



National Youth Leadership Training

Orange County Council • Scouting America



A Short Program Overview

National Youth Leadership Training is a council run intensive six-day course designed to teach key team building and leadership skills that can be used in Scouting, school, and other youth group settings. This course for the youth is led and taught by youth from prior years' courses under the supervision of adult Scoutmasters.

A Month in the Life of a Unit

The NYLT Course models one month of activity for a typical Scouting unit

- The first three full days of course represent the planning stages of Leadership council meetings, Unit meetings, Planning for larger event
- Participants use the full range of BSA resources for planning and conducting meetings that are interesting, lively, and relevant
- Skills and games that they can use when they return to their home units
- Participants put their preparations to the test with an outpost camp symbolizing the big event that culminates a typical unit's activity cycle program

Stages of Team Development

Participants find themselves going through the four stages of team development.

Forming • Storming
Norming • Performing

Youth learn and practice how each stage of team development is paired with a style of leading and a style of teaching that works best with the stage.

Toolbox of leadership Skills

Presentations are designed to provide a toolbox of effective leadership skills resourced from publications like Stephen Covey *"The Seven Habits of Highly Effective People"* and Kenneth Blanchard *"One Minute Manager"®* series.

- Vision-Goals-Panning
- SMART Goals
- Planning and Problem-Solving Tool
- Assessment Tool
- Teaching EDGE
- Stages of Team Development
- Leading Edge
- Conflict Resolution Tool
- Making Ethical Decisions
- Communication
- Valuing People

Staffing NYLT

Youth who demonstrate excellence in leadership and scouting values are invited to return to staff the following years' course where they can fine tune their leading and teaching skills.

2025 Fall Course: November 14-16 & 21-23, 2025 at Oso Lake Scout Camp

Course Director: Quynh-Thi Vidal • 2025 Fall Course Director • ocbsanyltcd@gmail.com



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Participant Application Instructions



2025 Fall Course: November 14-16 & 21-23, 2025 at Oso Lake Scout Camp

Participants **MUST** attend the Mandatory Pre-Course Orientation on **Saturday, October 25, 2025!**

This is where course begins! **Location:** Oso Lake Scout Camp @ 9:00 AM

ALL Participants MUST meet the following requirements:

- Be present **BOTH** weekends of course for the **ENTIRETY**, including the Mandatory Pre-Course Orientation
- Must be a registered member of a Scouting unit.
- Must have a current BSA Health and Medical Record form parts A, B, and C.
- Must have basic camping and outdoor cooking experience.
- Have the Unit Leader's approval to attend NYLT.

Scouts BSA members

- Must be at **least 13** years old.
- Must be **First Class Rank** by November 7th
- Must have completed **Introduction to Leadership Skills for Troops**.
- Complete a week-long Summer Camp

Venturers and Sea Scouts

- must be **between 14-20 years old** (or 13 and have completed eighth grade)
- Must have completed **Introduction to Leadership Skills for Crews or Ships**.
- Recommended that they have had at least one year of camping experience.

Application Process:

1. Complete all participant application forms. The forms are fillable PDF ready. **No spots will be held with incomplete paperwork.** Wait list priority is based on a first come first received completed paperwork. Email **ALL Completed** Participant application forms to **Mrs. Quynh-Thi Vidal at ocbsanyltcd@gmail.com**.

1. The Participant Application is complete and **signed by the Unit Leader**
2. Above requirements are met and verified by the NYLT Registrar
3. Code of Conduct is signed by the Scout and parent (unless the Scout is over 18)

2. **MAIL ALL completed MEDICAL FORMS** to:
2025 FALL NYLT OCC • ATTN: Quynh-Thi Vidal,
2465 Elden Ave Apt D, Costa Mesa, CA 92627

1. Medical Form A & B submitted with the application, including a copy of both sides of your health insurance card
2. **Medical Form C is due PRIOR to October 25, 2025**
3. Additional Medical Permission Form, if your Scout takes prescription medication.

3. Pay the **\$395** course fee through <https://scoutingevent.com/039-93468>

1. If you are applying for a scholarship or troop payment, please contact the Staff Adviser, Peter Jensen at peter.jensen@scouting.org
2. **PAYMENT** prior to submitting completed forms DOES NOT guarantee your spot.

4. Once approved, you will receive a Welcome Letter with more information.

**DO NOT EMAIL MEDICAL FORMS!
THEY WILL NOT BE ACCEPTED.**

If participant is absent, without prior approval from the Course Director, from the Mandatory Pre-Course Orientation on Oct 25, 2025; their application will be withdrawn, and no refund will be issued. Applicants whose medical form C is not submitted by Oct 25, will be at risk of losing their spot and placed on the waitlist.

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For more detailed information, please go online to nylt.ocbsa.org
Or contact the Course Director: Quynh-Thi Vidal at ocbsanyltcd@gmail.com

2025 Fall Course: November 14-16 & 21-23, 2025 at Oso Lake Scout Camp

Participant Application

Participant Information:

Last: _____ First: _____ MI: _____ BSA Membership ID#: _____

Preferred Name: _____ (for name badges) Gender: ☐ Male ☐ Female

Scouts BSA:

Rank: _____ Date of Birth: _____
Must be 1st Class before Oct. 25, 2025 **Must be 13 before Oct. 25, 2025**

Attended & Completed a Week-long Summer Camp - Where: _____

Venturing / Sea Scouts / Explorers:

Date of Birth: _____
Must be between 14-20 by Oct. 25, 2025

Latest YPT Date of Completion: _____
If 18 before Oct. 25, 2025: A copy of your Youth Protection Certificate is required with the application.

How did you hear about Orange County Council NYLT? _____

Parent / Guardian Information:

Parent 1 / Guardian's Name: _____ Email: _____

Home # _____ Cell # _____ Work # _____

Address: _____ City: _____ State: _____ Zip: _____

Parent 2 / Guardian's Name: _____ Email: _____

Home # _____ Cell # _____ Work # _____

Address: _____ City: _____ State: _____ Zip: _____

Unit Leader Information:

Unit Leader's Name: _____ Current Position: _____

Cell # _____ Email: _____ Unit Type: ☐ Troop ☐ Crew ☐ Ship

District: _____ Council: _____ Unit #: _____

By signing this, you are confirming that this participant meets the requirements to attend NYLT.

Signature: _____ Date: _____

Email Completed Participant application forms to Mrs. Quynh-Thi Vidal @ ocbsanyltcd@gmail.com



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PARENT / GUARDIAN REQUEST FOR MEDICATION (IF NEEDED)

Scout Name: _____

Patrol: *(Determined by NYLT Staff)*

Date of Birth: _____

I request that medication be administered to my son / daughter in accordance with the written prescription on the medication container.

Diagnosis / Reason for Medication:

Medication / Dose:

Route (Oral, Topical, etc.):

Possible Reactions:

Instructions for Emergency Care: (please attach additional page)

Parent / Guardian's Name:

Parent / Guardian Signature:

Date

Home # _____ Cell # _____ Work # _____

PERMISSION TO CARRY MEDICATION (IF NEEDED)

Inhaler / Medication:

My son/ daughter has been instructed in the proper use of their inhaler I medication. Their well-being is in jeopardy unless the inhaler /medication is carried on his/ her person; therefore, I request that he/ she be permitted to carry the inhaler/ medication.

I permit my son/ daughter to carry the above listed inhaler/ medication as ordered by his/ her physician. I understand that sharing medication with other Scouts will result in disciplinary action. I also understand the NYLT Staff are unable to monitor the frequency or method of usage of inhaler/ medication when it is being carried by a Scout.

Parent / Guardian's Name:

Parent / Guardian Signature:

Date



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CODE OF CONDUCT

All Youth and Adult participants of National Youth Leadership Training (NYLT) are representatives of the community, family, and local Scouting Council. Therefore, all Scouts and their parents are asked to sign this Code of Conduct as a condition for participating. By signing the Code of Conduct, it is understood that serious misconduct or infraction of behavior rules may result in the expulsion of the participant from the NYLT course. Each Scout must be responsible for their behavior, and only when necessary will the procedure be invoked to send a Scout home from the NYLT course.

ALL SCOUTS ARE EXPECTED TO LIVE BY THE SCOUT OATH AND LAW AT ALL TIMES AND TO USE THEM AS THE FOUNDATION OF THEIR BEHAVIOR.

I promise on my honor as a Scout that:

- I will not participate in cheating, gambling, dishonesty, swearing, fighting, cursing, use profanity, hazing, bullying, sexual misconduct, and/or willful disobedience to Youth or Adult NYLT Staff.
- I understand that if I participate in any of the listed negative behaviors the zero tolerance policy will be in effect and I will be expelled from course.
- Possession of any of the following are not allowed for NYLT participants and will not be brought to camp: Any type of laser device, pyrotechnic device (fireworks), personal firearm and/or ammunition, alcohol and/or tobacco products, unapproved medication and/or substances of any kind, inappropriate literature, personal cell phones, electronic gaming devices, personal music or movie players (iPod, MP3 players, CD, DVD players, etc.).
- I will respect the Course equipment, camp, and public property and will be personally responsible for its cleanliness and any loss, breakage, or vandalism of said property(s).
- A Scout always respects the rights and property of others. Remember to keep your hands to yourself. The tongue is a vicious weapon, please think before you speak. Remember the Golden Rule - "Do Unto Others as You Would Have Them Do Unto You".

I PROMISE, ON MY HONOR AS A SCOUT, THAT I WILL DO MY BEST TO LIVE UP TO THE SCOUT OATH AND LAW AND AGREE TO FOLLOW THIS CODE OF CONDUCT.

Scout Name:

Signature:

Date

Parent / Guardian Name:

Parent / Guardian Signature:

Date



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NYLT Fall Participant Packing List

WHAT NOT TO PACK:

Items NOT Allowed on Course:

- Fire Starting items
- Electronic devices, such as cell phones, mp3 players, laptops, radios, games, etc.
- No food, snacks, or drinks.
- No energy, caffeinated or electrolyte drink mixes

Over-The-Counter Medication Warning:

Unless there is a medical reason to carry over-the-counter medication, we would prefer that the participant NOT carry any. Should they require said medication, they can always get it from the NYLT medic.

WHAT TO PACK:

Clothing:

- Scouts BSA or Venturing Field Uniform
- Scouts BSA or Venturing Shorts or Pants
- 3 - Short-sleeve plain ROYAL Blue shirts
- Scout Belt
- Scout Socks - 2 pairs
- Hiking Boots
- Underwear - 2
- Fleece Pullover or Sweatshirt
- Lightweight Jacket
- Raincoat / Poncho
- Work Gloves
- Any Scout Appropriate Hat / Cap
- Knit Beanie (optional)

Toiletries:

- Toothbrush
- Toothpaste
- Hand Soap (in a container)
- Comb / Brush
- Sunscreen
- Washcloth
- Chapstick
- Toilet Paper (1 roll)

Sleeping Gear:

- Sleeping bag
- Sleeping roll pad (optional)
- Pillow (optional)
- Tent
- Tarp / ground cloth
- 1 or 2-man backpacking tent

Hiking Gear:

- Hiking Backpack (**No Duffel Bags**)
- Small day pack
- Flashlight or Headlamp & Batteries
- Small backpacking stove & fuel (if you have one)

Miscellaneous

- Personal First Aid Kit
- Insect Repellent
- Folding Camp Chair
- Knife or Multi-Tool
- Pens - 3
- Watch
- Sewing Kit
- Safety Pins - 6
- Shoestrings - 1-pair
- Large Trash Bags

Finally...

Everything on this list must be brought to the NYLT Course, except those marked optional. Please label everything with your name in sharpie. **The NYLT Course will provide: NYLT Hat, Water bottle, notebook, songbook and spirit wear.**