

QUALIFICATIONS

- Registered member of Troop, Crew, Ship or Post
- At least a Second Class Scout (or equivalent)
- Have unit leader approval
- Completion of the Introduction to Leadership Skills course for your program is highly recommended

UNIFORM

Participants should arrive in the official BSA field uniform for their scouting program for their Scouting program. Participants are encouraged to wear a Scout-appropriate activity shirt under their field uniform for the game play section of the training.



BEAR CLAW STAFF

Bear Claw is presented by Youth Leaders under the direction of a Senior Patrol Leader (SPL). The Staff are graduates of Bear Claw, NYLT or NAYLE and often senior members of their Scout units who have practical experience to support delivering the syllabus.

The Youth Staff are guided by a Scoutmaster and their small staff. Adult Staff are typically graduates of the Council-level Wood Badge leadership training course.

Graduates are encouraged to return as Staff members. Informational meetings are normally held in early January and announced through the Bear Claw Facebook page and the District message groups and social media sites such as Facebook.

Aquia Episcopal Church

2938 Jefferson Davis Hwy
Stafford, Virginia 22554

March 15, 2025

SAVE THE DATE!

COURSE FEES: (Early Bird) \$30

This includes course materials, lunch, Bear Claw graduation certificate and Bear Claw beads!

MORE INFORMATION:

Mr. Brett Scarlett
Bear Claw Scoutmaster
bscritt@gmail.com
(619) 846-4951



fb.me/AquiaBearClaw

Bear Claw has room for only 60 participants. Registration will close upon receipt of 60 paid registrations. If you are serious about taking Bear Claw, submit your application and payment as soon as possible. Registration will open in January 2025.



BOY SCOUTS OF AMERICA
NATIONAL CAPITAL AREA COUNCIL



AQUIA DISTRICT



Bear Claw Leadership Training

Saturday
March 15, 2025

Aquia Episcopal Church
2938 Jefferson Davis Hwy
Stafford, VA 22554

WHY BEAR CLAW?

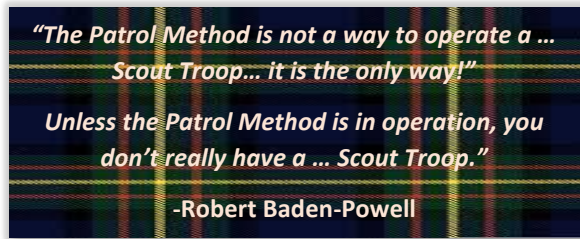
Every youth deserves well-trained leaders. Regardless of the youth's Scouting program affiliation, Bear Claw provides leadership skill reinforcement which bridges the ILSx and NYLT programs. The Bear Claw Staff also demonstrate that the Youth-led Patrol Method works with minimal supervision.

Over the course of the symposium, participants are exposed to six of eleven leadership skills through facilitated "Buzz Groups" and practical application.

BEAR CLAW LEADERSHIP TRAINING

Bear Claw is an exciting, action-packed program designed to provide youth members with leadership skills and experience they can use in their home units and in other situations demanding leadership from self and others.

Bear Claw is a one-day interactive leadership training event **designed by Scouts for Scouts**. It is designed to bridge the leadership training gap between unit-level Introduction to Leadership Skills (ILSx) and the National Youth Leadership Training (NYLT) programs. Content is delivered by senior level Scouts in a Troop and Patrol setting. Participants may choose a Patrol Leader or Senior Patrol Leader track. Throughout the day, all participants will learn how to lead Scout units using the Patrol Method more effectively. They will experience how effective a Scouting program can be executed with minimal adult oversight through proper planning, communication, and team development.



LEADERSHIP TRACKS

Baden Powell indicated he thought the most important position in any Troop is the Patrol Leader. The Patrol Leader track is designed for upcoming Scouts desiring to fill this position or improve their Patrol Leader skills. The Staff-led Buzz Groups focus on having the Scouts learn and reflect on how these skills can be effectively used within a Patrol setting. Scouts will be guided to understand what a key position this is in the unit and how much they can affect the future of those around them.

The Senior Patrol Leader track is designed to help more senior Scouts understand the vital role they play in helping Patrol Leaders develop their Patrols, the role planning plays in the unit's overall success, and the importance of association and communication with their adult Scout leaders as well as the greater community.

There is also an Adult Leader track to assist Scouters and Parents who wish to gain a better understanding of the youth-led Patrol Method as well as share their ideas and experiences with other leaders.

LEADERSHIP SKILLS

- Vision
- Communicating Well
- Goal Setting
- Planning
- Team Development
- Problem Solving
- E.D.G.E
- Resolving Conflict
- Ethical Decisions
- Leading Yourself



SENIOR PATROL LEADER & ADULT LEADER BREAKOUT SESSION

One of the day's highlights is when the Senior Patrol Leader and the Adult Leader tracks come together in the same room to discuss challenges faced on both sides of the fence with implementing the youth-led Patrol Method. Questions can be asked directly, or they can be taken by the facilitators from a "parking lot" generated earlier in the day. The session helps develop a better appreciation and deeper understanding of each group's role in making the Youth-led, Adult-mentored Patrol Method work.

PRACTICAL APPLICATION

Upon completion of the Buzz Groups, the participants get an opportunity to put their knowledge to work through a creative lunch exercise, games, and other team building exercises. Participants will also have the opportunity to take part in a model Patrol Leader's Council, Troop meeting, and closing campfire program.

RECOGNITION/GRADUATION



The last event of the day is the closing campfire. Participants will perform skits, songs, and cheers and as Patrols and will receive their Bear Claw graduation certificate, leadership pledge cards and beads. The beads may be worn as part of the uniform.

This course is built around the BE-KNOW-DO of leadership:

- What a leader must BE
- What a leader must KNOW
- What a leader must DO