



Eastern New England College of Commissioner Science

Sponsored by:

Eight councils; Cape and Islands, Daniel Webster, Heart of New England, Katahdin, Mayflower, Narragansett, Pine Tree and Spirit of Adventure, are collaborating to present the 2026 Eastern New England College of Commissioner Science.

Saturday, March 28, 2026

**Marshall Simonds Middle School
114 Winn Street
Burlington, MA 01803**

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Who Should Attend?

All Commissioners and other Leaders interested in seeing that our Youth receive a quality program of the Boy Scouts of America. Those looking for guidance; Those who want to get a broader picture of Scouting; Those who are looking for some hints on how to be more effective; Those who enjoy sharing your experience with others; Those who are looking for a way to “get in touch” with other Scouters. If you fit into any of the above - then - the College of Commissioner Science is for you. Our goal is simple - to make this the best training experience you’ve ever had!

Where will the College be held?

The 2026 College of Commissioner Science will be at Marshall Simonds Middle School, 114 Winn Street, Burlington, MA 01803.

Sign-in is from 8:00 AM until 9:00 AM with the program beginning promptly at 9AM and ending at 5:30 PM.

Attire

Dress for the day is usually Scouting uniform, but business casual is also acceptable. As the college is occurring on the weekend, the temperature in the school may be cooler than usual, so a light sweater or vest may be advisable.

Physical / Dietary Accommodations

There is some amount of walking involved between the cafeteria, auditorium, and the classrooms with distances of up to 500 feet. Please indicate on your registration if you require any dietary accommodations for breakfast and / or lunch.

What Courses Can I Take?

This year’s College will feature forty-two courses for a total of forty-nine hours of instruction. Many of the courses are entirely new material or recently updated to match the new Commissioner unit service process. The specific courses offered this year are listed on page 11. Descriptions of all courses in the College curriculum start on page 15.

All courses are open to all registered Scouters, regardless of position.

Course suggestions for new Commissioner College participants.

Many first-time participants may be unsure of which courses to select. While you may take any courses offered, some courses may be more appropriate for certain commissioner positions.

For Commissioners who have **NOT** completed Position Basic Training for their Position:

Unit Commissioners:

9:25 PM – D20 - Unit Commissioner Position Specific Training (3hrs)

2:15 PM – BCS 114 - Understanding and Communicating with Today’s Leaders

3:15 PM – BCS 116 - Unit Connections – A Commissioner’s Guide to Positive Impact

4:15 PM – BSC 111 - Commissioner and S.A.F.E. Scouting

Roundtable Commissioners:

- 9:25 AM – BCS 152 - Planning, Implementing and Promoting Roundtable
- 10:25 AM – BCS 153 - Roundtable and Commissioner Tools
- 11:25 AM – BCS 54 - Roundtable Fundamentals
- 2:15 PM – D19 - Roundtable Commissioner Position Specific Training (3hrs)

District Commissioner/ Assistant District Commissioner:

- 9:25 AM – D18 - DC / ADC Position Specific Training-D18 (3hrs)
- 2:15 PM – MCS 312 - Recruiting Commissioners in the 21st Century.
- 3:15 PM - MCS 313 - Onboarding Commissioners
- 4:15 PM – MCS 316 - Unit Service Today

The track for new Unit Commissioners and Roundtable Commissioners will have courses to qualify for an Associate's Degree certificate. District or Assistant district commissioners wishing to qualify for an Associate's Degree would need to take the three afternoon courses recommended for Unit commissioners to take the required number of Bachelor level credits.

For Commissioners Who **have** completed Position Basic Training for their Position

Unit Commissioners:

- 9:25 AM – BCS 101 - Core Concepts of Unit Service
- 10:25 AM – BCS 120 - Technology in Unit Service
- 11:25 AM – BCS 104 - Connecting With Units
- 2:15 PM – BCS 114 - Understanding and Communicating with Today's Leaders
- 3:15 PM – BCS 116 - Unit Connections – A Commissioner's Guide to Positive Impact
- 4:15 PM – BCS 111 - Commissioner and S.A.F.E. Scouting

Attendance at these 6 courses plus the Master's Level general session at 1:00 PM would qualify for a Bachelor of Commissioner Science degree.

Roundtable Commissioners:

- 9:25 AM – BCS 152 - Planning, Implementing and Promoting Roundtable
- 10:25 AM – BCS 153 - Roundtable and Commissioner Tools
- 11:25 AM – BCS 154 - Roundtable Fundamentals
- 2:15 PM – MCS 351 - Conducting the Roundtable Planning Process
- 3:25 PM – MCS 353 - The Cub Scout Roundtable Breakout
- 4:25 PM – MCS 354 - The Scouts BSA Roundtable Breakout

Roundtable Commissioners who desire to attain a Bachelor of Commissioner Science Degree would need to take two of the Unit Commissioner afternoon courses to obtain the required 5 Bachelor level credits.

District Commissioner/ Assistant District Commissioner:

- 9:25 AM – MCS 303 - Unit Service Management at the District Level
- 10:25 AM - MCS 306 - Mentoring Skills or
CED 722 - Supporting Mixed-Gender Scouting as a Commissioner
- 11:25 AM - MCS 310 - Succession Planning
- 2:15 PM – MCS 312 - Recruiting Commissioners in the 21st Century.
- 3:15 PM - MCS 313 - Onboarding Commissioners
- 4:15 PM – MCS 316 - Unit Service Today

District or Assistant District Commissioners desiring to obtain a Bachelor of Commissioner Science degree would need to take 5 of the Bachelor level Unit Commissioner or Roundtable Commissioner courses to complete the 5 Bachelor level credits.

How Do I Register?

Registration is on-line at <https://pci.jotform.com/form/253377122170148> to pay the conference fee and select courses.

Conference fees:

- Until March 13 the regular conference fee is \$35.00,
- An early-bird (non-refundable) discounted fee of \$30 is available until January 31,
- After March 13 or on-site the fee will be \$40.00.
- Your registration fee covers facility fee, course participation, continental breakfast, lunch, recognition items, certificates, and patch.

If you will be applying for a College of Commissioner Science degree, please pay attention to the following section.

Degree Programs

The College offers courses for an Associate Degree of Commissioner Science and courses leading to a Bachelor's, Master's, or Doctoral Degree of Commissioner Science, as well as a postgraduate certificate. Participants may choose up to 6 one-hour sessions and will also receive Master's level credit for attendance at the Keynote address (so potential for 7 credits). The Commissioner Position Specific Training courses are 3 hours each, so attendees who register for these courses will only be able to receive a maximum of 4 credits (3 sessions plus the Keynote address).

This year the college will be using a modified version of the national *Doctorate of Commissioner Science Knot Personal Progress Record* to record and submit degree requirements. The form can be found at the end of this document, starting on page 27. This is your way to keep track of your progress. The degree application is provided as a fillable .pdf document.

Degree candidates for Associate, Bachelor, Master or Continuing Education certificate, should complete the applicable section of the record card. Candidates for the Doctoral degree or square knot should complete pages 1 through 3 of the record card. (Please note that the five-year tenure and recruiting requirements only apply to the Doctor Commissioner Science square knot and not the degree.)

The degree application must be certified by your District or Council Commissioner (or their designee) to certify current registration as a commissioner, and dates of completion for position specific training and Safeguarding Youth Training. Emailed copies of degree applications received by the deans directly from a district or council commissioner will be treated as approved by that individual and will not require a wet signature to certify registration or training requirements.

Degree record card applications may also be submitted online via a Google form using this link [Online Degree Application](#)

To allow time for review of degree applications and follow up if needed, we request that the completed **degree paperwork be submitted by March 15**. If the record card is received on time, you may not be able to receive your degree certificate at the closing.

E-Mail the degree paperwork to the appropriate Program Dean for the degree that you are applying for:

Bachelor Program – Brian Anders – brian.anders@heartofnewenglandbsa.org

Master’s Program – Alan Wolfson – alan.wolfson@gmail.com

Doctorate Program - Brian Snow – pmlsnow@hotmail.com

Post Graduate Studies Program – Christopher Roy - christopher@roy.us

How Do I Get There?

Directions to Marshall Simonds Middle School, Burlington, MA 01803

From the North

Via US-3

Take US-3 South (Everett Tpke)

Take exit 72A to Interstate 95 North

Take exit 52 to Winn Street

Follow Winn Street to school on right.

Via Interstate 93

Take Interstate 93 South

Take exit 28B to Interstate 95 South

Take exit 52 to Winn Street

Follow Winn Street to school on right.

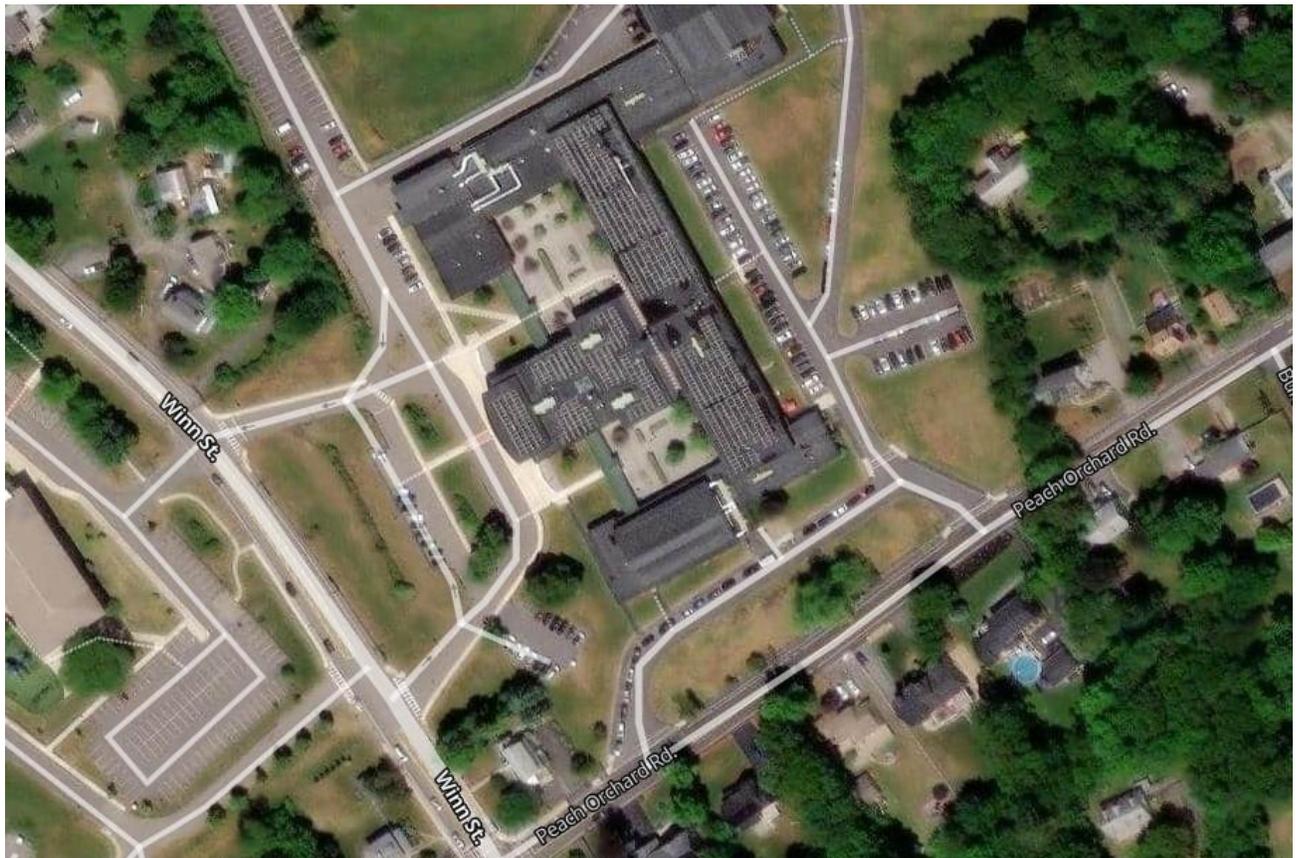
From the South

Take Interstate 93 N.

Take exit 28B to Interstate 95 South

Take exit 52 to Winn Street

Follow Winn Street to school on right.



Potential Lodging Accommodations

For anyone wishing to travel the night before and stay overnight, this is a list of potential hotel / motels that are convenient to the College location:

Marriott-Burlington
1 Burlington Mall Rd
Burlington, Town of, MA 01803
(781) 229-6565

Sonesta Simply Suites
130 Middlesex Tpke
Burlington, Town of, MA 01803
(781) 229-4300

Crowne Plaza
15 Middlesex Canal Park
Woburn, MA 01801
(781) 935-8760

Hilton Garden Inn-Burlington
5-Wheeler Rd
Burlington, Town of, MA 01803
(781) 272-8800

Extended Stay America - Boston - Woburn
831 Main St
Woburn, MA 01801
(800) 804-3724

Andaz
2 Van de Graaff Dr
Burlington, Town of, MA 01803
(781) 270-0800

Holiday Inn Select
15 Middlesex Canal Park
Woburn, MA 01801
(781) 935-8760

Residence Inn
400 District Ave
Burlington, Town of, MA 01803
(781) 272-3331

Cabin space is also available for Friday evening at no charge at 2 scout camps in the area.

For participants coming from the south, The Spirit of Adventure Council (SOA) will reserve a cabin at New England Base Camp, 411 Unquity Rd, Milton, MA for use by attendees of the commissioner college the night prior to the college. Shower facilities are available at the Egan Center on the property.

Via I-95 N it is a 33-minute drive (30.9 miles) to the Commissioner College site. Get on I-93 S/US-1 S from Unquity Rd and Hillside St. I-93 S becomes I-95 N. Follow I-95 N to Winn St in Burlington. Take exit 52 from I-95 N. Follow Winn St to your destination.

For participants coming from the North, The Daniel Webster Council (DWC) will reserve cabin space at Camp Carpenter, 300 Blondin Rd, Manchester, NH for use by attendees of the commissioner college the night prior to the college.

Via I-93 S it is a 44-minute drive (39.7 miles) to the Commissioner College site. From Blondin Rd turn left onto Bodwell Rd, continue onto Old Derry Rd, turn right onto Auburn Rd, turn right onto NH-28 N, turn left to merge onto I-93 S. Take exit 28B toward I-95 S. Follow I-95 S to Winn St. Take exit 52 from I-95 S. Follow Winn St to your destination.

You will be able to reserve cabin space at either camp by specifying which camp you would like to stay at when you complete the on-line registration. If you later decide to request accommodations at either of the camps, please email the registrar at enecomcoll@gmail.com

CCS 2026 Schedule

08:00 AM to 09:00 AM	Check-in, On-site Registration, Continental Breakfast
09:00 AM to 09:15 AM	Opening Ceremony and Opening Remarks
09:25 AM to 10:15 AM	Session 1
10:25 AM to 11:15 AM	Session 2
11:25 AM to 12:15 PM	Session 3
12:15 PM to 12:55 PM	Lunch
01:00 PM to 02:05	Keynote Speaker
02:15 PM to 03:05 PM	Session 4
03:15 PM to 04:05 PM	Session 5
04:15 PM to 05:05 PM	Session 6
05:15 PM to 05:30 PM	Closing

Course Offerings for 2026

Position Specific Training Courses

Unit Commissioner Position Specific Training (3 hrs.)

Roundtable Commissioner Position Specific Training (3 hrs.)

DC/ADC Position Specific Training (3 hrs.)

Bachelor Courses

BCS 101 Core Concepts of Commissioner Service

BCS 104 Connecting with Units

BCS 111 Commissioner and S.A.F.E. Scouting

BCS 114 Understanding and Communicating with Today's Leaders

BCS 116 Unit Connections – A Commissioner's Guide to Positive Impact

BCS 120 Technology in Unit Service

Roundtable Courses

BCS 152 Planning, Implementing and Promoting Roundtables

BCS 153 Roundtable and Commissioner Tools

BCS 154 Roundtable Fundamentals

MCS 351 Conducting the Roundtable Planning Session

MCS 353 The Cub Scout Roundtable Breakout

MCS 354 The Scouts BSA Roundtable Breakout

Older Scout Program Courses

BCS 221 Introduction to Venturing Commissioner Science

MCS 413 Exploring Orientation

CED 811 International Scouting

CED 813 Sea Scouting for Commissioners

Master's Courses

MCS 303 Unit Service Management at the District Level

MCS 310 Succession Planning

MCS 312 Recruiting Commissioners in the 21st Century

MCS 313 Onboarding Commissioners

MCS 316 Unit Service Today

Doctorate Courses

DCS 501 Selecting and Limiting Scope of your Doctoral Project or Thesis

DCS 503 Developing Your Project or Thesis

DCS 506 Coaching Commissioners

DCS 516 Growing and Strengthening Our Unit Service Team

DCS 519 Turning Relationships into Partnerships

DCS 605 Technology & the Council & District Commissioner

Continuing Education Courses

CED 701 Combating Commissioner Stress/Burnout

CED 720 A Commissioner's Introduction to Valuing Diversity

CED 722 Supporting Mixed-Gender Scouting as a Commissioner

CED 751 Role of the Administrative Commissioner in Roundtable Program

CED 752 Advanced Roundtable Promotion

CED 754 Roundtable Workshop (2 hrs.) **** Counts as 2 credits towards a degree**

CED 828 Discussion Session with Keynote Speaker 2026

CED 829 Scoutbook Plus for Commissioners

Degree Prerequisites and Requirements

The College of Commissioner Science offers the following certificates and degrees:

Associate Degree of Commissioner Science

Prerequisites:

- Registered as a Commissioner
- Current Scouting America Safeguarding Youth Training Certificate
- Completed Commissioner Orientation

Requirements:

- Completion of five Bachelor level courses and any other course in the catalog Or Commissioner Position Specific Training and any three Bachelor level courses:
- Have performance approved by the District pr Council Commissioner.

Bachelor of Commissioner Science

Prerequisites:

- Registered as a Commissioner
- Current Scouting America Safeguarding Youth Training Certificate
- Completed Commissioner Onboarding
- Completed Commissioner Position Specific Training

Requirements:

- Completion of seven (7) courses of instruction, including at least five (5) from the National College of Commissioner Science curriculum at the Bachelor's level. The remaining two (2) courses can be locally created and focus on unit service.
- Have performance approved by the District or Council Commissioner.

Master of Commissioner Science

Prerequisites:

- Registered as a Commissioner
- Current Scouting America Safeguarding Youth Training Certificate
- Earned Bachelor of Commissioner Science Degree
- Earned the Arrowhead Honor Award

Requirements:

- Completion of seven (7) additional courses of instruction (total of 14), including at least five (5) from the National College of Commissioner Science curriculum at the Master's level. The remaining two (2) courses can be locally created and focus on unit service. CED courses can also qualify.
- Have performance approved by the District or Council Commissioner.

Doctor of Commissioner Science

Prerequisites:

- Registered as a Commissioner
- Current Scouting America Safeguarding Youth Training Certificate
- Earned Master of Commissioner Science Degree
- Earned the Commissioner's Key
- After attaining the Master's Degree, served as a Staff member or course instructor at a Commissioner Conference or College.
- Recruit at least three new commissioners (Requirement for Square Knot only)
- Serve as a Commissioner for a minimum of 5 years. (Years need not be consecutive.) (Requirement for Square Knot only)

Requirements:

- Completion of ten (10) additional courses of instruction (total of 24), including at least five (5) courses from the National College of Commissioner Science curriculum at the doctorate level. The remaining five (5) courses can be locally created and focus on unit service. CED courses can also qualify. Elective courses may not have been previously applied toward the bachelor's or master's degrees.
- Complete a thesis or project on any topic of value to Scouting in the local Council.
The topic must be first approved by the Council Commissioner. The thesis or project must be approved by the thesis advisor.
- Have performance approved by the Council Commissioner & Scout Executive or staff adviser for commissioner service.

Certificate of Achievement for Postgraduate Studies

Prerequisites:

- Registered as a Commissioner
- Current Scouting America Safeguarding Youth Training Certificate
- Completion of the Master's Degree

Requirements:

- Completion of any seven additional courses of instruction from the college catalog not used to qualify for any other college awards.
- Have performance approved by the District or Council Commissioner.

Reciprocity Statement

The College of Commissioner Science accepts a Commissioner's course work from any Scouting America College of Commissioner Science or courses taken at the Philmont Training Center provided that an official transcript is made available.

Degree Recognition:

The College of Commissioner Science will continue to recognize degrees earned from other Scouting America College of Commissioner Science and Philmont Training Center College of Commissioner Science degrees provided that an official transcript is made available.

Award Recognition:

The College of Commissioner Science will honor all Commissioner Arrowhead, Commissioner Key, Distinguished Commissioner, and the Commissioner Award of Excellence in Unit Service, and the Doctor of Commissioner Science Awards.

Course Catalog - College of Commissioner Science

BACHELOR COURSES

National Courses

BCS 101 Core Concepts of Commissioner Service

The position of commissioner is one of the oldest in Scouting. This course reviews and reinforces the core concepts of unit service and identifies the key skills needed for commissioners to be able to assess the units they serve.

BCS 102 The Unit and Membership Renewal Process

Unit and member renewals are now two separate processes. Commissioners participate in and support the timely, error-free completion of the renewals. This course will help the commissioner understand the new process.

BCS 103 Linking District Resources

Although commissioners are viewed as very knowledgeable and capable individuals, a key part of a commissioner's job is to link the unit to the district committee.

BCS 104 Connecting with Units

At the heart of unit service are visits commissioners make with their units. This course explores methods of connecting to develop a relationship between commissioners and their units and how to document in Commissioner Tools.

BCS 105 Resolving Common Unit Issues

Using Unit Metrics and Connection Guides, this course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem-solving of some common issues.

BCS 106 Coaching Leaders

In this course a commissioner will become familiar with the Coaching model and how to apply it to better serve their units.

BCS 108 Mining Internet Resources

Commissioners are asked many questions and assumed to be experts on everything. Although they may wish to be an expert, knowing where to find information can make them a virtual expert. This course concentrates not on the local "who do you call" but on using the internet, in effect, mining internet resources.

BCS 109 The Essential Element (A Servant's Heart)

In 1970, Robert Greenleaf introduced the term "servant leadership" and wrote an essay titled "The Servant as Leader" which was later expanded into a book. This course examines how a servant's heart can make an impact in unit service.

BCS 111 Commissioner and S.A.F.E. Scouting

Scouting America's commitment to safety states that Scouting will not compromise the safety for all Scouts and their leaders and must be reinforced at every opportunity. All are responsible and must hold each other accountable to provide a safe environment. For a commissioner to support the units we serve we need to be aware and knowledgeable of all that is available to support safety within scouting.

BCS 112 Recruiting Unit Commissioners

Recruiting is an ongoing need. Every commissioner has a part in the process. This course describes a process for the identification and recruitment of commissioners.

BCS 113 Welcoming, Engaging and Onboarding Commissioners

This course is an orientation for new commissioners and includes training requirements, onboarding, resources and more! It also helps the district and assistant district commissioners guide and support the new commissioners toward successful unit service.

BCS 114 Understanding and Communicating with Today's Leaders

We, as commissioners, need to understand the differences in relating to the generations involved in scouting and inclusiveness. This course encourages understanding between the different generations – particularly Generation X and Millennials – to help commissioners better communicate with their units.

BCS 115 Commissioners -The Single Best Resource!

An effective commissioner provides unit leadership with information and guidance in their specific program, whether Cub Scouts, Scouts BSA, Venturing, Sea Scouts or Exploring. Change is constant throughout the national level programs, and flowing down this information is essential to ensure quality programs for all BSA youth participants and program participants.

BCS 116 Commissioner Guide to Positive Impact

Connections between units and commissioners help facilitate conversations to foster a deeper understanding of unit dynamics and operations, enabling commissioners to better serve and support the unit. This course will guide you through making connections and effectively supporting your units in identifying challenges, developing solutions, and strengthening their programs.

BCS 117 The Commissioner & the Unit Key 3

This course examines the roles of the Unit Key 3, the role of the unit commissioner and the relationship developed through communication, **collaboration**, and assessment.

BCS 119 Building Relationships

Unit service is all about relationships. In this course, we will discuss how commissioners can build and maintain positive relationships with those they serve and explore pitfalls that can undermine them.

BCS 120 Technology for Unit Service

This course highlights the best tools for commissioners to use in providing unit service. It explains why these tools are the most effective, how to locate them, and provides tips for utilizing the information available in these tools to enhance unit service.

BCS 121 Unit Service Tools for Administrative Commissioners

Within the suite of Technology tools, there are specific tools to assist administrative commissioners in managing the health status of the units in their district or council. This course will examine all these tools and provide administrative commissioners with guidance on how to best employ them.

BCS 125 Commissioner Culture

Be the Heart, Build relationships, Change lives— is the Commissioner Culture Statement. This course will explore what this statement means and how to put our "culture" into action.

BCS 150 Roundtables in Unit Service

An effective roundtable is vital to the success of all unit service. This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders.

BCS 151 Supporting Units through Roundtable: A Commissioner's Role

An effective roundtable commissioner team is vital to the success of all roundtables. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the Scouting. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements unit commissioner efforts by the program support it provides.

BCS 152 Planning, Implementing and Promoting Roundtables

In this course, the participants will learn how to plan and implement a roundtable to best serve the units in their districts and councils. They will also discuss how to promote roundtables to units they serve and to new leaders.

BCS 153 Roundtable and Commissioner Tools

Participants will learn how to use the Roundtable tab in Commissioner Tools. They will also learn to create PowerPivot table reports. For a participant to be fully engaged in the course they need to have a computer to be able to access Commissioner Tools.

BCS 154 Roundtable Fundamentals

Roundtable is often the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders “the will to do, and the skill to do.” Roundtable is important not only for the leaders but for the youth they bring the information back to.

BCS 155 Ensuring the Success of the Roundtable Team

An effective roundtable commissioner team is vital to the success of all roundtables. All members of the commissioner roundtable team need to understand the unique position of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important.

Eastern New England Courses**BCS 221 Introduction to Venturing Commissioner Science**

Get to know the history, methods, goals, and areas of emphasis within Venturing, along with crew structure.

BCS 224 Venturing Crew Visitation

Designed to outline the basic responsibilities of the Unit Commissioner—what to do before, during, and after the visit.

BCS 228 Venturing Monthly Program Forum

Examine the basic elements of the Venturing program forum, who attends, and what constitutes a successful forum.

MASTERS COURSES

National Courses

MCS302 Supporting Unit and Membership Renewal

Unit and member renewal are two separate processes. Commissioners support units and retention by, among other things, supporting unit and member renewal. This session will examine how administrative commissioners, in particular unit commissioners, also support on-time unit and membership renewal.

MCS 303 Unit Service Management at the District Level

Managing unit service in the district is the main responsibility of the district commissioner who is aided in this task by various assistant district commissioners. This course will familiarize the student with the modules available in Commissioner Tools so that they can enhance their ability to support the unit.

MCS 304 Service to Units at Risk

Early detection and systematic problem-solving are critical to support units when they encounter problems which may prevent them from functioning effectively. This class will provide the commissioner with ways to identify these units and to discuss the processes needed to support the unit's move toward performing as an effective scouting unit.

MCS 305 Resolving Critical Unit Issues

The purpose of this course is to hone the commissioner's skills in assessing units, determining their strengths and weaknesses, and in developing plans to improve the functioning of the unit. When collaborating with the unit Key 3, the commissioner may be able to help identify critical issues and keep the unit from becoming an "At-Risk" unit.

MCS 306 Mentoring Skills

Mentoring is a long-term relationship in which one individual supports and guides the personal or professional growth and development of another. Mentoring is an essential skill of a commissioner, and this course will provide tools for commissioners to use when mentoring others. This course will also explore the similarities and subtle differences between mentoring and coaching.

MCS 307 Serving newly formed units.

An engaged commissioner is critical for the success and retention of new units. Commissioners designated as a New Unit Commissioner focus on only new units, preferably a single unit to which they have been assigned.

MCS 309 Good Commissioners Need Both Head and Heart

In this course, we will discuss how the servant leadership concept is carried out in service to units using your head and heart. .

MCS 310 Succession Planning

Adult leadership changes and to support the orderly change of leadership, it is important to encourage each unit to create a long-term succession plan. Commissioners need to understand the process to support the development and maintenance of a succession plan in the units they support.

MCS 311 All About the ADCs Role

This course defines the purpose of assistant district commissioners and how that role benefits commissioner services at the district level.

MCS 312 Recruiting Commissioners in the 21st Century

All commissioners are responsible for recruiting other commissioners. This course familiarizes commissioners with the considerations and techniques that support recruiting volunteers who represent the generations of the 21st century.

MCS 313 Onboarding Commissioners

In this session, we will explain why we onboard commissioners into their new position and discuss who is responsible for ensuring that onboarding happens. We will also discuss the onboarding process and how it is to be completed. This course benefits any commissioner, especially commissioners that serve as onboarding coaches.

MCS 314 The Commissioner and the Professional

Learn more about the relationship between the commissioner and the professional; how they can work closely together to reach the common goal of providing quality service to units.

MCS 315 Effective Unit Service in Rural Communities

What is the definition of a rural community? This course will discuss the unique issues of rural units and how to solve them.

MCS 316 Unit Service Today

A new approach for unit service has developed that enables commissioners to work more closely with unit leaders. This course explores these new concepts which focus more on listening and less on data..

MCS 317 Organizing Commissioner Teams

As commissioners, we strive to be the single best resource for all Scouting units. We must be ready to adapt to units' strengths and challenges. The course explores how to improve unit service through customizable methods and strategies for district and unit commissioners.

MCS 350 Unit and Roundtable Commissioners Working Together

While unit commissioners and roundtable commissioners wear distinct position patches, denoting their field of expertise, both patches feature the wreath of service and for good reason! Unit commissioners and roundtable commissioners work together to ensure unit leaders have the support they need to succeed. Remember: "Roundtable is unit service."

MCS 351 Conducting the Roundtable Planning Session

An effective roundtable program requires advanced planning. Every district and council should have an advanced roundtable plan supported by the assistant council commissioner and assistant district commissioners who focus on roundtable as unit service.

MCS 352 Roundtable is Over - Now What?

The district roundtable isn't over when the last chair is put away or when the host has closed the virtual meeting space. There are things that need to be completed to help get ready for the next roundtable. This course discusses the importance of feedback and applying for successful future roundtables..

MCS 353 The Cub Scout Roundtable Breakout

This course will help you use the Cub Scout breakout to develop a plan to help units solve their problems using program specific interest topics and resources, employ the breakout sessions to focus on the needs of leaders in unique positions, and apply unit service resources to help pack leaders solve their own problems.

MCS 354 The Scouts BSA Roundtable Breakout

The Scouts BSA breakout session focuses on the needs of troop leaders and helps them solve their problems and should help adult leaders learn Scout skills as needed to help their youth leaders plan and run the troop program.

MCS 357 Managing Long Distance Roundtables

This course will provide an understanding of the current resources available to enhance long-distance (virtual) roundtables.

MCS 358 Addressing Unit Challenges Through Roundtable

The monthly roundtable plays a key role in unit service and in helping unit leaders address their challenges and roadblocks. A great roundtable team will deliver a quality event that encourages leaders to return each month. This course is the culmination of the CCS material related to the monthly roundtable.

Eastern New England Courses**MCS 408 Venturing and the Commissioner**

This session stresses the importance of a Commissioner's commitment to Venturing and suggests basic elements of a plan for a Commissioner to help every crew succeed.

MCS 411 Keynote Speaker - 2022

Remarks from the National Commissioner or a member of his staff

MCS 412 Keynote Speaker - 2023

Remarks from the National Commissioner or a member of his staff

MCS 413 Exploring Orientation

This is an overview of the materials provided for discussion on Exploring for Commissioners.

MCS 414 Keynote Speaker - 2024

Remarks from the National Commissioner or a member of his staff

MCS 415 Keynote Speaker - 2025

Remarks from the National Commissioner or a member of his staff

MCS 416 Keynote Speaker - 2026

Remarks from a Regional or National subject expert

DOCTORATE COURSES

National Courses

DCS 501 Selecting and Limiting Scope of your Doctoral Project or Thesis

This session assists the doctoral candidate in selecting a topic for their project or thesis. The candidate will also explore various methods of limiting the focus of the project or thesis so that completion is achievable.

DCS 503 Developing Your Project or Thesis

This session discusses various suggestions for developing a project or thesis outline and writing the final report for submission to your doctoral advisor.

DCS 506 Coaching Commissioners

Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals, and attain their full potential. This class will focus on coaching skills for administrative commissioners.

DCS 507 Becoming a Project/Thesis Advisor

This course prepares a person to become a project or thesis advisor, provides proven techniques to make this task easier, and helps to provide consistent standards for the acceptance of a completed Doctorate of Commissioner Science project or thesis. (It is preferred that instructors and advisors have their CCS Doctorate.)

DCS 509 Legacy of Servant Leadership

Leading is not about what we gain from others but about what others gain from us. Leading well means serving others.

DCS 512 Recruiting for Diversity

How do we ensure that every unit is supported to offer a quality Scouting program? Simple. We recruit and empower enough commissioners for the task. The question becomes who is the best commissioner for each unit?

DCS 516 Growing & Strengthening our Unit Service Teams

This course will assist districts and councils in creating a comprehensive plan to recruit commissioners and develop a tailored approach for each council/district's needs..

DCS 517 Understanding Your District

This course aims to assist districts in identifying organizational methods and strategies as outlined in the Organizing Commissioner Teams Guide (MCS 317) that best suits their units and unit commissioner. As a result, commissioners will be able to provide better service to their units.

DCS 519 Turning Relationships into Partnerships

As commissioners, building relationships with our units is at the core of what we do. Turning that relationship into a partnership develops trust and shared success, which impacts unit service with our unit leaders.

DCS 550 Leveraging Roundtables in Unit Service

Through roundtable, all commissioners provide a vital service to units. In this course, commissioners will learn how to maximize the effectiveness of the district commissioner meeting when it comes to serving unit leaders through the monthly roundtable.

DCS 551 Roundtable Today

Roundtable is focused customer service for unit leaders. It is the single best resource for networking, training, and collaboration - the give and take of information between Scout leaders and commissioners.

Eastern New England Courses

DCS 605 Technology & the Council & District Commissioners

Learn and understand the recently released BSA *Commissioner Tools* techniques and procedures. The session is geared to both the district and council level Commissioners.

CONTINUING EDUCATION COURSES

National Courses

CED 701 Combating Commissioner Stress and Burnout

This session is designed to examine indicators of stress, how stress affects those around us, and how we might overcome these negative manifestations.

CED 712 Roster Mining for Recruiting

This workshop is designed to allow participants the opportunity to practice recruiting commissioners using the "Roster Mining" method.

CED 716 Navigating Difficult Conversations

At the end of this training a commissioner will be able to: Analyze conflict from a commissioner/coaching point of view; Identify tools to help navigate difficult conversations; Learn to apply the tools to specific situations.

CED 720 A Commissioner's Introduction to Valuing Diversity

The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question people's religious, cultural, or political beliefs and affiliations.

CED 722 Supporting Mixed-Gender Scouting as a Commissioner

As commissioners, we respond to concerns from volunteers in various positions and help prepare them to address concerns from Scouts and parents. Today's Scouting America programs continue to support the aims and methods of scouting, while expanding our reach to a larger audience. This course familiarizes commissioners with the considerations related to the expanded inclusion of girls in Scouting.

CED 751 Role of the Administrative Commissioner in the Roundtable Program

We'll discuss how developing a team with a unit service mindset starts with establishing relationships and talk about how administrative commissioners such as the assistant council commissioner for roundtable and the assistant district commissioner for roundtable can be reliable resources for units at the district and council level. We'll also learn how building an effective roundtable commissioner team is vital to the success of all roundtables and how Commissioner Tools, recognition and using available resources help strengthen the roundtable program.

CED 752 Advanced Roundtable Promotion

When it comes right down to it, the roundtable program is not a situation of "if you build it, they will come." Rather, you must first create a robust roundtable program that unit leaders need and

THEN, in turn, create a robust promotion plan to tell unit leaders WHY they should come to roundtable. The focus of this course will be the promotion plan.

CED 754 Roundtable Workshop

This roundtable workshop helps commissioners understand that units are best served when their needs are met. The workshop will help participants learn how to tailor roundtable to the current needs of their unit leaders.

Eastern New England Courses

CED 801 Creation and Development of merit Badge Camporees

Bring back the old days with fun and adventure by running several merit badges at once. This can be a regional camporee with multiple councils and Commissioners completing their Doctorate working on different elements of a camporee.

CED 802 New Cub Scout Program – 2024

The Cub Scout program will be updated for the 2024-25 program year. Over the past several years the National Cub Scouting Committee has identified four areas to improve the Cub Scout program to ensure that it is fun, simple, and easy. The class will look at the details of the updates.

CED 811 International Scouting

This course is intended to give the commissioner staff an overview of the International Scouting programs available so they can take that information to their units.

CED 813 Sea Scouts for Commissioners

This is an overview of the materials provided for discussion on Sea Scouting for Commissioners.

CED 818 Effective Communications

The course will identify the basic blueprint of communication, and tools to be more effective.

CED 819 The Art of Listening

Good Commissioners Hear - Great Commissioners Listen! This session provides participants helpful hints for all to become effective listeners so that true communication may take place.

CED 821 Valuing Diversity in Generation X

The purpose of this course is to increase knowledge and understanding of Americans born from 1965 to 1976.

CED 823 Reaching the Next Multicultural Generation

The purpose of this course is to gain a better understanding of the needs and desires of the African American, Hispanic/Latino American, and Asian American populations in relation to their participation in youth organizations in general and the BSA in particular.

CED 824 Men and Women – Different Not Better

This is a *FUN* course that highlights the spatial abilities, vision differences, communications differences and speech differences between men and women from evolution to today.

CED 825 Unit Connections Methodology

This course is for all commissioners. It will provide initial information about the new Connections methodology that was introduced in January.

CED 826 Introduction to Cub Scouts

This program is for those who are new to Cub Scouts or are not familiar with the new program which was introduced in June 2024.

CED 827 Discussion Session with the 2025 keynote Speaker

A session with the keynote speaker for senior administrative commissioners, CCs, ACCs, DCs, ADCs.

CED 828 Discussion Session with Keynote Speaker 2026

A session with the keynote speaker for senior administrative commissioners, CCs, ACCs, DCs, ADCs.

CED 829 Scoutbook Plus for Commissioners

Scoutbook Plus is a great resource for units to track all things Scouting. This course helps Commissioners, who do not have unit-level access, guide their units to maximize this tool to manage and track of advancements, activities, and unit organization."

Course Listing by Time period

CCS 2026 Schedule

08:00 AM to 09:00 AM Check-in, On-site Registration, Continental Breakfast

09:00 AM to 09:15 AM Opening Ceremony and Opening Remarks

09:25 AM to 10:15 AM Session 1

10:25 AM to 11:15 AM Session 2

11:25 AM to 12:15 PM Session 3

12:15 PM to 12:55 PM Lunch

01:00 PM to 02:05 PM Keynote Speaker

02:15 PM to 03:05 PM Session 4

03:15 PM to 04:05 PM Session 5

04:15 PM to 05:05 PM Session 6

05:15 PM to 05:30 PM Closing and awarding of Degrees.

Start Time	Course #	Course Name
9:25 AM	D19	Roundtable Commissioner Position Specific Training (3 hrs.)
	D20	Unit Commissioner Position Specific Training (3 hrs.)
	BCS 101	Core Concepts of Unit Service
	BCS 152	Planning, Implementing and Promoting Roundtable
	BCS 303	Unit Service Management at the District Level
	DCS 506	Coaching Commissioners
	CED 701	Combating Commissioner Stress/Burnout
	CED 752	Roundtable Workshop (2 hrs.)
10:25 AM	BCS 120	Technology in Unit Service
	BCS 153	Roundtable and Commissioner Tools
	MCS 306	Mentoring Skills
	MCS 358	Addressing Unit Challenges through Roundtable
	DCS 501	Selecting & Limiting Scope of your Doctoral Project or Thesis
	CED 722	Supporting Mixed-Gender Scouting as a Commissioner
11:25 AM	BCS 104	Connecting with Units
	BCS 154	Roundtable Fundamentals
	BCS 221	Introduction to Venturing Commissioner Science
	MCS 310	Succession Planning
	DCS 503	Developing Your Project or Thesis
	CED 752	Advances Roundtable Promotion

1:00 PM	MCS 416	Keynote Address-The Role of the Commissioner in Membership Recruitment and Retention
2:15 PM	D18 BCS 114 MCS 312 MCS 351 MCS 413 DCS 516 CED 720 CED 828	DC/ADC Commissioner Position Specific Training (3 hrs.) Understanding & Communicating with Today's Leaders Recruiting Commissioners in the 21st Century Conducting the Roundtable Planning Process Explorer Orientation Growing & Strengthening our Unit Service Team A Commissioner's Introduction to Valuing Diversity Discussion Session with Keynote Speaker 2026
3:15 PM	BCS 116 MCS 313 DCS 516 CED 751 CED 813 CED 828	Unit Connections - A Commissioner Guide to Positive Impact Onboarding Commissioners Turning Relationships into Partnerships Role of the Administrative Commissioner in the Roundtable Program Sea Scout for Commissioners Discussion Session with Keynote Speaker 2026
4:15 PM	BCS 111 MCS 316 MCS 354 DCS 605 CED 811 CED 828 CED 829	Commissioner and S.A.F.E. Scouting Unit Service Today The Scouts BSA Roundtable Breakout Technology & the Council & District Commissioner International Scouting Discussion Session with Keynote Speaker 2026 Scoutbook+ for Commissioners

Doctorate of Commissioner Science Knot Personal Progress Record

Name:		District:	
Email:		Council:	
Phone:			

TRAINING

Bachelor of Commissioner Science Degree (BCS)

	PREREQUISITES:	Date
1	Current registration as a commissioner	
2	Current Scouting America Safeguarding Youth Training certificate	
3	Completed Commissioner Onboarding	
4	Complete Commissioner Position-Specific Training Course	

COURSE REQUIREMENTS:
 Completion of **seven (7) courses** of instruction, including at least **five (5)** courses from the National College of Commissioner Science Curriculum at the **Bachelor's level**. The remaining **two (2)** courses can be national or locally created courses and focus on unit service.

	Course name	Date taken	Council or College
Course 1			
Course 2			
Course 3			
Course 4			
Course 5			
Course 6			
Course 7			

	PERFORMANCE:	Date:
	Approval Of Council Commissioner/Designee	

Master of Commissioner Science Degree (MCS)

	PREREQUISITES:	Date
1	Current registration as a commissioner	
2	Current Scouting America Safeguarding Youth Training certificate	
3	Completion of Bachelor of Commissioner Science degree	
4	Earn the Arrowhead Honor	

COURSE REQUIREMENTS:
 Completion of **seven (7) additional courses** of instruction (total of 14), including at least **five (5)** courses from the National College of Commissioner Science Curriculum at the **Master's level**. The remaining **two (2)** courses can be national or locally created courses and focus on unit service.

	Course name	Date taken	Council or College
Course 1			
Course 2			
Course 3			
Course 4			
Course 5			
Course 6			
Course 7			

	PERFORMANCE:	Date:
	Approval Of Council Commissioner/Designee	

Doctorate of Commissioner Science Knot Personal Progress Record

Name:		District:	
Email:		Council:	
Phone:			
<i>Doctor of Commissioner Science Degree (DCS)</i>			
PREREQUISITES:			Date:
1	Current registration as a commissioner		
2	Current Scouting America Safeguarding Youth Training certificate		
3	Completion of Master's of Commissioner Science degree		
4	Earn the Commissioner's Key		
COURSE REQUIREMENTS:			
Completion of ten (10) additional courses of instruction (total of 24), including at least five (5) courses from the National College of Commissioner Curriculum at the Doctorate level . The remaining five (5) courses can be national or locally created courses and focus on unit service. National CCS CED courses can also qualify. Elective courses may not have been previously applied toward your Bachelor's or Master's degrees.			
	Course name	Date taken	Council or College
Course 1			
Course 2			
Course 3			
Course 4			
Course 5			
Course 6			
Course 7			
Course 8			
Course 9			
Course 10			
<i>Thesis or Project</i>			
Completion of a thesis or project that has been carried out by the doctoral candidate, on any topic of value to the unit service in the local council. The topic and final paper must be approved by the council commissioner, assigned designee, or the dean of the doctorate program and the staff advisor for commissioner service.			
			Completion Date:
<i>Commissioner Performance</i>			
Serve on the College of Commissioner Science faculty (instructor or support staff) or participate in training commissioners for at least one year.			
	Position	Date Served	
Approval Of Council Commissioner/Designee			

Date Submitted: _____
 Date Approved: _____
 Date Awarded: _____

**Keep a copy for your own records prior to submitting the award.

Doctorate of Commissioner Science Knot Personal Progress Record

Name:		District:
Email:		Council:
Phone:		

Doctor of Commissioner Science Knot Award

Note: The completion of the Doctorate of Commissioner Science degree does not automatically qualify a commissioner for this award. All requirements below must be met. There are two additional unique requirements to earn this award: tenure and recruiting.

PREREQUISITES:	Date:
1 Current registration as a commissioner	
2 Current Scouting America Safeguarding Youth Training certificate	
3 Completion of Doctorate of Commissioner Science degree	

Tenure:

	Service as a commissioner for a minimum of five (5) years. Years need not be consecutive. This service can be in one or more roles or positions of service as a commissioner.		
	Position	Date Served	
Year 1			
Year 2			
Year 3			
Year 4			
Year 5			

Recruiting:

	Recruit or assist in recruiting at least three (3) new commissioner during tenure as a commissioner.		
	1		
	2		
	3		

Approval Of Council Commissioner/Designee

Date Submitted: _____

Date Approved: _____

Date Awarded: _____

**Keep a copy for your own records prior to submitting the award.

revision date: July 2025

Doctorate of Commissioner Science Knot Personal Progress Record

Name:		District:
Email:		Council:
Phone:		

Associate of Commissioner Science Degree (Local Degree)

PREREQUISITES:	Date
1 Current registration as a commissioner	
2 Current Scouting America Safeguarding Youth Training certificate	
3 Complete Commissioner Onboarding	

COURSE REQUIREMENTS:

Completion of six courses including **five (5) courses** of instruction at the **Bachelor's level**. **OR** completion of Position Specific Training and any three (3) Bachelor level courses.

	Course name	Date taken	Council or College
Course 1			
Course 2			
Course 3			
Course 4			
Course 5			
Course 6			

PERFORMANCE:	Date:
Approval Of Council Commissioner/Designee	

Certificate of Achievement for Postgraduate Studies (CED)

PREREQUISITES:	Date
1 Current registration as a commissioner	
2 Current Scouting America Safeguarding Youth Training certificate	
3 Completion of Master of Commissioner Science degree	

COURSE REQUIREMENTS:

Completion of any seven (7) additional courses of instruction from the college catalog not used to qualify for any other college awards.

	Course name	Date taken	Council or College
Course 1			
Course 2			
Course 3			
Course 4			
Course 5			
Course 6			
Course 7			

PERFORMANCE:	Date:
Approval Of Council Commissioner/Designee	