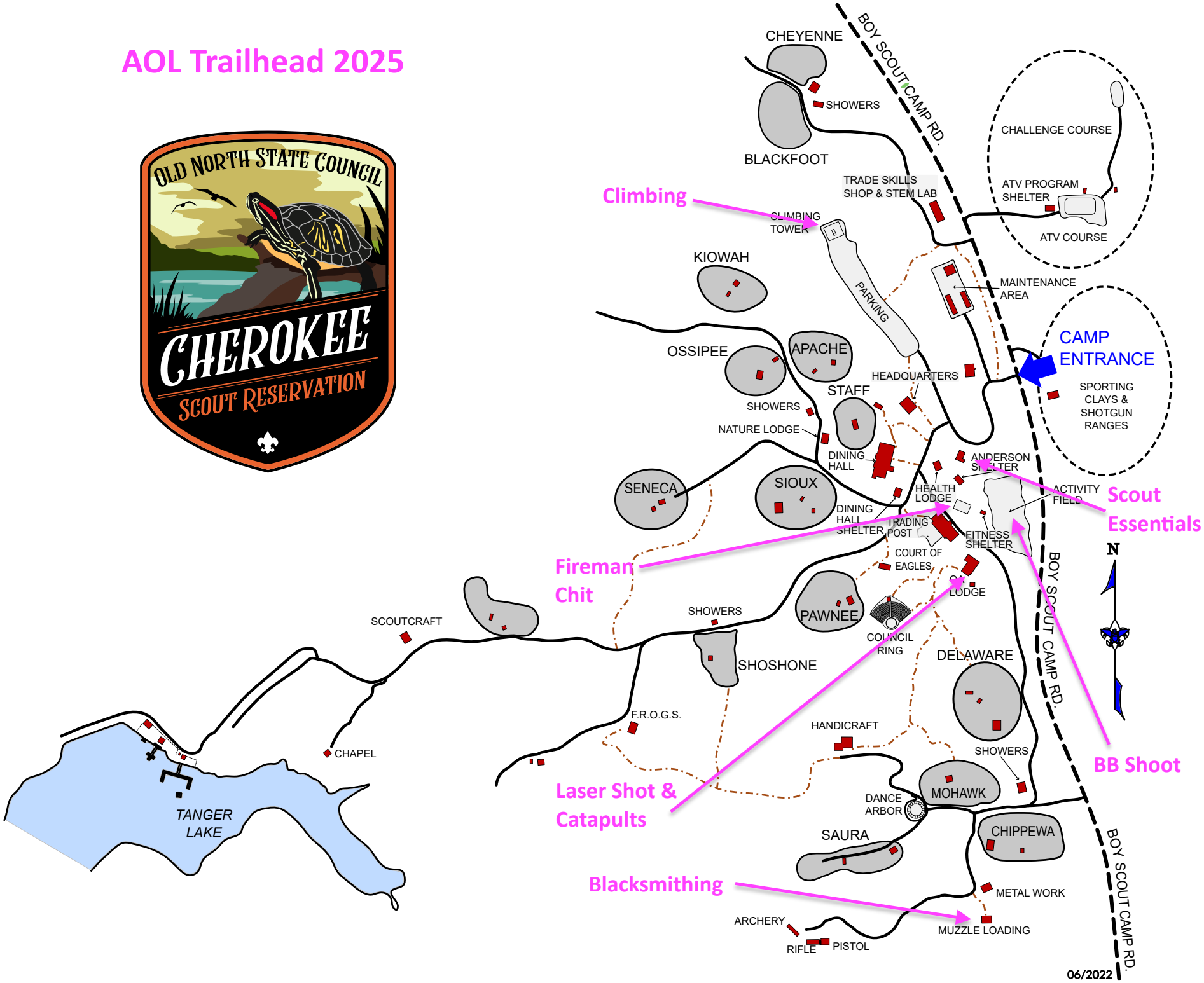AOL Trailhead 2025