



# Leader Education and Discovery 2026

## Official Program

# Learn, Grow & L.E.A.D!



January 24th, 2026

Volume 17





7:00 am - 8:00 am

**Participants and Staff Check-in**

8:00 am - 8:30 am

**Opening Ceremonies – Main Street Bistro / HSF Bldg**

Flag Ceremony	Order of the Arrow
Welcome	Vicente Correa, Course Director
Guest Speaker	Tom Weibert, Council President

**Morning Sessions**

8:40 am - 9:30 am

Session 1

9:40 am - 10:30 am

Session 2

10:40 am - 11:30 am

Session 3

10:40 am - 2:00 pm

**Vendor & Scouting Activities Faire - Commons Area**

11:30 am - 1:00 pm

**Lunch Outside HSF Building**

11:40 am - 12:00 pm

**Wood Badge Beading - Commons Area Stage**

12:05 pm - 12:15 pm

**Troop 12 Drum & Bugle Corps - Commons Area Stage**

**Afternoon Sessions**

1:10 pm - 2:00 pm

Session 4

2:10 pm - 3:00 pm

Session 5

3:10 pm - 4:00 pm

Session 6

4:10 pm - 4:40 pm

**Closing Ceremony - Main Street Bistro / HSF Bldg**

Closing	Vicente Correa, Course Director
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Program is digitally printed (toner based, no ink) on paper that has 30% recycled content and is Forest Stewardship Council (FSC) certified.

Course Director **Vicente Correa**  
 Assistant Course Director **Amy Cole**  
 Curriculum Chair **Luis Izaguirre**  
 Dean of Cub Scouting **Michael Wrenn**  
 Assistant Dean of Cub Scouting **Paul Lannus**  
 Co-Dean of Scouts BSA **Michael Bymaster**  
 Co-Dean of Scouts BSA **Mirna Bymaster**  
 Dean of Continuing Education **Matt Soughers**  
 Assistant Dean of Continuing Education **Jennifer Stanton**  
 Dean of Outdoor Education **Tim Gaddis**  
 Dean of Venturing **Patrick Jaime**  
 Dean of SND **Linda Ransom**  
 Dean of Exploring **Stuart Mahler**  
 Assistant Dean of Exploring **Arnel Jaime**  
 Dean of Technology Track **Ron Fedele**  
 Facilities **Chris Chen**  
 Assistant Facilities **Kenzie Tompkins**  
 Decorations & Staff Gifts **Ally Tompkins**  
 Midway Coordinator **Lia Marquez**  
 Registration **Dana Leong**  
 Registration Assistant **Marcin Owczarz**  
 Registration Assistant **Leslie Leong**  
 Registration Assistant **Alexander Leong**  
 Registration Assistant **Courtney Mizutani**  
 Technical Support Lead **Devin Sevilla**  
 Publicity/Marketing **Nick Hall**  
 Degree Program **Mike Ransom**  
 Program & Flyer Design **Ray Chan**  
 Program Assistant **Walt Nissen**  
 Opening Flags **Order of the Arrow (OA)**  
 Guest Speaker **Tom Weibert - GGAC Council President**  
 Guest Speaker **Mike Hale - GGAC Scout Executive**  
 Professional Staff Advisor **Kara Posey**  
 Course Director Emeritus - Advisor **Eric Gee**  
 Course Director Emeritus/Program Advertising **Craig Mizutani**  
 Printing **Steve Tom & Coast Litho**



## Welcome to LEAD 2026!

This year we have over 120 classes. None of this would be possible without volunteers.

In preparation for this event, the volunteer staff focused on building resiliency into this event to ensure we continue to train future event Leaders.

The volunteers today are a mix of seasoned and new volunteers. Remember this as you think about how you go about working in your units, how is this dynamic present in your unit?

Groups tend to thrive when they have a healthy mix of experience and new energy.

In closing, I want to thank you for being here, showing up and doing the work for your Scouts to thrive.

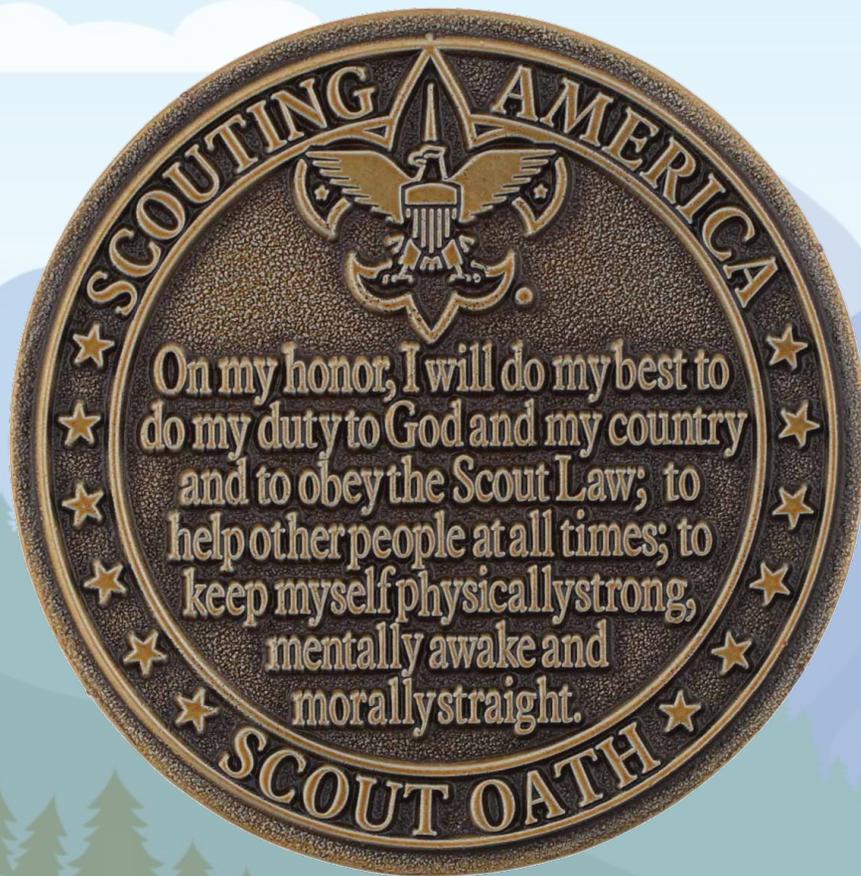
Continue Learning, Growing and Leading.

With gratitude,

*Vicente Correa*

L.E.A.D. 2026 Course Director





On my honor, I will do my best to  
do my duty to God and my country  
and to obey the Scout Law; to  
help other people at all times; to  
keep myself physically strong,  
mentally awake and  
morally straight.



## Vicente Correa, L.E.A.D. 2026 Course Director



Vicente first became involved in scouting back in 2014 when his son joined Pack 915 in Livermore as a tiger cub. Today he is an Assistant Scoutmaster with Troop 939 in Livermore. Over the years he's held various pack positions from Assistant Den Leader through Cubmaster. Once his son joined a troop, he continued volunteering in various roles. He's currently a merit badge counselor, certified angling instructor, Assistant Scoutmaster, and troop hiking coordinator.

Vicente works as an IT Systems Engineer to support his scouting adventures. He lives in Livermore with his wife, Amber and their two children, Aurelia and Vicente. His hobbies are restoring his vintage truck (most of the time). He also loves spending time outdoors whether it be hiking, camping, fishing or mountain biking.

## Amy Cole, L.E.A.D. 2026 Assistant Course Director



As a young woman, Amy longed to be a Boy Scout and was finally able to join as a pack and troop leader with her husband Adam and get a taste for herself. She's now spent over 14 years in scouting, including leading a successful Wood Badge course, serving as a Scoutmaster, a high adventure trek leader, merit badge counselor for over 40 scouts, and multiple commissioning roles. Both of her sons earned their Eagle rank and went onto college. She has transitioned from Scoutmaster to Briones District Commissioner and believes in Scouting's power to develop leadership and lifelong values.



PERFORMING AT NOON  
ON THE COMMONS STAGE



Troop 12 of San Francisco, founded in 1915, is one of the oldest scout troops in the Golden Gate Area Council. Well known for their esprit de corps and sailor hats at summer camp, their drum and bugle corps has been representing Scouting America in parades and events throughout California since 1933.



YouTube Video on Troop 12's First 100 Years:



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poisonapple.org

info@poisonapple.org



**SING!  
ACT!  
DANCE!  
AUDITION!**



Poison Apple Productions is an international award winning non-profit 501(c)3 high quality children's and community theater production company.

We have been a non-profit 501 (c) 3 family run, volunteer based theater company since 2000 - and developed into a professional children's theater training program, and high quality production company. Our roots are humble, and based in imagination and collaboration. Our goals include bettering our community one story at a time either in our 60 seat playhouse theater space, OR at the Leshar Center for the Arts, OR at other community events.

We offer a wide variety of performing arts experiences for youth, and adults. Don't be fooled though, while we are primarily a "children's theater" we deeply believe that children being involved is happenstance - we create high quality theater, that happens to include children.

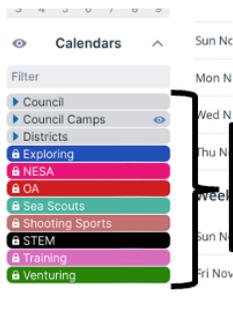
**Located at 847 Arnold Drive  
Martinez, CA!**

# 2026 Council Calendar and Events

Keep updated – check out the GGAC Calendars!



Use the QR code or the URL to view the calendars  
<https://teamup.com/ks83947nxjik45mnmy>



Choose which calendar(s) you want to see

Click on arrows in front of "Council", "Council Camps", or "Districts" to see more calendars

Day Week Month Year Table Agenda List

Choose the format you want to view the calendars

Click on the "magnifying glass icon" in the upper right to use the search feature to find events with specific words in their titles

## HOW TO BE AN Upstander

**REFUSE TO BE A BYSTANDER.** If you see friends or classmates laughing along when someone is being harassed or bullied, tell them that they are contributing to the problem. Never join in.

**LEND A HAND.** Ask the person who is being left out or picked on to join you and fellow upstanders in an activity.

**ALERT AN ADULT.** Always notify an adult leader, teacher or school administrator whenever you see someone being bullied or harassed.

**STOP THE SPREAD OF HURTFUL MESSAGES.** If someone sends you a message or tells you a rumor that is untrue, speak out. Let them know that this behavior is not funny or cool.

**BE A FRIEND.** Welcome new students. Make friends outside of your circle. Eat lunch with someone who is eating alone. Ask them if they would like to join scouting.

**RESPECT DIFFERENCES.** Remind others that differences are something to be celebrated, not used to hurt others or make others feel bad.

## Be Kind. Be Brave.

[www.moragaikind.org](http://www.moragaikind.org) iKind

## Turn your Cub Scouts into Upstanders

Interactive PowerPoint Presentation  
20-25 minutes  
(perfect for Pack Meetings)

After the meeting tables:

Sign the iKind Pledge for a free wristband and sticker.

Spin the kindness wheel and win a prize.

Free Materials include:

Pledge Forms  
Upstander Posters  
Wristbands  
Upstander Patches  
Upstander Pens  
Prizes

For more information contact Wendell Baker at:  
[wendell@able-baker.com](mailto:wendell@able-baker.com)

Moraga iKind Project: [www.moragaikind.org](http://www.moragaikind.org)

# **CONGRATULATIONS TO OUR SILVER BEAVER AWARD RECIPIENTS**

**Richard Calvert  
Mark Frey  
Ronald Ratto  
Mary Griswell  
Jennifer Stanton  
Tracy Peters  
Henry Ramos  
Barry Dekovic  
Paul Lanzi  
Roger Long**



**Eve Little  
Meena Mariwalla  
Oren Noah  
Staci Smilie  
Travis Milistefr  
Clayton Carroll  
Greg Dyson  
Terri Dyson  
Robert Nuddleman**



**GOLDEN GATE AREA COUNCIL  
BOY SCOUTS OF AMERICA**



HILLER  
AVIATION  
MUSEUM



# SCOUT BSA MERIT BADGE PROGRAMS



One-Day  
Programs  
for  
Scouts!



Scouts can complete their requirements for Aviation or Weather Merit Badge through special programs at the Hiller Aviation Museum in San Carlos!

All programs include:

- Admission to the Hiller Aviation Museum
- Aviation and Weather Presentations in an Aerospace-Themed Environment
- Flight Simulation Missions in the Flight Sim Zone

Scouts complete hands-on activities in each program, including flight simulation, science experiments, building and flying model aircraft, constructing scientific instruments, and more!

## MERIT BADGE PROGRAM SCHEDULE 2026

**Aviation - \$69**

9:30 AM - 4:00 PM

See Scout webpage for dates.



**Weather - \$75**

9:30 AM - 4:30 PM

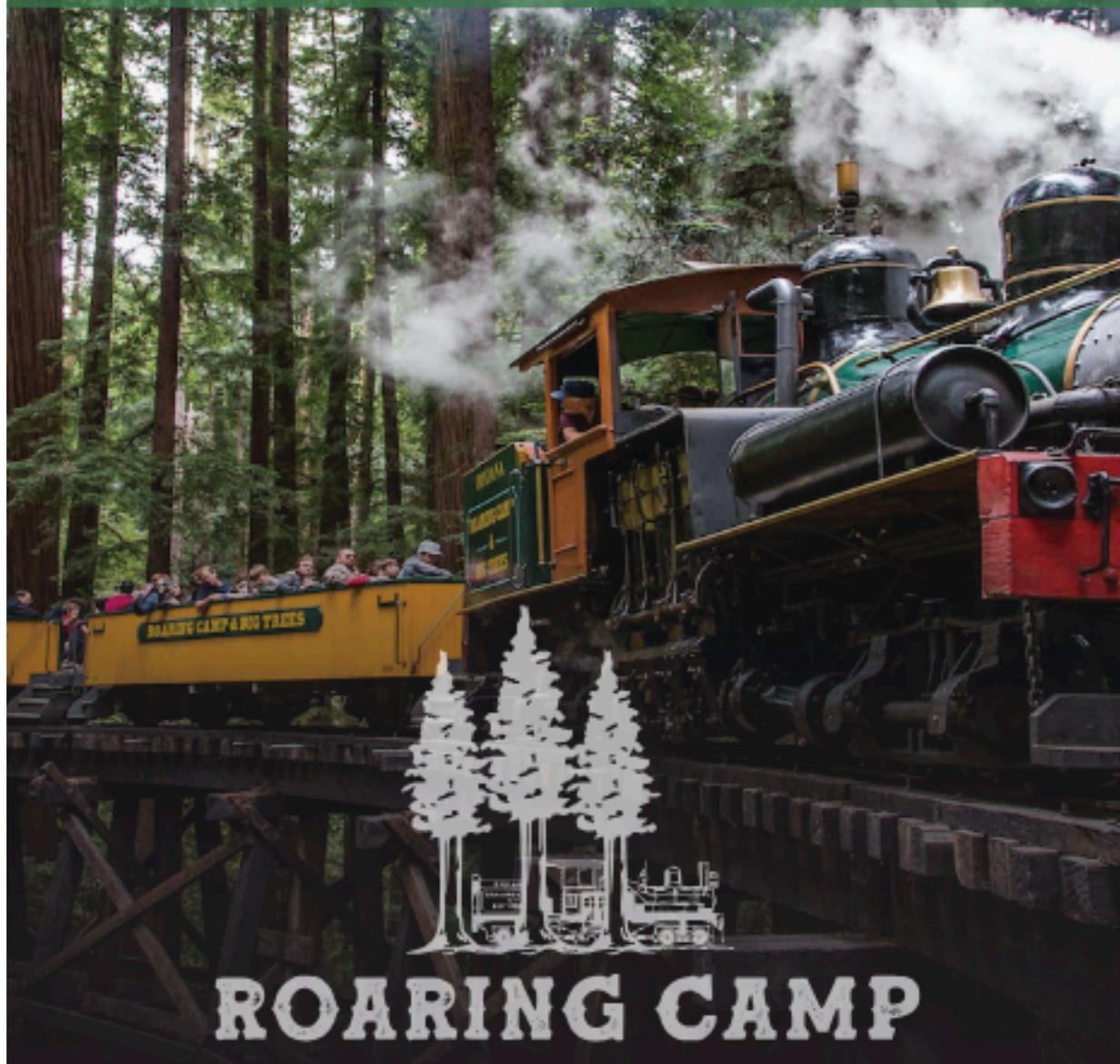
See Scout webpage for dates.



- Aviation Badge participants complete all requirements on the day of the program
- Weather Badge participants must complete follow-up observation programs. Completed observations and blue cards may be submitted to Merit Badge Counselors at the Museum for endorsement.

Visit [www.hiller.org](http://www.hiller.org), email [education@hiller.org](mailto:education@hiller.org), or call 650-654-0200 for more information

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# NorCal Advance-o-Rama 2026



Join us September 25th-26th for NorCal Advance-o-Rama 2026!

Where: Solano County Fairgrounds

Who: for Scouts BSA members and adults

Why: To work on Scout through 1st class requirements and merit badges

NorCal Advance-o-Rama will be a fun-filled event for scouts and adults alike.

Scouts under the rank of Star will be able to work on a variety of requirements in the Trail to First Class.

A wide variety of merit badge sessions will also be offered for scouts to start, continue or complete.

Adults will have the opportunity to take training for Scoutmaster / Assistant Scoutmaster, Merit Badge Counselor, and Troop Committee.

For everyone, there will be a midway with information booths spotlighting organizations and events throughout the council.

Registration will open in early Summer.



# Welcome Aboard Scouts!

A Historic World  
War II ship, the  
*Red Oak Victory*  
in Richmond, CA

COME VISIT US  
AND YOU WILL  
ARRIVE CURIOUS  
AND LEAVE IN  
AWE.



RedOakVictoryShip



victoryshipredoak

Visit us at [www.redoakvictory.us](http://www.redoakvictory.us)  
Email: [info@redoakvictory.us](mailto:info@redoakvictory.us)



The Golden Gate Area Council is excited to announce the 2025 Class of Silver Beavers. The Silver Beaver Award recognizes registered Scouters of exceptional character who have provided distinguished service to the council and is presented by the National Court of Honor on behalf of local councils.

### 2025 GGAC Silver Beaver Class

**Richard Calvert** - Alameda Area  
**Mark Frey** - Alameda Area  
**Ronald Ratto** - Alameda Area  
**Mary Griswell** - Briones  
**Jennifer Stanton** - Briones  
**Tracy Peters** - Diablo Sunrise  
**Henry Ramos** - Executive Board  
**Barry Dekovic** - Golden Gate  
**Paul Lanzi** - Golden Gate  
**Roger Long** - Meridian

**Eve Little** - Mission Peak  
**Meena Mariwalla** - Mission Peak  
**Oren Noah** - Pomo  
**Staci Smilie** - Pomo  
**Travis Milistefr** - Silverado  
**Clayton Carroll** - Twin Valley  
**Greg Dyson** - Twin Valley  
**Terri Dyson** - Twin Valley  
**Robert Nuddleman** - Twin Valley

### GGAC Volunteer Celebration

You are invited to join the council in recognizing these outstanding individuals at the GGAC Volunteer Celebration on Saturday, March 7.

When: Saturday, March 7, 2026 , Doors Open at Noon

Where: Dougherty Valley Station Community Arts  
Center, San Ramon

Lunch will be provided during the ceremony.

Sponsorship opportunities are available.



**Yerba Buena Lodge 719  
Order of the Arrow**



**WHAT IS THE OA?**

The Order of the Arrow (OA) is Scouting's National Camping honor society. Since 1915 the Order of the Arrow has recognized Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives.

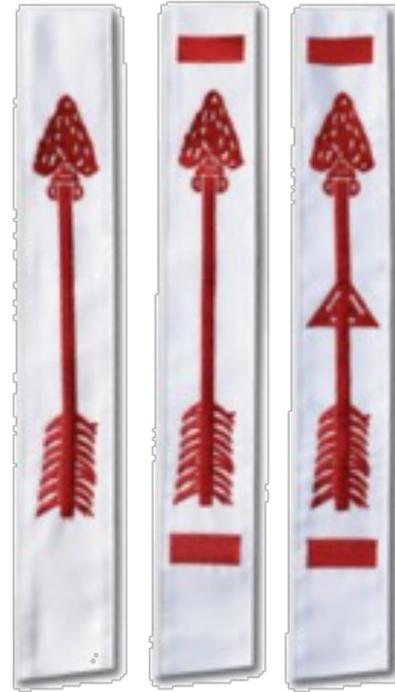
Inducted members, known as Arrowmen or Brothers, is open to all genders in Troops, Ships and Crews. The OA is organized into a local youth-led lodge that promotes fellowship, camping, and service to the Golden Gate Area council and its' districts. The OA also provides additional leadership capabilities beyond what the local troop, ship or crew can offer.

For more information or to schedule a unit election:

Contact us at: [info@yerbabuena.ggacbsa.org](mailto:info@yerbabuena.ggacbsa.org)

Visit us at: <https://yerbabuena.ggacbsa.org/>

**SCOUTING'S NATIONAL HONOR SOCIETY**



**DIABLO SUNRISE DISTRICT  
CONGRATULATES**



**TRACY PETERS!**



**GOLDEN GATE AREA COUNCIL  
2025 SILVER BEAVER RECIPIENT**





Calling all Scouts and Scouters, Parents,  
Families, and Friends of the

# Scouting Movement

Join us in the  
San Francisco Pride Parade  
Sunday, June 28<sup>th</sup>

To sign up or for more information send an e-mail to:  
Wendell Baker at [wendell@able-baker.com](mailto:wendell@able-baker.com)



San Francisco Pride Parade 2022 - Voted "Best of the Best Overall Contingent"

# Cub Scouts CAMPING



## TIGER CUB SAFARI

April 18-19 or April 25-26, 2026 @ Wente Scout Reservation  
For Current Tigers (1st Graders)

## MOM & CUB CAMP

May 1-3 or May 15-17, 2026 @ Camp Royaneh  
For Moms (or Female Adult Partner) and Cub Scouts

## WOLF & BEAR ADVENTURE CAMP

June 26-28, 2026 @ Rancho Los Mochos  
For incoming Wolves and Bears (Current Tigers/1st Graders  
and Wolves/2nd Graders)

## ADVENTURE CAMP FOR WEBELOS & AOL SCOUTS

August 4-9, 2026 @ Camp Royaneh  
For incoming Webelos and Arrow of Light Scouts (Current  
Bears/3rd Graders and Webelos/4th Graders)

## WEBELO-REE

September 25-26, 2026 @ Camp Herms  
For incoming Webelos (Current Bears/3rd Graders)

## AOL-O-REE

October 24-25, 2026 @ Camp Herms  
For incoming AOL Scouts (Current Webelos/5th Graders)



## FAMILY CAMP

Family-friendly camping weekends for the whole family!  
Open to families and friends of registered Scouts.

### Camp Royaneh

Memorial Day Weekend - May 22-25, 2026  
Labor Day Weekend - Sept. 4-7, 2026

### Wente Scout Reservation

Memorial Day Weekend - May 22-25, 2026  
Labor Day Weekend - Sept. 4-7, 2026

### Camp Wolfeboro

July 17-19, 2026

### Camp Noyo

July 10-12, 2026 or July 17-19, 2026

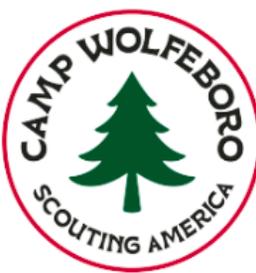
»»» REGISTRATION NOW OPEN - REGISTER TODAY!

REGISTER ONLINE: [HTTPS://GOLDENGATESCOUTING.ORG/CUB-SCOUTS/CUB-SCOUTS-CAMPING](https://goldengatescouting.org/cub-scouts/cub-scouts-camping)



**In the summer of 2026, adventure comes alive at Golden Gate Area Council – Scouting America’s three unforgettable summer camps. From the towering redwoods and rich traditions of Camp Royaneh, to the wide-open spaces and classic Scouting fun at Camp Wolfeboro, to the lakeside excitement and high-adventure spirit of Wente Scout Reservation, every Scout will find a place to grow, lead, and thrive. Each camp offers nationally accredited programs, outstanding staff, and experiences that build confidence, friendships, and lifelong memories.**

**Whether your unit is focused on advancement, outdoor skills, leadership development, or simply having the best week of the year, our three premier camps deliver something special for every Scout. Make 2026 the summer your Scouts will talk about for years to come—explore sessions, programs, and registration details today at <https://goldengatescouting.org/summer-camp/>**



**SCAN ME!**



# GGAC HIGH ADVENTURE TRAINING

## HAT Courses for 2026



HAT training courses are designed to help prepare Trek Leaders to safely take scouts into the wilderness. For information, see the GGAC Training website drop-down menu for HAT at: <https://training.goldengatescouting.org/>



### High Adventure Training Courses Offered:



#### **Okpik Basic Snow Camping Awareness** - CD Keith Gale

Website link: <https://training.goldengatescouting.org/okpik/>

- Feb 3 & 10, 2026 Indoor Session; Mar 7-8, 2026, Snow Camping Outdoor

Register at: <https://scoutingevent.com/023-okpik2026>

Contact the course director Keith Gale for any questions at: [keith\\_gale@hotmail.com](mailto:keith_gale@hotmail.com)



#### **Basic Backpacking Awareness** - CD Fil de Cal

Website link: <https://training.goldengatescouting.org/basic-backpacking/>

- Apr 22 Zoom Intro; May 2-3, 2026 Camp Herms

Register at: <https://scoutingevent.com/023-104251>

Contact the course director Fil de Cal for any questions at: [fil.decal@gmail.com](mailto:fil.decal@gmail.com)



#### **Outdoor Ethics & Leave No Trace (LNT)** – CD Lilli Remer

Website link: <https://training.goldengatescouting.org/leave-no-trace/>

- May 16-17, 2026 – Camp Herms

Registration opening soon

Contact the course director Lilli Remer for any questions at: [remer@astound.net](mailto:remer@astound.net)



#### **Paddle Sports Awareness** – CD Ed Keith Gale

Website link: <https://training.goldengatescouting.org/water-sports/>

- May 6, 2026 Indoor; May 30-31, 2026 Outdoor; June 3, 2026 Indoor Follow-up

Registration opening soon

Contact the course director Keith Gale with any questions at: [keith\\_gale@hotmail.com](mailto:keith_gale@hotmail.com)

**Wilderness and Remote First Aid - CD Steve Von Ehrenkrook**



Website link: <https://training.goldengatescouting.org/wilderness-first-aid-2/>

- 2026: Feb 6-8; Mar 6-8; Mar 20-23 (at RLM); Sep 4-6 – Camp Herms

- 2027: Jan 16-17; Feb 6-7; Mar 6-7; Sep 11-12 – Camp Herms

- Courses offered in conjunction with CPR/AED

- Register at: <https://www.cjs-arc.com/classes>

Contact the course director Steve Von Ehrenkrook for any questions at: [steve@cjsassociates.com](mailto:steve@cjsassociates.com)



**Climbing Awareness –Mark Hovermale**

Website link: <https://training.goldengatescouting.org/climbing-awareness/>

Dates scheduled by appointment for 2026 for Indoor & Outdoor sessions

Contact Mark Hovermale for any questions at: [MarkHovermale@Comcast.net](mailto:MarkHovermale@Comcast.net) cell 510-846-2370



**Is all required training  
for your registered  
positions complete?**

Go here to find out how to  
confirm:



**L.E.A.D. 2027**  
**Save the Date**  
**January 23rd, 2027**

**Strengthen Scouting**



**L.E.A.D. 2027**

***Thank You DVC for Your  
Hospitality and Help in  
Supporting our Training  
Programs***