing knowledge with them. They teach not just in an academic environment, but where it counts most—as an immediate response to a need to know. That is the best adult learning situation since the lesson is instantly reinforced by practical application of the new knowledge.
- The commissioner is a counselor. As a Scouting counselor, they will help units solve their own problems. Counseling is the best role when unit leaders don't recognize a problem and where solutions are not clear-cut. Everyone needs counseling from time to time, even experienced leaders.

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Twin Rivers District	James French	912 536-1956	frenchtripdad@gmail.com



FACT SHEET

COASTAL GEORGIA COUNCIL, BSA 11900 ABERCORN STREET SAVANNAH, GA 31419

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PURPOSE: The purpose of the Boy Scouts of America, as incorporated on February 8, 1910, and chartered by Congress in 1916, is to provide for youth an effective educational program designed to build desirable qualities of character, to train in the responsibilities of participating citizenship and to develop in them personal fitness. The purpose is accomplished by community groups such as religious, educational, civic, fraternal, business, labor, governmental bodies, corporations, professional associations and groups of citizens who have compatible goals and utilize the program provided by the Boy Scouts of America.

SERVICES OF THE LOCAL COUNCIL: The Coastal Georgia Council (CGC) is chartered by the National Council, BSA to serve local chartered organizations and potential chartered organizations. The Council serves institutions through an extensive number of volunteers and professional staff which supports the volunteer leadership by providing day-to-day administration, commissioner service, training of unit leadership, program enrichment activities, summer camp and short-term camping facilities, educational and relationship program material, recognition, program aids, supplies, planning materials, monthly roundtables, insurance and established methods. The CGC serves twenty-two Southeastern Georgia Counties: Appling, Bacon, Brantley, Bryan, Bulloch, Camden, Candler, Charlton, Chatham, Effingham, Evans, Glynn, Jeff Davis, Liberty, Long, McIntosh, Pierce, Screven, Tattnall, Toombs, Ware, and Wayne Counties.

VOLUNTEER LEADERS: The CGC and Scouting in general depends greatly on interested, dedicated and trained adults. They serve at all levels of the program, including the Executive Board which has the overall responsibility to finance and administrate the aims and methods of Scouting allowing it to be available to all interested youth throughout the twenty-two-county service area.

COASTAL GEORGIA CAMPS:

Black Creek Scout Reservation (BCSR): This 380-acre camp is located on the banks of Black Creek in Screven County, Georgia. BCSR features a private lake for swimming and all paddle or motorboat sports. Other features include a brand-new dining hall, 60ft climbing tower and high ropes course, low ropes, archery range, rifle range, shotgun trap shooting range, handicraft shelter, ecology area, Scoutcraft area, campfire circle and dining pavilion. The camp contains six campsites and hammock sites that have been created around camp in 3 different areas. Camp Tolochee: This 100-acre camp is in the Golden Isles Region of Georgia in Glynn County. While small in immediate size, this camp encompasses about 1,000 acres of marsh and outer islands that capable paddlers can explore. Camp Tolochee features a small lake for fishing and boating. Other features include an archery and BB range, pool, campfire circle and dining pavilion. The camp contains campsites ranging from primitive to hammock to Adirondack.

ADVANCEMENT AND EAGLE SCOUTS: The CGC meets and exceeds many national standards for program including advancement. The council exceeds the national standard for Scouts who earn the Eagle Badge with 70 Earning the rank of Eagle in 2022.

FINANCIAL SUPPORT: The CGC is funded by various sources but none as critical as our FRIENDS OF SCOUTING (FOS) contributors. FOS accounts for over 27% of all revenue

that is provided to the CGC and is the primary resource that allows Scouting to be available to all youth across our twenty-two-county region. Support of the FOS Campaign at all levels is greatly appreciated; however, Scouting is funded in many ways as highlighted below:

YOUTH MEMBERS: Assisted by their parents or guardians, youth in Scouting pay their share from personal savings and participation in money-earning projects such as Camp Cards or Popcorn product sales. Members buy their own uniforms, handbooks and personal equipment and pay their own camp and activity fees.

PACKS, TROOPS, CREWS, SHIPS AND POSTS: Monthly dues and funds from approved money earning projects such as the annual popcorn and camp card sales meet expenses for unit supplies and activities. These monies help pay for camping equipment, registration fees, Scout Life magazine and other special unit needs.

COMMUNITY, ORGANIZATIONS, CIVIC CLUBS, CHURCHES: Every Scout Unit is chartered by an organization that accepts one or more age-appropriate Boy Scouts of America Programs as an outreach curriculum for youth. As a condition of chartering with the CGC, the chartered partner agrees to provide and absorbs the cost of charter fees, facilities and in some cases, provides help for adult leadership and training. In addition, the chartered partner selects and approves all adult volunteer leadership in an effort to maintain the highest level of protection for the youth Scouting serves.

COASTAL GEORGIA COUNCIL, BSA: Financial support for the twenty-two county CGC comes from the annual Friends of Scouting (FOS) campaign, local participating United Ways, special events/activities, camp card sales and popcorn campaigns and endowment income. These funds provide for service and program support to units, training of volunteer leaders, year-round operation of BCSR and Camp Tolochee including a three-week summer camp operation for Scouts and Venturers at BCSR, membership recruitment, new unit organization, and professional staff leadership in district program administration. It also finances the services of the Fraser Scout Service Center where volunteers obtain literature, uniforms, insignia, and advancement badges and provides support for insurance claims, youth protection issues and online registrations.

NATIONAL BOY SCOUTS OF AMERICA: Funds to support the national organization of the Boy Scouts of America mainly come from fees generated from youth and adult registrations. Scouting and Scout Life magazines and contributions from national level individuals and foundations also help fund the national movement. The National office provides the CGC with extensive operating support in the areas of program development, camp operations, volunteer and professional training, insurance, engineering and computer support. Fees for this support represents just 1% of the local Council's total operating budget.

STEWARDSHIP AND GOVERNANCE: The CGC is comprised of twenty-two counties and within its service area is responsible for around 3,500 youth and 1,500 adult leaders through its partnership with over 80 Scout units. The annual operating budget and finance needs – including staff management is determined and overseen by a volunteer finance committee and executive board composed of a diverse group of business, community and longtime scout leaders. Strong financial stewardship and accountability is of the utmost importance to ensure donated dollars are fully utilized and focused on the development and retention of high-quality units and programs. The Friends of Scouting campaign is paramount to the CGC's ability to give every young person an equal opportunity to afford and participate in a first-class Scouting program.

The Growth Mission of the Coastal Georgia Council Boy Scouts of America

Local Council

A BSA local council is a voluntary association of citizens, including representatives of organizations chartered by the Boy Scouts of America, to promote the Scouting program within a geographical area.

It is the **council's responsibility** to provide leadership and supervision for all program activities within the territory covered by its charter in such a manner as to ensure compliance with provisions of the *Charter and Bylaws of the Boy Scouts of America* and the *Rules and Regulations of the Boy Scouts of America*.

The local council is an administrative organization charged with fulfilling the purpose of the movement. Scouting is a volunteer movement that operates with professional guidance. Tins plan divides the administration of Scouting into workable segments in terms of geography, volunteer personnel, finance, and professional guidance.

Four major functions help a council deliver the Scouting program: Membership, Finance, Program and Unit Service. These functions and all other responsibilities are accomplished in each council in a manner that is influenced by local conditions and circumstances. How a council organizes to carry out and sustain tins plan in the most efficient way is determined by its size, the resources available, its present structure, and other local factors.

Membership and Charter Partners – Delivering the Adventure to Youth

Local councils are chartered to serve community organizations and involve an increasing number of youth in a quality program of Cub Scouting. Scouts BSA, Venturing, Learning for Life and LFL Exploring.

Five best practices for healthy membership growth in local council operations

- 1. Organizing new units
- 2. Recruiting new members
- 3. Age appropriate program transitions
- 4. Retention initiatives
- 5. Units with programs of excellence





Coastal Georgia Service Center & Scout Shops

Every scout wants a Scout uniform.

Your local Council Scout Shop stocks a full line of scout uniforms and other scout items.

Any item purchased at your local Scout Shops supports and helps pay for Scouting in your area.

Savannah Store

11900 Abercorn St. (Savannah, GA) 912-662-6891

Hours: 9 a.m.—5 p.m. Mon—Fri. 10 a.m.—2 p.m. Select Saturdays

Brunswick Store—Camp Tolochee

133 Ashley Marsh Dr. (Brunswick, GA)

912-574-4051

Hours: By Appointment Only

<u>HOURS CAN VARY DUE TO SEASONAL NEEDS, INVENTORY, AND HOLIDAYS – VISIT OUR WEBSITE FOR UPDATES</u>

For Your Convenience, Mail Orders Accepted Contact Grace Campbell, Scout Shop Manager Email: grace.campbell@scouting.org or Call 912-927-7272 ext 200



FREE HANDBOOK!!!*

*With Purchase of Full Uniform from Head to Waist (Hat, Neckerchief, Slide, Uniform Shirt, Patches, and Belt)

May not be combined with other coupons, offers, promotions, or discounts.

SAVINGS from \$12.99—\$24.99

Savannah Scout Shop Directions

If you are using GPS please enter 900 Mohawk as your destination. We are located directly across the street from the GA Skin and Cancer Clinic.

From I-95

- Take Exit 94 towards Savannah.
- After the Arts Dr. traffic light at GA Southern Armstrong Campus, you will take the next turn lane to the left.
- Go to the stop sign and take another left.
- We are in the first building on the left.

From Oglethorpe Mall

- Take Abercorn Extension towards I-95.
- Just past the Mercy Blvd. light take the fork to the right.
- We are the 1st building on the left.

Brunswick Scout Shop Directions

From I-95 (North Brunswick)

- -Take Exit 36 (US 341) East.
- -Turn Right onto GA 303 (Blythe Island Hwy)

From I-95 (South Brunswick)

- -Take Exit 29 (US 17/82/520) West.
- -Turn Right onto GA 303 (Blythe Island Hwy)

From US-82 (West Brunswick)

-Turn Left onto GA 303

From GA 303 (North)

- -Turn Right onto Cut Off Rd (Friendly Express)
- -Turn Right at the Stop Sign (Blythe Island Dr)

From GA 303 (South)

-Turn Left at first light (Blythe Island Dr)

From Blythe Island Drive

- -Turn Left onto the 3rd street on the left (Parland Rd)
- -Turn Right onto Ashley Marsh Dr. Go thru the subdivision.
- -Go to the left onto the camp causeway.

COMPREHENSIVE YOUTH DEVELOPMENT FOR THE FUTURE

Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent

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Cub Scouting

Cub Scouting is a program for youth in grades K-5. It gives them an opportunity in weekly programs to learn citizenship, personal fitness, teamwork, community service, positive moral values and learning to get along well with others while having fun and developing friendships. Cub Scouting is a family-oriented program stressing parental participation in many of its programs and activities.



Scouts BSA

Scouts BSA is a program for youth ages 11-18. Through adhering to the Scout Oath and Law, positive moral values and ethical decision-making are taught. Through the merit badge program, youth have opportunities to gain many personal and leadership skills, develop hobbies and are exposed to various interests that may help them develop career choices. Through the outdoor program, youth develop skills in camping, conservation, and teamwork.



Venturina

Venturing is a program for young men and women ages 14-20. The program emphasizes leadership and life skills development, outdoor/high adventure activities, spiritual well-being, and other special interest areas. The program is specifically designed to meet the needs of Jr./Sr. High church youth programs.



Sea Scouts

Sea Scouts is a specialized program, organized to address a youth members' boating skills and promote knowledge of our maritime heritage. Sea Scout units, called "ships," focus on sailing and cruising either sailboats, power vessels or paddle sports.



L.F.L. Character Education

Learning for Life is a character education program designed to support schools and community- based organizations in their efforts to prepare youth to successfully handle the complexities of our contemporary society. Learning for Life makes academic learning fun and relevant to real-life situations in age appropriate and grade specific material. Schools will see higher attendance rates and fewer disciplinary actions.



Exploring

The Exploring program is a work-based program for young men and women ages 14-20. It is organized into career interest posts. They meet semi-monthly and have opportunities to study and have hands-on experience in a career field of their choice. Some current Explorer posts organized include those in the interest areas of: medicine, veterinary medicine, law enforcement, law, emergency medical service, fashion and merchandising, fire department service, military, broadcasting and journalism.

Boy Scouts of America Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.



Friends of Scouting is the annual giving campaign to support the services, objectives and operations of the Coastal Georgia Council for:

The Coastal Georgia Council is organized to oversee the Scouting program in coastal and southeast Georgia. The dedicated staff and volunteers of the Council work to extend Scouting to all youth and support the leaders who are conducting the program.

Who pays for Scouting?

Probably the biggest investment a family or individual makes toward Scouting is time. The time you spend Scouting with your kids or in preparing a great program is very valuable and worthwhile. Dollarwise, there are unit dues, national registration fees and outing expenses.

The Coastal Georgia Council is supported by area Friends of Scouting, activity fees, special events, camp card sales, popcorn sales and United Way. <u>FOS makes up 27% of the Council's budget</u>. Individuals, businesses, and Scout families can pledge their support to the Coastal Georgia Council's services through Friends of Scouting.

Why give to Friends of Scouting?

In order to continue to provide camps, training, literature, the Scout Service Centers, professional and volunteer support, liability insurance for leaders and many other services, support through Friends of Scouting support is critical to Scouting in the twenty-two county Coastal Georgia Council.

For more information about Scouting and Friends of Scouting go to coastalgeorgiabsa.org

Return this completed form by **September 30, 2023**, to your local District Executive.

FRIENDS OF SCOUTING 2024

- YES! Our unit will participate in the 2024 FOS campaign!
 As supporters and beneficiaries of Scouting, we intend to participate in the 2024 FOS campaign and will strive to enlist the financial support of each family in our unit. *Required for free cloth incentive program.
 The following person has been named as our Unit FOS Captain:

 Name
 Pack/Troop/Crew (circle one) #

 Address
- 4. The above-named person has been advised and asked to attend training in January. (The date is TBD)
- 5. The tentative date for our Blue & Gold Banquet or Court of Honor will be . .

Phones (H) _____(B) Email

2023 POPCORN SALE

Adventure awaits - let's fund it!

The popcorn sale is a partnership. It's how, together, we fund an awesome Scouting program for our youth!

What's Selling?

Products include Popping Corn Jar, Sweet & Salty Kettle Corn, Chocolatey Pretzels, Salted Caramel Corn, Unbelievable Butter Microwave Packs, Sea Salt Popcorn, White Cheddar Cheese, and S'mores Popcorn















A Win-Win Commission Structure for Scouts and the local Coastal Georgia Council:

- 29% BASE: Full payment by Friday, December 1st, 2023
- 1% BONUS: Participate in all 3 sales (online, Show n Sell, Take Order)
- 1% BONUS: Increase unit's total sale growth from 2022 to 2023.
- <u>1% BONUS:</u> To units who have a kernel or representative attend the 2023 kick-off training (22 August: Savannah; 23 August: Brunswick; 24 August: Statesboro)

Trail's End PRIZE PROGRAM: Amazon Gift Cards

Collect points through the Scout App to earn Amazon.com Gift Cards and choose the prize your Scout wants. The more sold, the more earned!

- No limits on how much a Scout can earn
- Scouts can choose which prizes they want on Amazon
- Redeem digitally online through Trails-End.com
- No waiting on prize orders from Scouts
- No distribution of prizes

Bonus Prizes: Council Prizes earned are in addition to any other sales level achieved!

Sales Patch: Sell just 1 item for the popcorn participation patch!

\$1,000 Club: All Scouts that sell \$1,000 (total) will receive:
✓ \$25 Fandango Movie Gift Card.



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For every \$1,000 sold after the first level, scouts receive a \$10 visa gift card up to the \$5,000 level Club.

If a scout sells at or more than the \$5,000 level, the following prizes apply:

\$5,000 Club: All Scouts that sell \$5,000 (total) will receive:

- √ \$25 Fandango Movie Gift Card.
- √ \$50 Visa Gift Card
- ✓ Survival Kit: includes a Survival bottle for all Scouting Activities

\$7,500 Club: All Scouts that sell \$7,500 (total) will receive:

- √ \$25 Fandango Movie Gift Card.
- √ \$75 Visa Gift Card
- ✓ Survival Kit: includes a Survival bottle for all Scouting Activities

\$10,000 Club: All Scouts that sell \$10,000 (total) will receive:

- √ \$25 Fandango Movie Gift Card.
- √ \$100 Visa Gift Card
- ✓ Survival Kit: includes a Survival bottle for all Scouting Activities



*Gift cards will be distributed after December 1st, when all popcorn reports have been turned in to the Council Office.

Unit Leaders MUST submit the "Reporting Scouts' Sales" form in the Popcorn Guidebook in order to receive their awards.

Bonus Popcorn Patches:

• Earn \$400, \$800, and \$1200 Council Shoulder Patches! Sales equaling \$1200, earns you all 3!







 POPCORN KERNAL PATCHES: Each unit's Popcorn Kernal (and one designee of their choice) will receive limited edition patches IF YOUR UNIT SELLS AT THE \$5,000, \$10,000 OR \$20,000 LEVEL. Coastal Georgia Council Wizards of Popcorn Patches:







• Scouts who sell \$50 in military sales will earn a special military sales patch! Each additional \$50 in sales earns you special collector pins.

For questions about popcorn, call:

- Raelene Dugger at 912-662-6867 or email: raelene.dugger@scouting.org
- Derek Mallow at 912-401-1597 or email: derek.mallow@scouting.org

Winners will be announced on our Facebook page at https://www.facebook.com/CoastalGeorgiaScouts.





Coastal Georgia Council Camp Card Kickoff

February 2024

(District Kick-off Dates will occur in February - TBA)

More than \$50,000 earned by Packs, Troops, and Crews in the 2023 Sale.

The Camp Card program provides the opportunity for every Cub, Scout, Venturer, Sea Scout or Explorer to earn their way to the appropriate camp activities for their program level. Cards have savings of more than \$200 and sell for only \$10.

Our summer camps and activities should be the pinnacle of a Scout's year in the program. We know that Scouts who attend camp and activities stay in the program longer and advance further.

Units participating in this program will earn 50% commission on each Camp Card they sell! The cards will be distributed at each districts' Camp Card Kickoff in March.

HELP YOUR SCOUTS GO TO CAMP FOR FREE!





DO'S AND DON'TS OF UNIT FUNDRAISING

The most important aspects of unit fund-raising are for each youth to feel a responsibility to assist in raising the money and also for them to be successful in doing so. To that end, the National Council has created a number of policies that specifically state what units should consider when organizing their fund-raising plans.

Acceptable Fund-Raising Policies

- 1. Units can participate in fund-raising service projects such as car washes, bake sales recycled product collection, pancake breakfast, and selling tickets to a council show.
- Unit may sell commercial products as long as the price of the product reflects its fair market value. Those commercial products must not be sold by Scouts wearing BSA uniforms.
- 3. Units (Scouts) can sell products in BSA uniform as long as the sales efforts are designated as "council-wide product sales." The council's annual popcorn or camp card sale would be a good example.
- 4. Units (Scouts) may secure sponsors for council and district activities as long as they are approved by the council executive board.
- 5. Units may conduct money-earning projects (including obtaining equipment) only when projects have been approved by the chartering organization and the local council.
- 6. A unit money-earning application must be completed by the unit committee and submitted to the local council 14 days prior to the fund-raiser.

Unacceptable Fund-Raising Policies

- 1. Any fund-raising project that involves games of chance, lotteries, raffles, bingo, or any other form of gambling is not permitted.
- 2. Any fund-raising projects that are in the nature of pyramid sales or multi-level marketing are not permitted.
- 3. Solicitation for funds from local businesses or door-to-door solicitation is not permitted. Units cannot ask for money in the name of the Boy Scouts of America.
- 4. Fund-raising in the name of the Boy Scouts of America in support of other organizations is not permitted. Example: A pack or troop may not ring the bell for the Salvation Army's fundraising campaign.
- 5. Units may not sign contracts directly involving or obligating the National or Local Council, Boy Scouts of America.
- 6. Units may not enter into a contract or business relationship that uses any logo, insignia, common usage terms, or descriptive marks relating to Scouting.
- 7. Units may not directly or indirectly endorse any commercial product.

GUIDES TO UNIT MONEY-EARNING PROJECTS

A unit's money-earning methods should reflect Scouting's basic values. Whenever your unit is planning a money-earning project, this checklist can serve as your guide. If your answer is "Yes" to all the questions that follow, it is likely the project conforms to Scouting's standards and will be approved.

1. Do you really need a fundraising project?

There should be a real need for raising money based on your unit's program. Units should not engage in money earning projects merely because someone has offered an attractive plan. Remember that individual youth members are expected to earn their own way. The need should be beyond normal budget items covered by dues.

2. If any contracts are to be signed, will they be signed by an individual, without reference to the Boy Scouts of America and without binding the local council, the Boy Scouts of America, or the chartered organization?

Before any person in your unit signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is personally responsible. He/ she may not sign on behalf of the local council or the Boy Scouts of America, nor may he/she bind the chartered organization without its written authorization. If you are not sure, check with your district executive for help.

- 3. Will your fundraiser prevent promoters from trading on the name and goodwill of the Boy Scouts of America?
 - Because of Scouting's good reputation, customers rarely question the quality or price of a product. The nationwide network of Scouting units must not become a beehive of commercial interest.
- 4. Will the fundraising activity uphold the good name of the BSA? Does it avoid games of chance, gambling, etc.? Selling raffle tickets or other games of chance is a direct violation of the BSA Rules and Regulations, which forbid gambling. The product must not detract from the ideals and principles of the BSA.
- 5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Scouting?

All commercial products must sell on their own merits, not the benefit received by the Boy Scouts of America. The principle of value received is critical in choosing what to sell.

6. If a commercial product is to be sold, will the fundraising activity comply with BSA policy on wearing the uniform?

The official uniform is intended to be worn primarily for use in connection with Scouting activities. However, council executive boards may approve use of the uniform for any fundraising activity. Typically, council popcorn sales or Scout show ticket sales are approved uniform fundraisers.

7. Will the fundraising project avoid soliciting money or gifts?

The BSA Rules and Regulations state, "Youth members shall not be permitted to serve as solicitors of money for their chartered organizations, for the local council, or in support of other organizations. Adult and youth members shall not be permitted to serve as solicitors of money in support of personal or unit participation in local, national, or international events."

For example: Scouts/Cub Scouts and leaders should not identify themselves as Scouts/Cub Scouts or as a troop/pack participate in The Salvation Army's Christmas Bell Ringing program. This would be raising money for another organization. At no time are units permitted to solicit contributions for unit programs.

8. Does the fundraising activity avoid competition with other units, your chartered organization, your local council, and the United Way?

Check with your chartered organization representative and your district executive to make certain that your chartered organization and the council agree on the dates and type of fundraiser.

The local council is responsible for upholding the Charter and Bylaws and the Rules and Regulations of the BSA. To ensure compliance, all unit fundraisers MUST OBTAIN WRITTEN APPROVAL from the local council NO LESS THAN 14 DAYS before committing to the fundraising activity.

FISCAL POLICIES AND PROCEDURES FOR BSA UNITS

On occasion unit leaders call the scout service center with the following frequently asked questions. We hope the attached responses will help in your unit's financial operations.

Should our unit have a checking account?

Yes. Unit funds should be deposited in a checking account that requires two signatures on every check unless the chartered organization requires other procedures.

- Does a unit need its own tax identification number? If so, where do we get it?

 The answer depends on the chartered organization. Most units obtain their own tax ID number by completing IRS Form SS-4. The current form and instructions are available on the IRS website (www.irs.gov). The chartered organization should be the "responsible party." Contact your chartered organization for written permission. Contact your local council for more information.
- Who is responsible for the finances of the unit?

 The unit committee is responsible for the unit's finances, but the assets belong to the chartered organization.
- Should our unit consider insuring our unit equipment?

Yes. It is suggested that your unit insure its equipment. Remember, the chartered organization owns the assets.

- Can our unit deposit funds with the local council?
 - Yes. Most councils allow units to deposit funds to their credit in the council service center.
- What happens to the unit funds and equipment should the unit dissolve? The unit committee shall apply unit funds and property to the payment of unit obligations and shall turn over the surplus, if any, to the chartered organization or the council, as may be agreed upon, pending reorganization of the unit or for the promotion of the program of the Boy Scouts of America.
- When should our unit submit a BSA Unit Money-Earning Application?

 For all unit fundraising. Approval must be given in advance by the chartered organization and the local council.
- Is our unit considered tax-exempt by the IRS?

Chartered organizations vary widely in tax status, but the tax status of your unit is the same as that of your chartered organization if the chartered organization includes the unit in its tax status.

- Does our unit need to file annually an electronic postcard 990-N with the IRS?

 The BSA national office consulted with outside counsel. In their opinion, most units do not have to file. The only exception is for the very small number of units that have filed for separate federal tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.
- Can our unit be covered under the BSA's group exemption?
 No. The IRS only allows local councils (and council trust funds) to be included under the BSA group exemption.
- Can our unit be exempt from state sales taxes?

The unit may qualify for a number of state sales tax exemptions as a nonprofit organization under your state laws. Check with your own state; this varies widely across the country.

- A volunteer suggested that our unit apply for its own tax-exempt status. Can we? Units should not incorporate or apply for their own tax-exempt status. Units are not legal entities.
- Can we solicit gifts for our unit?

No. Simply put, units are not permitted to solicit any gifts.

- Does that mean people can't make gifts to our unit?
 - Anyone can contribute to a Scout pack, troop, or unit—and many donors don't need or care about charitable deductions.
- Can gifts go to the local council to benefit our unit, then "pass through" the council to us?

 No. Your unit "belongs" to your chartered organization, not to your local council.
- My local company has employee volunteerism grants. Can these gifts go to our unit?
 Employee incentive awards and volunteerism grants usually can NOT go to a unit, due to the company's giving restrictions. Corporate donations often can only go to charities that are "501(c)(3)."
- Can my unit credit amounts from fundraising to an individual toward their expenses? See the Product Sales Guide for more information.

A useful Budget Tool can be downloaded from https://coastalgeorgiabsa.org/unitfund/



Having an Ideal Year of Scouting starts with... PLANNING YOUR PACK'S ANNUAL PROGRAM BUDGET

What is the unit budget plan? It is implementing the elements of a complete annual Cub Scouting program for youth, committing as a unit to incorporate these elements, and then providing adequate funding for them. Even more, it is committing to implementing the plan with the entire pack: Cub Scouts, leaders, and families, by raising enough dollars to fund the program. The result is a well-managed, well-financed unit.

The steps to planning your pack's annual budget are:

- 1. Plan the pack's complete annual program.
- 2. Develop a budget that includes enough income to achieve the program.
- 3. Identify all sources of income (den dues and any traditional pack activities), and then determine the amount of product sale and the sales goal per youth member that will be needed to reach the income goal.
- 4. Gain commitments from parents, leaders, and all Cub Scouts.

If you like to raise money every month, plan your program as you go, limit your activities based on the unit's income, or not involve the youth members in the planning process, then this format might not be for you! Those leaders who want a meaningful, exciting, and comprehensive youth program that achieves the objectives of Cub Scouting will find this format the ideal way to go.

BASIC EXPENSES

1] Registration Fees. When a youth joins, the BSA national annual membership fee is \$80 plus \$4 local insurance fee. (Add a one-time \$25 join fee if the youth has never been registered in a BSA program before). (NOTE: Medicaid insurances; Amerigroup, WellCare and Peach State may pay the national membership fee if the youth is signed up for one of those insurances and have met the prerequisites for those insurances. — If your child has one of these, check your additional benefits page for instructions.

2]Unit Liability Insurance Fee. Packs are required to pay an annual unit liability insurance fee of \$100. This fee is submitted with the pack's annual charter application and

helps to defray the expenses for their general liability insurance.

3] Scout Life. Scout Life magazine, the official publication of the Boy Scouts of America, is available to all members at a discount from the newsstand rate for \$15/year. Every Scout should subscribe to Scout Life because of the quality reading and the articles related to your unit's monthly program. It is part of a youth's growth in Scouting, and research proves they will stay in longer and advance farther if they read Scout Life. Order online at https://scoutlife.org/ and use coupon code: DIRPAS.

4] Unit Accident Insurance. Protecting leaders and parents from financial hardship due to high medical bills from an unfortunate accident is a must for all involved in Scouting. Specific details on insurance programs are available from the local council.

5]Advancement and Recognition. Every Cub Scout should earn and advance a rank and receive the patch for that rank each year. Active Webelos Scouts will earn multiple activity badges in addition to their rank advancements. The Cub Scout advancement program has many elements that include belt loops, immediate recognition patches, outdoor awards, and pins.

6] Activities. Well-conceived and well-planned activities are critical to a successful annual program plan. Traditionally, such activities as Cub Scout pinewood derbies®, field trips, and district or council activities are financed by the youth and their family over and above the dues programs. It is suggested that the complete cost of these outings be built into the unit's budget.

7 Cub Scout Day Camp, Cub Scout Resident Camp, Family Camping. Central to Cub Scouting is a summer camping experience. Local council opportunities abound for Cub Scouts and their families to have exciting, program-rich summer experiences.

8] Program Materials. Each pack needs to provide certain program materials. Depending on the type of unit program, these could include den meeting supplies, Den Meeting in a Box

kits, craft tools and supplies, U.S. flag, pack and den flags, camping equipment, videos and books, or ceremonial props. (Note: Packs may not hold title to property. Only chartered organizations or the local council legally can own property.)

9]Training Expenses. Trained leaders are key to delivering a quality and safe program. Adult and youth leader training should be considered an integral annual pack expense.

10] Full Uniforms. Traditionally, the individual pays for the uniform. We suggest that these expenses become part of the total cost of Scouting. The full Cub Scouting program includes the full uniform!

11] Reserve Fund. The reserve fund might be established by a gift or loan from the chartered organization, by members of the committee, or by a unit money-earning project. The reserve fund should be intended for unexpected expenses. A new member's initial expenses may be met from the fund.

12] Other Expenses. These could include a gift to the World Friendship Fund, meeting refreshments, and/or contingency funds.

SOURCES OF INCOME

"One fundraiser per year," such as selling popcorn, will help prevent having to ask families for extra money every week. It is better to figure the total cost for the complete year up front. Ideally, all income would come from den dues and one fund-raising program at the beginning of the program year each fall. A spring fundraiser could be included.

Some Important Points:

Paying your own way. This is a fundamental principle of the Boy Scouts of America. It is one of the reasons why no solicitations (requests for contributions from individuals or the community) are permitted by Cub Scout packs. Young people in Scouting are taught early on that if they want something in life, they need to

TO FIND TROOP ANNUAL PROGRAM BUDGET INFORMATION GO TO https://filestore.scouting.org/filestore/bo yscouts/pdf/510-275.pdf earn it. This principle is among the reasons that adults who were Scouts are found to have higher incomes. The finance plan of any pack should include participation by a Cub Scout in a regular dues plan.

An annual pack participation fee, too often completely contributed by parents, does little to teach a youth responsibility. The unit's entire budget must be provided for by the families, either through fundraising or other means such as dues or fees.

Except for council-sponsored product sales, all other money-earning projects require the submission of the Unit Money-Earning Application, No. 34427, to the local council. To ensure conformity with all Scouting standards on money earning, leaders should be familiar with the eight guides listed on the back of the application, on the last page of this planning guide, and in the financial record books.

OTHER HELPS

It is recommended that Cub Scout packs use one of the commercial software programs developed for Scouting units (i.e. ScoutBook). These tools are great for keeping track of individual youth accounts. They are usually advertised in the back of *Scouting* magazine.

The Pack Operating Budget Worksheet

To develop the pack budget, complete the worksheet with the unit leader and committee at the pack's annual program planning conference, and then share it with the Cub Scouts' parents. Be sure to keep parents involved and informed. The pack's program calendar and budget information needs to be communicated regularly to families, especially at the start of the program year. By sharing the pack's program plans and budgetary needs, you can help newly recruited Cub Scouts and their parents gain a greater understanding of just what fun is waiting for them during the pack's entire program year.

MEMBERSHIP HOW TO GROW YOUR SCOUT UNIT



ONLINE MEMBERSHIP REGISTRATION

The traditional paper registration method is no longer the only way to join Scouting. This is a wonderful way to allow **NEW** members and leaders to register in a way that's convenient for them, and it creates a more efficient and user-friendly registration experience for units, districts, and councils.

The following information is regarding the ONLINE registration system. The Coastal Georgia Council is diligently working to make this a smooth process. Please bear with us as we get more in tune to the technology age and implement more resources for units to utilize online. All units have access to the online registration system.



Step One:

Units should ensure that their BeAScout pin is updated with the most current information. The purpose of this process is that BeAScout has the option to include your unit's membership application URL. We want new parents to receive solid information when they sign up through the link at BeAScout. You can access your unit's BeAScout information through the legacy tools tab via your *my*.scouting.org account.



Step Two:

Units should share their unique URL (there is even a QR code to make signing up by phone easy!) with families wishing to join. Once your new members have registered online, the Unit Leader (Cubmaster, Scoutmaster, etc.) will need to log in to my.scouting.org and approve each one.

Be sure to check out the *Online Registration Unit Guidebook* at http://www.scouting.org/onlineregistration.aspx

HOW A CUB SCOUT PACK CAN "BE PREPARED" FOR FALL SIGN-UP NIGHTS

TIMELINE:

		, , , , , , , , , , , , , , , , , , ,
	June Conduct Pack Inventory	
2.	"Back to The Pack" Pack Meeting	Late June- August 15
3.	Sign-up Night	Mid-August-September
4.	New Leader Orientation	Within One Week After

1. Pack Leader / Committee Meeting: Den reorganizations from prior year - Late

5. The First Meeting After Signup...... Within Two Weeks

6. Den Meetings

HINTS:

- Have your Unit's Charter Representative or Institutional Head present at Sign-up to approve adult applications or, if they cannot attend, arrange now for an appointment with them for the day after sign-up night.
- Be sure you know WHERE the sign-up is.
- Arrive early to make sure the rooms are set up properly.
- Have a huddle with the Sign-up MC (usually DE) and Pack leadership prior to the opening.
- Don't let an existing/returning Den Leader try to recruit youth for their den until after the sign-up.
- Be sure you know any pack fees and if the Pack pays for adult fees. (Hint: Have the adults pay their own fees, and reimburse them after they attend Basic Leader Training)
- Don't give out adult applications until the appropriate time.
- Don't give out youth applications until the appropriate time.
- Explain HOW to fill out the applications.
- Be sure Scouts / parents are divided by grade.
- Allow Scouts and parents to divide themselves into dens.
- After den rosters are complete, recruit leaders.
- Make sure that the new den leaders receive their packet and are talked to about their next step – training and pack leader orientation meeting.

CUB SCOUT PACK INVENTORY Coastal Georgia Council BSA Fall Sign-up Night

Pack #:		
Cubmaster:		

Den (Fall) Needed	#Active Scouts	#Active Leaders	<u>Leaders</u> <u>Trained?</u>	# of New Scouts
Tigers				
Wolf				
Bear				
Webelos 1				
Webelos 2 (Arrow of Light)				
Total Pack				

INSTRUCTIONS:

Cubmasters, please complete the above table based on your best guess as to who will be returning to your Pack this fall. It's okay to estimate, although if you have not specifically verified your den leaders for this Fall that should be done as soon as possible so that your pack is best prepared for Sign-up Night. For the first column, how many Scouts are currently active or expected to be active this Fall in each den? Next, how many leaders do you have lined up for each den? How many of these leaders are trained? How many NEW Scouts would you like to recruit for each den? When complete, add up all five dens to get totals for the pack.

NEW DEN LEADER BASICS

- 1. Call parents ASAP! Communicate to parents the following info at a minimum: your name, your child's name, your cell phone #, your email address, where/when the first meeting is, and the #1 rule: kids must have fun!
- 2. Buy a handbook (before first meeting) and uniform (at least the shirt) for yourself.
- 3. Tell parents that a book and uniform are not required for the first meeting, but they can bring/wear them if they want to. Tell them address of the Service Center.
- 4. At first meeting, discuss general plan for the Scout year with parents and kids. Get email and cell #'s of all parents. Let them know the way you will communicate with them.
- 5. At first meeting, advise parents: Scout shirt & patches are required (service center can help with what patches complete the uniform); hat, neckerchief, neckerchief slide, pants, socks are optional. Most youth will have neckerchiefs and hats, but not the pants/shorts.
- 6. At first meeting, ask for help from parents. Possible volunteer opportunities include pack committee representative, advancements, Scouting for food leader, field trip leader, popcorn leader; you don't have to assign roles yet, but tell them that help will be needed.
- 7. At first meeting, tell parents that they need to come with their child to the meetings. Exceptions can be made, but a parent needs to be there 90% of the time. This does not apply to Lions or Tigers who must have an adult partner with them at ALL times.
- 8. Find an assistant leader and recommend that he/she "sign up" to make it official (complete the paperwork, submit to the background check, and even get a uniform!)
- 9. Share responsibility for meetings.
- 10. Within next couple of weeks, develop a timeline on your own to complete all requirements needed for the Den Rank Badge by February. When baseball season starts, things get busy!
- 11. Complete your online training ASAP.
- 12. Encourage participation among parents with all Cub Scout activities.
- 13. Keep parents informed. As soon as you are notified of something (by the Cubmaster or Service Center), email it to the parents. Before every meeting, tell parents what requirements will be covered (if you know in advance). The day after every meeting, email parents to tell them what requirements were covered so their kid can do the work at home to catch up.
- 14. Get involved with pack activities and help the pack run and grow, as well as your individual den. Get as many parents involved as you can.
- 15. Generally, you will have 3 meetings a month, then attend 1 pack meeting.
- 16. The pinewood derby will probably be held in March, and the Blue and Gold Banquet/pack meeting in February.

Two Main Suggestions:

- 1.) Keep parents informed and
- 2.) let the kids have fun! At least half of all meetings should be fun games or fun learning activities.

NEW LEADERS - GETTING STARTED

Thank you for volunteering to be a leader for the youth members of your Cub Scout Pack, Scouts BSA Troop, Venture Crew, or Ship! The Boy Scouts of America is committed to ensuring that scouts participate in a program delivered by qualified adult leaders. As such, new leaders must be approved by the local unit, pass a background check, and complete certain basic trainings.

In order to become a registered member of the Boy Scouts of America, please complete the following steps. Keep this check list with you until all 5 steps have been completed. THANKS AGAIN FOR YOUR COMMITMENT TO THE YOUTH SERVED BY THE BOY SCOUTS OF AMERICA!

1. Create a my.Scouting Account

✓ Go to <u>www.my.Scouting.org</u> and click "create account." Follow the instructions to create your account. In a few minutes, you will receive a confirmation email that you will use to activate your account. Be sure to write down your Username & Password for future reference.

2. Complete Required Training at www.my.Scouting.org

✓ Log in to your *my*. Scouting account. Click on the icon at the top right. Follow the prompts. The course takes approximately 2 hours to complete. When finished, be sure to "View Certificate" and print a copy of the certificate. This training is valid for 2 years.



3. Complete the Adult Application – ONLINE APPLICATION NOW AVAILABLE! Get the specific URL from the Unit. (This is the preferred method) If using paper applications:

- ✓ Print carefully in blue or black ink.
- ✓ Include Social Security Number
- ✓ Include your signature on the Disclosure/ Authorization Form <u>and</u> the Adult Application.
- ✓ Submit Application to the Unit Leader (Cubmaster, Scoutmaster, or Advisor), who must get it signed by the Unit Chartered Organization Representative.
- ✓ The Annual Registration Fee is \$50 plus a \$4 accident insurance fee.

4. Complete Additional Training at www.my.Scouting.org to become fully "TRAINED"

- ✓ Position Specific Training. For Cub Scout and Venture Crew leaders, and all committee members, this will fully train you for the specific position you hold. This course should be completed within the first month of becoming a new leader. Completion of this session and all previously listed training qualifies you to wear the "TRAINED" patch on your uniform. For Scouts BSA leaders in the Scoutmaster or Asst. Scoutmaster position, you must take an additional training which involves and overnight camping activity. Contact your Unit Leader, DE or Commissioner for details.
- ✓ Supplemental Training. Complete additional trainings as needed to further develop your skills and knowledge!

What is Scoutbook? Scoutbook is an advancement tracking tool. It also has messaging, forums, service, hiking, camping tracking and calendaring features.

Units do not have to subscribe to Scoutbook, it is a free service provided to every unit. It is an optional service provided by the Boy Scouts of America.



Getting a Unit Started in Scoutbook Remember you should never create separate login accounts for each unit. Scoutbook supports one login for all your roles and positions in Scouting. Each person should have their very own login to Scoutbook that should never be shared with others. Each person must have their own unique email address.

If your unit has never used Scoutbook before, one of your Key 3 members, Key 3 Delegate, or Unit Advancement Chair, (these user roles are set in my.Scouting) should login and setup permissions for the unit. The term "Key 3" is a Boy Scouts of America term, not a Scoutbook term. Key 3 refers to the team of the unit leader (Cubmaster, Scoutmaster, Crew Advisor or Ship Skipper), the unit Committee Chairman, and the Chartered Organization Representative.

How to Login for Unit Volunteers If you have a my. Scouting account, you can login to Scoutbook.com with your my. Scouting credentials. If the my. Scouting account is connected to a BSA Member ID, it will be matched with the appropriate Scoutbook unit and access is automatically provided to that unit.

If you don't have a my. Scouting account, you need to create one that is connected to your BSA Member ID.

Your BSA Member ID is located on your official unit roster. You can also contact your local council office and they can provide it.

Go to my.Scouting.org to create an account. The my.Scouting account creation process discovers the BSA membership for you based on profile attribute matchup and allows you to create an account that links to your membership. Once the my.Scouting account is created, use this to login to Scoutbook.com .

Login issues are usually resolved by resetting your password. On the Scoutbook login prompt select Forgot Password or My.Scouting Username? If you are still stuck, email Member Care at scoutbook.support@scouting.org

After you login, click on Administration and My Dashboard, you will see the units you are a member of based upon your BSA Member ID as registered in my.Scouting.

WHAT IS my. Scouting?

My. Scouting is a BSA web portal designed to provide Adult Leaders with access to training, records and "tools" to help manage Unit, District and Council functions.

Included in *my*. Scouting is a Training Manager, allowing authorized District Scout Leaders to manage the Training Records for the Adult Leaders in the District. This included running reports on trained and untrained leaders, as well as UPDATE TRAINING RECORDS of Adult Leaders.

My. Scouting portal also provides Organization (Unit and District) Security Management Tools and Commissioners' Tools.

Dashboards are available for Adult Leaders, which include ready access to "your" personal profile and ready access to "My Training" a complete listing of all training courses (current and expired) that "you" have taken during your Scouting career, including in person and online training. My Training allows you to view your personal training record, but not make changes to it. However, your District Training Chair and a handful of other leaders are authorized to correct or update your training record.



Also inlcuded in my.scouting are legacy web tools where you will find internet rechartering, service hours reporting, internet advancement, BeAScout information, Journey to Excellence resources and much more.



WHAT IS JOURNEY TO EXCELLENCE?

Would you like a tool to help you figure out what activities your unit, your committee and you can do to give the best scouting experience to your registered youth? If so, then using and reviewing the BSA's Journey to Excellence is **just the tool for you!** Journey to Excellence, abbreviated as **JTE**, is a roadmap or a guide or benchmark to show and indicate what a Pack/Troop/Crew/Ship can and should be doing. JTE can help answer questions like how many meetings should we have? How trained should our adults be? What outdoor activities should we do? How should we budget?

What Journey to Excellence Brings to Your Unit

- 1. A framework for **planning** the year.
 - The Journey to Excellence standards are based on what successful units do to continually improve.
 - If your unit plans to achieve gold or silver Journey to Excellence, you'll have a strong and active program.
- 2. A method for **evaluating** your unit.
 - Journey to Excellence provides tangible measurements based on things you are likely already tracking, such as how many campouts you have, how many youth are advancing, etc., and uses simple ways to calculate your performance.
- 3. **Guidance** in areas where you might do better.
 - As you track your performance against the Journey to Excellence standards, you can
 easily see where you could do better.
- 4. Specific guidelines and standards of what is considered good performance.
 - Journey to Excellence has specific, simple measures to help you. You can easily compare what you are doing against the standards.
- 5. **Early warning** of potential problem areas.
 - You track any areas where your unit is not performing as you might like and have plenty of time to make corrections.
- 6. **Recognition** for good Scouting.
 - You can proudly receive your bronze, silver, or gold recognition for your Scouting unit for the year.
- 7. **Benchmarking** to get ideas and tips from other good units.
 - You can receive help and best practices in areas where other units have met the gold standard.
 - In the areas where you are doing well, you can give help and ideas to other units.

For more JTE information and resources **INCLUDING SCORECARDS & SUMMARY SHEETS**go to www.scouting.org/jte



SERVICE HOURS REPORTING

(Recommend entering service info at least monthly)

(JTE Program requirement)

Overview

Tracking the progress of unit members in the following activities is made fun and simple with the Activities module in Internet Advancement and Scoutbook. Best of all – Any service hours recorded in Internet Advancement feed directly into Journey To Excellence (JTE).

- Campouts Days, Nights, Frost Points
- Hikes Miles, Elevation Change
- Long Cruises (Sea Scouts) Days, Miles
- Service Projects Hours

Do I still need to record hours in the Good Turn For America platform (servicehours.scouting.org)? **NOPE!** All your unit service hours will be recorded in Internet Advancement. Furthermore, all Good Turn for America service hours entries, except Eagle Service Projects, are now available in Internet Advancement.

NOTE: Councils should still enter Eagle Scout Service Projects using current tools as Eagle Scout Service Project hours remain in Good Turn for America. For Exploring Service Hours continue to use Good Turn for America.

USEFUL TOOLS AND MORE INFORMATION CAN BE FOUND AT:

https://www.scouting.org/awards/journey-to-excellence/jte-service-hours-input-and-information/

WHAT IS BeaScout?

Today's parents can do it all online. With a few taps on their tablet, they can buy school supplies, sign up for soccer or hire a babysitter. And, more and more these days, they're finding out about Scouting online, too. Today's parents want, and expect, to learn more about the BSA through a simple-to-use, nicely designed website.



BeAScout.org is that website. It is the first thing many prospective Scouting families see about the BSA, and it tells them what Scouting is, why it's a good fit for their family and where they can find a Cub Scout pack, Scouts BSA troop, Venturing crew or Sea Scout ship near them. That last part — the where — is where you come in. It's time to update your unit's listing on BeAScout.org. You see, when moms and dads visit BeAScout.org, they can enter their ZIP code to find all the Scout units near them. These results show up as pins, with each representing a

If your unit is represented by one of those pins, you want that prospective Scout parent to have a direct line of communication to you. That way you can tell them all about how awesome Pack 123 is or what makes Troop 456 so great.

There's just one problem: some units haven't updated their pins, meaning there's an extra obstacle between you and a new member of your unit. But don't worry. Updating your pin is easy, and it's well worth your time.

How to update your BeAScout.org pin:

pack, troop, crew or ship nearby.

Updating your <u>BeAScout.org</u> pin is simple, and it's a good way to make sure your information is current — that it doesn't list last year's Cubmaster or meeting time, for example. Access to update your pin is available to all unit leaders, including committee members in a unit.

To update your pin:

- Go to My.Scouting.org
- In the drop-down menu, go to "BSA Web Links" and select BeAScout.
- Choose "unit" (rather than council) under "Unit Pin Mode" to update the pin with your contact info.
- Be sure to set pin status to "active." If they want the "Apply Now" button on the pin, set "Apply Status" to "active."
- Note that it may take a few hours, or up to overnight, for the updated information to show up.
- For Cub Scout packs: You will also want to go to Organization Manager and identify your pack's gender: all-boy, all-girl or a mix of all-boy dens and all-girl dens. Under Organization Manager, find the settings tab and scroll to the bottom of the page. The default is Boys Dens, but you can change that. Be sure to enter an effective date or it will not update the pin.



YOUTH PROTECTION BEGINS WITH YOU

The Boy Scouts of America places the **greatest importance** on creating the most **secure environment** possible for our members. Youth protection is of paramount importance and requires sustained vigilance. To cultivate a safe environment, the BSA continues to develop and enhance its youth protection efforts as everyone continues to learn more about the dangers and challenges facing youth.

The BSA has established a multi-tiered youth protection approach focused on volunteer screening, education and training for everyone in the program, and clear policies to protection youth.

The BSA educates and empowers youth members to be an active part of their safety by teaching the "three R's" of Youth Protection:

- **Recognize** situations that place a youth at risk of being molested, how child molesters operate, and that anyone could be a molester.
- Resist unwanted and inappropriate attention. Resistance will stop most attempts at molestation.
- **Report** attempted or actual molestation to a parent or other trusted adult. This prevents further abuse and helps protect other children.

The BSA has established clear policies to help ensure Scouting is a safe place for all of our members: Mandatory Reporting Policies; Leader Selection Policies; Mandatory Youth Protection Training for Adult Volunteers; Barriers to Abuse and Digital Privacy. For more information on the BSA Youth Protection policies go to https://www.scouting.org/training/youth-protection/

*The National BSA policy is that all volunteer leaders are required to take youth protection training BEFORE being registered. A completion certificate must be attached to the adult application.

YOUTH PROTECTION FREQUENTLY ASKED QUESTIONS

BSA continually seeks to increase awareness of this societal problem and to create even greater barriers to abuse than already exist today in Scouting.

BSA Policy is:

Youth Protection training is required for all BSA registered volunteers.

Youth Protection training must be taken every two years. If a volunteer does not meet the BSA's Youth Protection training requirement at the time of re-charter, the volunteer will not be reregistered.

To find out more about the Youth Protection policies of the Boy Scouts of America and how to help Scouting keep your family safe, see the Parent's Guide in any of the Cub Scouting or Scouts BSA handbooks, or go to http://www.scouting.org/Training/YouthProtection.aspx.

Mandatory Report of Child Abuse

All persons involved in Scouting shall report to local authorities any good-faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography; online solicitation; enticement; or showing of obscene material. No person may abdicate this reporting responsibility to any other person.

Notify your Scout executive of this report, or of any violation of BSA's Youth Protection policies, so that he or she may take appropriate action for the safety of our Scouts, make appropriate notifications, and follow up with investigating agencies.

Questions and Answers

The following are answers to some of the questions we have received about these important updates. To read more, visit www.scouting.org/youthprotection.

Q1: What is your policy?

A1: All registered adult volunteers—no matter what their position entails—must complete Youth Protection training.

Q2: Why is Youth Protection Training Required?

A2: Youth safety is of paramount importance to the Boy Scouts of America; therefore, it is important to implement this training at all levels of the organization. The BSA is always reevaluating and reassessing its policies to ensure the safest youth program and the best training are offered. The BSA's Youth Protection training has been in existence long enough for it to be understood and accepted as a mandated training for all registered BSA adult volunteers.

Q3: When does Youth Protection Training have to be taken?

A3: All registered leaders are required to renew their Youth Protection training every two years. No individual leader will be able to register without being up to date on his or her Youth Protection training.

Q4: Is there a grace period to get all registered adults trained?

A4: If a leader's Youth Protection training is not current, the volunteer must take or renew this training immediately. Every effort should be taken so that all adults involved in Scouting have a current certificate of completion of the youth protection training.

Q5: Does "all registered volunteers" mean all registered volunteers — even board members and council presidents?

A5: Yes. The goal is to have all registered volunteers Youth Protection trained. This is important to the Boy Scouts of America as a youth organization and reinforces the BSA's commitment to the well-being of all youth members and volunteers.

Q6: I am sure I know all there is to know about youth protection. Can I "test out" by only taking the Youth Protection online quiz?

A6: No. Youth protection requires sustained vigilance and a commitment to helping protect youth. You must complete the entire online training in order for your Youth Protection certificate to be valid. This ensures you receive the latest information on BSA Youth Protection.

Q7: Does the executive officer (institutional head) of a unit need to take Youth Protection training?

A7: We believe everyone should take youth protection training, however, the executive officer is not a registered leader so, he or she is not required to complete Youth Protection training, although it is strongly recommended. If the executive officer is a registered member of the BSA, then he or she must complete Youth Protection training.

Q8: I am a Tiger Cub adult partner. Do I need to take Youth Protection training?

A8: All registered adults are required to take Youth Protection training. The Tiger Cub adult partner is not a registered adult position; therefore, mandatory Youth Protection training is not required. However, under the initiative "Youth Protection Begins with You," it is strongly recommended that all adults involved in Scouting take Youth Protection training.

Q9: I am an Explorer post Advisor. Does this new policy apply to me?

A9: Yes. All registered adults are required to take Youth Protection training.

Q10: Do leaders need to wait until they have final clearance on the background check to meet with youth?

A10: No. As long as their application is fully completed, submitted to the council service center, and approved, they will be able to interact with other registered & trained adult leaders and youth members while the criminal background check (CBC) is still pending.

Q11: Do merit badge counselors need to take Youth Protection training?

A11: Yes. A merit badge counselor is a registered volunteer position.

Q12: Can units that have some adult leaders who have not completed Youth Protection training be re-chartered?

A12: In order for a unit to be re-chartered, it must have all the required positions filled with Youth Protection-trained adults. Adults who do not have current (within the past two years) Youth Protection training will not be reregistered.

Q13: Can a council or district organize Youth Protection group training for its adults?

A13: Yes. It is encouraged that adults take the training via the online module, but the instructor-led model is still acceptable as long as the most current version of the Youth Protection syllabus is used, and the end-of-course quiz is proctored by the trainer at the end of the training session. Reminder: It is critical that training completion certificates be issued after successful completion and that a formal training record roster be submitted to the council registrar so proper credit can be recorded in the profiles of each participant.

Q14: If a person is not a registered leader, how can he or she log in and take the Youth Protection training?

A14: A person does not have to be a registered volunteer to take Youth Protection training. To take the training, access http://my.scouting.org and click on the "Create Account" button. After you have confirmed your new my.scouting account username and password, log into my.scouting.org and click on the "Youth Protection Begins With You" logo on the right side of the page to access the Youth Protection training page.

Upon completion, print your certificate to submit with the completed adult leader application to your unit leader or local council representative for processing. Remember to keep a copy for your records.

CAMP & PROGRAM CALENDAR

This 100-acre camp is located in the Golden Isles Region of Georgia in Glynn County. While small in immediate size, this camp encompasses about 1,000 acres of marsh and outer islands that capable paddlers can explore. Camp Tolochee features a small lake for fishing and boating, an archery and BB gun range, pool, campfire circle and dining pavilion. The camp contains several campsites ranging from primitive to hammock to Adirondack. Two bathhouses spaced across the camp have flushing toilets and showers. There is a nature trail that crosses camp where you can see a very distinct ecosystem.



Coastal Georgia



Camp Tolochee 133 Ashley Marsh Drive Brunswick, Georgia 31523

Black Creek Scout Reservation

850 Poor Robin Road Sylvania, Georgia 30467

Council Camps



This 380-acre camp is located on the banks of Black Creek in Screven County. BCSR features a private lake for swimming and all paddle or motor boat sports. Other features include a brand new air conditioned dining hall, a 60ft climbing tower and high ropes course, low ropes, archery, rifle, and shotgun trap shooting ranges, handicraft shelter, ecology and Scoutcraft area, campfire circle, and dining pavilion. The camp contains six campsites with nice, fully functioning shared bathhouses that have individual bathrooms and icemakers. Hammock sites have been created around camp in three different areas.

Our camps can be used by both Scouts and the Community.

Please contact the Council Service Center at (912) 927-7272 for more information.

www.CoastalGeorgiaBSA.org

To reserve any of our facilities, please visit https://coastalgeorgiabsa.org/camp/facility-usage/



Save the Date!

Join us in 2024 for another FUN Summer Adventure!

Cub Summer Event TBA 2024

> BSA Week 1 June 2-8, 2024

BSA Week 2 June 9-15, 2024

BSA Week 3 June 16-22, 2024



The Reese Dining Hall



Cub Scout Events



Camp Tolochee Sept. 30, 2023

Come see what being a CUB SCOUT is all about! This is open to all Cubs and is geared towards NEW Cubs. You will be participating in crafts, shooting sports, climbing and MORE! Overnight camping is optional.



The Haunted Trail October 27-29, 2023

Join us for a Spooktacular time at BCSR!

Wear your costume
Decorate your campsite
Walk the Trails
Win prizes at the Carnival
BB Gun & Archery Ranges Open
Scarecrow Contest
Earn the Spirit Stick!



Register early! This event fills up.



CUB SCOUT BLIZZARD FEB. 16 THRU 18, 2024

Come CHILL at BCSR

Skits around the Campfire
Archery & BB Gun Ranges Open
Dutch Oven Cookoff
Earn the Spirit Stick
MORE!



Cub Scout Spring Adventures

April 5-7, 2024

Spring into Scouting with us at BCSR!

Event theme TBA
Dutch Oven Cookoff
Family Camping
Shooting Sports
Earn the Spirit Stick!



2023 Calendar-At-A-Glance

Much more is listed online at coastalgeorgiabsa.org

**Tentative Listing (Save the date!)

July 21: Fall Popcorn Sale Begins

July 28: Popcorn Show & Sell Order #1 due from Units online at Trails-End.com

August 17-18: Show & Sell Order #1 pickup at warehouse

August 18-19: Cub Scout Down & Dirty**

August 18-19: Scouts BSA Aquatics Weekend**

August 19: Savannah Scout Shop Open 10:00am – 2:00pm

August 22,23,24: Popcorn Kick-off (Locations TBA)

August 26: Savannah Scout Shop Open 10:00am – 2:00pm

August 26: Merit Badge University**

August 26: Mental Health First Aid Training - Savannah

September 1: Popcorn Show & Sell Order #2 due from Units online at Trails-End.com

September 4: Labor Day - Council Service Center Closed

September 8-9: Order of the Arrow Fall Fellowship

September 8-9: BALOO Training**

September 9: Savannah Scout Shop Open 10:00am – 2:00pm September 14-15: Show & Sell Order #2 pickup at warehouse

September 15-16: Coastal District Camporee**

September 16: Savannah Scout Shop Open 10:00am – 2:00pm September 23: Savannah Scout Shop Open 10:00am – 2:00pm Introduction to Outdoor Leader Skills (IOLS) September 30: Savannah Scout Shop Open 10:00am – 2:00pm

October 7: Savannah Scout Shop Open 10:00am – 2:00pm

October 6-8: Haunted Trail Workdays
October 8: Merit Badge Day**
October 13-14: Haunted Trail Workday

October 20: Popcorn final order due from Units online at Trails-End.com

October 27-28: Cub Scout Haunted Trail

November 4: Savannah Scout Shop Open 10:00am – 2:00pm

November 3-5: Atlantic District Camporee**

November 9: Final Popcorn Order pickup at warehouse
November 10-12: Webelos & Arrow of Light Weekend
November 23: Service Center & Stores close at Noon

November 24 & 25: ALL Council facilities including camps are CLOSED

December 1: Popcorn money due from Units to Council.

December 1-3: Order of the Arrow Ordeal**

December 2: Savannah Scout Shop Open 10:00am – 2:00pm

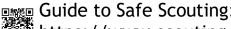
December 7: Council Holiday Auction**

December 15: Recharters Due

December 22-26: ALL Council facilities including camps are CLOSED

December 26-31: Council Service Center and Stores CLOSED

RESOURCES



Guide to Safe Scouting:
https://www.scouting.org/health-and-safety/gss/

BSA Annual Health and Medical Record:

https://www.scouting.org/health-and-safety/ahmr/

Insurance Claim Form 2023:

https://scoutingevent.com/Download/099115209/SM/2023_Council_99_C laimForm.pdf

National Summertime Pack Award:

https://www.scouting.org/awards/awards-central/national-summertime/

Unit Money Earning Application:

https://filestore.scouting.org/filestore/pdf/34427.pdf

💹 Incident Reporting:

https://www.scouting.org/health-and-safety/incident-report/

Activity Consent Form:

https://filestore.scouting.org/filestore/pdf/19-673.pdf