

College of Commissioner Service - 2019

Class Catalog

Event Contacts

Name	Title	Phone	Email
Jeff Schweiger	Assistant Council Commissioner		scouter.jeff@earthlink.net
Julia Farr	Assistant Council Commissioner, Dean of the College of Commissioner	farr.scouts@gmail.com	

Registration opens November 19, 2018
Visit www.scoutingevent/com/082-24023 to register







College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Bachelors (Scheduled Classes)

BCS106

Period 3 11:00-11:50 AM

BCS Room B



Coaching Leaders

In this course a commissioner will become familiar with the new Coaching Model and how to use it to better serve their units.

BCS116

Period 1 09:00-09:50 AM Period 5 01:30-02:20 PM

BCS Room C



Collaborative Assessments

This course examines and discusses the need for collaboration in assessing unit's strengths and needs, build a Unit Service Plan and record in Commissioner Tools.

BCS117

Period 7 03:30-04:20 PM

BCS Room A



Commissioner & Unit Key 3

In this course, we examine the roles of the unit key 3 and how commissioners work and coach each.

BCS104

Period 6 02:30-03:20 PM

BCS Room A



Contacting Units

This course defines the roles of Commissioner service and the importance of contacts with their units and timely recording of those contacts in Commissioner Tools

BCS101

Period 1 09:00-09:50 AM

BCS Room A



Core Concepts of Commissioner Service

The position of commissioner is one of the oldest in Scouting. This course reviews and reinforces the commissioner core concepts and identifies the key skills needed for commissioner to be able to assess the units they serve.

BCS103

Period 5 01:30-02:20 PM

BCS Room A



Linking District Resources

Although commissioners are viewed as very knowledgeable and capable individuals, a key part of their job is to actually point a unit in the direction of the actual process owner for the topic in question. Many of those topics have a process owner on the local District Committee who has ready access to further resources and wisdom.

BCS108

Period 6 02:30-03:20 PM

BCS Room C



Mining Internet Resources

Commissioners are asked many questions and assumed to be experts on everything. Although they may wish to be an expert, knowing where to find information can make them a virtual expert. In this course we will concentrate not on the local "who do you call" but on using the internet, in effect, mining internet resources.

BCS112

Period 3 11:00-11:50 AM

BCS Room C



Recruiting Unit Commissioners

One of the duties in your role as the district commissioner as part of the District Key 3 is to recruit, train, guide, and evaluate the required commissioner personnel of the district. District commissioners take ownership of the district team of commissioners to ensure that all units are well cared for throughout the year. This course will focus on recruiting.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

BCS105

Period 6 02:30-03:20 PM Period 7 03:30-04:20 PM

BCS Room B



Resolving Common Unit Issues

The unit commissioner's goal in supporting a unit is to discover strengths and needs, and to help the unit improve. Some issues are common, and can be resolved readily. At the end of this training a commissioner will be able to:

Use the Detailed Assessment to identify unit strengths and needs

Understand early warning signals of unit issues

Identify focus areas for observing specific unit needs during regular contacts

BCS102

Period 2 10:00-10:50 AM Period 3 11:00-11:50 AM

BCS Room A



Supporting Timely Charter Renewal

Chartered organizations must submit an application to Council annually to renew its charter. This fosters a formal, timely plan for regular dialogue between the chartered organization and BSA, and assures membership is current so Scouts can participate in Scouting activities and advance in rank. Commissioners support the timely, error-free completion of the renewal.

BCS109

Period 2 10:00-10:50 AM

BCS Room B Ellie Morrison



The Essential Element (A Servant's Heart)

In 1970, Robert Greenleaf introduced the term "servant leadership." He wrote an essay titled "The Servant as Leader" that was later expanded into a book. That book is a very influential management text that launched the servant leadership movement. However, the concept is thousands of years old and stems, at least partly, from religious teachings on leadership.

BCS114

Period 2 10:00-10:50 AM Period 7 03:30-04:20 PM

BCS Room C



Understanding & Communicating with Today

We, as commissioners, need to understand the differences in relating to generations involved in scouting and inclusiveness. As commissioners we can embrace the differences and similarities to make the scouting program stronger.

BCS107

Period 1 09:00-09:50 AM Period 5 01:30-02:20 PM

BCS Room B



Unit Journey to Excellence

JTE is the BŠA's tool for helping leaders plan their program, monitor progress and assess their Scouting success. Scouting success takes many forms, and JTE success employs a "balanced scorecard" as a result. The standards enable both large Scout units and small ones to succeed - as long as they provide good Scouting to youth.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Bachelors Roundtable (Scheduled Classes)

RCS155

Period 6 02:30-03:20 PM

RTC Room B



Boy Scout Roundtables

Boy scout roundtable is a form of commissioner service and supplemental training for volunteers at the unit level. The objectives of roundtables are to provide leaders with program ideas, information on policy and events, and training opportunities. It is a forum for sharing experiences and enjoying fun and fellowship with other Scout leaders. When skillfully executed, the roundtable will provide "The Will to Do and The Skill to Do." Roundtable will inspire, motivate, and enable unit leaders to provide a stronger program for their Scouts.

RCS154

Period 6 02:30-03:20 PM

BRS Room A George Costigan



Cub Scout Roundtables

Cub Scout Roundtables is normally the first district event that a new leader attends. Focused on FUN and giving new and seasoned leaders "the will to do, and the skill to do" is important not only for the leaders but for the youth they bring the information back to. This course extends the learning material from Roundtable Basic.

RCS156

Period 7 03:30-04:20 PM

BRS Room A George Costigan



Recruiting, Training and Recognizing the Roundtable Team

Properly recruiting, training and recognizing the roundtable team is vital to the success of all roundtables. One of the duties in the role as the district commissioner is to recruit, train, guide, and evaluate the required commissioner personnel of the district.

RCS153

Period 5 01:30-02:20 PM

BRS Room A George Costigan



Roundtables and Commissioner Tools

In this course, the participants will learn how to use the roundtable tab on Commissioner Tools. They will also learn to create power pivot table reports. For a participant to be fully engaged in the course they need to have a computer to be able to access Commissioner Tools.

RCS150

Period 1 09:00-09:50 AM

BRS Room A George Costigan



Roundtables in Commissioner Service

An effective roundtable is vital to the success of all commissioner service. This course reviews and reinforces how roundtables fit into the commissioner service structure by providing roundtable services to unit leaders.

RCS151

Period 2 10:00-10:50 AM

BRS Room A George Costigan



The Roundtable Commissioner Team

An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner team organization is as simple as it needs to be in a small district and can be a more complex organization in a larger district. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

RCS152

Period 3 11:00-11:50 AM

BRS Room A George Costigan



The Year-Round Roundtable Planning Process & Promotion
In this course, the participants will be learning how to plan a year roundtable program to best serve the units in their districts. They will also discuss how to promote Roundtables to the units they serve.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Continuing Ed (Scheduled Classes)

CED720

Period 2 10:00-10:50 AM

CED Room B



A Commissioner

The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question peoples' religious, cultural, or political beliefs and affiliations.

CED713

Period 6 02:30-03:20 PM

CED Room A



Advancement for Scouts with Special Needs

Virtually every unit will experience having a youth who has disAbilities. This course will provide Commissioners with knowledge to share with unit leaders regarding ADVANCEMENT so they can provide a program which provides these youth with the Scouting opportunities to succeed.

CED701

Period 1 09:00-09:50 AM

CED Room A



Combatting Commissioner Stress/Burnout

We've all had our moments when we ask ourselves, "Why are we involved in Scouting?" This session is designed to examine indicators of stress, how stress affects those around us, and how we might overcome these negative manifestations.

CED716

Period 5 01:30-02:20 PM

CED Room A



Conflict Resolution for Commissioners

Conflict arises from differences. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences look trivial, but when a conflict triggers strong feelings, a deep personal need is at the core of the problem, a need to feel safe and secure, a need to feel respected and valued.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Continuing Ed - NCAC Local Courses (Scheduled Classes)

CED806

Period 2 10:00-10:50 AM Period 3 11:00-11:50 AM

CED Room A Rick Hillenbrand



Commissioner Technology

Join the National Commissioner Service Communications Chair Rick Hillenbrand to learn more about the technology for today's Commissioners in the my.Scouting suite including Commissioner Tools, Member & Training Managers, and more! Bring your laptop or tablet and smart phone!



Open Forum

CED803

Period 5 01:30-02:20 PM Period 7 03:30-04:20 PM

CED Room B Ellie Morrison



Period 7 03:30-04:20 PM

CED Room A



STEM for Commissioners

How can commissioners help advance STEM within the BSA? Come and find out

CED805

Period 1 09:00-09:50 AM

CED Room B



Teaching and Using Ethics in Scouting

Learn about the elements of ethics training and reasoning and their use in a unit or district. Participants will share and discuss some common problems.

CED801

Period 3 11:00-11:50 AM

CED Room B



The Order of Arrow for Commissioners

CED801 - What is the Order of the Arrow and what should Commissioner's know about it.? Come and learn. The OA can be a valuable partner in your unit.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Doctorate (Scheduled Classes)

DCS516

Period 7 03:30-04:20 PM

DCS Room A



Succeeding with the Unit Service Plan

The Unit Service Plan is the roadmap to unit success. With appropriate guidance the commissioner staff can provide significant unit assistance. The district administrative commissioners will need comprehensive data to make set the course for unit success across the district.

DCS514

Period 6 02:30-03:20 PM

DCS Room A



Building Meaningful Relationships

Commissioner service is all about relationships. This session suggests ways in which commissioners may go about building and maintaining positive relationships with those they serve. It also discusses possible pitfalls that can undermine relationships.

DCS506

Period 3 11:00-11:50 AM

DCS Room A



Coaching for Administrative Commissioners

Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals and attain their full potential. Coaching is the art of helping others arrive at their conclusions through their own analysis of the situation and facts.

DCS512

Period 5 01:30-02:20 PM

DCS Room A



Commissioner Recruiting Workshop

This workshop is designed to allow participants the opportunity to practice recruiting commissioners using the "Roster Mining" method.

DCS503

Period 2 10:00-10:50 AM

DCS Room A



DevelopingYour Project / Thesis

This session covers the Project / Thesis outline and a variety of suggestions for writing and revising the report.

DCS501

Period 1 09:00-09:50 AM

DCS Room A



Selecting Your Project / Thesis Topic

This session assists Doctoral Candidates in selecting their Project / Thesis concept.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Masters (Scheduled Classes)

MCS311

Period 1 09:00-09:50 AM

MCS Room A



All About the ADC

This course will educate the audience on the purpose of the ADC role and how it benefits commissioner services.

MCS304

Period 6 02:30-03:20 PM Period 7 03:30-04:20 PM

MCS Room C



Commissioner Service for Units at Risk

In this course indicators of units at risk, approaches for investigating units reported to be at risk and resolving the issues that have put the unit at risk are discussed.

MCS307

Period 3 11:00-11:50 AM

MCS Room B



Commissioner Service for Newly Formed Units

In this course, a commissioner will learn the role of a new-unit commissioner and become familiar with working side by side with a new unit organizer.

MCS316

Period 2 10:00-10:50 AM Period 3 11:00-11:50 AM

MCS Room A



Developing the Unit Service Plan

The course is designed to provide understanding of the various components comprising a detailed unit health assessment, identify arising problems and issues, and develop a successful unit service plan based on the outcome of a thorough, collaborative, detailed unit health assessment.

MCS309

Period 5 01:30-02:20 PM

MCS Room B



Good Commissioners Need Both Head and Heart

In this course, we will discuss how the servant leadership concept is carried out in the commissioner service.

MCS303

Period 1 09:00-09:50 AM Period 2 10:00-10:50 AM

MCS Room B



Managing Unit Service at the District Level

In this course, we will review how commissioner tools can assist commissioners working at the district level understand how their units and commissioners are performing.

MCS306

Period 5 01:30-02:20 PM Period 6 02:30-03:20 PM

MCS Room A



Mentoring Skills

The course will discuss the new mentoring model, differences of coaching and mentoring and how it applies to commissioner service.

MCS302

Period 2 10:00-10:50 AM Period 3 11:00-11:50 AM

MCS Room C



On-Time Charter Renewal

Annually, sponsoring organizations and units apply to BSA for a new charter to deliver the Scouting program. This process validates youth membership and qualified leaders, confirms agreement to follow BSA policies, and collects registration fees. District commissioners must lead these activities which may engage volunteers who are inexperienced or unfamiliar with BSA procedures. This session explores leadership techniques to prepare, guide, and support units in completing accurate charter renewal applications on-time.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

MCS313

Period 7 03:30-04:20 PM

MCS Room A



Onboarding New Commissioners

The purpose of the onboarding progress record is to make commissioner in their new position successful via ensuring they know the tools that are available and via a seasoned mentor.

MCS312

Period 5 01:30-02:20 PM

MCS Room C



Recruiting New Commissioners

In the 1940's, a super-salesman named Elmer Wheeler made what Time magazine called "a handsome living" advising U.S businesses. His concept was - "Don't sell the sausage - sell the sizzle!" Elmer knew the big secret to successful selling is that you don't advertise the sausage itself because it's the desirable sounds and smells which get the juices flowing and the people hungry. We should keep that in mind when recruiting new commissioners - when making the sales pitch. Scouting is exciting, adventurous, and a whole lot of fun. We need to sell the "sizzle" of Scouting.

MCS305

Period 6 02:30-03:20 PM Period 7 03:30-04:20 PM

MCS Room B



Resolving Critical Unit Issues

In this course you will practice and discuss making a detailed assessment and unit service plan for units with different issues. This course is scenario and discussion driven.

MCS314

Period 1 09:00-09:50 AM

MCS Room C



The Commissioner and the Professional

In this course, learn more about the relationship between the commissioner and the professional. How can they work closely together to reach a common goal of providing quality service to units? What can the professional do to help the volunteer accomplish their goals and what can the commissioners do to help the professional accomplish their goals and fulfil their critical achievements?





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

College of Commissioner Science - Masters Roundtable (Scheduled Classes)

MRS351

Period 2 10:00-10:50 AM

MRS Room A



How to Conduct the Annual Planning Session

An effective roundtable annual plan is vital to the success of all roundtables. Every district and council should have an annual roundtable plan. This course will discuss annual roundtable planning in your district or council.

MRS357

Period 6 02:30-03:20 PM

MRS Room A



Managing Long Distance Roundtables

This course will provide an understanding of the current resources available to enhance long distance roundtables.

MRS352

Period 3 11:00-11:50 AM

MRS Room A



Roundtable Is Over

The course will discuss the concept that roundtable isn't over when the last chair is put away. There are things that need to be completed to help get ready for the next roundtable. There are also items that need to acted on, to help units with their problems. Letting them go until later often means they don't get done at all.

MRS358

Period 7 03:30-04:20 PM

MRS Room A



Roundtables and Solving Unit Problems

District roundtables have a unique position to help units and unit leaders solve their problems. A great roundtable team will deliver a quality event that encourages leaders to return each month.

MRS350

Period 1 09:00-09:50 AM

MRS Room A



Unit and Roundtable Commissioners Working Together

This course will provide an opportunity to see how all the members of the commissioner corps in a district help units identify and resolve their problems.

MRS356

Period 5 01:30-02:20 PM

RTC Room B



Using the ACC for Roundtables in Your Council

The ACC-RT works with each district to help them understand the unique position of roundtable in the scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.

MRS355

Period 5 01:30-02:20 PM

MRS Room A



Using the ADC for Roundtables in Your District

An effective roundtable commissioner team is vital to the success of all roundtables. The assistant district commissioner for roundtables (ADC-RT) needs to understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

Commissioner Basic Training (Scheduled Classes)

CBT901

Period 1 09:00-03:20 PM UCBT Room A Jon Baake



Unit Commissioner Basic Training

UCBT is the entry-level course for unit commissioners. Topics include: why commissioners, the commissioner service role, supporting units, unit program planning, commissioner priorities, counseling, JTE, Commissioner Tools, the unit service plan, conducting and reporting unit assessments, the commissioner's role in saving units from disbanding, and using the District Committee to help commissioner maintain solid units.





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

		CCS 2019 Course Matrix					
Period	1	2	3	4	5	6	7
BCS	BCS 101	BCS 102	BCS 102	Keynote Speaker	BCS 103	BCS 104	BCS 117
	BCS 107	BCS 109	BCS 106	Keynote Speaker	BCS 107	BCS 105	BCS 105
	BCS 116	BCS 114	BCS 112	Keynote Speaker	BCS 116	BCS 108	BCS 114
MCS	MCS 311	MCS 316	MCS 316	Keynote Speaker	MCS 306	MCS 306	MCS 313
	MCS 303	MCS 303	MCS 307	Keynote Speaker	MCS 309	MCS 305	MCS 305
	MCS 314	MCS 302	MCS 302	Keynote Speaker	MCS 312	MCS 304	MCS 304
DCS	DCS 501/2	DCS 503	DCS 506	Keynote Speaker	DCS 512	DCS 514	DCS 516
CED	CED 701	CED 806	CED 806	Keynote Speaker	CED 716	CED 713	CED 812
	CED 805	CED 720	CED 801	Keynote Speaker	CED 803	CED 803	CED 803
RT BCS (RCS)	BCS 150	BCS 151	BCS 152	Keynote Speaker	BCS 153	BCS 154	BCS 156
				Keynote Speaker		BCS 155	
RT MCS (MRS)	MCS 350	MCS 351	MCS 352	Keynote Speaker	MCS 355	MCS 357	MCS 358
				Keynote Speaker	MCS 356		
UCBT	CBT901	CBT901	CBT901	Keynote Speaker	CBT901	CBT901	



College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

Schedule of Events

Time Period	Event
07:00 AM - 07:45 AM	Breakfast with Faculty with Featured Speaker
07:45 AM - 07:45 AM	Registration Opens
08:00 AM - 08:50 AM	Opening Assembly
09:00 AM - 09:50 AM	Period 1
10:00 AM - 10:50 AM	Period 2
11:00 AM - 11:50 AM	Period 3
12:00 PM - 12:30 PM	Lunch
12:30 PM - 01:00 PM	Period 4 Keynote Address
01:00 PM - 01:30 PM	Awards and Recognition
01:30 PM - 02:20 PM	Period 5
02:30 PM - 03:20 PM	Period 6
03:30 PM - 04:20 PM	Period 7
04:30 PM - 04:45 PM	Closing Assembly





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

DEGREE REQUIREMENTS

NOTE: A person may take any college training courses without having the prerequisites, but no degree will be awarded until all requirements are met. It is up to the student to notify the Dean of the College with the necessary proof of completion to be credited with the appropriate degree.

Bachelor of Commissioner Science (BCS) Degree

- A. Prerequisites
 - 1. Current registration as a commissioner.
 - 2. Current BSA Youth Protection Training certificate.
 - 3. Complete Commissioner Orientation if new to commissioner service. See the BSA Commissioner Training page at scouting.org/commissioners/training for details.
 - 4. Complete Commissioner Basic Training requirements.
- B. Course Requirements
 - 1. Complete a minimum of seven (7) courses of instruction.
 - 2. Five (5) courses must be from the Bachelor Degree level training.
- C. Commissioners Performance
 - Approval of Council Commissioner, or assigned Assistant Council Commissioner.
 - 2. Approval of Council Scout Executive or Council Staff Advisor for Commissioner Service.

Bachelor of Commissioner Science (BCS) Roundtable Degree

- A. Prerequisites
 - 1. Current registration as a roundtable commissioner.
 - 2. Current BSA Youth Protection Training certificate.
 - 3. Complete Commissioner Orientation if new to commissioner service. See the BSA Commissioner Training page at scouting.org/commissioners/training for details.
 - 4. Complete Roundtable Commissioner Basic Training Course requirements.
- B. Course Requirements
 - 1. Complete a minimum of seven (7) courses of instruction.
 - 2. Five (5) courses must be from the BCS Roundtable curriculum.
- C. Commissioners Performance
 - Approval of Council Commissioner, or assigned Assistant Council Commissioner.
 - Approval of Council Scout Executive or Council Staff Advisor for Commissioner Service





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

Master of Commissioner Science (MCS) Degree

A. Prerequisites

- 1. Current registration as a commissioner.
- 2. Current BSA Youth Protection Training certificate.
- 3. Bachelor of Commissioner Science Degree.
- 4. Awarded the Commissioner Arrowhead Honor.

B. Course Requirements

- 1. Complete a minimum of seven (7) additional courses of instruction, for a total of 14 courses.
- 2. Seven (7) of the 14 courses must be from the Master Degree level training.

C. Commissioner Performance

- 1. Approval of Council Commissioner, or assigned Assistant Council Commissioner.
- Approval of Council Scout Executive or Council Staff Advisor for Commissioner Service.

Master of Commissioner Science (MCS) Roundtable Degree

A. Prerequisites

- 1. Current registration as a commissioner.
- 2. Current BSA Youth Protection Training certificate.
- 3. Bachelor of Commissioner Science Roundtable Degree.
- 4. Awarded the Commissioner Arrowhead Honor.

B. Course Requirements

- 1. Complete a minimum of seven (7) additional courses of instruction, for a total of 14 courses.
- 2. Five (5) of the 14 courses must be from the MCS Roundtable curriculum and two (2) others must be from the Master Degree level training.

C. Commissioners Performance

- Approval of Council Commissioner, or assigned Assistant Council Commissioner.
- Approval of Council Scout Executive or Council Staff Advisor for Commissioner Service





College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

Doctorate of Commissioner Science (DCS) Degree

Note that earning the Doctorate of Commissioner Science Degree does not automatically qualify you to receive the Doctorate of Commissioner Service Knot Award. See below for details on the knot award.

A. Prerequisites

- 1. Current registration as a commissioner.
- 2. Current BŠA Youth Protection Training certificate.
- 3. Master of Commissioner Science Degree.
- 4. Awarded the Commissioner Key.

B. Course Requirements

- 1. Complete a minimum of 10 additional courses of instruction, for a total of 24 courses.
- 2. At least five (5) of the 24 courses must be from the Doctorate Degree level training.
- 3. Courses may not have previously been counted toward other college degrees.

C. Thesis or Project

- 1. This can be on any topic related to commissioner service.
- 2. The topic must be preapproved by the Dean of the College, the Dean of the Doctorate level program, or the Doctoral Review Committee.
- 3. Complete the thesis or project using the approved format as determined by the college.
- D. The completed thesis or project must be approved by the Doctoral Review Committee. If a review committee is not used, at a minimum the Council Commissioner and the College Dean need to make the approval.

E. Commissioner Performance

- 1. Serve for at least one year on the College of Commissioner Science Staff (instructor or support staff), or work with training support for commissioners for at least one year.
- 2. Approval of the Dean of the College, or Staff Advisor for Commissioner Service.
- Approval of Council Commissioner, or assigned Assistant Council Commissioner.
- Approval of your Council Scout Executive or Council Staff Advisor for Commissioner Service.



College of Commissioner Service - 2019: College of Commissioner Service at Holy Spirit School

Doctorate of Commissioner Science Knot Award



The purpose of this knot is to recognize the completion of a standardized program of studies plus the requirements listed here. The objective of this knot is to provide councils an opportunity to recognize commissioners for their tenured service, their involvement in learning more about delivery of quality Scouting, and their involvement in support of others.

Note: The completion of the Doctorate Degree of Commissioner Science does not automatically qualify a commissioner for this award knot. All requirements below for the knot award must be met. There are only two unique requirements to earn this award: Tenure and Recruiting.

Minimum Requirements for this award

- A. Tenure
 - 1. Serve as a commissioner for a minimum of 5 years. (Years need not be consecutive)
 - 2. This service may be in one or more roles or positions of commissioner service.
- B. Training successfully complete the following
 - 1. Bachelor of Commissioner Science(BCS) Degree
 - 2. Master of Commissioner Science (MCS) Degree
 - 3. Doctorate of Commissioner Science (DCS) Degree, including thesis or project
- C. Recruiting
 - 1. Recruit (or assist in recruiting) at least three new commissioners.
- D. Final Approval
 - Approval of Council Commissioner or assigned Assistant Council Commissioner
 - Approval of your Council Scout Executive or Council Staff Advisor for Commissioner Service.

Grandfather or Sunset Clause

Since the key requirement of this award is tied to an approval of a thesis or project that is only earned once, this award is retroactive for individuals who have completed other requirements prior to the approval of this award in 2008. This clause applies for the previous 10 years which would be after 1998. Any commissioner who meets these requirements would need to list any courses they have completed previously and then complete their thesis or project to apply for this award.

