

Scouting Colorado 2026 College of Commissioner College

Course Schedule

Period / Time	BCS Track	MCS Track	DCS Track	CED Track	Roundtable Track
Opening: 8:40 – 9:00 am					
Period 1: 9:00 – 9:50 am	CED 802: Focus of Unit Service for 2026 and Beyond (General Session). Kevin Andrew				
Period 2: 10:00 – 10:50 am	BCS 105 Resolving Common Unit Issues Bill Koller	MCS 302 Supporting Unit and Membership Renewal Deb Zambrano	DCS 501 Selecting and Limiting Scope of Your Doctoral Project Thesis Bob Sealy	CED 803 Serving Scouts with Special Needs and Disabilities Elizabeth Boyle	BCS 150 Roundtables in Unit Service Bruce Sonnenfeld
Period 3: 11:00 – 11:50 am	BCS 106 Coaching Leaders John Strauss	MCS 304 Service to Units at Risk Kevin Andrew	DCS 503 Developing Your Project or Thesis Bob Sealy	CED 804 Disabilities Registration and Advancement Procedures E Boyle	BCS 152 Planning, Implementing, and Promoting Roundtables D Zambrano
Lunch: 11:50 – 12:30 pm					
Period 4: 12:30 – 1:20 pm	BCS 113 Welcoming, Engaging, and Onboarding Commissioners Mike McAtee	MCS 306 Mentoring Skills Bruce Sonnenfeld	DCS 509 Legacy of Servant Leadership Kathy Allen	CED 701 Combatting Commissioner Stress / Burnout Steve Yexley	BCS 154 Roundtable Fundamentals John Dawson
Period 5: 1:30 – 2:20 pm	BCS 114 Understanding & Communicating with Today's Leaders	MCS 313 Onboarding Commissioners Bruce Sonnenfeld	DCS 512 Recruiting for Diversity Kathy Allen	CED 712 Roster Mining for Recruiting D Zambrano	MCS 353 The Cub Scout Roundtable Breakout Jared Reece
Period 6: 2:30 – 3:20 pm	BCS 116 Unit Connections – A Commissioner Guide to Positive Impact. K Andrew	MCS 316 Unit Service Today Steve Yexley	DCS 516 Growing and Strengthening Our Unit Service Team Bill Koller	CED 716 Navigating Difficult Conversations D Zambrano	MCS 354 The Scouts BSA RT Breakout John Dawson
Period 7: 3:30 – 4:20 pm	CED 722 Supporting Gender-Mixed Scouting as a Commissioner Tyler Stricklin	MCS 350 Unit and RT Commissioners Working Together Amy McNeil	DCS 519 Turning Relationships into Partnerships Kevin Andrew	CED 720 A Commissioner's Guide to Valuing Diversity Dori Hammer	CED 752 Advanced RT Promotion John Selstrom
Closing: 4:30 – 5:00 pm					

Scouting Colorado 2026 College of Commissioner College Course Descriptions

General Session

CED 802 Focus for Unit Service in 2026 and Beyond: This course will discuss our Council's vision for the "next steps" in connecting Commissioners with Units and providing them the resources they need for success.

BCS Track

BCS 105 Resolving Common Unit Issues: Using Unit Metrics and Connection Guides, this course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem-solving of some common issues.

BCS 106 Coaching Leaders: In this course a commissioner will become familiar with that Coaching model and how to apply it to better serve their units.

BCS 113 Welcoming, Engaging and Onboarding New Commissioners: This course is an orientation for new commissioners and includes training requirements, onboarding, resources and more! It also helps the district and assistant district commissioners guide and support the new commissioners toward successful unit service.

BCS 114 Understanding & Communicating with Today's Leaders: We, as commissioners, need to understand the differences in relating to the generations involved in scouting and inclusiveness. This course encourages understanding between the different generations – particularly Generation X and Millennials – to help commissioners better communicate with their units.

BCS 116 Unit Connections - A Commissioner's Guide to Positive Impact: (NEW) Connections between units and commissioners help facilitate conversations to foster a deeper understanding of unit dynamics and operations, enabling commissioners to better serve and support the unit. This course will guide you through making connections and effectively supporting your units in identifying challenges, developing solutions, and strengthening their programs.

CED 722 Supporting Gender-Mixed Scouting as a Commissioner: (NEW)

MCS Track

MCS 302 Supporting On-Time Renewal: Unit and member renewal are two separate processes. Commissioners support units and retention by, among other things, supporting unit and member renewal. This session will examine how administrative commissioners, in particular unit commissioners, also support on-time unit and membership renewal.

MCS 304 Service to Units at Risk: Early detection and systematic problem-solving is critical to support units when they encounter problems which may prevent them from functioning effectively. This class will provide the commissioner with ways to identify these units and to

Scouting Colorado 2026 College of Commissioner College Course Descriptions

discuss the processes needed to support the unit's move toward performing as an effective scouting unit.

MCS 306 Mentoring Skills: Mentoring is a long-term relationship in which one individual supports and guides the personal or professional growth and development of another. Mentoring is an essential skill of a commissioner, and this course will provide tools for commissioners to use when mentoring others. This course will also explore the similarities and subtle differences between mentoring and coaching.

MCS 313 Onboarding Commissioners: In this session, we will explain why we onboard commissioners into their new position and discuss who is responsible for ensuring that onboarding happens. We will also discuss the onboarding process and how it is to be completed. This course benefits any commissioner, especially commissioners that serve as onboarding coaches.

MCS 316 Unit Service Today: (NEW) In this session, we will explain why we onboard commissioners into their new position and discuss who is responsible for ensuring that onboarding happens. We will also discuss the onboarding process and how it is to be completed. This course benefits any commissioner, especially commissioners that serve as onboarding coaches.

MCS 350 Unit and Roundtable Commissioners Working Together: While unit commissioners and roundtable commissioners wear distinct position patches, denoting their field of expertise, both patches feature the wreath of service *and for good reason!* Unit commissioners and roundtable commissioners work together to ensure unit leaders have the support they need to succeed. Remember: "Roundtable is unit service."

DCS Track

DCS 501 Selecting & Limiting the Scope of Your Project or Thesis Topic: This session assists the doctoral candidate in selecting a topic for their project or thesis. The candidate will also explore various methods of limiting the focus of the project or thesis so that completion is achievable.

DCS 503 Developing Your Project/Thesis: This session discusses various suggestions for developing a project or thesis outline and writing the final report for submission to your doctoral advisor.

DCS 509 A Legacy of Servant Leadership: Leading is not about what we gain from others but about what others gain from us. Leading well means serving others.

DCS 512 Recruiting for Diversity: How do we ensure that every unit is supported to offer a quality Scouting program? Simple. We recruit and empower enough commissioners for the task. The question becomes who is the best commissioner for each unit?

Scouting Colorado 2026 College of Commissioner College Course Descriptions

DCS 516 Growing & Strengthening our Unit Service Teams: (NEW) This course will assist districts and councils in creating a comprehensive plan to recruit commissioners and develop a tailored approach for each council/district's needs.

DCS 519 Turning Relationships into Partnerships: (NEW) As commissioners, building relationships with our units is at the core of what we do. Turning that relationship into a partnership develops trust and shared success, which impacts unit service with our unit leaders.

CED Track

CED 803 Serving Scouts with Special Needs and Disabilities: An in-depth review of working with Scouts with disabilities with takeaway strategies.

CED 804 Disabilities Registration and Advancement Procedures: Review of registering and designating a Scout with disabilities. A review of how to advance a Scout with disabilities who has barriers to completing rank and merit badge advancements.

CED 701 Combatting Commissioner Stress/Burnout: We've all had our moments when we ask ourselves, "Why are we involved in Scouting? Why are we doing this?" This course will look at some ways we can help overcome those burnout and stressful situations and motivate ourselves and others toward better tenure in the BSA.

CED 712 Roster Mining for Recruiting: This course is designed primarily for administrative commissioners (council and district) to practice recruiting commissioners using the Roster Mining method. The following plan has been used successfully by commissioners across BSA. The key to success is to use what works for you.

CED 716 Navigating Difficult Conversations: Scouting is full of conversations. Most are pleasant and productive- but at times, differences can arise. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences appear trivial, but they can trigger strong emotions. As commissioners, we need to be able to navigate these difficult conversations in a way that leaves everyone feeling heard, understood and valued.

CED 720 A Commissioner's Introduction to Valuing Diversity: The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question peoples' religious, culture, or political beliefs and affiliations as well as physical and cognitive skills, health issues and life experiences.

Roundtable Track

BCS 150 Roundtables in Unit Service: An effective roundtable is vital to the success of all unit service. This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders.

Scouting Colorado 2026 College of Commissioner College Course Descriptions

BCS 152 Planning, Implementing and Promoting Roundtables: In this course, the participants will learn how to plan and implement a roundtable to best serve the units in their districts and councils. They will also discuss how to promote roundtables to units they serve and to new leaders.

BCS 154 Roundtable Fundamentals: Roundtable is often the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders “the will to do, and the skill to do”. Roundtable is important not only for the leaders but for the youth they bring the information back to.

MCS 353 The Cub Scout Roundtable Breakout: Roundtable is often the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders “the will to do, and the skill to do”. Roundtable is important not only for the leaders but for the youth they bring the information back to.

MCS 354 The Scouts BSA Roundtable Breakout: The Scouts BSA breakout session focuses on the needs of troop leaders and helps them solve their problems, and should help adult leaders learn Scout skills as needed to help their youth leaders plan and run the troop program.

CED 752 Advanced Roundtable Promotion: (NEW) When it comes right down to it, the roundtable program is not simply a situation of “if you build it, they will come.” Rather, you must first create a robust roundtable program that unit leaders need and THEN, in turn, create a robust promotion plan to tell unit leaders WHY they should come to roundtable. The focus of this course will be the promotion plan.