



College of Commissioner Service - 2026

Class Catalog

Event Contacts

Name	Title	Phone	Email
Eric Bullock	Chancellor		
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Jeff Schweiger	Registrar		scouter.jeff@earthlink.net
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Visit www.scoutingevent.com/082-111456 to register



Class Catalog

College of Commissioner Service - 2026: College of Commissioner Service (In-Person) - March 14, 2026) at Prince of

College of Commissioner Science - Continuing Ed - NCAC Local Courses (Scheduled Classes)

<p>CED846 Period 5 Class 27B Mark Longworth</p>		<p>Commissioner Service in NCAC For District Commissioners, Assistant Council Commissioners or anyone interested in learning how the largest Council in the BSA structures itself to deliver Commissioner Service. Learn about Council-wide services NCAC offers District-level Commissioners. Taught by the NCAC Council Commissioner Maximum number of participants: 20</p>
<p>CED848 Period 2 Class 27B Bryan Martin Firvida</p>		<p>Supporting the Heart: Unit Service through Scoutbook To truly be the "single best resource" for our volunteers, we must speak with one voice and look like one team. This course explores the power of a unified brand identity and the importance of professional consistency across our council. Learn how to apply national and local branding standards, use approved graphics, and leverage the council's "MarCom Connect & Tech" committee and resources. By giving credit where it's due and embracing the "One Mission, One Team, One Council" philosophy, we help volunteers recognize the impact of our collective efforts and the professional value Commissioners bring to every Scouting program. Maximum number of participants: 20</p>
<p>CED849 Period 6 Class 27B Bryan Martin Firvida</p>		<p>One Mission, One Team, One Council: Mastering Our Brand As the "single best resource" for unit leaders, Commissioners can now use Scoutbook to better Build Relationships and support the unit's success. This course introduces the new Commissioner access, showing you how to use real-time data to identify unit needs, strengthen your coaching, and ensure every Scout has the opportunity to Change Lives through a high-quality program. Maximum number of participants: 20</p>
<p>CED850 Period 7 Class 27B Julia Mae-Shen Lesko</p>		<p>Cub Scout Program Update Overview of the latest changes to the Cub Scout program Maximum number of participants: 20</p>
<p>CED926 Period 4 Keynote Address Fellowship Hall</p>		<p>Keynote Speaker Address The Keynote Address for the NCAC College of Commissioner Service 2026. The keynote speaker is Ken Gordon, Growing Scouting Chair on the National Commissioner Service Team Maximum number of participants: 250</p>

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College of Commissioner Service - 2026: College of Commissioner Service (In-Person) - March 14, 2026) at Prince of

College of Commissioner Science - Bachelors (Scheduled Classes)

<p>BCS101 Period 1 Class 21 Ed Weeks</p>		<p>Core Concepts of Unit Service The commissioner role is one of the oldest in Scouting. This course reviews and reinforces the core concepts of unit service, identifying the key skills needed for commissioners to effectively assist the units they serve. Maximum number of participants: 20</p>
<p>BCS106 Period 1 Class 25 Mike Holder</p>		<p>Coaching Leaders In this course, a commissioner will become familiar with the Coaching model and learn how to apply it to better serve their units. Maximum number of participants: 30</p>
<p>BCS108 Period 2 Class 21 Mark Verschell</p>		<p>Mining Internet Resources Commissioners are frequently asked many questions and are often assumed to be experts on a wide range of topics. Although the commissioner is a pillar of information and a link to resources, we might not always have the answers; however, knowing where to find information can make them a virtual expert. This course concentrates not on the local "who do you call" but on using the internet, in effect, mining internet resources. Maximum number of participants: 20</p>
<p>BCS111 Period 2 Class 25 Mika Shimoji</p>		<p>Commissioner and S.A.F.E. Scouting Parents are always concerned about their children's safety. Commissioners support the unit's understanding that all safety needs to be an overt and constant awareness at every meeting and outing. It begins with leadership knowledge and then action. Scouting America's Commitment to Safety states that: Scouting will not compromise the safety of our youth, volunteers, and employees. Safety is a value that must be taught and reinforced at every opportunity. Within Scouting, all members are responsible and must hold one another accountable to provide a safe environment for all participants.</p>
<p></p>	<p></p>	<p>For a commissioner, this means being aware of and knowledgeable about all available resources to support safety within Scouting, and finding every opportunity to share this information with units. Maximum number of participants: 30</p>
<p>BCS114 Period 5 Class 25 Alex Pranger</p>		<p>Understanding and Communicating with Today's Leaders As commissioners, we need to understand the differences in relating to the generations involved in Scouting and inclusiveness. This course fosters understanding between different generations - particularly today's parents - to help commissioners communicate more effectively with their units. Maximum number of participants: 30</p>

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<p>BCS116 Period 3 Class 21 John Kilduff</p>		<p>Unit Connections: A Commissioner's Guide to Positive Impact Connections between units and commissioners facilitate conversations that foster a deeper understanding of unit dynamics and operations, enabling commissioners to serve more effectively and support the unit. This course will guide you through making connections and effectively supporting your units in identifying challenges, developing solutions, and strengthening their programs. Maximum number of participants: 20</p>
<p>BCS119 Period 5 Class 21 Ben Overbey</p>		<p>Building Relationships Unit service is all about relationships. In this course, we will discuss how commissioners can build and maintain positive relationships with those they serve and explore possible pitfalls that can undermine them. Maximum number of participants: 20</p>
<p>BCS120 Period 6 Class 21 Rick Manteuffel</p>		<p>Technology in Unit Service This course highlights the best tools for commissioners to use in providing unit service. It explains why these tools are the most effective, how to locate them, and provides tips for utilizing the information available in these tools to enhance unit service. Maximum number of participants: 20</p>
<p>BCS121 Period 7 Class 21</p>		<p>Unit Service Tools for Administrative Commissioners Within the suite of technology tools, specific tools assist administrative commissioners in managing the health status of the units in their district or council. This course will examine all of these tools and guide administrative commissioners on how to utilize them best. Maximum number of participants: 20</p>
<p>BCS125 Period 6 Class 25 Eric Bullock</p>		<p>Commissioner Culture Be the Heart, Build Relationships, Change Lives- is the Commissioner Culture Statement. This course will explore what this statement means and how to put our "culture" into action. Maximum number of participants: 30</p>
<p>BCS151 Period 3 Class 25 Bruce Andersen</p>		<p>Supporting Units Through Roundtable: A Commissioner's Role An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner team organization is as simple as it needs to be in a small district, and can be a more complex organization in a larger district. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements the efforts of unit commissioners with the program support it provides. Maximum number of participants: 30</p>

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BCS155

Period 7 Class

25

Peter Pate



Ensuring the Success of the Roundtable Team

An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner team organization is as simple as it needs to be in a small district, and can be a more complex organization in a larger district. All members of the commissioner roundtable team need to understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements the efforts of unit commissioners with the program support it provides.

Maximum number of participants: 30

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College of Commissioner Science - Continuing Ed (Scheduled Classes)

CED722

Period 1 Class

27B



Supporting Mixed-Gender Scouting as a Commissioner

As commissioners, we respond to concerns from volunteers in various positions and also help prepare them to address concerns from Scouts and parents. Today's Scouting America programs continue to support the aims and methods of scouting, while expanding our reach to a larger audience. This course familiarizes commissioners with the considerations related to the expanded inclusion of girls in Scouting.

Maximum number of participants: 20

CED751

Period 3 Class

27B

David Rockwell



Administrative Commissioner Role in the Roundtable Program

We'll discuss how developing a team with a unit service mindset starts with establishing relationships and talk about how administrative commissioners, such as the assistant council commissioner for roundtable and the assistant district commissioner for roundtable, can be reliable resources for units at the district and council level. We'll also learn how building an effective roundtable commissioner team is vital to the success of all roundtables and how Commissioner Tools, recognition, and using available resources help strengthen the roundtable program.

Maximum number of participants: 20

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College of Commissioner Science - Doctorate (Scheduled Classes)

<p>DCS501 Period 1 Class 27A Bob Owen</p>		<p>Selecting & Limiting Scope of Your Thesis or Project Think of this as being similar to an Eagle Scout Project or Wood Badge Ticket. Our goal is to have commissioners meet with the successful completion of a thesis or project. Maximum number of participants: 15</p>
<p>DCS503 Period 2 Class 27A Bob Owen</p>		<p>Developing Your Project or Thesis Think of this as being similar to an Eagle Scout Project or Wood Badge Ticket. It can be done! Our goal is to have Commissioners meet with the successful completion of a thesis or project. Maximum number of participants: 15</p>
<p>DCS506 Period 3 Class 27A John Lesko</p>		<p>Coaching Commissioners Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals, and attain their full potential. Coaching is the art of helping others arrive at conclusions through their own analysis of the situation and facts. Maximum number of participants: 15</p>
<p>DCS509 Period 6 Class 27A Tom DiMisa</p>		<p>A Legacy of Servant Leadership In one of your first College of Commissioner Science experiences, you more than likely participated in a class called The Essential Element (A Servant's Heart). That Bachelor's level class introduced the concept of servant leadership and established the expectation that commissioners served units and other volunteers. Maximum number of participants: 15</p>
<p>DCS516 Period 7 Class 27A Tom DiMisa</p>		<p>Growing and Strengthening Our Unit Service Teams There's no one-size-fits-all solution for recruiting commissioners. Every council and district has its own needs, so strategies must be flexible and adaptable. This course provides guiding concepts to help you develop a recruitment plan that works locally-building strong commissioner teams that support leaders and enhance the Scouting experience. Maximum number of participants: 15</p>
<p>DCS519 Period 5 Class 27A John Lesko</p>		<p>Turning Relationships into Partnerships As commissioners, building relationships with our units is at the core of what we do. Turning that relationship into a partnership develops trust and shared success, which impacts unit service with our unit leaders. This course prepares and helps commissioners build partnerships with unit leaders, strengthening the decision-making possibilities. Maximum number of participants: 15</p>

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College of Commissioner Science - Masters (Scheduled Classes)

<p>MCS302 Period 1 Class 24 John Patrick</p>		<p>Supporting Unit and Membership Renewal Unit and member renewal are two separate processes. Commissioners support units and retention by, among other things, supporting unit and member renewal. This session will examine how administrative commissioners, in particular unit commissioners, also support on-time unit and membership renewal. Maximum number of participants: 15</p>
<p>MCS303 Period 2 Class 24 James Dreier</p>		<p>Unit Service Management at the District Level Managing unit service in the district is the primary responsibility of the district commissioner, who is aided in this task by various assistant district commissioners. This course will familiarize students with the modules available in Commissioner Tools, enabling them to enhance their ability to support the unit. Maximum number of participants: 15</p>
<p>MCS305 Period 1 Class 26B</p>		<p>Resolving Critical Unit Issues The purpose of this course is to hone the commissioner's skills in assessing units, determining their strengths and weaknesses, and in developing plans to improve the functioning of the unit. When collaborating with the unit Key 3, the commissioner may be able to help identify critical issues and keep the unit from becoming an "At-Risk" unit (MCS 304 - Service to Units at Risk). Maximum number of participants: 20</p>
<p>MCS306 Period 2 Class 26B</p>		<p>Mentoring Skills Mentoring is a long-term relationship in which one individual supports and guides the personal or professional growth and development of another. Mentoring is an essential skill for a commissioner. This course will equip commissioners with the tools necessary to mentor others effectively. It will also explore the similarities and subtle differences between mentoring and coaching. This course will also explore the similarities and subtle differences between mentoring and coaching. Maximum number of participants: 20</p>
<p>MCS307 Period 3 Class 26B</p>		<p>Serving Newly Formed Units An engaged commissioner is critical for the success and retention of new units. Commissioners designated as a new-unit commissioner focus on only new units, preferably a single unit to which they have been assigned. Maximum number of participants: 20</p>

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MCS309

Period 5 Class

26B



Good Commissioners Need Both Head and Heart

In BCS 109 - The Essential Element (A Servant's Heart), you learned about the concept of servant leadership as explained by Robert Greenleaf in his essay titled "The Servant as Leader" that was later expanded into a book. That course gave you the basic concepts for Servant Leadership.

In this course, we will discuss how the servant leadership concept is carried out in service to units using your head and heart.

Maximum number of participants: 20

MCS310

Period 3 Class

24

James Dreier



Succession Planning

Adult leadership changes. To support the orderly transition of leadership, it is essential to

encourage each unit to develop a long-term succession plan. Commissioners need to understand the process to support the development and maintenance of a succession plan in the units they support.

Maximum number of participants: 15

MCS312

Period 6 Class

26B



Recruiting Commissioners in the 21st Century

All commissioners are responsible for recruiting other commissioners. This course familiarizes commissioners with the considerations and techniques that support recruiting volunteers who represent the diverse generations of the 21st century.

Maximum number of participants: 20

MCS314

Period 5 Class

24

David Rockwell



The Commissioner and the Professional

In this course participants will learn more about the relationship between the commissioner and the professional and how they can work closely together to reach the common goal of providing quality service to units.

Maximum number of participants: 15

MCS315

Period 7 Class

26B



Effective Unit Service in Rural Communities

In this course, participants will learn about the characteristics of a rural community and how to work with it to maintain an effective unit. While this course discusses rural and small towns in general, there are helpful tips for every commissioner when developing relationships in the community they serve, whether rural, urban, or suburban.

Maximum number of participants: 20

MCS316

Period 6 Class

24

John Blackwell



Unit Service Today

A contemporary approach to unit service has replaced the assessment-based approach, enabling commissioners to work more closely with unit leaders. This course explores these new concepts, which focus more on listening and less on data.

Maximum number of participants: 15

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MCS317

Period 7 Class

24

John Blackwell



Organizing Commissioner Teams

As commissioners, we strive to be the single best resource for all Scouting units. We must be ready to adapt to units' strengths and challenges. Here, we will explore how to improve unit service through customizable organizational structures, presenting the advantages and considerations of different methods and strategies for district and unit commissioners.

Maximum number of participants: 15

MCS350

Period 1 Class

26A

George Costigan



Unit and Roundtable Commissioners Working Together

While unit commissioners and roundtable commissioners wear distinct position patches, denoting their field of expertise, both patches feature the wreath of service, and for good reason! Unit commissioners and roundtable commissioners collaborate to ensure that unit leaders have the necessary support to succeed. Remember: "Roundtable is unit service."

This course will demonstrate how all commissioners in a district assist units in identifying and addressing their needs.

Maximum number of participants: 20

MCS351

Period 2 Class

26A

George Costigan



Conducting the Roundtable Planning Session

An effective roundtable program requires advanced planning. With this in mind, every district and council should have an advanced roundtable plan supported by the assistant council commissioner and assistant district commissioners who focus on roundtable as unit service. For more information, participants can also take BCS 152 - Planning, Implementation, and Promoting Roundtables.

This course will discuss roundtable planning in your district or council.

Maximum number of participants: 20

MCS352

Period 5 Class

26A

Wendy Latella



Roundtable is Over-Now What?

The district roundtable isn't over when the last chair is put away or when the host has closed the virtual meeting space. Some things need to be completed to help get ready for the next roundtable. This course explores the significance of feedback and evaluation in achieving successful future roundtables.

Maximum number of participants: 20

MCS353

Period 3 Class

26A

George Costigan



The Cub Scout Roundtable Breakout

At the end of this training, a commissioner will be able to:

Explain the importance and types of breakouts

Define the elements of a breakout and group engagement

Apply unit service and national resources

Maximum number of participants: 20

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MCS354

Period 6 Class

26A

Wendy Latella



The Scouts BSA Roundtable Breakout

The Scouts BSA breakout session focuses on the needs of troop leaders and helps them solve

their problems and should help adult leaders learn Scout skills as needed to help their youth leaders plan and run the troop program.

The breakout session will also help adult leaders learn that roundtable commissioners provide unit service.

Maximum number of participants: 20

MCS358

Period 7 Class

26A

George Costigan



Roundtable: Addressing Unit Challenges

The monthly roundtable plays a key role in unit service, enabling unit leaders to address their challenges and overcome roadblocks. A great roundtable team will deliver a quality event that encourages leaders to return each month.

This course is the culmination of the College of Commissioner Science material directly related to the monthly roundtable.

Maximum number of participants: 20